

BOARD MEETING: Regular
DATE: Wednesday, October 2, 2019
TIME: 6:30 p.m.
PLACE: Naples High School Cafeteria

- I. Meeting Called to Order
II. Roll Call
III. Adopt the Agenda of the Regular Meeting of October 2, 2019 (Board Action)

IV. Pledge of Allegiance

- V. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VI. Points of Interest

VII. Superintendent Recognitions & Updates

- Kudos
- 2018-2019 Audit Report
- Reflections on the Board of Education Retreat
- 2019-2020 NYSSBA Resolutions
- Merged Swim Team Discussion
- Family Support Center Update
- Capital Project Update

VIII. Board Reports

- Facilities Committee Report

IX. Minutes

- Regular Meeting of September 4, 2019
- Special Meeting of September 16, 2019

X. 2018-2019 Audit Report

XI. Budget Timeline

XII. Business / Financial

- Discards
- Donation
- Extra-Duty Pay

XIII. Personnel

- Resignations:
 - Building Maintenance Mechanic
 - Custodian
 - Cleaner
- Appointments:
 - Elementary Special Education Teacher
 - Substitute Teachers
- 2019-2020 Extra-Curricular

XIV. Consent Agenda Items

- CSE, CPSE & 504 Committee Recommendations
- Volunteers
- Substitutes
 - Lifeguard
- Teacher
- Teacher Assistants
- School Monitor

XV. Executive Session

XVI. Adjournment

(Board Action)

(Board Action)

Regular Meeting

October 2, 2019

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 2, 2019 at _____ p.m. in the Naples High School Cafeteria.

| | | |
|------------------|------------------|----------------|
| Members Present: | Robert Brautigam | Kelley Louthan |
| | Joseph Callaghan | Steven Mark |
| | Carter Chapman | Gail Musnicki |
| | Jacob Hall | Maura Sullivan |
| | Thomas Hawks | Carter Waldeis |

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina A. Saucke, E. Bridget Ashton, Heather Clark, Katherine Piedici and Anneke Radin-Snaith.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of October 2, 2019 as presented.

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of September 4, 2019
- Special Meeting of September 16, 2019

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Board of Education Audit Committee, the Board of Education approves the Draft Independent Auditor’s Report for the year ending June 30, 2019.

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves 2020-2021 Naples Central School District Budget Timeline as presented.

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that approval be given for the following discards to be declared surplus property and approval given to discard as per Policy #5250:

Facilities Discards:

- Ten (10) Student Chairs
- Ten (10) Chairs
- Three (3) Teacher Desks
- One (1) Side by Side
- One (1) Buffer
- Two (2) Squeegee Vacuums
- Four (4) Vacuums
- Four (4) Filing Cabinets
- Two (2) Tables

Elementary Library Discards:

- One (1) copy each of the following books
- The Space Disaster
- Superbike Racing
- The 91-Story Treehouse
- Guinness World Records, 2008: Gamer’s Edition

- Resolved, that authorization be given to accept the generous donation of five hundred dollars (\$500) from the Middlesex Conservation Club, designated for the Naples Trap Shooting Club/Team.
- Resolved, that the Extra Duty Pay for each of the following Extra Duties shall be established as follows for the 2019-2020 year:
 - Robotics: Ten (10) Points
 - Junior Robotics: Five (5) Points
 - Robotics - Programming Coach: Four (4) Points

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Be it Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the following resignations:
 - Ryan Brahm, Building Maintenance Mechanic, with regret, effective October 19, 2019.
 - Danielle Clement, Custodian, with regret, effective October 9, 2019.
 - Edgar Savage, Cleaner, with regret, effective October 7, 2019.
- Resolved, that the Board of Education approves the appointment of Julie Didas, to a probationary term of three (3) years beginning on _____, 2019 and expiring on _____, 2022, as Elementary Special Education Teacher, effective _____, 2019. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status is Special Education, Permanent; Pre-K, Kindergarten, and Grades 1-6, Permanent; and Reading, Permanent. Salary for this position will be Step 24 of the 2019-2020 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

- Lucinda B. Domm, as Substitute Elementary Education Teacher, effective September 19, 2019, and expiring September 27, 2019. The certification area and status is Reading, Permanent; Special Education, Permanent. Salary for the 2019-2020 school year will be Step 1 of the 2019-2020 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Jeanne A. Black, as Substitute Elementary Reading Teacher, effective September 3, 2019, and expiring upon the return of Alinda Gangi to her position as Reading Teacher plus one day. The certification area and status is Reading, Permanent; Nursery, Kindergarten & Grades 1-6, Permanent. Salary for the 2019-2020 school year will be Step 1 of the 2019-2020 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Kimberly A. Schweigert, as Substitute Elementary Reading Teacher, effective September 3, 2019, and expiring upon the return of Alinda Gangi to her position as Reading Teacher plus one day. The certification area and status is Reading, Permanent; Nursery, Kindergarten & Grades 1-6, Permanent. The certification area and status is Reading, Permanent; Special Education, Permanent. Salary for the 2019-2020 school year will be Step 1 of the 2019-2020 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the following Extra-Curricular point sharing agreement for the 2019-2020 School Year, salary as per agreement:
 - Naples Robotics Team Programming Coach: Antone Olney – Three (3) Points
 - Naples Junior Robotics Mentor: Antone Olney – One (1) Point
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the below listed appointment for the 2019-2020 school year, with ratification of her acts performed in the ordinary course of her duties.
 - Resolved that the Board designates Laura Finnan as staff designated to provide information on substance use related services to students, parents and staff.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:
 - Committee on Special Education actions of September 2, 2019; September 3, 2019; and September 26, 2019.
 - Committee on Preschool Special Education actions of June 5, 2019
 - 504 Committee action of September 3, 2019.

b. Resolved, that the Board of Education hereby approves the following Volunteer:

| <u>Name</u> | <u>Position</u> | <u>Address</u> |
|------------------|-----------------|-------------------------------------------------|
| Madeline Abraham | Volunteer | 7321 Clement Road, Naples, NY 14512 |
| Lindsey Alongi | Volunteer | 5956 South Vine Valley Rd., Middlesex, NY 14507 |
| Halee Argerie | Volunteer | 6061 Gulick Road, Naples, NY 14512 |
| Jason Boser | Volunteer | 11575 Drake Road, Naples, NY 14512 |
| Jillian Breslow | Volunteer | 12 Spyglass Hill, Canandaigua, NY 14424 |
| Courtney Ellis | Volunteer | 714 Weld Street, Naples, NY 14512 |

Regular Meeting

October 2, 2019

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|-----------------------|-----------|--------------------------------------------------|
| Randy Emond | Volunteer | 7481 Feather Street, Naples, NY 14512 |
| Sarah Emond | Volunteer | 7481 Feather Street, Naples, NY 14512 |
| Stacy Fleischman | Volunteer | 7 Cross Street, Naples, NY 14512 |
| Leila Farnsworth | Volunteer | 23 Elizabeth Street, Naples, NY 14512 |
| Heather Gladding | Volunteer | 4907 State Route 64, Canandaigua, NY 14424 |
| Sarah Grant | Volunteer | 295 Clute Road, Naples, NY 14512 |
| Kate Green | Volunteer | 174 North Main Street, Naples, NY 14512 |
| Jennifer Hubbard | Volunteer | 15 Weld Street, Naples, NY 14512 |
| Lara LaChapelle | Volunteer | 6471 Oakley Road, Naples, NY 14512 |
| Jessica Middleton | Volunteer | 6881 Hemlock Drive, Naples, NY 14512 |
| Jack Minter | Volunteer | 6066 Italy Valley Road, Naples, NY 14512 |
| Jill Morich | Volunteer | 5714 State Route 21, Naples, NY 14512 |
| Margaret Murphy | Volunteer | 3179 Bailey Road, Bloomfield, NY 14469 |
| Amanda Panelli-Rogers | Volunteer | 18 Mechanic Street, Naples, NY 14512 |
| Ryan Ringelberg | Volunteer | 8879 State Route 21, Naples, NY 14512 |
| Laura Schumacher | Volunteer | 9195 Atlanta-Garlinghouse Road, Naples, NY 14512 |
| Charlea Smith | Volunteer | 4840 Pine Hill Road, Cohocton, NY 14826 |
| Ashlee Stedge | Volunteer | 8936 State Route 53, Naples, NY 14512 |
| Connie Stephens | Volunteer | 5217 Blodgett Road, Naples, NY 14512 |
| Alonna Woodard | Volunteer | 5220 State Route 64, Canandaigua, NY 14424 |
| Elizabeth Zagorski | Volunteer | 160 Martin Road, Naples, NY 14512 |

c. Resolved, that the Board of Education hereby approves the following Substitute Appointment pending a successful background clearance report provided to the school as a result of the fingerprinting process:

| <u>Name</u> | <u>Position</u> | <u>Address</u> |
|-------------------|-------------------|-----------------------------------------|
| Jessica Middleton | Lifeguard | 6881 Hemlock Drive, Naples, NY 14512 |
| Lisa Dittman | Teacher | 7403 Rhine Street, Naples, NY 14512 |
| Sapphire Daniels | Teacher Assistant | 155 South Main Street, Naples, NY 14512 |

d. Resolved, that the Board of Education hereby approves the following Substitute Appointments for the specified day only:

| <u>Name</u> | <u>Position</u> | <u>Address</u> | <u>Effective</u> |
|---------------|-------------------|-----------------------------------------|------------------|
| Diana Whiting | Teacher Assistant | 6365 Italy Valley Rd., Naples, NY 14512 | 09/16/2019 |
| Diana Whiting | School Monitor | 6365 Italy Valley Rd., Naples, NY 14512 | 09/05/2019 |

Voting Yes: Motion Carried
Voting No: Motion Denied

Motion:
2nd:
Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: Motion Carried
Voting No: Motion Denied

Time out of Executive Session: _____ p.m.

Motion:
2nd:
There being no further business, the Regular Meeting of October 2, 2019 is hereby adjourned at _____.

Voting Yes: Motion Carried
Voting No: Motion Denied

Proposed By-Law Amendment

| | | |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Proposed By-Law Amendment A | Resolved, Article 9 of the bylaws to expand membership on the Resolutions Committee to include a representative from the New York State Caucus of Black School Board Members | Adopt- Caucus of Black School Board Members now also has a voting seat on the B.O. Dirs., representation by this group is also important for the work of the Resolutions Committee. |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Resolutions

| | | |
|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Proposed Resolution 1 | NYSSBA to encourage Local BOE to Respect Diversity in Educational Experiences | Adopt |
| Proposed Resolution 2 | NYSSBA to support the full restoration of SALT deductibility | Adopt?- Unfair to high Tax States.... Like NY |
| Proposed Resolution 3 | NYSSBA to support the state to fund all state-mandated school meal programs and practices | Adopt- If State believes its important then they should fully fund it |
| Proposed Resolution 4 | NYSSBA to support local BOE to determine if their buildings can be used as polling places for all elections | Adopt- Local Control |
| Proposed Resolution 5 | NYSSBA to create a task force to study current Spec. Ed System and make recommendation for New York | Adopt?- Expensive to Districts, Fed/State Requirements |
| Proposed Resolution 6 | NYSSBA to support legislation require independent hearing officer in a 3020-a to accept the penalty if there is guilt | Adopt- Part of the 3020a process is to include the penalty if guilty, but hearing officer can currently change it... |
| Proposed Resolution 7 | NYSSBA to support local Districts to determine substantial equivalency of education delivered in nonpublic schools | Adopt- local control. BOE is responsible for ALL students in the district |
| Proposed Resolution 8 | NYSSBA to oppose legislative curriculum mandates | Adopt- Local Control |
| Proposed Resolution 9 | NYSSBA to support municipalities to install speed zone cameras in school zones. | Adopt- Allow for local District and Municipalities to have authority to do so |
| Proposed Resolution 10 | NYSSBA to support the elimination of the limit on BOCES Superintendent Compensation | Adopt- for local/regional control |
| Proposed Resolution 11 | NYSSBA to support requiring notification to districts by courts of restraining orders between students and parents | Adopt- Safety of students |
| Proposed Resolution 12 | NYSSBA to support legislation to expand definition of Child Safety Zones in the Education Law of NYS | Adopt- Safety of students |
| Proposed Resolution 13 | NYSSBA to support legislation to regulate vaping products | Adopt-Health & Safety of students |
| Proposed Resolution 14 | NYSSBA to support legislation to address educational and fiscal needs for the increase of unaccompanied minors in NYS | Adopt- Local Districts need help for Children in District because of Federal Mandates |
| Proposed Resolution 15 | NYSSBA to support legislation to provide regulations for proper practice of parent advocates on CSE meetings and hearings | Adopt- Parents have the right to an advocate, but the advocate must be held accountable for conduct |
| Proposed Resolution 16 | NYSSBA to urge the Commissioner of Education to increase max. age of participation in inclusion sports for alt. assessed students | Adopt- Engagement for All Students up to 21 not 19 |
| Proposed Resolution 17 | NYSSBA to support reducing the flexibility provided to charter schools for hiring teachers without a valid NYS teaching certificate | Adopt?- Better teachers?, Better student performance? |
| Proposed Resolution 18 | NYSSBA to support legislation the would increase penalties selling or giving vaping products to underage students | Adopt- Health & Safety of Students |
| Proposed Resolution 19 | NYSSBA to support requiring BOE Officers to participate in at least one accredited officer training | Adopt???- Give up local control, expense? Buy from NYSSBA? Unfunded Mandate? |
| Proposed Resolution 20 | NYSSBA to support required BOE Members to particiapte in at least on new training | Adopt???- Give up local control, expense? Buy from NYSSBA? Unfunded Mandate? |
| PROPOSED RESOLUTIONS NOT RECOMMENDED BY THE RESOLUTIONS COMMITTEE FOR ADOPTION | | |
| Proposed Resolution 21 | NYSSBA to oppose lowering age of CDL from 21 to 18 for School Bus Driver | Not Adopt- AGE does not equal Experience. CDL is rigorous |
| Proposed Resolution 22 | NYSSBA to support legislation to allow retired law enforcement to work in schools without effecting their pensions | Not Adopt- Against a 2-tiered system of state retirement benefit rights that gives one group greater rights |
| Proposed Resolution 23 | NYSSBA to advocate for state action to create parameters for social media between student and district employees | Not Adopt-address this locally |
| Proposed Resolution 24 | NYSSBA to advocate for action to require professional development for social media between students and district employees | Not Adopt-address this locally |
| Proposed Resolution 25 | NYSSBA to advocate for update to NYSED Educator's Code of Ethics to include use of technology to foster a positive learning experience | Not Adopt- Code of Ethics is a set of principles, not practices |
| Proposed Resolution 26 | NYSSBA to support legislation that prevents exorbitant costs associated with hearing | Not Adopt- too Vague |

NAPLES CENTRAL SCHOOL DISTRICT
Timeline for Preparation of the 2020-2021 Budget

| | |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| October 16, 2019 | Budget Committee Meeting 4:30 p.m. Regular Board Meeting at High School Cafeteria 6:00 p.m. |
| November 20, 2019 | Budget Committee Meeting 4:30 p.m. Regular Board Meeting at High School Cafeteria 6:00 p.m. |
| December 2, 2019 | Budget development information distributed to administrators and staff |
| December 2 – January 13 | Development of building and department budgets |
| January 22, 2020 | Budget Committee Meeting 4:30 p.m. Regular Board Meeting at High School Cafeteria 6:00 p.m. Board of Education - Budget Update |
| February 10, 2020 | Draft of building level and department budgets due to business office |
| March 1, 2020 | Tax Levy Limit Calculation submitted to the NYS Office of the State Comptroller |
| March 18, 2020 | Petitions available for Board of Education Candidates from the District Clerk |
| March 18, 2020 | Budget Committee Meeting 4:30 p.m. Regular Board Meeting at High School Cafeteria 6:00 p.m. Board of Education - Budget Update |
| April 4, 2020 | Publication of First Legal Notice of District Budget Hearing, Vote, and Election |
| April 6, 2020 | Tentative Budget Committee Meeting – Final Review of Budget 4:00 p.m. |
| April 20, 2020 | Petitions to run for Board of Education must be filed by 5:00 p.m. |
| April 22, 2020 | Budget Committee Meeting 4:30 p.m. Regular Board Meeting at High School Cafeteria 6:00 p.m. – Tentative Budget Adoption Board Budget Discussion & Final Review of Budget |
| April 23, 2020 | Property Tax Report Card submission due date |
| May 6, 2020 | Copies of proposed budget available at all district buildings (legal obligation – 14 days before vote) |
| May 6, 2020 | District Budget Hearing at Naples High School Cafeteria, 6:00 p.m. |
| May 7, 2020 | Publish and present proposed budget and brochure |
| May 12, 2020 | Deadline for mailing “Budget Notice” |
| May 19, 2020 | Community Vote on budget and members of the Board of Education |

Approved by Board of Education on: 10-02-19