

BOARD MEETING: Regular
DATE: Wednesday, October 5, 2016
TIME: 7:00 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of October 5, 2016 (Board Action)

IV. Pledge of Allegiance

V. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VI. Points of Interest

VII. Superintendent Recognitions & Updates

- Points of Pride
- Update on District Priorities and Commitments
- New Draft NYS ELA and Math Learning Standards Ready for Public Comment
- Building Tours
- Night Soccer Games - Board of Education Thank You
- NYSSBA: Proposed Resolutions

VIII. Board Reports

- Policy Committee
- WFL BOCES
- Facilities Committee

IX. Minutes (Board Action)

- Regular Meeting of September 21, 2016

X. Contractual Agreement (Board Actions)

- Memorandum of Agreement: Naples Association of School Administrators

XI. Business (Board Action)

- Discards
 - Elementary School Library
 - High School Library

XII. Personnel (Board Action)

- Resignation
 - Bowling: Varsity Coach
- 2016-2017 Extra-Curricular:
 - Operation Santa
- 2016-2017 Coaches:
 - Basketball: Girls Modified Coach
 - Bowling: Varsity Coach

XIII. Consent Agenda Items (Board Action)

- Committee on Special Education Actions
- Substitute Automotive Mechanic/Bus Driver effective September 14, 2016
- Substitutes
 - Teacher Assistants
 - Teacher
 - Lifeguard

XIV. Adjournment (Board Action)

Regular Meeting

October 5, 2016

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 5, 2016 at _____ p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam	Robert Hotchkiss
	Joseph Callaghan	Gail Musnicki
	Carter Chapman	Maura Sullivan
	Brent Gerstner	Margo Ulmer
	Jacob Hall	Seth Price

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina Saucke, Karen Mead,
E. Bridget Ashton and Aubrey Krenzer.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Margo Ulmer.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of October 5, 2016 as presented.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of September 21, 2016

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the negotiated Memorandum of Agreement between the Naples Association of School Administrators and the Naples Central School District for the purpose of clarifying Article IV: Work Year and Responsibilities; Article V: Vacation; and Article VII: Leaves of Absence, Sick Leave.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:

Elementary School Library Discards:

Animal Holiday

Creatures of Long Ago

Flags of the World: Books 2100001 - 2100009

Little Kitten

Owls

Rocks and Minerals

The Chicken and the Egg

High School Library Discards:

Air Pollution, Smog and Acid Rain
America's Endangered Species
Biomes
Crisis Planet Earth
Rain Forest
The authoritative Calvin and Hobbes

The Biology of Fungi
The DNA Revolution
The Fifteenth Amendment
The Invisible World
Viruses

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the resignation of Paul Frazer, Boys & Girls Varsity Bowling Coach, effective for the 2016-2017 School Year.
- Resolved, that the Board of Education approves the following Extra-Curricular appointment for the 2016-2017 School Year, salary as per negotiated agreement:
 - Operation Santa: Kelly VandeSande
- Resolved, that the Board of Education approves the following Coaches for the 2016-2017 School Year, salary as per negotiated agreement:
 - Basketball: Girls Modified: Brian Battle
 - Bowling: Boys & Girls Varsity: Michelle Walpole

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
 - Committee on Special Education actions of September 23, 2016 and September 28, 2016.
- b. Resolved, that the Board of Education hereby approve Robert Hunt, 9342 New Galen Road, Cohocton, NY 14826, to the position of Substitute Automotive Mechanic/Bus Driver effective September 14, 2016 at the rate of \$15.00/hour.

- c. Resolved, that the Board of Education hereby approves the following Substitute Appointment:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Brenda J. King	Teacher Assistant	6876 Gulick Road, Naples, NY 14512
Brendan Ehmann	Teacher Assistant	5151 Route 21, Canandaigua, NY 14424
Brendan Ehmann	Teacher	5151 Route 21, Canandaigua, NY 14424
Elizabeth Maczynski	Lifeguard	6646 Dugway Rd, Canandaigua, NY 14424

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

There being no further business, the Regular Meeting of October 5, 2016 is hereby adjourned at

Voting Yes:

Motion Carried

Voting No:

Motion Denied

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT entered into by and between NAPLES ASSOCIATION OF SCHOOL ADMINISTRATORS (hereinafter sometimes referred to as "Association"), MATTHEW FRAHM, Superintendent of Schools (hereinafter sometimes referred to as the "Superintendent") and the NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "School District"), collectively referred to as the "parties".

WHEREAS, the parties have discussed the interpretation and application of Article IV, Work Year and Responsibilities: Work Year; Article V, Vacation; and Article VII, Leaves of Absence: Sick Leave, of the collective bargaining agreement; and

WHEREAS, the parties have had discussions concerning this provision and have reached an agreement to resolve this matter, were fully represented in such deliberations, and had all the terms and conditions herein contained thoroughly explained and fully understand the meaning thereof; and

WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. Article IV, Work Year and Responsibilities: The following shall be added to Article IV:

Work Year

5. An administrator employed on a 10-month basis shall work from the first conference day prior to the start of the academic school year through June 30, exclusive of holidays in the school year. A 10-month administrator may also work up to twenty (20) additional summer days at his/her per diem rate, as approved by the Superintendent of Schools.

2. Article V, Vacation:

Twelve-month administrators will receive twenty-five (25) days of vacation in each year of employment. Ten-month administrators will receive twenty-one (21) vacation days of vacation in each year of employment.

Twelve-month administrators will receive thirteen paid holidays designated as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).

Ten-month administrators will receive twelve paid holidays designated as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).

3. Article VII, Leaves of Absence: Sick Leave:

Up to fifteen (15) days per year fully paid leave shall be available to twelve-month administrators and up to twelve and one-half (12.5) days per year fully paid leave shall be available to ten-month administrators for the following reasons: personal illness, physical or mental disability of the administrator or illness or death in the family, defined for this purpose as the administrator's spouse, child, stepchild if the administrator has been or is the responsible caregiver, mother, father, sister, brother, grandparents, or mother-, father-, sister-, or brother-in-law. Grandchildren, step-parents, aunt or uncle shall be included in this definition in the case of death in the family.

On the first day of each school year, the twelve-month administrator shall be credited with an additional fifteen (15) sick leave days, and in the case that accumulated sick leave days have reached the maximum, the additional fifteen (15) days shall also be credited to permit a maximum during that year of 235 days available; On the first day of school for the ten-month administrator, the ten-month administrator shall be credited with an additional twelve and one-half (12.5) sick leave days, and in the case that accumulated sick leave days have reached the maximum, the additional twelve and one-half (12.5) days shall also be credited to permit a maximum during that year of 232.5 days available.

4. The parties further agree that the collective bargaining agreement will be revised to reflect this agreement in the next round of collective negotiations.
5. This constitutes the full and complete agreement between the parties.
6. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

FOR THE DISTRICT:

FOR THE ASSOCIATION

Matthew T. Frahm
Superintendent of Schools
Naples Central School District

Kristina A. Saucke
Naples Association of School Administrators
Naples Central School District

Dated: _____

Dated: _____