

BOARD MEETING: Regular
DATE: Wednesday, September 21, 2011
TIME: 6:30 p.m.
PLACE: Naples Central School Elementary Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of September 7, 2011 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
- VII. Superintendent Recognitions & Updates
 - Recognitions:
 - Elementary School Staff – Welcome
 - Yale Educator Award-Bill Murphy
 - Updates:
 - NYSSBA Proposed Resolutions
 - Piano
 - Athletic Director meeting liaison
- VIII. Board Reports
 - Administrative Reports
 - Student Representative Allison Plante
 - Facility Committee Report
 - Audit Committee Report
 - BOCES Board of Education Meeting Report
- IX. Minutes (Board Action)
 - Regular Meeting of September 7, 2011
- X. Draft Independent Audit Report (Board Action)
- XI. Contractual Agreements (Board Action)
 - Memorandum of Agreement – CSEA: Health Benefits for reduced Bus Drivers
 - Memorandum of Agreement – CSEA: Lewis White, flexible work schedule
 - Guidelines for Negotiations between NCSD Unions and the NCSD Superintendent
- XII. Business (Board Action)
 - Watchdog Contract
 - Discards
 - Donations
 - Appoint Voting Delegate and Alternate for NYSSBA Convention
 - Request for Transportation
- XIII. Personnel
 - Resignations
 - Appointments: Head Bus Driver
Cleaner
Elementary after school Teacher Aide
- XIV. Consent Agenda Items (Board Action)
 - CSE & CPSE Placements
 - Substitutes

Superintendent Ward recognized High School Guidance Counselor Bill Murphy as a recipient of the Yale Educator of the Year Award, stating Mr. Murphy works very hard and goes above and beyond for the students, thinking outside of the box on how to help students make that tough decision on where they will attend college, what they will study and helping families look for options on making college affordable for the student who wants to attend. High School Principal Matthew Frahm noted that in other districts students may hire a consultant to help them get into the college they would like to attend, but here we have Mr. Murphy, noting that he feels the real gift Mr. Murphy has is that he gives the individual students the attention they need to reach their goals, stating Naples Central School is very lucky to have Mr. Murphy, and congratulating Bill on receiving a pretty special honor as a Yale Educator of the Year.

1st Vice President Michael Boggs and 2nd Vice President Gail Musnicki reviewed the issues which will be presented for vote at this year's NYSSBA convention in Buffalo with the Board of Education. Discussion was held pertaining to the questions presented and guidance was given by the board as to how the Naples Board of Education would like Gail Musnicki, as the voting delegate for our District, to vote on these issues at the convention.

Superintendent Ward presented a piano update, noting that the District has had a second appraisal done on the District pianos and the department will be meeting on Monday to review the appraisals and make recommendations to the District. Mrs. Ward stated she would share their recommendations with the board at the next meeting.

Superintendent Ward stated she had been asked to be the liaison to the Athletic Director meetings, noting that last week the Finger Lakes East and West met, adding the meeting had involved lengthy discussion on some essential items including mixed competition; modified sports teams; extended play; pod play; where districts are regarding saving JV or modified sports; and adding the referee contract has been extended one year at the current rate of pay and a Section Five committee is currently negotiating with the referees regarding the remaining years of the contract. Discussion followed pertaining to the information presented.

Board Reports:

Elementary Principal Kristina Saucke stated the staff at the Elementary school have been very supportive and kind to her since starting as Elementary Principal, noting as well as a person tries to plan there are so many things that "you don't know you don't know" until you get into the middle of it, adding she is very grateful for all of their help. Ms. Saucke noted that the most difficult part of the job has been bus departure, commenting there have been a number of safety issues with walkers, students getting picked up and students riding the buses all being dismissed at the same time. Ms. Saucke stated she had discussed the issue with the Bus Drivers, and Transportation Supervisor Rocky Dean, who were concerned with students and parents running between the buses at dismissal time and with walkers not using the crosswalks, and they had worked together along with the teachers to develop a plan for dismissal. Ms. Saucke stated the students walking or riding with their parents will be dismissed after the buses leave, thereby alleviating the problems. Ms. Saucke noted they are also requiring parents to provide a written note if their child needs to ride a different bus, thereby reducing the number of interruptions to

instruction time in the classroom with parents calling to give permission for their child to change bus runs.

Director of Pupil Personnel Nancy Meserve noted that Jr. / Sr. High School Guidance Counselors Bill Murphy and Monica Kastner along with School Psychologists John Florian and Brian Meteyer have a myriad of responsibilities, especially at the beginning of the school year, doing grade level as well as department team meetings; problem solving for the students; parent meetings; parent phone calls; crisis intervention for students who need risk assessments and outside agencies; working with outside therapists; working with outside hospitals and community centers; doing diagnostic assessments; and student outreach, noting that every child is important to them regardless of their age, gender, or their performance in school. Mrs. Meserve commended the team, adding they work together across buildings extremely well, noting that does not always happen everywhere.

Secondary Principal Matthew Frahm stated one of the last things that the High School had done as a staff at the end of June was to have a quick reflective piece on memories from the 2010-11 school year, talking about things they were proud of and setting priorities for the 2011-12 school year, adding that as he was looking at the information over the summer he noted the thing most commonly mentioned was being most proud of the students, worded in a number of ways but always coming back to the students. Mr. Frahm stated that as we get ready for the school year, discussing all the different NYSSBA resolutions and state mandates and policies, it is important to take time and look at why we are all sitting in this room and why we are all working with kids, noting it is about the students, and they are the most important piece, adding we have great kids here at Naples.

Student Representative Allison Plante stated as school has just started not a lot has happened yet, noting the Varsity sports are getting off to a slow start with Boys Varsity Soccer at 2:2 and the Girls Varsity Soccer at 2:3; adding she heard the Girls Varsity Tennis has been doing well at 5:2. Ms. Plante stated the Senior picnic was last Friday and she had had a good time. Allison noted a number of organizations are planning fund-raising events for the Grape Festival, including the Senior Class, Yearbook, Robotics, Winterguard and the Steel Pan Band, adding she will be in the dunk tank from twelve to one on Sunday. Ms. Plante stated there was an issue regarding Senior Parking, noting the main problem is not knowing which spaces are designated for the students and which spaces are designated for the staff, so there has been a turf war going on, suggesting new lines be painted or a sign put up indicating where teacher parking begins and student parking stops. Ms. Plante announced the students are all ready for homecoming, adding that the theme this year is games, and the Senior class has chosen Mario Brothers, noting they are very excited for home coming and she feels it will be good year.

Board Member Mona Sage-Cardinale encouraged Allison to talk with the Student Council regarding encouraging student clubs and teams to make use of the front lawn for student fund raising activities during the annual Grape Festival, noting it is a prime location that many vendors would love to have, and student clubs and teams get the space for free, adding it would be very profitable for the student organizations.

Facility Committee Report:

1st Vice President Michael Boggs stated that some time ago SEI Design had come to the board with the recommendation that we split the submission of the Phase 2 construction project into two phases, noting the school has received permission from State Education Department to use two phases. Mr. Boggs noted that at our last meeting Vic Tomaselli stated the submission of Phase 2a is scheduled for October, adding that the normal time for the review process at State Education Department (SED) would take six to eight weeks, but as the workload at SED has gone down considerably, they may be able to complete the review within two weeks and that would give us a leg up to get the bidding process started at a good time of the year and therefore be ready to go when the weather breaks next summer. Mr. Boggs noted that this was their goal in getting the Phase 2a submitted early and SEI will then focus on submitting Phase 2b sometime in April. Mr. Boggs stated the next Facility Committee meeting is scheduled for October 4th.

Superintendent Ward stated the HVAC and electrical work has been done however the weather has put us back a little bit on the painting of the tennis court surface and the track, noting we are hoping they can still make the September 30th deadline. Mrs. Ward stated as soon as we get the ok we will be opening up the playground to the Elementary school and that the school is still moving forward with the plan to arrange a celebration of some kind and it is looking like it will probably be Homecoming weekend.

Audit Committee Report:

Board Member Barbara Howard reported that the committee along with Superintendent Ward and School Business Administrator O'Brien had met the previous week with the auditors from EFP Rotenberg, LLP and reviewed the final draft of the Independent Auditor's Report noting the District had received a clean report and the District is in a good position as we head into the first year of a two percent tax cap, although it may be potentially somewhat scary two or three years down the road. Mrs. Howard noted the committee had also discussed the reserve funds and recommends that the board increase the tax certiorari fund by \$127,000 and the capital reserve by \$500,000 and the retirement benefits by \$300,000. Discussion followed pertaining to the information presented.

Policy Committee Report:

1st Vice President Gail Musnicki stated the Policy committee had met on Monday, reorganized for the new year and discussed the policies they will be working on, including transportation of students, school volunteers, administration of medication, the dignity for all students act, adding they also have a whole packet of policies from Erie 1 BOCES which they will begin to review at their next meeting. Ms. Musnicki stated they were looking for board feedback on the idea of leasing advertising space on the exterior of our school buses for some income generating purposes. Discussion followed pertaining to the information presented with board consensus to look at the idea very carefully before moving ahead with any type of advertising. Board Member Margo Ulmer presented the idea of an Alumni Foundation or a District supported foundation where some revenue could be raised to support District programs such as purchasing lights or a score board for the soccer field. Superintendent Ward stated she would like to have conversation regarding that idea, adding that Board Member Mona Sage-Cardinale had suggested getting a

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Barbara Howard

2nd: Gail Musnicki

Resolved, that the Board of Education approves the following Business resolutions as presented:

- Resolved, that the Watchdog Building Partners LLC - Revised Fee Schedule, based on the division of work in to Phase 2a and 2b, is hereby approved as presented.
- Resolved, that authorization be given for one set of First Grade Reading textbooks as listed, be marked for deletion and declared surplus property and approval given to discard the items listed as per Policy 5250.
- Resolved, that authorization is given to accept the generous donation by Naples Rotary of two thousand dollars (\$2,000), in five hundred dollar installments, to the Naples Junior//senior High School to be used to fund field trips.
- Resolved, that authorization is given to accept the generous donation by the Target – Take Charge of Education Program, in the amount of one hundred and forty-nine dollars and forty-six cents (\$149.46).
- Resolved, that Board of Education 2nd Vice President Gail Musnicki is hereby appointed as Voting Delegate for the 2011 NYSSBA Annual Meeting, and Board of Education 1st Vice President Michael Boggs is hereby appointed as the alternate Voting Delegate.
- Resolved that approval be given for a transportation request from Donna Nichols-Scott for the Naples Grape Festival shuttle bus for Saturday, September 24, 2011 and Sunday, September 25, 2011.

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Michael Boggs

2nd: Barbara Howard

Resolved, that the Board of Education approves the following personnel items:

Resolved, that the Board of Education accepts the retirement resignation, with regret, of Eugene Francis, Cleaner, effective August 14, 2011.

Resolved, that the Board of Education approves the resignation of Rocky Dean as Head Bus Driver, effective September 29, 2011, upon his transition from probationary to permanent Transportation Supervisor.

Resolved, that the Board of Education approves the resignation of Seth Clearman as Bus Driver, effective September 29, 2011, contingent upon his appointment as Head Bus Driver.

Resolved, that the Board of Education approves the appointment of Seth Clearman, 8153 Gulick Road, Naples, NY 14512, as Head Bus Driver at a salary of \$15.51 per hour, effective September 29, 2011.

Resolved, that the Board of Education approves the appointment of Brenda Button, 5575 Horn Road, Naples, NY 14512, as Cleaner at a salary of \$9.50 per hour, effective September 22, 2011.

Resolved, that the Board of Education approves Pauline Preston, 22 Academy Street, Naples, NY 14512 as an after school Teacher Aide, 2:30 p.m.-3:25 p.m. daily, at her current hourly rate of pay, effective September 22, 2011 - June 15, 2011.

Voting Yes: 9 Motion Carried

