**BOARD MEETING:** Regular

**DATE:** Wednesday, September 7, 2011

**TIME:** 7:00 p.m.

PLACE: Naples Central School Bus Garage

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of September 7, 2011 (Board Action)
- IV. Pledge of Allegiance
- V. <u>Public Comments</u>: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

- VI. Superintendent Recognitions & Updates
  - Recognitions:

Summer Staff

• Updates:

Project

**RTTT** 

Academic Overview

Webinar - Legal Aspects of Educational Foundations

Other

VII. Minutes (Board Action)

• Regular Meeting of August 17, 2011

VIII. <u>Annual Professional Performance Review Plan (APPR)</u> (Board Action)
IX. Business (Board Action)

<u>Business</u>
• Non-Monroe County Municipal School District Program Cooperative Agreement (NMCMSDP)

- NYS Office of General Services, Division of Food Distribution & Warehousing Agreement
- 6:1:1 Classroom Parent /Student Handbook
- Non-Resident Enrollment
- X. Financial (Board Action)
  - Budget Transfers
- XI. Personnel
  - Appointment: Modified Girls Tennis Coach
  - Appointment: Substitute Monitor
  - Resignation: Lewis White, Computer Services Assistant
- XII. Executive Session (Board Action)
  - Negotiations

Regular Meeting September 7, 2011

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, September 7, 2011 at 7:00 p.m. in the Naples Central School Bus Garage.

Members Present: Michael Boggs Gail Musnicki

Joseph Callaghan Allison Plante

Barbara Howard Mona Sage-Cardinale

William Kelly Keith Swank

John Murphy

Members Absent: Margo Ulmer

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm,

Nancy Meserve and Pamela Jo Claes.

Guests: Shirley Riffle, Diann Payne, Rocky Dean, Karen Robinson, Dan Robinson, Dahl Schultz, Kurt Vater, Todd LaBarr, Vic Tomaselli, Steve Draxl, Steve Marshall, Bob Tice, PJ Farrell, Bob Snyder, Lanny Blodgett, Mai Do, and Brenda Button.

A quorum being present, the meeting was called to order at 7:00 p.m. by Board President Keith Swank.

Motion: Michael Boggs

2<sup>nd</sup>: Mona Sage-Cardinale

Resolved, that the Board of Education approves the agenda of the Regular Meeting of September 7, 2011 as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

Public Comment: None

Superintendent Recognitions:

Superintendent Ward recognized and acknowledged the hard work of the Transportation, Food Service, Maintenance and Cleaning Staff, noting that most people do not understand the huge amount of behind the scenes work that takes place, especially during the summer, but also at night and even on the weekends for many of these department members, noting that she could not say enough about how hard the staff works and the great pride that they take in their work, adding that the staff works hard without complaint and are so accommodating, working around other people's schedules such as the summer reading program, the summer recreation program or even a teacher needing to work in their room.

Mrs. Ward noted she and School Business Administrator Ann O'Brien had met with the maintenance staff and talked about how the plan for Phase 2a and 2b will impact building upkeep and how next year will look, noting with construction going on throughout the High School building, next year the staff will not be able to have the facility looking like it normally does at the start of school.

Superintendent Updates:

Todd LaBarr, Construction Manager from Watchdog Building Partners, LLC, stated Phase 1a has been hindered a little by the weather however it shouldn't affect the overall schedule for the completion of the project, which should be at the end of September. Mr. Barr stated that financially Phase 1a is still in good shape with reserve money left over which may be used for additional work around the District. Superintendent Ward stated the Facilities Committee had discussed looking at building a basketball court, and repairing the pot holes in the bus loop off of Academy Street with the remaining Phase 1a funds. Board Member John Murphy asked about doing some additional work on the parking area on the canopy side of the High School; however Mrs. Ward explained that any work done at the High School would be a part of Phase 2 as that area will be used as a staging area during Phase 2.

Superintendent Ward then acknowledged the night maintenance workers, thanking them for all of their hard work throughout the summer and noting how the building looks wonderful, thanking them for breaking away from their work schedule, and again for doing such a great job.

Discussion followed pertaining to different aspects of the work on Phase 1a with the Tennis Courts, playscape area, basketball court, and possible benches or picnic tables.

Vic Tomaselli and Kurt Vater from SEI Design then provided an update on the Phase 2 construction project. Mr. Tomaselli stated not a lot has changed in terms of the basic plan, adding the project is going forward with the project in a Phase 2a and a Phase 2b in order to capture construction next summer, noting the Phase 2a package will include most of the work in the original part of the building, including corridor and classroom work as well as redoing the technology rooms. Mr. Tomaselli stated every project has five typical phases: schematic design, design development, construction documents, bidding, and then construction, noting SEI continues to look at the overview, however, they are now focusing in on the design element of the project. Discussion followed along with a period of questions and answers pertaining to the plans for Phase II.

Superintendent Ward presented a video from Commissioner King regarding Race to the Top (RTTT), followed by the academic overview, noting the academic overview for the 2010-2011 was included in last week's board packet and is now posted on the Naples Central School Website.

Board Member William Kelly suggested that the bus loop at the Elementary School could be paved during the day if the public and town officials are notified ahead of time. Board Member Joseph Callaghan commented that the committee was looking at the possibility of doing the work on Columbus Day.

Superintendent Ward thanked Transportation Director Rocky Dean for hosting the Board of Education meeting for the night, and noted the wonderful renovations at the Bus Garage completed during the summer, adding the work looks great.

## **Regular Meeting**

Motion: Mona Sage-Cardinale 2<sup>nd</sup>: Barbara Howard

Resolved, that the Board of Education approves the minutes of the following meetings:

Regular Meeting of August 17, 2011

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Barbara Howard 2<sup>nd</sup>: Gail Musnicki

Now therefore be it resolved that the Board of Education, in accordance with the requirements of Education Law §3012-c, hereby approves and adopts the 2011-2012 annual professional performance review (APPR) plan for teachers and principals, as contained in the proposed APPR memorandum of agreement, as may be revised by the District in the future or as revised by collective negotiations; and

Be it further resolved, that the Board of Education hereby approves the continued use of its existing APPR and/or existing method of teacher and principal evaluation until the requirements of Education Law §3012-c have been completed; and

Be it further resolved, that the Board of Education hereby directs the Superintendent of Schools to continue collective negotiations regarding the District's APPR as may be required by Education Law §3012-c.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Mona Sage-Cardinale 2<sup>nd</sup>: Joseph Callaghan

Resolved, that the Board of Education approves the following Business resolutions as presented:

- BE IT RESOLVED, that the Board of Education of the Naples Central School District hereby agrees to be a member of, and participate in, the Non-Monroe County Municipal School District Program and furnish health benefits for certain of their officers, employees/retirees and COBRA participants through such Program; and
  - BE IT FURTHER RESOLVED, that the Board of Education of the Naples Central School District, in accordance with Sections 92-a and 119-o of the General Municipal Law, hereby enters into a Municipal Cooperative Agreement to Provide Health Benefits through a cooperative effort known as the Non-Monroe County Municipal School District Program, and further authorizes the Board of Education President Keith Swank, to sign such agreement on behalf of the Naples Central School District.
- Authorization is given for the approval of the agreement between the State of New York,
   Executive Department, Office of General Services, Division of Food distribution and
   Warehousing and Naples Central School District for the allocation and distribution of USDA

Regular Meeting September 7, 2011

Foods, and further authorizes Cook Manager, Theresa Corso, to sign such agreement on behalf of the Naples Central School District.

- Resolved, that authorization be given to approve the 2011-2012 6:1:1 Classroom Parent/Student Handbook as presented.
- Resolved that authorization be given as per Board of Education Policy #7132, that the son of staff member Monica Kastner, Ashton Kastner, be allowed to attend the Naples Central Schools on a tuition-free basis.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Barbara Howard 2<sup>nd</sup>: Gail Musnicki

Resolved, that the Board of Education approves the Budget Transfers as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

A motion was made by Board of Education member Michael Boggs and seconded by Joseph Callaghan to accept the resolution to approve personnel items. Board Member Keith Swank requested that the motion be amended to remove the approval of the girls' modified tennis coach pending discussion in executive session pertaining to the contractual payment schedule for coaches.

Motion: Keith Swank 2<sup>nd</sup>: Joseph Callaghan

Resolved, that the Board of Education tables that portion of the motion to approve the following personnel items which gives approval of the modified girls' tennis coach, pending discussion in executive session.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Michael Boggs 2<sup>nd</sup>: Joseph Callaghan

Resolved, that the Board of Education approves the following personnel items:

Resolved, that the Board of Education approves Pauline Preston, 22 Academy Street, Naples, NY 14512 as a Substitute School Monitor.

Resolved, that the Board of Education approves the resignation of Lewis White as Computer Services Assistant, effective September 1, 2011, upon his appointment as Senior Computer Services Assistant.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion:

**Barbara Howard** 

2<sup>nd</sup>:

Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 8:35 p.m. for the purpose of collective negotiations with the Naples Teachers' Association and to discuss the appointment of a girl's modified tennis coach.

Voting Yes:

8

**Motion Carried** 

Voting No:

0

Time out of closed session: 9:25 p.m.

**Motion:** 

**Barbara** Howard

2<sup>nd</sup>:

Gail Musnicki

Resolved, that the Board of Education approves the following Coaching appointment for the 2011-2012 School Year;

	LAST	FIRST
SPECIAL ASSIGNMENT	NAME	NAME
Tennis: Girls Modified	Robinson	Karen

Voting Yes:

Motion Carried

Voting No:

**Motion:** 

William Kelly

2<sup>nd</sup>:

Mona Sage-Cardinale

There being no further business, the Regular Meeting of September 7, 2011 is hereby adjourned at 9:29 p.m.

Voting Yes:

8

8

Motion Carried

Voting No:

0

Dated this 7<sup>th</sup> day of September, 2011

Pamela Jo Claes

District Clerk