

**BOARD MEETING:** Regular  
**DATE:** Wednesday, May 18, 2011  
**TIME:** 5:45 p.m.  
**PLACE:** Naples Central School Elementary Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of May 18, 2011 (Board Action)

IV. Executive Session (Board Action)

- The employment history of a particular person or persons.
- Collective negotiations with the teacher's union.

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

VII. Superintendent Recognitions & Updates

- Building Condition Survey Review – Vic Tomaselli
- Business Update
  - Purchase of a school vehicle.
  - Door Checks
  - Bleachers for Memorial day Parade
- Children's Institute: School Climate Survey
- Senior Trip
- Mock DWI
- Drug Drop-off

VIII. Board of Education Reports

- WFL BOCES Board Meeting Report
- Committee Reports
  - Policy
- Administrative Reports
  - Elementary Principal Alan Moore
  - Secondary Principal Matthew Frahm
  - Director of Pupil Personnel Kristina Saucke
  - Student Representative Eric Cotton

IX. Minutes (Board Action)

X. Approval of Vote Results (Board Action)

XI. Bus Purchase – Bond Resolution (Board Action)

XII. Business/Finance (Board Action)

- Budget Transfers
- Library Discards

XIII. Personnel

(Board Action)

• Instructional

- Family Leave of Absence: Meteyer, Kathleen  
Austin, Julie
- Create Positions:
  - One (1) 0.5 FTE Special Education Teacher
  - One (1) 1.0 FTE Special Education Teacher
- Change in Position
  - Social Worker - change in FTE from 0.4 to 0.5
- Reductions
  - One (1) 0.5 FTE Social Studies
  - One (1) 0.5 FTE Family Consumer Science
  - One (1) 0.5 FTE Art
  - One (1) 0.5 FTE English as a Second Language
- Eliminations
  - Two (2) 1.0 FTE Elementary Teachers
- Appointments:
  - Tenure Appointments
  - Driver Education Teachers
  - One (1) 0.5 FTE Teacher on Special Assignment
  - One (1) 0.5 FTE Reading Teacher
  - One (1) 0.5 FTE Special Education Teacher
  - One (1) 1.0 FTE Teacher on Special Assignment
  - 2011-2012 Extra-Curricular Advisors

• Support

- Eliminations
  - One (1) FTE Clerk
  - One (1) FTE Cleaner
  - Substitute Caller Stipend
  - Eliminate Mid-day UPK Transportation
- Change in Position:
  - Typist – Career Counseling – Change in FTE from 0.92 to 1.0
  - Cook Manager – Change in FTE from 0.92 to 1.0
- Unpaid Sick Leave

XIV. Contractual Agreement

(Board Action)

- Memorandum of Agreement

XV. Consent Agenda Items

(Board Action)

- CSE & CPSE Placements
- Substitutes

**Regular Meeting**

**May 18, 2011**

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, May 18, 2011 at 5:45 p.m. in the Naples Elementary Cafeteria.

Members Present: Joseph Callaghan: Arrived at 6:09 p.m.                      John Murphy  
Eric Cotton    Gail Musnicki  
Barbara Howard    William Kelly  
Mona Sage-Cardinale: Arrived at 6:00 p.m.                      Keith Swank

Members Absent: Michael Boggs    Margo Ulmer

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Alan Moore, Matthew Frahm and Pamela Jo Claes.

Guests: Shirley A. Riffle, Katie Infantino, Priscilla Crawford, Dahl Schultz, Jon Trzeciak, Linda Burke, Brandon Mayer, Kyle Burnell, Brianna Krise, Jill Secrest, Mackenzie Smith, Victoria Rector, Tyler Phillips, Katie Kost, Anthony Black, Jayme Del Gatto, Stacey Santee, Holly Heins, and Ron Burke.

A quorum being present, the meeting was called to order at 5:48 p.m. by Board President Keith Swank.

**Motion:            Barbara Howard**  
**2<sup>nd</sup>:                Gail Musnicki**

Resolved, that the Board of Education approves the agenda of the Regular Meeting of May 18, 2011 as presented.

Voting Yes:    5    Motion Carried  
Voting No:    0

**Motion:            Barbara Howard**  
**2<sup>nd</sup>:                Gail Musnicki**

Resolved, that the Board of Education approves calling an executive session at 5:49 p.m. for the purpose of discussing the employment history of a particular person or person(s), and collective negotiations with the Naples Teachers' Association.

Voting Yes:    5    Motion Carried  
Voting No:    0

Time out of closed session: 6:59 p.m.

Public Comment: None

Superintendent's Recognitions & Updates:

Superintendent Ward introduced Victor Tomaselli and Kurt Vader of SEI Design who presented an overview of the Building Condition Survey which will be approved at the Regular Board of

Education Meeting of June 1, 2011. Mr. Tomaselli reviewed the survey, which lists the scope of work items they found as they walked through all of the buildings in terms of deficiencies found as SEI inspected the school buildings, many of which will be addressed in the Phase II building project. Mr. Tomaselli stated SEI Design had met with various groups such as the Facilities Committee and Building and Grounds personnel, and the Building Condition Survey is a compilation of all the items, visible or known that need attention. Mr. Tomaselli then reviewed the Building Condition Survey noting that the actual submission of the Building Condition Survey to the State Education Department (SED) is done electronically on the SED website and the report the Board of Education was reviewing contained the information that would be used to submit the report. Mr. Tomaselli then reviewed the information contained in the Building Condition Survey report, noting that the report was divided by building. Mr. Tomaselli stated that SEI recommended consideration be given to eventually constructing a new bus garage and demolishing the existing the garage in lieu of repairing the existing facility as the District may not want to invest the money it would take to upgrade the existing garage. Board Member Barbara Howard stated that the costs presented in the Building Condition Survey are estimates, not hard figures and that as Phase II goes out to bid these figures may change drastically. Mr. Tomaselli agreed, emphasizing these are truly estimates based on historical information and construction estimating techniques. Mrs. Ward stated the Building Condition Survey is mandated through SED to be completed every five years, adding it has aligned nicely with the work we have been doing with SEI in terms of planning for the capital project. Board Member Joseph Callaghan asked if the District receives state reimbursement for the Building Condition Survey. School Business Administrator Ann O'Brien stated the District should be reimbursed the full amount of the cost of the Building Condition Survey.

Board Member Gail Musnicki asked how long the District has to correct the deficiencies noted in the Building Condition Survey. Mr. Tomaselli noted that the state will not force a District to undergo a capital project to correct deficiencies, however if a District does propose a capital project the state will review the project to see that the District is addressing deficiencies noted in their Building Condition Survey, adding that the state uses the Building Condition Surveys from the School Districts to help plan the state budget for possible building projects. Superintendent Ward stated that SEI Design will present a copy of the final Building Condition Survey submitted to SED to the Board of Education. Mrs. Ward stated that SEI would be meeting with the Kitchen staff tomorrow to review the needs for the new cafeteria, and will be meeting with the Technology Department next week, adding they have already met with the Physical Education Department. Mr. Tomaselli noted that SEI would be meeting with each of the groups several times in developing the final plans for Phase II. Board Member William Kelly stated it is essential that the High School Principal be included in every phase of the plan development in the High School as he will have to deal with any inadequacies, adding that he should be included in everything from frame to finish. Board Member Mona Sage-Cardinale asked about making sure the new pool has easy access for all individuals. Mr. Tomaselli stated they are looking into a zero entry, noting that SEI has a pool consultant working with them to design the pool. Ms. Sage-Cardinale stated the pool is used a lot by the community and easy access is essential. Board Member Joseph Callaghan asked how soon SEI would know if an easy access to the pool

would fit in the budget for Phase II so that if the moneys are not available the District may be able to apply for a grant to cover the cost. Discussion followed pertaining to the information presented.

**Business Update:**

School Business Administrator Ann O'Brien stated that Transportation Director Rocky Dean had proposed that the District purchase a school car, which is available on school contract, noting that the District would be able to use the vehicle for the Driver Education program in the summer as well as for staff attending conferences during the school year, saving the cost of renting a driver education car as well as mileage costs, noting if the vehicle is used to transport students as well then the District may receive state aid on its purchase, adding that the payback period would be just under two years, with the useful life of the vehicle being six years. Mrs. O'Brien stated that the District would look to preserve the 2010 Expedition, which only gets approximately twelve miles per gallon as compared to a car at about twenty-six miles per gallon, noting that during the school year there are occasions where transportation needs arise for a student, adding it would be a win win situation. Discussion followed pertaining to information presented and the board came to the consensus that the District should go ahead and purchase a car.

Superintendent Ward stated the District has been talking about weekend door checks; looking at overtime and making sure the District is discussing ways to keep costs down, noting that currently we have employee Chad Hunt here on Saturdays and Chad is able to do the door checks when he arrives and before he leaves, adding that on Sundays, currently the maintenance staff rotates the door checks, noting door checks are done two times a day, with the workers being paid a two hour call-in fee per door check. Mrs. Ward stated that boiler and pool checks are also done on weekends and holidays by one of two of the maintenance staff, noting if the person who is doing the boiler and pool check is not the same person who is doing the door check then the District is paying for six hours of overtime rather than four hours. Discussion was held pertaining to the information presented. Superintendent Ward asked what the board felt about having door checks being done by the same individuals who do the boiler and pool checks. Board Member Mona Sage-Cardinale felt that having the individuals who do the boiler and pool checks check the doors would be a good decision. Mrs. Ward stated she had wanted to see how the board felt about it before they moved ahead with any change. Board Member Joseph Callaghan noted that after Phase II is completed, the boiler, pool and doors will be able to be monitored electronically. Board Member Mona Sage-Cardinale asked if the two hours was overtime pay. Superintendent Ward noted that the two hours is paid as overtime. Board Member Barbara Howard commented that it would be worth talking about. The board agreed that Mrs. Ward and Ms. O'Brien should go ahead with discussions.

Superintendent Ward stated that High School Band Director Phil Bariteau had come to her and School Business Administrator O'Brien, stating that many people had come to him, asking if it would be possible to have bleachers on Main Street for the Memorial Day Parade. Mrs. Ward stated that Phil had talked with the Memorial Day Parade Committee and they were open to the idea of having the school put up the bleachers for additional seating, adding it would cost the

District approximately \$385, stating that she feels it would be good partnership with our Community and Town and Village Boards. Ms. O'Brien stated the money to cover the work would come out of the Community Service budget line. Board Member William Kelly asked what the liability issues would be. Mrs. Ward stated that since it was a Town event she would ask that the use of the bleachers be covered by the Town or Village liability insurance. The board agreed that if the Town will cover the liability insurance the school should go ahead.

Mrs. Ward stated she had met with representatives of the Children's Institute regarding the School Climate Survey, noting that the Institute has received a grant for the survey which we could hold during open houses, discussing the different applications for the survey information and how the school could use the information at the student level. The board gave their consensus to move ahead with the grant.

Superintendent Ward stated there had been many activities this last week including the Special Olympics, the Drug Drop-Off, the Mock DWI, the Marching Band Performed over the weekend and the Senior Trip, noting that she had the opportunity to travel to NYC with fifty-seven of our seniors, adding what a great experience it had been for the students to explore everything about NYC in a short time, commending senior class advisors Jamie Weller and Tammy Hendrickson as well as the student chaperones for being so well organized. Mrs. Ward stated the students had been on time at every event, and everywhere they had gone the students had received compliments stating how polite the students were, and that they were the nicest group of students they had ever had, noting it was a tremendous reflection on Naples and our community, and certainly our parents and the students.

Superintendent Ward stated that the Health & Wellness Committee has done a lot of work this year, noting she had challenged the committee to set priorities and to look at the needs of the District in terms of identifying what issues in the community need addressed, adding that two events were held this last week, the Drug Drop-Off held on Saturday which provided community members with the opportunity to drop off old prescription or over-the-counter medications for disposal, with about twenty vehicles participating, noting that the hope is that as the drop-off is held again, each year community participation will increase.; the mock DWI program took place on Monday, which was very bone-chilling and real, noting that some of the seniors who participated in the program were in attendance at the meeting, adding she could not say enough about the great participation by students, staff, and community members, thanking all who had participated and teacher Ron Burke for a job well done coordinating the event. Board Member Joseph Callaghan commented that one of the sheriffs involved in the program had stated that Naples had it all over any other District who has done a Mock DWI event, adding that it was very well done.

#### Board Reports:

Board Member John Murphy presented the WFL BOCES Board report, noting that the highlight of the meeting was a presentation by the Physical Therapy, Occupational Therapy, and Adaptive Equipment personnel, discussing new types of adaptive equipment. Mr. Murphy stated that

those presenting has mentioned they were very pleased to see that Naples is using exercise ball chairs in the Elementary, adding some of the new equipment is amazing.

Mr. Murphy also commended the Marching Band for doing a great job on Saturday at the Dansville Parade, noting that even though they were missing all of the seniors and they had several people out with the flu they still managed to pull it out and do a super job.

Board Member Mona Sage-Cardinale presented an update on the Policy Committee stating that every quarter the Erie 1 BOCES sends a packet of updated policies for the committee to review, noting the committee did not have any policies to review for this meeting however they would be bringing some to the next Board of Education meeting.

#### Administrative Reports:

Elementary Principal Alan Moore stated the Elementary students were going through the testing season, which began at the beginning of May, noting this was the third week of testing, adding the students have made it though the third round. Mr. Moore stated that New York State has increased the rigor and the tests were very difficult this year, but the students made it though it all.

Mr. Moore then recognized the NSA parent group for all of the work they do for the school, noting the Elementary had just had a fun night last Friday with about forty students in attendance who came and had a wonderful time, specifically thanking Tammy Brace and Stephanie Sheedy for organizing all the things the NSA does behind the scenes all year long, adding that he appreciates them very much.

Secondary Principal Matthew Frahm stated the High School has also been going through testing season however he stated he wanted to tell the board about something fun, noting that on May 6<sup>th</sup> the seniors opened letters they had written to themselves in Jamie Weller's eighth grade English class, which contained five parts, me now; my world; what I do; people in my life; and my future, my past. Mr. Frahm stated he thought this was one of those things that seniors look forward to as they move towards graduation, so with the senior trip, and letters and the senior breakfast coming up and the Prom this weekend there are a lot of meaningful things coming up for the seniors. Mr. Frahm then thanked teacher Ron Burke, stating there was a reason the Drug Drop-Off and the Mock DWI were held this past week and that is to get kids thinking about making good decisions as they move towards Prom and Graduation, adding that Mr. Burke really went above and beyond coordinating those activities.

Director of Pupil Personnel Kristine Saucke stated she wanted to start by talking about the Special Olympics, noting it is a fantastic event and High School students, teachers, and families come out to support the participants, with the entire school coming out to cheer them on as the athletes leave in the morning and then coming out to cheer them on as they arrived back home to an escort by the Fire Department, adding that the weather had been beautiful and it was a fantastic day, with Naples students coming back with a lot of metals.

Ms. Saucke then thanked all of the Special Education department teachers and additional staff who helped with special test accommodations needed for the state testing for the Elementary students, noting that for students needing alternate assessments, it is a big deal, and stating she is very proud of the work teacher Priscilla Kreuger does as a regional scorer, commending Mrs. Kreuger for the great job she does.

Student Board of Education Representative Eric Cotton reported that the weather has not improved for us, noting it looks like it will be a short season for everyone; Prom will be held this weekend at Bristol Harbor and they are all very excited about that.; AP tests are done, commenting that the Physics AP test was mind blowingly difficult; Eric stated with the AP exams over it gives the seniors time to relax, noting that senioritis has now hit full force with only sixteen class days left.; the senior trip was awesome, stating his favorite part was the Roller Coaster that was so fast he couldn't keep his eyes open.; Eric stated the Mock DWI was outrageously successful, with some students in tears just looking at fellow students pretending to be dead, commenting that it really struck home with him as they watched videos of people in rehab centers learning how to walk again etc., as his grandmother was the victim of a drunk driver many years ago and had sustained brain damage.; Eric commended the Marching Band for doing so well at the Dansville competition, even though they were missing almost all of the seniors, adding he was very proud to hear the band had done so well.

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Gail Musnicki**

Resolved, that the Board of Education approves the minutes of the following meetings:

Regular Meeting of April 27, 2011

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion: Joseph Callaghan**

**2<sup>nd</sup>: Mona Sage-Cardinale**

WHEREAS, the Annual Central School District Election of the Naples Central School District of the Town of Naples, Ontario County, New York, was duly called, held and conducted on May 17, 2011, between the hours of 7:00 o'clock a.m. and 9:00 o'clock p.m., Eastern Daylight Savings Time, for the purpose of voting by voting machine for the election of Board of Education trustees; Public Library trustees and Propositions set forth in the notice of such election dated March 30, 2011, and

WHEREAS, this Board of Education has duly examined the statements of the result of said annual election held May 17, 2011, as aforesaid, in said Naples Central School District,

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Naples Central School District of the Town of Naples, Ontario County, New York as follows:

It is hereby found and determined from the results of said annual election that the total votes cast for the Propositions and Candidates submitted at said annual election are as follows:

**Proposition #1: 2011-2012 Budget**

Voting Yes: 353

Voting No: 200

**Proposition #1: Passed**



**Naples Board of Education Trustees:**

Votes for:

Name	Michael Boggs	John McCabe	Margo Ulmer	Barbara Howard
Row	1A	3A	5A	7A
# Votes	357	252	418	402

It is hereby determined that such candidates, Michael Boggs, Margo Ulmer, and Barbara Howard, having received the three highest votes of the duly elected voters at said annual election, are hereby declared elected for three (3) year terms, to the Board of Education of the Naples Central School District commencing July 1, 2011 and expiring on June 30, 2014.

**Proposition #2: Bus Purchase**

Voting Yes: 329

Voting No: 164

**Proposition #2: Passed**

**Naples Public Library Trustees:**

Votes for:

Name	Colleen Betrus	Mark Donadio
Row	11A	13A
# Votes	473	383

It is hereby determined that such candidates, Colleen Betrus, and Mark Donadio, having received the two highest votes of the duly elected voters at said annual election, are hereby declared elected for five (5) year terms, to the Naples Public Library Board of Trustees, commencing July 1, 2011 and expiring on June 30, 2016.

Voting Yes: 5

Motion Carried

Voting No: 0

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Joseph Callaghan**

Bond resolution dated May 18, 2011 of the Board of Education of the Naples Central School District authorizing not to exceed \$203,703 aggregate principal amount of general obligation bonds to finance the acquisition of school buses, at an estimated maximum aggregate cost of \$203,703, authorizing bond anticipation notes in contemplation thereof, the levy of taxes in annual installments in payment thereof, the expenditure of such sums for such purpose, and determining other matters in connection therewith.

WHEREAS, the qualified voters of the Naples Central School District, New York, at a special meeting of such voters duly held on May 17, 2011, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific objects or purposes hereinafter described; now therefore

**BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:**

Section 1. The Naples Central School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The Naples Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed \$203,703, pursuant to the Local Finance Law of New York, in order to finance the specific objects or purposes described herein.

Section 3. The specific objects or purposes to be financed pursuant to this resolution (hereinafter referred to as “purpose”) are the acquisition of one 65-passenger school bus and one 66-passenger school bus at an estimated maximum aggregate cost of \$203,703.

Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is \$203,703, and such amount is hereby appropriated therefor, (b) the Naples Central School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.

Section 6. The Naples Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed \$245,000, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipating of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement.

Section 8. It is hereby determined and declared that the Naples Central School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Naples Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. And annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including



**Motion:** Barbara Howard  
**2<sup>nd</sup>:** Mona Sage-Cardinale

Resolved, that the Board of Education approves the following personnel items:

Instructional:

Resolved, that the Board of Education approves the request from Elementary teacher Kathleen Meteyer for an unpaid family leave of absence, effective September 1, 2011 – June 30, 2012.

Resolved, that the Board of Education approves the request from Music teacher Julie Austin for an family leave of absence, effective September 1, 2011 – September 30, 2011.

Resolved, that the Board of Education approve the creation of the following positions:

One (1) 0.5 FTE Special Education Teacher

One (1) 1.0 FTE Special Education Teacher

Resolved, that the Board of Education approves the change in the position of Social Worker from 0.4 FTE to 1.0 FTE, effective July 1, 2011.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the reduction of the following positions:

One (1) 0.5 FTE position in the Social Studies tenure area and to reduce the services of Nicholas Leone who was the least senior teacher in the Social Studies tenure area, to 0.5 FTE Social Studies teacher, effective June 30, 2011.

Be it further resolved that in accordance with Education Law Section 3013 that Nicholas Leone, is to be placed on the Preferred Eligibility List in the Social Studies tenure area for a period of seven years from the effective date of the reduction in services.

One (1) 0.5 FTE position in the Home and Career tenure area and to reduce the services of Kathryn Herman, who was the least senior teacher in the Home and Career tenure area, to a 0.5 FTE Family Consumer Science Teacher, effective June 30, 2011.

Be it further resolved that in accordance with Education Law Section 3013 that Kathryn Herman, is to be placed on the Preferred Eligibility List in the Home and Career tenure area for a period of seven years from the effective date of the reduction in services.

One (1) 0.5 FTE position in the Art tenure area and to reduce the services of Janice Murphy to a 0.50 FTE Art Teacher, effective June 30, 2011, who has voluntarily accepted this reduction.

Be it further resolved that in accordance with Education Law Section 3013 that Janice Murphy, is to be placed on the Preferred Eligibility List in the Art tenure area for a period of seven years from the effective date of the reduction in services.

One (1) 0.5 FTE position in the English as a Second Language tenure area and to reduce the services of Mary Cloninger, who was the least senior teacher in the English as a Second Language tenure area, to a 0.5 FTE English as a Second Language Teacher, effective June 30, 2011.

Be it further resolved that in accordance with Education Law Section 3013 that Mary Cloninger, is to be placed on the Preferred Eligibility List in the English as a Second Language tenure area for a period of seven years from the effective date of the reduction in services.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to abolish two (2) positions in the Elementary tenure area upon the retirement resignations of Elementary teachers Sharon Fredericks, and Judy Kaminski, effective June 30, 2011.

Resolved, that the Board of Education approves the following tenure appointments:  
Paul A. Frazer, 215 Clute Road, Naples, NY 14512, to tenure as an Art teacher, effective September 1, 2011. The certification area and status is Visual Arts, Initial.

Katherine M. Johnson, 61973 Route 415, Cohocton, NY 14826, to tenure as an Art teacher, effective September 1, 2011. The certification area and status is Visual Arts, Initial.

Nicholas Leone, 188 North Main Street, Apt E, Naples, NY 14512, to tenure as a Social Studies teacher, effective September 1, 2011. The certification area and status is Social Studies 7-12, Initial.

These appointments are made in accordance with and subject to Education Law, and the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

Resolved, that the Board of Education approves the following appointments as Summer Driver Education Teachers for the 2011-2012 School Year at a rate of \$33.01/hr., as per the Naples Teachers' Association current contract:

Matthew Green, 8548 Maxfield Road, Naples, NY 14512

Robert Birdsall, PO Box 471, Naples, NY 14512

Resolved, that the Board of Education appoints the following:

Anneke Radin-Snaith, as a Teacher on Special Assignment, 0.5 FTE, effective September 1, 2011 and expiring on June 30, 2012. Certification area and status is Social Studies, 7-12, Permanent Certification. Salary for the 2011-12 school year will be Step 9 of the 2011-12 Salary Distribution Schedule – Masters.

Janice Murphy, as Reading Teacher, 0.5 FTE, effective September 1, 2011. Certification area and status is Reading, Permanent Certification; Art, Permanent Certification. Salary for the 2011-12 school year will be Step 22 of the 2011-12 Salary Distribution Schedule – Masters.

Mary Cloninger, as Special Education Teacher, 0.5 FTE, effective September 1, 2011. Certification area and status is Special Education, Initial Certification Pending; Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent Certification; Teacher of English to Speakers of Other Languages, Initial Certification. Salary for the 2011-12 school year will be Step 6 of the 2011-12 Salary Distribution Schedule – Masters.

Paul Giovine, as a Teacher on Special Assignment, as School Administrator Manager, beginning on September 1, 2011 and expiring on June 30, 2012, The certification area and status is Business Education, Permanent Certification. Salary for the 2011-12 school year will be step 13 of the 2011-12 Salary Distribution Schedule - Masters.

These appointments are made in accordance with and subject to Education Law, and the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

**Regular Meeting**

**May 18, 2011**

Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2011-2012 School Year;

<b>SPECIAL ASSIGNMENT</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL ASSIGNMENT</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>
Arts in Education	Castle	Abby	Model United Nations	Petrie	Scott
Choral Director	Herley	Larisa	Musical Co-Director	Herley	Larisa
Color Guard (Band)	Hawks	Barbara	Musical Co-Director	Goyette	Kathleen
Color Guard Assistant	McLoud	Kevin	Naples Corner Store	Brown	Mathew
Creative Arts Club	Johnson	Katie	Naples Robotics	Freivald	Patrick
Elementary 5/6/Grade Band	Stein	Christa	Naples Robotics Tech Support	Robison	Adam
Go Go Coffee	Inda	Kyle	Naples Ski Club	Castle	Abby
Grade 11 Advisor	Phillips	Mary	National Honor Society	Betrus	Colleen
Grade 12 Co-Advisor	Hendrickson	Tammy	Operation Santa	Allison	Deborah
Grade 12 Co-Advisor	Weller	Jaime	Popcorn Sales Club	Kreuger	Priscilla
Grade 7 Advisor	Grifa	Joelle	Senior High Band Director	Bariteau	Philip
Grade 8 Advisor	Patterson	Darlene	Steel Pan Band	Stover	Jack
High School Library Club	Betrus	Colleen	Student Council-Elementary	Infantino	Kathleen
Hiking Club	Betrus	Jonathan	Student Council-Elementary	Liebentritt	Jeffrey
Indoor Soccer -Boys	Betrus	Ryan	Student Council-Junior High	Grifa	Joelle
Indoor Soccer -Girls	Johnson	Matthew	Student Council-Senior High	Murphy	William
Language Clubs: French	Bero	Cindi	Winterguard	Hawks	Barb
Marching Band	Bariteau	Philip	Winterguard Assistant	McLoud	Kevin
Marching Band-Drumline	Bariteau	Philip			

**Support:**

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to abolish one (1) Clerk position upon the retirement resignation of Lori Chapman, effective June 23, 2011.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to abolish one (1) Cleaner position upon the retirement resignation of Vera Brewer, effective June 30, 2011.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to abolish the substitute caller stipend, effective June 30, 2011.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to eliminate the mid-day UPK transportation runs, effective June 30, 2011.

Resolved, that the Board of Education approves the following position changes:

Typist, Career Counseling: Change from 0.92 FTE to 1.0 FTE, effective July 1, 2011.

Cook Manager: Change from 0.92 FTE to 1.0 FTE, effective July 1, 2011.

Resolved, that the Board of Education approves the request of Marie Bell, Clerk, for unpaid sick leave for May 4, 2011 for 7.75 hours, not to set precedence:

Resolved that the Board of Education approves the request of Holly Rector, Teacher Aide, for unpaid sick leave for May 6, 2011 for 6.5 hours, not to set precedence.

Voting Yes: 7

Motion Carried

Voting No: 0

**Regular Meeting**

**May 18, 2011**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Gail Musnicki**

Resolved, that the Naples Board of Education does hereby approve the negotiated Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of establishing health insurance benefits for teachers who are being reduced to part-time status.

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the following Consent Agenda Items:

a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.

b. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Evelyn Letta	Cleaner	6337 State Rte 64, Apt A, Naples, NY 14512
Benjamin Bills	Teacher	7331 Eelpot Road, Naples, NY 14512

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

There being no further business, the Regular Meeting of May 18, 2011 is hereby adjourned at 8:47 p.m.

Voting Yes: 7 Motion Carried

Voting No: 0

Dated this 18<sup>th</sup> day of May, 2011

Pamela Jo Claes, District Clerk