

**BOARD MEETING:** Regular  
**DATE:** Wednesday, June 13, 2012  
**TIME:** 6:45 p.m.  
**PLACE:** Naples Central School Elementary Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of June 13, 2012 (Board Action)
- IV. Executive Session
  - Employment history of a particular person or persons
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

  - Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Superintendent Recognitions & Updates
  - Special Olympics Athletes
  - Spring Athletic Recognitions
  - Hall of Fame
  - BOCES Graduates
  - 3<sup>rd</sup> Grade Photo Essay
  - District Health & Wellness
  - Shared Decision Making Team
  - Google Schools
  - Thank You to Sarah Shainfeld & Nancy Meserve
  - Capital Project
- VIII. Minutes (Board Action)
  - Regular Meeting of May 23, 2012
- IX. Contractual Agreements
  - Administrative Contract
  - Administrative APPR Agreement
- X. Business/Finance (Board Action)
  - Wayland-Cohocton Use of Pool Request
  - Amend 2012-13 School Calendar
  - Policy Approvals
  - Budget Transfers
  - Health Services Contract
  - Discards
- XI. Personnel (Board Action)
  - Summer Program Appointments:
    - Driver Education Teachers
    - Summer Hours
  - Appointments:
    - Extracurricular Recommendations
    - Long-term Substitute High School Special Education Teacher
    - Teacher on Special Assignment
    - English Teacher
  - Unpaid Leave
- XII. Consent Agenda Items (Board Action)
  - CSE & CPSE Recommendations
  - Substitutes

## **Regular Meeting**

**June 13, 2012**

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, June 13, 2012 at 6:45 p.m. in the Naples Elementary School Cafeteria.

Members Present:     Michael Boggs                             Gail Musnicki  
                               Joseph Callaghan                             Mona Sage-Cardinale arrived @ 6:48 p.m.  
                               Barbara Howard                             Keith Swank  
                               William Kelly                                 Margo Ulmer  
                               John Murphy

Members Absent:

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm,  
Nancy Meserve, Sarah Shainfeld and Pamela Jo Claes.

Guests: Dahl Schultz, Alinda Pridmore, Shirley Riffle, Anneke Radin-Snaith, Florence Presler, Corrine Steltz, Katlynne Davis, Rochelle Davis, Bernie Davis, Anne Kugler, Jean Becker, Deb Wordingham, Priscilla Kreuger, Mindy Foster, Linda Burke, Ron Burke, Lisa Genter, Brian Genter, Sosha Parrish-Juno, Joel Harvey, Bill Grove, Alex Flugel, Sue Cicotte, Diann Payne, John McCabe, Rob Ringer, Patrick Elwell, and Sandra Elwell.

A quorum being present, the meeting was called to order at 6:45 p.m. by Board President Keith Swank.

**Motion:             Gail Musnicki**  
**2<sup>nd</sup>:                 Michael Boggs**

**Resolved, that the Board of Education approves the agenda of the Regular Meeting of June 13, 2011 as presented.**

**Voting Yes:     8                             Motion Carried**  
**Voting No:     0**

**Motion:             Michael Boggs**  
**2<sup>nd</sup>:                 Barbara Howard**

**Resolved, that the Board of Education approves calling an executive session at 6:47 p.m. for the purpose of discussing the employment history of a particular person.**

**Voting Yes:     8                             Motion Carried**  
**Voting No:     0**

**Time out of closed session: 7:05 p.m.**

**Public Comment: None**

Elementary Principal Kristina Saucke commended the Special Olympic Athletes who participated in the Special Olympics this year, noting it is a huge undertaking each year, commending the hard work by the student participants as well as the many students and staff who helped to coach the student athletes. Teacher Priscilla Kreuger then presented a slide show of the Special Olympics competition.

Athletic Director Paul Giovine then honored the Spring Athletes, acknowledging all of those who support our student athletes, thanking them for being there for our students. Mr. Giovine honored the Boys Varsity Tennis Team; Girls Varsity Softball Team; Naples Varsity Track & Field Teams of One; Boys Varsity Baseball Team as well as the First Team All-League All-Stars: Tyler Vest – Varsity Baseball; Ben Pulver & Nico Milans - Boys Varsity Tennis; and Taylor Chapman, High Jump - Girls Varsity Track & Field. Mr. Giovine noted our athletes always represent Naples with class and dignity and deserve our recognition.

Secondary Principal Matthew Frahm then recognized our graduates from the vocational center in Flint, noting that we have students graduating this year who are experts in their fields, noting they have received top-of-the-trade every month. Mr. Frahm stated Mariah Hall – Educational Careers; Katlynne Davis and Corrine Steltz – Cosmetology; Micah Pratt – Metal Trades; Hannah Crane – Cosmetology; Jordan Neidert – Advertising and Design; and JT Smith – Diesel Mechanics will be graduating this year.

Teacher Jean Becker and members of her third grade class, Parker Doty, Bruce Elwell, Rachel Kugler, and Sage Callaghan, presented this year's 3<sup>rd</sup> grade Photo Essay which was sent to the class' pen pals in Washington State so that they can learn about our community. Mrs. Becker stated the project had started in October by going around the community taking pictures and then writing their own narration, choosing their own music and transitions, adding the class had done a wonderful job, also thanking Mrs. Wordingham for all of her time and effort in helping the students put the photo essay together. The Board of Education then viewed a shortened version of the Photo essay.

Athletic Director Paul Giovine presented a preliminary proposal on the nomination process for the Hall of Fame, thanking those who have worked together on the committee. A period of question, answers and board discussion followed pertaining to the information presented. Mr. Giovine noted he would take the board's suggestions back to the committee for further discussion.

Teacher Ron Burke presented a report on the District Health and Wellness Committee, noting he is most proud of the accomplishments the committee has made over the last two years. Board President Keith Swank asked how the board can support the efforts of the committee. Mr. Burke stated the links with outside agencies and links with communities are what made the committee work well, noting they have helped immensely, for example the biometric screening from Excellus, adding Excellus has given specific recommendations to improve health & wellness of our employees, stating an improvement in the employee's wellness decreases the District's

overall cost and increase the quality of instruction. Discussion followed pertaining to information presented.

Director of Pupil Personnel Nancy Meserve presented an update on the District Shared Decision Making Team stating she feels the biggest accomplishment of this committee is that it represents and practices the culture of passionate commitment to the District and there is respect, collaboration and conversation about topics that are important to the District, adding being able to be a part of the process was very impressive.

Superintendent Ward stated each of the buildings has their own Shared Decision Making Team and they report at the beginning of the District Shared Decision Making Team meetings to give an overview of what they are working on, adding it is also an opportunity to bring up issues for discussion, and prioritize decisions.

Teachers Rob Ringer and Anneke Radin-Snaith presented an overview of Google-Schools. Mr. Ringer noted Google schools is a suite of tools available at no cost to schools with e-mail, calendars, word processing, spread sheets, etc, adding that 80% of colleges are now google schools. Anneke Radin-Snaith stated one of the things that the school is hearing from employers is that students need skills in terms of collaboration and the whole suite of google tools is geared towards being able to easily collaborate, adding that more than one person can work together on a single document, noting there is a revision history so the individuals can easily see what has been changed. Mrs. Radin-Snaith stated she is excited for the students to be able use these tools. Mr. Ringer stated the teachers will be teaching using the google schools, adding he is very impressed with how intuitive the program is, adding it makes it very easy for the program to be modified to limit access where needed, and is able to monitor activity and notify the administrator of any issues. Mr. Ringer stated there will be 4-5 classes for staff development. Superintendent Ward stated the school calendar will be done on google as well.

Mr. Ringer stated at the end of this summer, the District will have all new copper and fiber cabling district wide with 10G between switches and 1G to desktops on every machine; ninety wireless access points which can be controlled from one central station; and a computer ration of 2:1. Mr. Ringer also noted every teacher who has applied for a Smart board grant has received one and we are receiving a number of more tablets and I-pads. Mr. Ringer commended Anneke Radin-Snaith for the fantastic job at staff development, moving the District forward, adding he is very proud of all of the work that our District has done. Board discussion followed pertaining to the information presented.

Todd LaBarr of Watchdog Construction and Kurt Vater of SEI Design Group presented the capital project update. Mr. LaBarr stated the bids have been very favorable, coming in below the estimates. Superintendent Ward commended the staff for being so accommodating in preparation for the capital project. Board President Keith Swank asked for an update on the problem with the tennis court. Mr. LaBarr stated the contractor will be resurfacing the courts.

Kurt Vater stated the Phase 2b plans were submitted to the state on May 18<sup>th</sup>, noting they expect they will be reviewed in 14-16 weeks from submission, noting they have scheduled a sit down face to face review meeting on August 8<sup>th</sup> for the review which should keep us on schedule.

Superintendent Ward stated the septic system has been approved by the Department of Environmental Conservation (DEC), noting any delay in the process may result in a huge loss of state aid and funding, noting that without an additional leach field the engineer cannot certify and the District would be in violation of the regulations. Board discussion followed pertaining to information presented.

Mr. Vater stated the electronic school sign will run perpendicular to the school, and will have a setback of five feet from the sidewalks at about the same place as the current sign. Mr. Vater stated there will also be a temporary construction sign for the Phase 2 project listing all of the companies involved with a rendering of the addition, noting it will be located where the graduation stage is usually located.

Mrs. Ward stated there will be a bid on discarded equipment and materials from the technology shop, noting the items will be stored in the bus garage until the bid opening on June 29<sup>th</sup>, adding the items must be picked up by noon on July 2<sup>nd</sup>.

Superintendent Ward announced that it was Sarah Shainfeld's last meeting as an Administrative Intern, thanking Sarah for going above and beyond throughout her internship, adding the board would miss her at the table.

Superintendent Ward also thanked Mrs. Meserve on behalf of the board and the administration for all of her hard work as interim Director of Pupil Personnel, noting the District is very appreciative of all that she has contributed throughout the school year.

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

**Resolved, that the Board of Education approves the minutes of the following meetings:**

**Regular Meeting of May 23, 2012**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Gail Musnicki**

**Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the contractual resolutions as presented.**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

- Resolved, that the negotiated agreement between the Superintendent and the Naples Association of School Administrators for the period of July 1, 2012 through June 30, 2015 is hereby ratified.
- Resolved, that the Administrative Annual Professional Performance Agreement be approved as presented.

**Motion: Barbara Howard**

**2<sup>nd</sup>: Mona Sage-Cardinale**

**Resolved, that the Board of Education approves the Business/Financial resolutions as presented.**

**Voting Yes: 9**

**Motion Carried**

**Voting No: 0**

- Resolved, that the Naples Board of Education requests the use of the Wayland-Cohocton School District Pool during the 2012-2013 and/or 2013-2014 School Years while our pool is under construction with the understanding that the Naples Central School District will be required to provide our own lifeguard and Certificate of Insurance to Wayland-Cohocton school district during such usage.
- Resolved, that the Board of Education approves the 2012-2013 calendar as amended.
- Resolved, that the Board of Education approves the following policies as presented:
  - Policy # 1330 – Appointments and Designations by the Board of Education
  - Policy # 1338 – Duties of the School Physician/Nurse Practitioner
  - Policy # 5686 – Use of Surveillance Cameras in the School District
  - Policy # 7240 – Student Records: Access and Challenge
  - Policy # 7242 – Student Directory Information
  - Policy # 8271 – Internet Safety/Internet Content Filtering Policy
- Resolved that the Board of Education approves the following Budget Transfers:
  - \$28,655.95 from Account 263022000 to Account 263049000
  - \$15,000.00 from Account 263016000 to Account 263049000
  - \$20,000.00 from Account 228049000 to Account 263049000
  - \$18,000.00 from Account 211049000 to Account 263049000To reclassify expense for BOCES Technology support, purchase of computer hardware through BOCES, and an IPAD purchase.
- Resolved that the contract between the Board of Education of Naples Central School District and the Board of Education of the Brighton Central School District for the purpose of having the Brighton District provide health and welfare services for children residing in the Naples Central School District and who attend non-public schools located in the Brighton District, during the period from September 1, 2011 through June 30, 2012.
- Resolved that authorization be given for the audiovisual equipment, books, videos, shop room discards and additional inventory as listed (List attached) be marked for deletion, to be declared surplus property and approval given to discard the items as per Policy 5250.

**Motion:** Barbara Howard  
**2<sup>nd</sup>:** Mona Sage-Cardinale

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

- Resolved, that the Board of Education approves the following appointments as Summer Driver Education Teachers for the 2012-2013 School Year at a rate of \$33.27/hr., as per the Naples Teachers' Association current contract:  
 Matthew Green, 8548 Maxfield Road, Naples, NY 14512  
 Robert Birdsall, PO Box 471, Naples, NY 14512
- Resolved, that the Board of Education approves summer hours for Director of Technology Robert Ringer and Senior Computer Services Assistant Lewis White as designated.
- Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2012-2013 School Year:

SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME	SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME
Choral Director	Herley	Larisa	Model United Nations	Petrie	Scott
Color Guard (Band)	Hawks	Barbara	Musical Co-Director	Herley	Larisa
Color Guard Assistant	McLoud	Kevin	Musical Co-Director	Goyette	Kathleen
Creative Arts Club	Piedici	Katie	Naples Corner Store	Brown	Matthew
Elementary 5/6/Grade Band	Bariteau	Philip	Naples Robotics	Freivald	Patrick
Grade 7 Advisor	Grifa	Joelle	Naples Robotics Tech Support	Robison	Adam
Grade 8 Advisor	Patterson	Darlene	Academic All-Stars	Kretschman	Ann
Grade 9 Advisor	Clearman	Seth	National Honor Society	Betrus	Colleen
Grade 10 Advisor	Shainfeld	Sarah	Operation Santa	Allison	Deborah
Grade 11 Advisor	Phillips	Mary	Popcorn Sales Club	Kreuger	Priscilla
Grade 12 Co-Advisor	Murphy	William	Senior High Band Director	Bariteau	Philip
Grade 12 Co-Advisor	Weller	Jaime	Steel Pan Band	Stover	Jack
High School Library Club	Betrus	Colleen	Student Council-Elementary	Infantino	Kathleen
Hiking Club	Betrus	Jonathan	Student Council-Elementary	Liebentritt	Jeffrey
Indoor Soccer -Boys	Betrus	Ryan	Student Council-Junior High	Grifa	Joelle
Indoor Soccer -Girls	Johnson	Matthew	Student Council-Senior High	Murphy	William
Language Clubs: French	Bero	Cindi	Peer Leadership	Liebentritt	Jeffrey
Language Clubs: Spanish	Shainfeld	Sarah	Yearbook Co-Advisor	Piedici	Katherine
Marching Band	Bariteau	Philip	Yearbook Co-Advisor	Letta	Evelyn
Marching Band – Drum Line	Bariteau	Philip	Technology Assistant: Swim Team	Foster	Melinda
SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME	SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME
Flying Fajitas Ski Team Advisor	Birdsall	Robert	NCS Girls Basketball Advisor	Hunt	Chad
NCS Boys Basketball Advisor	Liebentritt	Jeffrey	NCS Swim Team Advisor	Gursslin	Courtney

**Regular Meeting****June 13, 2012**

- Resolved, that the Board of Education approves the following Department Chairpersons for the 2012-2013 School Year:

<b>SPECIAL ASSIGNMENT</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL ASSIGNMENT</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>
Fine Arts	Bariteau	Phillip	Mathematics	McMullen	Lesah
Phys. Education	Robinson	Karen	Science	Russell	Maureen
Career Science	Herman	Kathryn	Social Studies	Green	Matthew
English	Weller	Jaime	Special Programs 7th-12th	VanBortel	
Foreign Language	Bero	Cindi	Health & Wellness	Birdsall	Robert
Guidance	Kastner	Monica	Committee Facilitator		

- Resolved, that the Board of Education appoints the following:

Brian Battle, as Long-Term Substitute Special Education Teacher, effective August 29, 2012 – June 30, 2013. The certification area and status is Students with Disabilities, 7-12, Initial (Pending); Earth Science 7-12, Initial (Pending). Salary for this position will be Step 1 of the 2012-2013 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

Anneke Radin-Snaith, as a 0.5 FTE Teacher on Special Assignment, effective on August 29, 2012 and expiring on June 30, 2013. The certification area and status is Social Studies 7-12, Permanent. Salary for the 2012-13 school year will be step 10 of the 2012-13 Salary Distribution Schedule - Masters.

The appointment of Nicholas Fagnoli is modified to read as follows:


Nicholas Fagnoli to a probationary term of three years beginning on August 29, 2012 and expiring on June 30, 2015, as English Teacher, effective August 29, 2012. The certification area and status is English, Language, Arts, Initial; Students with Disabilities, 7-12 English, Initial. Salary for this position will be Step 2 of the 2011-2012 Distribution Schedule – Masters.

- Resolved, that the Board of Education approves the following requests for unpaid sick leave:
  - Lori-Ann Chapman for May 24, 30 and 31, 2012.
  - Elizabeth Butler for May 29, 2012



**June 13, 2012**

**Voting No: 0**

  
Pamela Jo Claes  
District Clerk