**BOARD MEETING:** 

Regular

DATE:

Wednesday, May 23, 2012

TIME:

6:00 p.m.

**PLACE:** 

Naples Central School Elementary Cafeteria

- I. Meeting Called to Order
- II. Roll Call

III. Adopt the Agenda of the Regular Meeting of May 23, 2012

(Board Action)

IV. Executive Session

(Board Action)

- -- Employment history of a particular person or persons
- -- Appeal of a student's suspension
- V. Pledge of Allegiance
- VI. <u>Public Comments</u>: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for

future response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

- Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Superintendent Recognitions & Updates
  - Archery Program
  - Library Media Center Reports
  - Department Chair Reports

- Bus Transportation Meeting
- Banking Services

- VIII. Administrative Reports
  - Elementary Principal
  - Secondary Principal
  - Director of Pupil Personnel

- Administrative Intern
- Student Representative

- IX. Board Reports
  - Policy Committee

• BOCES Board of Education

- X. Minutes
  - Regular Meeting of April 25, 2012
  - Regular Meeting of May 2, 2012
- (Board Action)
- Special Meeting of May 8, 2012
- Special Meeting of Meeting of May 15, 2012

XI. Approval of Vote Results

(Board Action)

XII. Bus Purchase – Bond Resolution

(Board Action)

XIII. Construction Project Contracts:

(Board Action)

- Watchdog Construction Revised Contract Phase 1a
- Phase 2a Contracts
- XIV. Contractual Agreements

(Board Action)

• Director of Pupil Personnel

XV. Student Appeal

(Board Action)
(Board Action)

XVI. Business/Finance

- Non-Resident Enrollment
- Donation
- Treasurer's Report: April 2012
- Budget Transfers
- Textbook Approvals:

Psychology

Health

Discards

(Doord Action)

#### (Board Action) XVII. Personnel -- Resignation: Christa Stein, Music Teacher -- Create Positions: One (1) 1.0 FTE Long-Term Substitute Special Education Teacher One (1) 1.0 FTE Administrative Assistant One (1) 0.5 FTE School Administrator Manager/Athletic Director One (1) 0.4 FTE School Administrator Manager -- Change in Position Family Consumer Science Teacher - change in FTE from 0.5 to 0.7 -- Reductions One (1) 0.5 FTE Music Teacher One (1) 0.5 FTE Reading Teacher One (1) 0.5 FTE Science Teacher One (1) 0.4 FTE Spanish Teacher One (1) 0.5 FTE Psychologist One (1) 0.5 FTE Math Teacher -- Eliminations Two (2) 1.0 FTE Elementary Teachers One (1) 0.5 FTE Social Studies Teacher One (1) 0.5 FTE Reading Teacher One (1) 0.5 FTE Art Teacher One (1) 1.0 FTE Health Teacher One (1) 1.0 FTE Cleaner Two (2) 1.0 FTE Teacher Aides One (1) 1.0 FTE Typist -- Leave of Absence: Celeste Elliott -- Appointments: One (1) 1.0 FTE English Language Arts Teacher One (1) 0.5 FTE Math Teacher One (1) 0.5 FTE Teacher on Special Assignment: School Administrator Manager/ Athletic Director One (1) 0.4 FTE Teacher on Special Assignment: School Administrator Manager One (1) 1.0 FTE School Monitor Substitute Elementary Teacher 2012-2013 Coaches

XVIII. Consent Agenda Items

• Student Teachers

VolunteerSubstitutes

CSE & CPSE Placements

(Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, May 23, 2012 at 6:05 p.m. in the Naples Elementary School Cafeteria.

Members Present: Michael Boggs Allison Plante

Joseph Callaghan – Arrived at 8:17 p.m. Mona Sage-Cardinale

Barbara Howard . Keith Swank Gail Musnicki Margo Ulmer

John Murphy

Members Absent: William Kelly

Also Present: Kimberle A. Ward, Ann O'Brien, Matthew Frahm, Nancy Meserve,

Sarah Shainfeld and Pamela Jo Claes.

Guests: Ellen Cooney, Shaylah Iverson, Monica Kastner, Lesah McMullen, Jordan Neidert, Kitana Woodard, Caitlin Murphy, Jamie Collins, Bailey Matthews, Melissa Fleischman, Dahl Schultz, Angela Lynk, Kyle Inda, Claire Kenney, Diann Payne, Ben Price, Ellen Aymerich, Karen Robinson, Stephen Cowley, Kevin Armstrong, Larry Hilderbrand, Christine Arsenault, Emalie Ratt, John McCabe, Ron Burke, Kevin McLellan, Heather Gladding, Christopher Campbell, and Linda Burke.

A quorum being present, the meeting was called to order at 6:05 p.m. by Board President Keith Swank.

Motion: Michael Boggs

2<sup>nd</sup>: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of May 23, 2011 as presented.

Voting Yes: 7 Motion Carried

Voting No: 0

Motion: Barbara Howard 2<sup>nd</sup>: Michael Boggs

Resolved, that the Board of Education approves calling an executive session at 6:06 p.m. for the purpose of discussing the employment history of a particular person or person(s), and to hear an appeal of a student's suspension.

Voting Yes: 7 Motion Carried

Voting No: 0

Time out of closed session: 6:55 p.m.

**Public Comment: None** 

#### Archery Program

Physical Education Teacher Frank Gleichauf presented information on the new National Archery in the Schools Program (NASP), noting the program was funded through area organizations and businesses, thanking Melissa Bailey and the Department of Conservation, NASP, Kevin Armstrong and the New York State Bowhunters Inc., Jim DelGatto, The Edge of Time Trading Post in Prattsburgh, Finger Lakes Bucks & Beards Chapter and the National Wild Turkey Federation, Steve Cowley from the South Bristol Fish and Game Club, and the Ontario Conservation Federation for all their help and generous donations.

### Department Chairperson Reports

The following Department Chairpersons provided information regarding their various departments through reports and a time of questions and answers. (Reports attached) Elementary and High School Library Report - Katie Infantino and Colleen Betrus UPK - 2<sup>nd</sup> Grade Department Chairperson - Angela Lynk for Liz Dormer 3<sup>rd</sup> - 4<sup>th</sup> Grade Department Chairperson – Chris Arsenault 5<sup>th</sup> – 6<sup>th</sup> Grade Department Chairperson – Jeff Liebentritt Special Programs K – 6<sup>th</sup> Grade Department Chairperson – Ellen Aymerich Special Programs 7<sup>th</sup> – 12<sup>th</sup> Grade Department Chairperson – Kyle Inda Guidance Department Chairperson - Monica Kastner Career Science Department Chairperson - Tammy Hendrickson Foreign Language Department Chairperson - Cindi Bero Science Department Chairperson - Maureen Russell English Department Chairperson – Jamie Weller Mathematics Department Chairperson – Lesah McMullen Social Studies Department Chairperson - Matthew Green Physical Education Department Chairperson - Karen Robinson Fine Arts Department Chairperson – Principal Matthew Frahm for Phil Bariteau

# **Bus Transportation Report**

School Business Administrator Ann O'Brien presented information on the interim Regional Transportation Report, noting the Districts involved had decided it would be worthwhile to continue the study further, adding Naples already has some informal transportation sharing with West Bloomfield and Honeoye, and cooperative purchasing of bus parts, commenting that the District is also looking at cooperative purchasing of gasoline.

### **Banking Services**

School Business Administrator Ann O'Brien presented information on the proposal to move out of the Bank of America to Five Star Bank and JP Morgan Chase Bank.

#### Administrative Reports

Student Representative Allison Plante stated everyone is very excited for the end of the school year, adding the seniors are well prepared for college and although they are nervous, they are excited to move on and grateful for the education Naples has given them. Ms. Plante noted the

Boys Baseball team has moved forward in sectionals for the first time in many years; the Marching Band will be going to compete in the Thousand Islands this weekend and we will also see them at the Memorial Day Parade on Monday.

Board President Keith Swank and Superintendent Ward thanked Allison on behalf of the board for her service as the Student Representative, wishing her luck in the upcoming school year at college.

Superintendent Ward announced that based on the student vote, Secondary Principal Matthew Frahm recommended Randon Hoselton as the Student Board Representative for the 2012-13 school year. Student Representative Allison Plante wholly endorsed Randon, stating he is a great guy and will be a great addition to the board.

Administrative Intern Sarah Shainfeld stated she was excited to talk to the board about the new RTI Program in the middle school, noting the teachers are talking about how to support the changing needs of the students. Ms. Shainfeld stated that Marcus Whitman teacher Nicole Green had shared a lot of information about their RTI program, noting the teachers at Naples have developed a program that is right for the middle school at Naples, stating they had red-flagged students who have behavioral and academic needs and they will provide a tailored intervention plans for the students and each student will have their own mentor that will work with the student individually, with the goal to help students be successful.

Director of Pupil Personnel Nancy Meserve noted that the District will need alternative types of models and a collaborative and creative effort for all students to be successful. Mrs. Meserve then thanked the Board of Education for always putting the needs of the students first.

Secondary Principal Matthew Frahm stated they had announced the top 10% of the senior class, noting the Valedictorian is Nicole Hazlett; the Salutatorian is Ellen Cooney; and the remaining top ten percent are Jaynah Ross, Alyssa Jackson, Emalie Ratt, Shaylah Iverson, and Allison Plante, congratulating them on their accomplishments. Secondary Principal Matthew Frahm then invited the Board of Education members to attend the Senior Banquet, adding that both the Valedictorian and Salutatorian would be attending his alma mater at SUNY Geneseo.

# Board Reports

Board Member Mona Sage-Cardinale stated the Policy Committee had discussed the following policies: Use of Surveillance Cameras, Dignity for all Students Act, & FERPA Laws among others. Ms. Sage-Cardinale noted the committee will be discussing attendance procedures at the next meeting, adding that since the department chairpersons had noted the need for changes in the attendance policy, she would like to have the teachers complete some type of teacher survey to provide the committee with the information they need to make the attendance policy more effective.

Superintendent Ward stated that attendance is also on the agenda to be discussed at the Shared Decision Making Team.

Board Member John Murphy stated the BOCES Board of Education meeting was primarily housekeeping issues, noting there was nothing of importance discussed.

Motion:

Margo Ulmer

2<sup>nd</sup>:

Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meetings:

Regular Meeting of April 25, 2012

Regular Meeting of May 2, 2012

Special Meeting of May 8, 2012

Special Meeting of May 15, 2012

Voting Yes: 8

**Motion Carried** 

Voting No: 0

Motion: 2<sup>nd</sup>:

Mona Sage-Cardinale

Barbara Howard

Resolved, that the results of the Annual School District Vote of the Naples Central School District of the Town of Naples, Ontario County, NY are accepted as presented:

Voting Yes: 8

**Motion Carried** 

Voting No: 0

WHEREAS, the Annual Central School District vote of the Naples Central School District of the Town of Naples, Ontario County, New York, was duly called, held and conducted on May 15, 2012, between the hours of 7:00 o'clock a.m. and 9:00 o'clock p.m., Eastern Daylight Savings Time, for the purpose of voting by voting machine for the election of Board of Education trustees; Public Library trustees and Propositions set forth in the notice of such election dated March 30, 2012, and

WHEREAS, this Board of Education has duly examined the statements of the result of said annual election held May 15, 2012, as aforesaid, in said Naples Central School District,

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Naples Central School District of the Town of Naples, Ontario County, New York as follows:

It is hereby found and determined from the results of said annual election that the total votes cast for the Propositions and Candidates submitted at said annual election are as follows:

### Proposition #1: 2012-2013 Budget: \$17,126,356:

Voting Yes: 310 Voting No: 223 Proposition #1: Passed

#### **Naples Board of Education Trustees:**

#### Votes for:

votes for.			
Name	Ronald Burke	Joseph Callaghan	Gail Musnicki
Row	1A	3A	5A
# Votes	333	444	448

It is hereby determined that such candidates, Ronald Burke, Joseph Callaghan, and Gail Musnicki, having received the three highest votes of the duly elected voters at said annual election, are hereby declared elected for three (3) year terms, to the Board of Education of the Naples Central School District commencing July 1, 2012 and expiring on June 30, 2015.

#### Proposition #2: Bus Purchase: \$210,566:

Voting Yes: 329 Voting No: 171 Proposition #2: Passed

### Naples Public Library Trustee:

Votes for:

Name	Judy Kaminski	
Row	11A	
# Votes	473	

It is hereby determined that such candidate, Judy Kaminski, having received the highest votes of the duly elected voters at said annual election, is hereby declared elected for five (5) year terms, to the Naples Public Library Board of Trustees, commencing July 1, 2012 and expiring on June 30, 2017.

Motion: Barbara Howard 2<sup>nd</sup>: Michael Boggs

Resolved, that the Bond Resolution dated May 23, 2012 of the Board of Education of the Naples Central School District authorizing not to exceed \$210,566 aggregate principal amount of general obligation bonds to finance the acquisition of school buses is hereby accepted as presented.

## Duly put to a vote as follows:

AYES		<u>NAYS</u>	<u>Abstentions</u>
Michael Boggs	Gail Musnicki		
Joseph Callaghan	Mona Sage-Cardinale		
Barbara Howard	Keith Swank		
John Murphy	Margo Ulmer		

Bond resolution dated May 23, 2012 of the Board of Education of the Naples Central School District authorizing not to exceed \$210,566 aggregate principal amount of general obligation bonds to finance the acquisition of school buses, at an estimated maximum aggregate cost of \$210,566, authorizing bond anticipation notes in contemplation thereof, the levy of taxes in annual installments in payment thereof, the expenditure of such sums for such purpose, and determining other matters in connection therewith.

WHEREAS, the qualified voters of the Naples Central School District, New York, at a special meeting of such voters duly held on May 15, 2012, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific objects or purposes hereinafter described; now therefore

# BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

<u>Section 1</u>. The Naples Central School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The Naples Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed \$210,566, pursuant to the Local Finance Law of New York, in order to finance the specific objects or purposes described herein.

- Section 3. The specific objects or purposes to be financed pursuant to this resolution (hereinafter referred to as "purpose") are the acquisition of one 65-passenger school bus and one 66-passenger school bus at an estimated maximum aggregate cost of \$210,566.
- Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is \$210,566, and such amount is hereby appropriated therefor, (b) the Naples Central School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.
- Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.
- Section 6. The Naples Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed \$210,566, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.
- <u>Section 7</u>. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipating of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement.
- Section 8. It is hereby determined and declared that the Naples Central School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.
- Section 9. The faith and credit of the Naples Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. And annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.
- Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, and to sell and deliver said Bonds and Bond Anticipating Notes, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same.
- Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or the provisions of law which should be complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.
- Section 12. This resolution shall take effect immediately upon its adoption.

Mona Sage-Cardinale Motion: 2<sup>nd</sup>: **Barbara Howard** 

Resolved, that the Board of Education authorizes the following change order and bid awards as presented.

Voting Yes: 8

**Motion Carried** 

Voting No:

Resolved, that the Board of Education authorizes the following:

• Change order for the Phase 1A Construction Project Change Order #

Change Item

Change Order Amount

WBP01

Watchdog Building Partners:

\$62,881.29

Construction Management Services

• Capital Improvement, Phase 2A Contracts

General Construction Work Contract #101:

Beacon Construction, Inc., 6920 State Route 5 & 20, Bloomfield, NY 14469

Base Bid:

\$ 1,416,300.00

Alternate GC-1: Delete Aud. HVAC

\$ Not Accepted

Alternate GC-2: Substitute A.C.T. in lieu of Metal Arch Ceiling \$ Not Accepted Alternate GC-3: Delete Calcium Silicate Tile in Stairway

\$ Not Accepted

Alternate GC-4: Ceramic Tile if GC-3 is accepted

\$ Not Accepted

Alternate GC-5: Calcium Silicate tile if GC-# is NOT accepted \$ Not Accepted

Total GC Recommended Contract Award

\$ 1,416,300.00

HVAC Work Contract #102:

Amering and Johnston, Inc., 5121 Route 96, Shortsville, NY 14548

Base Bid:

\$ 872,000.00

Alternate HC-1: Delete Aud. HVAC Total HVAC Recommended Contract Award \$ Not Accepted \$ 872,000.00

Plumbing Work Contract #103:

Unified Mechanical Contractors, 166 Middle Street, Geneva, NY 14456

Base Bid:

\$ 277,000.00

Alternate PC-1: Delete Aud. HVAC

\$ Not Accepted

Total PC Recommended Contract Award

\$ 277,070.00

Electrical Work Contract #104:

Blackmon-Farrell Electric, Inc., 57 Halstead Street, Rochester, NY 14610

Base Bid:

588,000.00

Alternate EC-1: Delete Aud. HVAC

\$ Not Accepted

Alternate EC-2: Substitute A.C.T. in lieu of Metal Arch ceiling \$ Not Accepted Alternate EC-3: \$ +124,000.00\*

ADD Data Cabling (See Below) Total EC Recommended Contract Award

\$ 712,000.00

Data Cabling Work (Mini-Bid):

\* Note: Data Cabling work was identified and bids were requested by both the Electrical Prime Contractor (Contract #104 above) and through a separate Data Cabling Prime Contractor Bid (Mini-Bid).

Since the Electrical Work Contractor (Contract #104) Contractor's Bid was lower than the Data Cabling low-bidder, it is recommended to REJECT all Data Cabling bids, and award the Alternate EC-1 (Data Cabling) to the Electrical Contractor, Blackmon-Farrell.

Total EC Recommended Contract Award - Reject all bids

0.00

TOTAL ALL CONTRACTS ABOVE:

\$ 3,277,370.00

Motion:

Michael Boggs

2<sup>nd</sup>:

**Barbara Howard** 

Resolved, that the Board of Education terminate the contract of Nancy Meserve as Director of Pupil Personnel effective June 30, 2012, with any unused sick or vacation time forfeit if not used by June 30, 2012, and to approve Mrs. Meserve as a consultant, effective July 1, 2012 through August 25, 2012, for a maximum of fifty (50) hours at a rate of thirty-five (35) dollars per hour.

Voting Yes: 8

**Motion Carried** 

Voting No: 0

Motion:

**Barbara** Howard

2<sup>nd</sup>:

Mona Sage-Cardinale

Resolved that the Board of Education (accepts or denies) the appeal regarding the student disciplinary hearing of a specific student.

Voting Yes: 6

**Motion Carried** 

**Voting No:** 

1 – John Murphy

Abstain:

1 - Joseph Callaghan

Motion:

**Barbara Howard** 

2<sup>nd</sup>:

Mona Sage-Cardinale

Resolved, that the Board of Education approves the Business/Financial resolutions as presented.

Voting Yes: 8

**Motion Carried** 

Voting No: 0

- Resolved, that authorization be given as per Board of Education Policy #7132, that the daughters of teacher Anneke Radin-Snaith, Sophie and Iris Radin-Snaith, be allowed to attend Naples Central School District on a tuition-free basis.
- Resolved, that approval be given to accept the donation of one HP Folio 13-2000 Notebook PC from Hewlett Packard with a fair market value of \$1,349.00.
- Resolved, that the Board of Education approves the Treasurers' Report for the months ending April 2012.
- Resolved that the Board of Education approves the following Budget Transfers:

\$28,655.95 from Account 263022000 to Account 263049000

\$15,000.00 from Account 263016000 to Account 263049000

\$12,844.05 from Account 228049000 to Account 263049000

To reclassify expense for BOCES Technology support, purchase of an IPAD and computer hardware through BOCES.

• Resolved, that the Board of Education approves the following textbooks:

Psychology: A Discovery Experience

Decisions for Health

Making Life Choices

 Resolved that authorization be given for the textbooks marked for deletion to be declared surplus property and approval given to discard the books listed as per Policy 5250 (List attached).

### Regular Meeting

Motion:

**Barbara Howard** 

2<sup>nd</sup>:

Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.

Voting Yes: 8

**Motion Carried** 

Voting No:

Resolved, that the Board of Education approve the creation of the following resignation: Christa Stein, Music Teacher, with regret, effective June 30, 2012

### Resolved, that the Board of Education approve the creation of the following positions:

One (1) 1.0 FTE Long-Term Substitute Special Education Teacher

One (1) 1.0 FTE Administrative Assistant

One (1) 0.5 FTE School Administrator Manager/Athletic Director for the 2012-13 School Year

One (1) 0.4 FTE School Administrator Manager for the 2012-13 School Year

# Resolved, that the Board of Education approves a change in the following position:

Family Consumer Science Teacher from 0.5 FTE to 0.7 FTE, effective July 1, 2012.

### Resolved, that Board of Education approves the reduction of the following positions:

- One (1) 0.5 FTE position in the Music tenure area upon the resignation of Christa Stein, effective June 30, 2012.
- One (1) 0.5 FTE position in the Reading tenure area and to reduce the services of Elizabeth Butler who was the least senior teacher in the Reading tenure area, to 0.5 FTE Reading teacher, effective June 30, 2012.
  - Be it further resolved that in accordance with Education Law Section 3013 that Elizabeth Butler, is to be placed on the Preferred Eligibility List in the Reading tenure area for a period of seven years from the effective date of the reduction in services.
- One (1) 0.5 FTE position in the Science tenure area and to reduce the services of Elizabeth Thiesmeyer who was the least senior teacher in the Science tenure area, to 0.5 FTE Science teacher, effective June 30, 2012.
  - Be it further resolved that in accordance with Education Law Section 3013 that Elizabeth Thiesmeyer, is to be placed on the Preferred Eligibility List in the Science tenure area for a period of seven years from the effective date of the reduction in services.
- One (1) 0.4 FTE position in the Spanish tenure area and to reduce the services of Sarah Shainfeld who was the least senior teacher in the Spanish tenure area, to 0.6 FTE Spanish teacher, effective June 30, 2012.
  - Be it further resolved that in accordance with Education Law Section 3013 that Sarah Shainfeld, is to be placed on the Preferred Eligibility List in the Spanish tenure area for a period of seven years from the effective date of the reduction in services.
- One (1) 0.5 FTE position in the Psychology tenure area upon the retirement resignation of Psychologist John Florian, effective June 30, 2012.
- One (1) 0.5 FTE position in the Mathematics tenure area upon the retirement resignation of Mathematics teacher Gail Slocombe, effective June 30, 2012.

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education hereby resolves to abolish the following positions:

- Two (2) 1.0 FTE positions in the Elementary tenure area upon the retirement resignation of Elementary teacher Pamela Fahy and the appointment of Elementary teacher Alan Moore as Director of Pupil Personnel, effective June 30, 2012.
- One (1) 0.5 FTE position in the Social Studies tenure area effective June 30, 2012. The Board of Education has determined Nicholas Leone to be the least senior teacher in the Social Studies tenure area and such teacher shall be excessed effective June 30, 2012
  - Be it further resolved that in accordance with Education Law Section 3013 that Nicholas Leone, is to be placed on the Preferred Eligibility List in the Social studies tenure area for a period of seven years from the effective date of June 30, 2012.
- One (1) 0.5 FTE position in the Reading tenure area upon the retirement resignation of Elementary teacher Janice O. Murphy, effective June 30, 2012.
- One (1) 0.5 FTE position in the Art tenure area upon the retirement resignation of Art teacher Janice O. Murphy, effective June 30, 2012.
- One (1) 1.0 FTE position in the Health tenure area upon the retirement resignation of Health teacher Ronald Burke, effective June 30, 2012.
- One (1) 1.0 FTE Cleaner position upon the retirement resignation of Cleaner Patrick Farrell, effective June 30, 2012.
- One (1) 1.0 FTE Teacher Aide position upon the resignation of Teacher Aide Laurie Wight, effective June 30, 2012.
- One (1) 1.0 FTE Teacher Aide position and to terminate the services of Roxanne Bachelder, the least senior Teacher Aide on the Civil Service Listing, effective June 30, 2012.
  - Be it further resolved, that in accordance with Civil Service Regulations that Roxanne Bachelder shall retain the Preferred List standing for a period of four years from the effective date of June 30, 2012.
- One (1) Typist position and to terminate the services of Vickie Grove, the least senior Typist on the Civil Service Listing, effective June 30, 2012.
  - Be it further resolved, that in accordance with Civil Service Regulations that Vickie Grove shall retain the Preferred List standing for a period of four years from the effective date of June 30, 2012.
- Resolved, that the Board of Education approves the following leave:

Celeste Elliott, for an extended sick leave of absence, from April 19, 2012 through June 21, 2012.

# Resolved, that the Board of Education approves the following appointments:

Nicholas Fargnoli, to a probationary term of three years beginning on August 29, 2012 and expiring on June 30, 2015, as English Teacher, effective August 29, 2012. The certification area and status is English, Language, Arts, Initial; Students with Disabilities, 7-12 English, Initial. Salary for this position will be Step 1 of the 2011-2012 Distribution Schedule – Masters.

Paul Giovine, to a probationary term of two years beginning on August 29, 2012 and expiring on June 30, 2014, as 0.5 FTE Mathematics Teacher, 0.5 FTE, effective August 29, 2012. The certification area and status is Mathematics, 7-12, Initial and Business Education, Permanent. Salary for the 2011-12 school year will be step 14 of the 2012-13 Salary Distribution Schedule - Masters.

Paul Giovine, as a Teacher on Special Assignment, as 0.2 FTE School Administrator Manager and 0.3 FTE Athletic Director, beginning on August 29, 2012 and expiring on June 30, 2013. The certification area and status is Mathematics, 7-12, Initial and Business Education, Permanent. Salary for the 2011-12 school year will be step 14 of the 2012-13 Salary Distribution Schedule - Masters.

Sarah Shainfeld, as a Teacher on Special Assignment, 0.4 FTE, effective August 29, 2012 and expiring on June 30, 2013. Certification area and status is Spanish, Professional. Salary for the 2012-13 school year will be Step 8 of the 2012-13 Salary Distribution Schedule – Masters.

Roxanne Bachelder, as School Monitor at a salary of \$11.27 per hour, effective July 1, 2012.

Greta Bruen, as substitute teacher for Elementary teacher Celeste Elliott, as needed, effective through June 21, 2012, salary at 1/200th of step 1 BS/day as per Policy #6220.

### Resolved, that the Board of Education approves the following Coaches for the 2012-13 School Year:

Soccer: Varsity – Boys	Ryan Betrus	Basketball: Modified - Boys	Jerry Bay
Soccer: JV – Boys	Jon Betrus	Basketball: Varsity - Girls	Chad Hunt
Soccer: Modified – Boys	Jerry Bay	Basketball: JV - Girls	Adam Robison
Soccer: Varsity – Girls	Frank Gleichauf	Basketball: Modified - Girls	Kayc Cass-Northrop
Soccer: JV – Girls	Adam Robison	Swimming: Varsity	Courtney Gursslin
Soccer: Modified - Girls	Mat Brown	Swimming: Modified	Katresa Grove
Tennis: Varsity - Boys	Bill Moesch	Skiing: Varsity	Robert Birdsall
Tennis: Modified – Boys	Frank Gleichauf	Bowling: Varsity	DJ Stephens
Tennis: Varsity – Girls	Bill Moesch	Softball: Varsity	Robert Birdsall
Tennis: Modified – Girls	Karen Robinson	Softball: JV	Jim DelGatto
Golf: Varsity	Aaron O'Rourke	Softball: Modified	Bryan Gordon
Basketball: Varsity – Boys	Mick Salter	Baseball: Varsity	DJ Stephens
Basketball: JV – Boys	Jeff Liebentritt	Baseball: Modified	Howie Fleischman

Motion:

**Barbara Howard** 

2<sup>nd</sup>:

Mona Sage-Cardinale

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:

Voting Yes:

**Motion Carried** 

**Voting No:** 

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education hereby approves the following Student Teachers from Keuka College:

Name <u>Placement</u> <u>Supervising Teacher</u>

Tyler Morgan English: Sept. 4 – Oct. 19, 2012 Jamie Weller Jared Wigden Mathematics: Sept. 4 – Oct. 19, 2012 Adam Robison

c. Resolved, that the Board of Education hereby approves the following Volunteer:

Name Position Address

Adam Gruschow Naples Marching Band 3960 Clark Rd., Rushville, NY 14544

d. Resolved, that the Board of Education hereby approves the following list of Substitutes

Appointments:

Name Position Address

Adam Stein

Leonard DiGiovanna

Teacher

Brian Battle

Ashley McArdle

Teacher

Voting Yes: Motion Carried Voting No: Motion Denied

Motion: Barbara Howard 2<sup>nd</sup>: Gail Musnicki

There being no further business, the Regular Meeting of May 23, 2012 is hereby adjourned

at 8:50 p.m.

Voting Yes: 8 Motion Carried

Voting No: 0

Dated this 23<sup>rd</sup> day of May

Pamela Jo Claes
District Clerk