

BOARD MEETING: Regular
DATE: Wednesday, April 4, 2012
TIME: 6:30 p.m.
PLACE: Naples Central School Elementary Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of April 4, 2012 (Board Action)
- IV. Executive Session
 - Employment history of a particular person or persons
 - Negotiations
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

 - Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Superintendent Recognitions & Updates
 - Capital Project
 - Winterguard
 - Wellness Decathlon
 - ESM Tour
 - Sound of Music Cast and Crew
 - Budget Update
- VIII. 2012-2013 School Budget (Board Action)
 - Adopt 2012-2013 School Budget
- IX. Business (Board Action)
 - Treasurer's Report for the month ending February 2012
 - Budget Transfers
 - Approve Discard of Conveyor Belt, Auger, Compressor, & Perforated Computer Paper
- X. Personnel (Board Action)
 - Create Monitor Position
 - Unpaid Leave
- XI. Consent Agenda (Board Action)
 - Substitutes

Regular Meeting

April 4, 2012

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, April 4, 2012 at 6:32 p.m. in the Naples Elementary School Cafeteria.

Members Present:	Michael Boggs	Gail Musnicki
	Joseph Callaghan – Arrived at 6:35 p.m.	Allison Plante
	Barbara Howard	Mona Sage-Cardinale
	William Kelly	Keith Swank
	John Murphy	Margo Ulmer

Members Absent:

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm, Nancy Meserve, Sarah Shainfeld and Pamela Jo Claes.

Guests: Alinda Pridmore, Judy DiRaddo, Pauline Preston, Shirley Riffle, Dahl Schultz, Elizabeth Thiesmeyer, Pamela Sweltz, Deb Wordingham, Chris Brautigam, Diann Payne, Lori Maynard, Ron Burke, Linda Burke, Christa Stein, Abby Castle, Julie Austin, Lue Ann Pridmore, Richard Pridmore, Evelyn Letta, John McCabe, Karen Robinson, Dan Robinson, Liz Dormer, Jean Becker, Frank Gleichauf, Ryan Betrus, Bob Hotchkiss, Stacey Shearing, Vic Tomaselli, Kurt Vater and Todd LaBarr.

A quorum being present, the meeting was called to order at 6:32 p.m. by Board President Keith Swank.

Motion: Michael Boggs

2nd: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of April 4, 2012 as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Barbara Howard

2nd: Michael Boggs

Resolved, that the Board of Education approves calling an executive session at 6:33 p.m. for the discussion of the employment history of a particular persons or persons, and collective negotiations with the Naples Teachers' Association.

Voting Yes: 8 Motion Carried

Voting No: 0

Time out of closed session: 7:05 p.m.

Public Comment:

Guest John McCabe thanked the board and in particular the Budget Committee for the hard work they have been doing, adding the board response part of the agenda is a great idea, allowing the questions that are asked in a public forum to be answered in a public forum, commenting that personally he has always had great response from the Board of Education, School Business Administrator or Superintendent with the many questions he has peppered them with over the months and years. Mr. McCabe asked that the board define the term rubric for him; to please explain the financial implications of the one-bus purchase vs. a two-bus purchase; why the total estimated spending is going up about one million dollars even with the proposed budget reductions, asking if the increase was due to the capital project or other factors; if the District

owned the Driver Education car and if the District eliminates Driver's Education what would be the disposition of that car; after reading the Commissioner's presentation he looked at the list of mandates and felt it would not save the district much money, asking how much did the District estimate it would save with mandate relief; and will implementing the common core standards be another unfunded mandate to deal with.

Guest Karen Robinson stated she had prepared a statement which was handed out to the board members. Mrs. Robinson noted we currently have a great Board of Education and stated she did not envy the board as they are being asked to make some very, very hard decisions. Mrs. Robinson stated she is very much a believer in the importance of Physical Education (PE), noting you can see a link between a child's physical well being and their academic success, adding there is research to back that observation up, reminding the board that PE is a state mandated subject. Mrs. Robinson stated she is very proud that Naples is one of the few schools in the state that meets the state required PE minutes, adding the District is leading the way and has one of the better PE programs in terms of quality curriculum, congratulating the PE staff members, then asking the board if the students will be provided with the correct state mandated PE minutes again next year with the cuts that have been suggested and the impact they will have on PE staffing, emphasizing that Physical Education is a state mandated course.

Guest Frank Gleichauf agreed with Mrs. Robinson's comments, adding that the District had a Houghton College student come in to observe the Physical Education program, noting the student could not believe what an excellent program Naples has in comparison to the four or five other districts she had visited, greatly complimenting Naples on what we are doing with the Physical Education program. Mr. Gleichauf stated the sports budget has been frozen for the second straight year and asked the board to consider the impact that will have on the sports equipment as soccer balls, etc wear out, noting they can turn to the sport's boosters for some things but the boosters will not be able to cover all of their expenses, therefore he asked the board to consider giving \$150-\$200 per team to buy the essential supplies for the season.

Guest Julie Austin stated we are not developing our students fully if we do not allow equal opportunity for awakening the areas of their developing brains responsible for language and learning through the sensory input of music and art, adding that 100% of the students in this school are affected negatively when there are cuts in the fine arts, noting even the slightest cut, whether it is due to scheduling or other reasons, affects 100% of the students in this school. Mrs. Austin stated over time, the school has diminished the integrity of the fine arts in this community and this makes her sad for our town, adding this is why she wrote the following song to perform for the Board of Education:

In a town where the grapes grow red & green, you can hear the people sing
The seed is so rich in creativity; you can hear the people sing
Little by little it becomes real hard, but you still hear the people sing
We can't teach the children music, we can't teach them art, but you still hear the people sing
And the people try teaching the children right from wrong, but you can hear the people sing
And if you take away their art and take away their song, you won't hear the people sing
You won't hear the people sing, You won't hear the people sing
And if you take away their art and take away their song, you won't hear your children sing

Guest Pamela Sweltz spoke on behalf of the Winter Guard, voicing her concern and her love for the Winterguard, noting what Winterguard as a sport and Winterguard Advisor Barb Hawks had done for her and for the multiple others who have gone through the Winterguard program,

adding she felt it was a rash decision for the board to cut the Winterguard program without speaking to any of the girls who participate in the program to get an understanding of what it means to them. One of the students added that to her Winterguard it is not just a sport, the team is like a family, and also Winterguard helps them to develop discipline and skills that will last them the rest of their lives. Ms. Sweltz stated they had wanted to show their support and try to help the board understand what Winterguard means to the girls, adding that participating in Winterguard had made her the person she is today. Secondary Principal Matthew Frahm then distributed a letter from guard member Kim Sweltz for the board.

Guest Pauline Preston stated the District had eliminated the position of Elementary Safety Monitor last year and now they are reinstating that position, noting this year the District is planning to eliminate the position of High School Computer Aide, and she felt that they will need to reinstate that position next year as the students need help in the computer lab, noting the current computer aide is very knowledgeable and has been in the computer program since it started sixteen years ago and is able to teach that information to the students in a comprehensive way, adding today's students need to have access to the computer lab throughout the day and without an aide in the lab it will not be available. Ms. Preston emphasized that she feels if the District eliminates the position they will just have to bring it back again next year.

Guest John McCabe thanked Superintendent Ward for the offer of a wage freeze, stating he felt it was a generous offer.

Response to Previous Comments:

School Business Administrator Ann O'Brien addressed the previous question from guest John McCabe regarding the apparent increase in instructional salary, noting the total cost of salaries had increased due to the loss of over \$200,000 in Federal money from the Education Jobs Fund; each year the grant money for Pre-K, Section 6-11 & 6-19, Title 1 & Title 2a funding stays the same even though the cost for the programs is increasing, therefore the general fund has to absorb a little more of the cost into the operational budget. Ms. O'Brien stated, as the District is trying to bring back and keep more Special Education students in house, the District has had to increase the staffing to cover the new classrooms.

Superintendent Ward noted a number of individuals had commented on programs that are near and dear to their hearts, stating the District appreciates their comments, adding the administrative team has spent a lot of time providing information to the board so that they can make these tough decisions, noting a lot of decisions are based on participation numbers in relation to cost; overall impact on students; enrollment numbers; and long-range planning knowing that next year will be even worse. Mrs. Ward stated the board has spent a lot of time reviewing the information; reading letters and e-mails from concerned individuals; completing a lot of behind the scenes work in order to make these tough decisions.

Board President Keith Swank stated that all of these programs that mean so much to the community mean a great deal to the board as well, noting that the District's hand is being forced by the current economic reality, which is difficult for everyone involved, commenting that those on the board had each become a board member in order to add to the program here in some way, but they are now finding themselves in a position where they have to subtract and it is certainly not fun.

Superintendent Recognitions and Updates:

The following individuals were recognized for their accomplishments:

Mrs. Ward stated the Naples Winterguard had a very successful season, congratulating them on a job well done. Secondary Principal Matthew Frahm stated this group is very passionate about their program, noting they put a tremendous amount of time, dedication and focus into something that they care about, noting it took a great deal of maturity for team members to attend the meeting that evening.

Superintendent Ward stated the Sound of Music was presented over the weekend and was very successful, thanking everyone for their efforts, noting there was a lot of behind the scenes support from parents, teachers, directors, cast and crew, noting there have been a lot of positive comments from the community and staff saying it was one of the best productions in terms of talent and the number of students who were able to participate. Secondary Principal Matthew Frahm stated this was a group that was up late spending a lot of hours at school preparing for the production, adding it was a great show and extending his congratulations to all involved.

Deb Wordingham, Ron Burke and Liz Dormer presented the results of the Wellness Decathlon, noting thirty-five teams participated in the Decathlon, totaling 105/182 staff members participating including a team from the Board of Education. Mrs. Wordingham noted people felt they had learned a lot about basic health issues and started thinking about their health which was the focus of the program, noting Team Be-Tri were the grand prize winners, with 2nd place going to the Illuminating LEDs, and 3rd place to the Tough Mudders.

Capital Project update:

Superintendent Ward noted the District office has officially moved to their temporary home in the trailer and the High School office will be moving into the original District office over spring break.

Vic Tomaselli from SEI presented an overview of the capital project noting they are waiting for state approval of the Phase 2A plans, adding once they receive approval they will advertise for bids and hope to have bids in by mid-May so contracts can be awarded and work scheduled to begin. Mr. Tomaselli stated Phase 2B is scheduled to be submitted to State Education Department by the end of the month, adding they anticipate it will be approximately three months after submission for the District to receive their first response from the state. Mr. Tomaselli then reviewed the drawings for the proposed project, pointing out any changes required by the state and Mr. LaBarr presented information on the general schedule for work on the interior renovations in the High School building. Board discussion followed pertaining to information presented.

Budget Update:

2nd Vice President Barbara Howard stated on behalf of the Budget Committee and the Board of Education that working on the proposed 2012-2013 Budget was not an easy task, noting that no matter what their decisions and recommendations are, there will be someone who is not happy with the board, however it is the board's responsibility to do what they think is best for the District as a whole, which they have done to the best of their abilities given the financial constraints they had to work with. Mrs. Howard then read the list of reductions being recommended by the Board of Education (list attached). School Business Administrator Ann O'Brien then presented information pertaining to the proposed budget. Board discussion followed pertaining to the information presented.

April 4, 2012

Voting Yes: 9 Motion Carried
Voting No: 0

Resolved, that the Board of Education approves the following Business/Financial resolutions as presented:

- Resolved, that the Board of Education approves the Treasurer's Report for the month ending February 2012.
- Resolved, that the Board of Education approves the following budget transfer as presented: \$533,575.10 from Budget Code 2110-120-02-0000 to Budget Code 2110-120-02-1000 and \$47,021.35 from Budget Code 2630-150-00-0000 to Budget Code 2110-130-01-0000 for the purpose of realignment of grades K-3 and 4-6 codes to match the division of codes for the ST-3 report.
- Resolved that approval be given for the following items be declared surplus property and approval given to discard the items as per Policy #5250:

One (1) Conveyor Belt	One (1) Compressor
One (1) Auger	Perforated Computer Paper – 1.5 reams

Voting Yes: 9 Motion Carried
Voting No: 0

Resolved, that the Board of Education approves the following personnel items:

- Resolved, that the Board of Education authorizes the creation of one additional School Monitor position on the Ontario County Department of Civil Service roster for the Naples Central School District.
- Resolved, that the Board of Education approves the request of Susan Herbert for an unpaid leave of absence, from April 16, 2012 through April 18, 2012, not to set precedence.
- Resolved, that the Board of Education approves the request of Marie Bell for an unpaid sick leave of absence, from March 26, 2012 through March 30, 2012, not to set precedence.

Voting Yes: 9 Motion Carried
Voting No: 0

April 4, 2012


2nd: Mona Sage-Cardinale

a. Resolved, that the Board of Education hereby approves the following list of Substitutes:

Voting Yes: 9 Motion Carried
Voting No: 0

2nd: Barbara Howard

Voting Yes: 9 Motion Carried
Voting No: 0


Pamela Jo Claes
District Clerk

Proposed Budget Reductions

- 1 FTE Cleaner
- 2 FTE Teacher Aide (HS Tech & Special Ed.)
- 1 FTE Elementary (1st Grade)
- 1 FTE Elementary (5th Grade)
- 1 FTE Health
- 1 FTE HS Math
- 1 FTE Reading (.5 HS & .5 Elem)
- .5 FTE Music
- .5 FTE Social Studies
- .5 FTE Art
- .5 FTE School Psychologist
- .5 FTE Foreign Language
- .5 FTE Science

- Summer Music Lessons
- Arts in Education Stipend
- Arts in Education Budget
- Athletic Trainer
- Reduction in Soccer Trips
- Winterguard
- Hiking Club
- Ski Club
- Scorekeepers/Chaperones
- Athletics - Supplies & Conference
- JV Golf
- JV Baseball
- Diving Coach
- Superintendent Wage Freeze

Add:

- 1 FTE Monitor
- 1 FTE Special Ed. Teacher/Long Term Sub
- 1 FTE Teacher Assistant
- .2 FTE Family Consumer Science

Unresolved:

- Modified Tennis
- Drivers Education