

**BOARD MEETING:** Regular  
**DATE:** Wednesday, March 21, 2012  
**TIME:** 6:00 p.m.  
**PLACE:** Naples Elementary School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of March 21, 2012 (Board Action)
- IV. Executive Session (Board Action)
  - Employment history of a particular person or persons
  - Collective negotiations with the Naples Teachers' Association
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.  
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)  
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
  - Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Superintendent Recognitions & Updates
  - Athletic Recognitions
  - Art Student Recognitions
  - Presentation of Coach's Photo
  - Student Learning Objective (SLO)
  - Capital Project
  - Annual Professional Performance Review (APPR)
  - Budget Update
- VIII. Administrative Reports
  - Elementary Principal
  - Secondary Principal
  - Director of Pupil Personnel
  - Administrative Intern
  - Student Representative
- IX. Board Reports
  - Budget Committee
  - Policy Committee
  - Facility Committee
  - BOCES Board of Education Meeting
  - Education Foundation
- X. Minutes (Board Action)
  - Regular Meeting of February 1, 2012
  - Regular Meeting of February 15, 2012
  - Regular Meeting of March 8, 2012
- XI. Annual Meeting (Board Action)
  - Bus Purchase
  - Library Trustees
- XII. Business (Board Action)
  - Revise 2011-2012 District Calendar
  - Revise 2011-2012 Board Meeting Calendar
  - Revise 2012-2013 Budget Development Calendar
  - Board Policies
  - Discards
  - Non-resident Enrollment
- XIII. Finance (Board Action)
  - Transportation Contracts
  - Donations
    - Crisis and Safety Teams Equipment
    - Archery in the Schools Program

## Regular Meeting

March 21, 2012

- Treasurer's Report
- Budget Transfer
- Establish Employee Standard Work Days

### XIV. Contractual Agreement

(Board Action)

- Memorandum of Agreement

### XV. Personnel

(Board Action)

- Leave of Absence
  - Mary Ann Strasser
  - Kristen Bariteau
  - Kathleen Meteyer
- Unpaid Leave
  - Marie Bell
  - Elizabeth Butler
  - Debra Miles
- Resignations
  - JV Baseball
  - Modified Baseball
  - Drum Line Instructor
- Appointments
  - Elementary Principal
  - Director of Pupil Personnel
  - Substitute TESOL Teacher
  - Substitute Pre-K Teacher
  - JV Baseball
  - Modified Baseball

### XVI. Consent Agenda

(Board Action)

- CSE & CPSE Placements
- Student Teacher
- Substitutes

## Regular Meeting

March 21, 2012

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, March 21, 2012 at 6:00 p.m. in the Naples Elementary School Cafeteria.

Members Present: Michael Boggs  
Joseph Callaghan – Arrived at 6:03 p.m.  
Barbara Howard – Arrived at 7:03 p.m.  
William Kelly – Arrived at 6:04 p.m.  
John Murphy  
Gail Musnicki – Left at 8:15 p.m.  
Allison Plante  
Mona Sage-Cardinale – Arrived at 6:04 p.m.  
Keith Swank  
Margo Ulmer

Members Absent:

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm,  
Nancy Meserve, Sarah Shainfeld and Pamela Jo Claes.

Guests: Diann Payne, Liz Thiesmeyer, Shirley A. Riffle, Michelle Smith, Dahl Schultz, Dan Robinson, Karen Robinson, Wendy Ball, Julie Martin, Greta Bruen, Kathy Mannella, Carol Thompson, Jean Becker, Paul Giovine, Christa Stein, Adam Stein, Ron Burke, Linda Burke, Lori Maynard, Chris Brautigam, Barbara \_\_\_\_\_, Tracy Faulkner, JoLynn Nunes, Judy DiRaddo, John McCabe, Stacy Shearing, Bob Hotchkiss, Robert Birdsall, Carter Chapman, Adam Robison, Madeleine Ferguson, Ben Spaid, Drew R. Hoselton, Riley Hoselton, Stephanie Sheedy, Mark Said, Patty Spaid, Frank Gleichauf, Ryan Betrus, Joel Lincoln, Jeanne Black, Liz Dormer, Pauline Preston and Deborah Allison.

A quorum being present, the meeting was called to order at 6:00 p.m. by Board President Keith Swank.

**Motion: Michael Boggs**

**2<sup>nd</sup>: Gail Musnicki**

Resolved, that the Board of Education approves the agenda of the Regular Meeting of March 21, 2012 as presented.

Voting Yes: 5 Motion Carried

Voting No: 0

**Motion: Margo Ulmer**

**2<sup>nd</sup>: Gail Musnicki**

Resolved, that the Board of Education approves calling an executive session at 6:02 p.m. for the discussion of the employment history of a particular persons or persons, and collective negotiations with the Naples Teachers' Association.

Voting Yes: 5 Motion Carried

Voting No: 0

Board Members Joseph Callaghan, William Kelly, & Mona Sage-Cardinale arrived while the Board of Education was in executive session

Time out of closed session: 7:02 p.m.

Board Member Barbara Howard arrived at 7:03 p.m.

**Public Comment:**

Guest John McCabe stated it was hard to hear a lot of the discussion at the board meeting on March 8<sup>th</sup> held in the High School Auditorium and asked if the board would do something to increase the audibility if future meetings are held in the auditorium. Mr. McCabe stated he was comparing the current year's budget and the previous year's budget and wondered why it appears that the instruction salaries have increased 7% over last year's budget, asking if the District anticipates a similar increase for next year's budget. Mr. McCabe also asked about the comment made by Board Member John Murphy regarding the effects of the new Tier VI retirement level and also Board Member Mona Sage-Cardinale's comment regarding the feeling that the state wants to drive rural school districts to insolvency.

Guest Wendy Ball commented on the proposed cut to the 5<sup>th</sup> grade level, noting the Board of Education had received a letter from herself as well as several other families in the District reiterating that they are totally opposed to the reduction in the number of 5<sup>th</sup> grade teachers for 2012-13, requesting that the District look more closely at the students and not just the numbers of students as she felt the dynamics of that particular grade level are such that a reduction would not support the students, asking the board to look elsewhere for places to cut.

Guest Karen Robinson advocated for the sports program, thanking the Board of Education for all that they do, stating she is concerned with modified sports, then handed out a letter to the Board of Education members.

**Board Response to Public Comments from Board meetings:**

Board President Keith Swank explained the process for board response which will start at the next Board of Education meeting, noting the decisions the Board of Education make are sometimes unpopular and they hope to offer some insight into how they have made their decisions, stating they are looking to respond to the public in an organized fashion so the public does not have to guess when you will get a response to an issue you have raised.

**Superintendent Recognitions and Updates:**

Athletic Director Paul Giovine thanked everyone in attendance that had supported the District's athletes over the winter season. Mr. Giovine congratulated the following athletes:

Boys Varsity Basketball Team – recipients of the NYSPHSAA Team Scholar Athlete Award

Girls Varsity Basketball Team

Boys and Girls Varsity Bowling Team

Boys Varsity Swim Team – recipients of the Team Scholar Athlete Award and the Finger Lakes League Invite Meet.

Boy's Ski Team – recipients of the Team Scholar Athlete Award

Girl's Ski Team – recipients of the Team Scholar Athlete Award and the Section V Class B Girls Skiing Sectionals

Superintendent Ward emphasized that Girl's Ski Team were recognized for their scholarship as well as winning the Section V Championship, adding that was very special, and congratulating the team.

Athletic Director Paul Giovine then congratulated the following athletes and coach for their accomplishments this past winter season:

Kayla VandeSande – Girls Varsity Basketball, 1<sup>st</sup> Team All League

Caitlin Murphy – Girls Varsity Bowling, 1<sup>st</sup> Team All League

Robert Birdsall – Girls Varsity Skiing Coach of the Year

Patrick Hastings – Boys Varsity Skiing, 1<sup>st</sup> Team All League

Don DeClerk - Boys Varsity Skiing, 1<sup>st</sup> Team All League

Ben Spaid – Varsity Swimming, 1<sup>st</sup> Team All League

Karli Mulford – Broke the Girls 100 Backstroke Record

Chad Plante - 1<sup>st</sup> Team All League & also broke the Boys 200 Medley Relay Records

Randon Hoselton - 1<sup>st</sup> Team All League & also broke both the Boys 200 Medley Relay and 100 Butterfly Records

Collin Guarino - 1<sup>st</sup> Team All League & also broke the Boys 200 Medley Relay Records

Kyle Pridmore - 1<sup>st</sup> Team All League & also broke the Boys 200 Medley Relay Records

Superintendent Ward thanked the athletes and their families for attending, noting it is a pleasure for the Board of Education and her to recognize the hard work and efforts that our students make both in and out of the classroom.

Secondary Principal Matthew Frahm then recognized Madison Moore, Logan Richardson, Victoria Bell, Zoe McClung, stating their art work was recommended to be displayed at the New York State Art Teacher's Association Region II Student Art Exhibit, noting this is a pretty neat honor for these students and congratulating the students.

Superintendent Ward then presented a very special photo collage of Coach Gary Schenk using High School student pictures, noting Lifetouch will be making a collage of Coach Schenk using the Elementary students pictures as well, in honor of Coach Schenk and the wonderful years of service that he provided for our school and our children here in the District. Mrs. Ward stated at a recent Athletic Director meeting they had noted they are planning some special events to honor Coach Schenk as he had such a huge impact, not only here in our own community but in the athletic community as a whole. Secondary Principal Matthew Frahm then showed those present the High School portrait of Coach Schenk.

Superintendent Ward then stated that SEI has heard from the State Education Department (SED) with some questions and additional comments that are needed, adding right now the plans are being held up for Phase 2a by the mechanical engineers as they are backed up, so unfortunately we think there will be a slight delay, therefore now they are anticipating the bidding process to start between May 1<sup>st</sup> and May 15<sup>th</sup>, and perhaps as late as June 1<sup>st</sup>. Mrs. Ward noted the District is at the last end of the design phase for Phase 2b, noting the designs will be submitted to the State Education Department sometime in mid-April, adding the final drawings will be submitted

to the Board of Education for review at the meeting of April 4<sup>th</sup>, commenting that SEI and Watchdog will be at the meeting to present that information to the board.

Superintendent Ward stated the District office will be moved to their temporary quarters in the trailer as of Friday, March 30<sup>th</sup>, which will then open up the District office area for Secondary Principal Matthew Frahm and the main office at the Secondary building to move over, adding they anticipate that move will take place over spring break.

Mrs. Ward stated there is a large amount of bituminous coal left in the coal bin with a value of about \$200, that provided the fuel for the old furnace, Big Bertha, which was removed during the Phase 1a project, noting there is no longer a need for the coal therefore the District would like to dispose of the coal, adding it would cost the District approximately \$7,000 to have it disposed of, therefore the District would like to offer the coal to local community members to come and help themselves on a first come first serve basis, adding the approximately 28 yards of coal will be available for free from March 28<sup>th</sup> until it is gone.

#### Annual Professional Performance Review (APPR) Update:

Superintendent Ward stated she had spent a number of days in Albany for the required APPR training, noting she had just been in Albany for three days last week where they informed the attendees that they had added additional days of training in April, May, June and July, adding that part of that is the Race to the Top (RTTT) initiative which is the federal grant money we had applied for, commenting it will be about \$54,000 over a three year period for the network team training that aligns with the reform agenda. Mrs. Ward then presented a power point that Commissioner of Education shared with the Superintendents at the NYSCOSS Conference in early March which summarized the Race to the Top Initiative along with the reform agenda which primarily focuses on preparing our students for college and career.

School Business Administrator Ann O'Brien stated that based on the work that the Board of Education did at the budget workshop, and based on the tax levy limit of 4.7%, we are now at a budget gap of \$190,000. Ms. O'Brien stated the District is starting to hear things out of Albany predicting that we will have a state budget sometime next week, and that there have been discussions about freeing up the \$250,000,000 that was allotted for competitive grants which would enable the legislature to do one of two things, either increase the foundation aid by 1% or adjust the gap elimination formula which would give us back some of the aid we have lost, adding it is good news.

2nd Vice President Barbara Howard asked School Business Administrator Ann O'Brien to explain what happens if the District chooses to go over the calculated maximum tax levy increase. Ms. O'Brien stated that 4.7% is the tax levy limit, adding if the board goes beyond that number then the budget would need to be approved by a super majority of the voters (60% of the voters), noting if the budget is not approved, then the District can have a second vote, adding if the 2<sup>nd</sup> budget is voted down then we would have to revert to the original tax levy from the prior year and the District cannot increase that number for any of the legal exclusions included in calculating this year's tax levy. Mrs. Ward reminded those present that there would be a Budget Workshop next Wednesday, March 28<sup>th</sup> at 6:30 p.m.

School Business Administrator Ann O'Brien presented information regarding the bus purchase options, noting the budget committee had requested some additional information regarding the decision to purchase one or two buses for the 2012-13 school year. Ms. O'Brien stated the optimum option would be to purchase two buses based on what the District feels is an appropriate replacement schedule, noting the difference in the impact on the 2012-13 budget, Option 1 (purchasing 1 bus) vs. Option 2 (purchasing 2 buses) would be \$3,552; the difference in the impact over the 2013-14 and 2014-15 budgets would be a net over time decrease of \$10,260 for Option 1 and a net over time decrease of \$2,880 for Option 2. Ms. O'Brien also stated that Director of Transportation Rocky Dean recommended replacing two buses. Board Members agreed that replacing two buses would be the best option, noting that if they go with option 1, the difficulty would come not next year but the year after when the District would need to replace three or four buses at one time, which would be a huge impact on the budget, noting the bus replacement schedule had been set up years ago to keep the transportation budget consistent over the years and avoid having undependable buses. Board Member Joseph Callaghan suggested the District look into how much money they might get by scrapping the buses rather than trading the buses in, noting they may get a better price.

#### Administrative Reports:

Elementary Principal Kristina Saucke stated on March 7<sup>th</sup> they had 42 students from grades 5-8 participated in our District Spelling Bee, noting Board Member Margo Ulmer was kind enough to come in and be the pronouncer and Ann O'Brien, Blanch Warner and Pauline Preston acted as judges, extending a special thanks to Pauline Preston for her help in running the Spelling Bee. Ms. Saucke stated the winners were 8<sup>th</sup> graders Mitchell Bay (1<sup>st</sup> place) and Phillip Hall (2<sup>nd</sup> place), and 5<sup>th</sup> grader Skye Chaapel (3<sup>rd</sup> place).

Ms. Saucke commented that she hoped some of the board members had been able to attend the Naples Elementary Talent Show on March 9<sup>th</sup>, a fundraiser to purchase new swings, adding it was a great time and the District certainly has a lot of talent, commenting that the music teachers at the High School have some future stars coming up their way for future productions. Ms. Saucke thanked Katie Infantino, Julie Austin, and Jeff Liebenritt for planning the event and of course our wonderful NSA for helping the school get everything organized, stating at last count they had raised over \$1,800 for the new swings.

Ms. Saucke stated the other item she wanted to highlight was the Pennies for Patients fundraiser for Leukemia research, noting that we have a wonderful student at our Elementary school who has been fighting very hard against a very terrible disease, so in honor of him they thought this would be a great way to try to raise some money for research. Ms. Saucke explained that the students received a box to take home to save spare change in, announcing that in the first week the school had collected over \$1,000 in donations for research, adding the fundraiser will continue through the month of March, noting they have been really astounded again by the generosity of our community.

Board Member Mona Sage-Cardinale stated community members had asked her what had happened to the old swing sets and also the sculptures made by Dennis Carley and Cullen Abraham that used to be at the Elementary building. Board President Keith Swank stated the

swings had been removed as they were determined to be unsafe due to metal fatigue, and the sculpture had been removed as it had rusted and had also become a safety issues as students were climbing on it. Mr. Keith Swank stated he did not know about the sculpture by Cullen Abraham but he would try to find out.

Secondary Principal Matthew Frahm stated he had started his own web page which is linked off of the school's main Naples Jr./Sr. High page, noting he is trying to use it as a communication tool. Mr. Frahm stated he would like to highlight the Moody's Mega Math Challenge stating five students (Ellen Cooney, Adam Dean, Emalie Ratt, Nicole Hazlett, and Ben Pulver) worked for fourteen hours on a math problem, coming in at 7:00 a.m. on Sunday March 4<sup>th</sup>, stating it was an applied math problem and they had to put together a research project which ended up to be about twenty-five pages when it was done, and their day had ended at about 9:00 p.m. when it was submitted. Mr. Frahm stated he had wanted to highlight the challenge as it is neat work that the students are doing but just as importantly these are things that our staff members do on a regular basis in going the extra mile and putting extra time in at night, early mornings and on the weekends that don't get headlines or don't get highlighted. Board Member John Murphy stated one of the participants had also participated in the Rotary Oratorical contest that day as well as helping to get ready for the Robotics competition.

Director of Pupil Personnel Nancy Meserve thanked the board and the community for their support for the new special 12:1:4 classroom which is designed starting at a kindergarten level for students who have complex medical, language and technology needs, who without this class would be traveling close to an hour each way on the bus at the age of five to attend classes elsewhere, so the support to be able to start a new program here and have these students here, which will also allow for the needs of other students coming up from preschool, is tremendous. Mrs. Meserve noted that Elementary Principal Kristina Saucke and her staff of psychologists, teachers, occupational, physical and speech therapists, have truly embraced this idea and on their own time have been talking and thinking about how to set up the program. Mrs. Meserve also extended her thanks to BOCES for offering the use of equipment for Occupational and Physical therapy from their BOCES closet which we will be able to use indefinitely, noting parents are very excited, adding that she and the staff have started going out and observing children at their current pre-school providers who are being so welcoming in offering to make this a smooth transition. Mrs. Meserve stated this should be every bit as excellent as the 6:1:1 program in its planning and implementation.

Mrs. Meserve complimented the school nurses as they stay calm no matter what happens, noting with the recent case of Whooping Cough in the District, our nurses responded with calm support to those involved and to the "worried well". Mrs. Meserve also complimented two of our Elementary teachers, Alinda Pridmore, a new teacher this year, and Priscilla Kreuger, who teamed up and put on a wonderful "reader's theatre" with a cast of students with reading challenges who performed with costumes and very dramatic readings, impressing the audience, from first graders to Superintendent, exemplifying what Secondary Principal Matthew Frahm and Elementary Principal Kristina Saucke have talked about, teachers doing things because they feel the need and want to help the students. Mrs. Meserve also recognized teacher John Florian, noting he is a great help not only because he gives a thirty year perspective, but in particular there have been a lot of students at the High School who have faced some really significant

personal challenges and Mr. Florian has very quietly gone out of his way, including home visits at times with those students and their families, to reassure them that even the most trying challenges can represent an opportunity for growth, noting Mr. Florian has really made a difference in the lives of some young children who are facing some very tough situations.

Administrative Intern Sarah Shainfeld stated March is the “elbow grease month” as they do so much and there are no breaks, but it is also a great time to take a field trip, noting Mrs. McMullen took 8<sup>th</sup> graders to RIT to tour the campus and see the Robotics Team compete; Mr. Murphy took students to a college fair; Mrs. Russell had students working at Cummings Nature Center, tapping trees and helping make maple syrup; Mr. Jon Betrus took students to the electro fishing at Naples Creek; and Mrs. Chapman is gearing up to travel to where Ms. Shainfeld had attended High School, which is Madrid, Spain, noting that was pretty awesome, adding she had wanted to highlight these things as despite the challenges the District is facing our staff is still putting together really great experiences for the students and every day they come in they are thinking about the kids first.

Student Representative Allison Plante was unable to attend the Board of Education meeting as she was visiting Niagara College.

#### Board Reports:

##### Budget Committee –

Board Member Barbara Howard stated the committee had looked at several items including extra-curricular activities; extra-curricular activities with regards to sports; the costs in terms of coaches, chaperones and advisors; looking at the possible savings with a reduction in point value; looking at possible savings rolling back Naples Teachers' Association and CSEA increases across the board; buses; the 6:1:1 classroom; and all potential cuts. Mrs. Howard stated the league will not be cutting modified or JV as a whole at this time therefore the District will have to look at individual sports and individual extra-curricular activities, comparing the cost and participation rates noting they had asked the Athletic Director and Administrative team to give them additional information so they can identify high cost, low participation type sports; they had talked about monitors and teacher aides throughout the District, adding they have asked for additional information with respect to both monitors and aides and the psychologist position opening up with the retirement of John Florian.

Elementary Principal Kristina Saucke presented information on the current 6:1:1 program which was put in place this year to accommodate students who were attending programs outside of Naples or who they were looking to recommend for an out of District placement, adding one of the tough things in a small District is that a lot of times the age ranges are very spread apart and legally you cannot have more than a three year age range, noting that previously the District did not have enough students within that age range, however in working with another school district, they were able to make a 6:1:1 classroom work (which cannot have more than six students in the classroom with one teacher and one aide). Ms. Saucke stated they currently have four full-time students in the classroom and two students within District who come in for specific academic times during the school day, adding the District had to hire an additional psychologist when they started the program to be able to cover the individual and group counseling needs; parent liaison

support; lunch coverage for the 6:1:1 staff members; as well as the crisis support for the Support and ACS room. Ms. Saucke explained that the support room is a room with two smaller rooms within it and it is a designated space for students to help de-escalate either crisis or disruptive behavior that is interfering with the classroom learning environment, adding these students have that intervention designated on their Individual Education Plans (IEPs) as well as their Behavior Intervention Plans, adding the two smaller rooms were designed to meet the State Education Department guidelines for time-out rooms and then there is an outer area where the students can transition to or utilize for a break, adding the District is very lucky to have Art teacher Katie Piedici and her very talented art students who created a very warm environment in the room with some murals on the walls to make it a safe and comforting place for students in crisis. Ms. Saucke stated the other spot is called an alternative classroom setting, similar to an in-school suspension room which is more of a non-stimulating environment where students work on academics with the goal of transitioning back into the classroom environment, adding you want it to be a quiet working environment where the student will want to get back into the classroom, noting both the support and ACS rooms have been used effectively by other students in our Elementary school who have that on their IEP's or Behavior Intervention Plans. Elementary Principal Kristina Saucke added that in terms of when you look at out-of-District programming, we modeled our 6:1:1 program after the BOCES 6:1:1 program which has either a counselor, a Social Worker or a Psychologist at a ratio of one for every two classrooms, adding they also have fully staffed support and ACS rooms, noting that we do not staff the support or ACS room as with one classroom we felt when we have good days the students do not need continuous access to those supports, however on days where there are one or more students in significant crisis, School Psychologist Tammy Matthews steps in to help cover that roll in those areas. Ms. Saucke stated they have also utilized School Psychologist Dr. Meteyer, and Special Education Teacher Priscilla Kreuger, as well as herself to provide crisis intervention during the school year.

Elementary Principal Kristina Saucke stated there are thirty-six staff trained in Therapeutic Crisis Intervention (TCI) which utilizes many strategies in working with students in need, noting the District firmly believes in the TCI philosophy, however it can be time consuming and requires staff to implement it safely and successfully, adding that because of the unpredictability of crisis we believe the most efficient way to staff that program is with less staff but certified staff so that the staff can be utilized in a number of different ways, for example School Psychologist Tammy Matthews helps with Psychological testing, provides a weekly bullying prevention program, RTI support, Counseling, TCI Training, collaboration with other agencies, and consortium work with Bloomfield and Honeoye.

Ms. Saucke then explained the District's reason for wanting to have a Teaching Assistant in the 6:1:1 classroom, stating when students require an alternate classroom setting they are legally entitled to instruction, so when the teacher needs to leave the room with one of the students a Teacher Assistant has the ability to provide that academic instruction that legally they cannot have the classroom aides provide, adding there is also a three year range in the classroom therefore it can be hard to hit at all of the content material when only one person can provide that first time instruction.

Ms. Saucke stated that the proposed 12:1:4 classroom will also need additional psychological support as there will be a need for additional evaluations beyond the standard re-evaluation

testing, noting that students in this program will have multiple disabilities and as they are transitioning out of preschool into school age services we will see a lot of changes in needs and that will require weekly team meetings and they feel the school psychologist is the perfect person to help coordinate and facilitate those meetings, as well as working in case management, a weekly social skills group and any required individual counseling. Ms. Saucke emphasized the decision to provide certified staff for the students in the special classrooms as well as other students within the school, adding she feels the District has done very well this year in providing a program that has been very fiscally responsible while providing our students an opportunity to receive their services in the District, adding they are thrilled with the progress of the students.

2nd Vice President Barbara Howard presented information on the JV and modified sports for the board to consider for next week's budget workshop, noting if the District cuts all modified sports it would save the District roughly \$33,000 and if they were to cut all JV sports it would save roughly \$45,000, including coaches, transportation, uniforms, etc, noting that the current total of coaches' stipends is about \$120,000 and the Extra-Curricular stipends come to about \$90,000.

School Business Administrator Ann O'Brien stated she had received a question based on Draft #4 of the school budget when our budget gap was \$343,000, asking if the \$9,981,961 total budget figure amount to be raised includes the \$343,000 figure that it is the budget gap associated with the 4.7% levy increase. Ms. O'Brien stated if the \$343,000 budget gap is closed the total budget would be approximately \$9,638,962 with a 4.7% levy increase, noting if anyone has any questions, they are welcome to call her.

Secondary Principal Matthew Frahm responded to the question asking if literacy is a core goal, why eliminate the reading position, the only reading intervention for the High School. Mr. Frahm noted if we look at reading and literacy, with young students you are teaching kids how to sound out, pronounce and string words together, whereas in High School it is more of a content based literacy, adding that every time we don't replace a staff member with retirement of a teacher, there is a shift that happens, therefore the High School needs as much flexibility as they can get, utilizing teachers with dual certification to teach more than one subject, so when looking at Reading intervention, Literacy and English, if you have a Reading Certification you can teach reading classes and Academic Intervention Services (AIS) which is mandated by New York State, but you wouldn't be able to teach English classes, however someone with an English Certification would be able to teach the main English courses as well as provide the AIS services.

Superintendent Ward stated the last question was if health & safety is the core of the budget, why is there no safety monitor in the Elementary building? Mrs. Ward stated the District is continuing to explore ways to meet the needs of students and staff regarding health & safety throughout the District.

Board President Keith Swank stated the board responses section of the meeting will be similar to the statements just given, where there are responses given to specific questions or comments.

Policy Committee –

Board Member Mona Sage-Cardinale stated the committee had looked at policies on Notification of Sex Offenders, Hazing of Students, Internet Safety/Internet Content Filtering, and the Temporary Personnel policy which addressed a change in substitute nurse pay as the District has had a hard time getting substitute nurses because other Districts have up to \$30/day higher pay,

adding the committee also discussed sending home notifications of events to parents in student backpacks. Ms. Sage-Cardinale stated a little over 50% of other schools do not stuff backpacks, adding that after discussing the idea with the teachers, the committee had decided the District would not stuff backpacks with anything non-school related, adding there is a lot of good information for parents available on the Naples Community Page on Facebook and they are hoping that the District can redirect communication to the Naples Community Page so people will be in the loop of all the information that used to be stuffed into backpacks. Board Member William Kelly stated what was old is new again as in the past the District did not pack non-school related information in student's backpacks, noting it is very time-consuming for the teachers to take care of additional flyers, adding the other problem is that you cannot say no to distributing information to one organization if they are distributing another organization's flyers, noting it is all or nothing because you cannot discriminate, also stating the function of the District is not to promote a private organization or religious affiliation.

**BOCES Board of Education Report –**

Board Member John Murphy stated BOCES had a meeting Monday where they discussed the Ontario County Consolidation Report.

**Education Foundation -**

Superintendent Ward stated the District has been exploring the idea of creating an Education Foundation in the District and Mona Sage-Cardinale, Margo Ulmer, and she have had the opportunity to meet a couple of times to review an Education Foundation webinar and are working to understand the intricacies of starting such a large undertaking, looking at some of the legal issues that they would need to be concerned with, noting that she was part of an Education Foundation as a teacher in Brighton and also helped with some Professional Development around creating an Education Foundation when she Principal at Union Springs so she had been able to get some information from other schools for the committee to review in terms in looking at if this is the right thing for Naples, and what it would look like and sound like. Mrs. Ward stated part of what they have been doing is looking at how they would start, adding they would start by forming a committee that would review other Education Foundation by-laws and information and then create that document for Naples Central School, noting that then the committee would be in charge of appointing a board of trustees that would oversee the Education Foundation, adding they have been brainstorming about people in the community who may possibly be a good fit for the board of trustees, noting the money raised in the Education Foundation would be used as grant money allocated to teachers to help supplement what our normal operating costs would not be able to cover. Mrs. Ward stated the group would be meeting again next month and they hope to tap one or two community members to come in and learn what the Education Foundation is all about and perhaps look at forming an Education Foundation committee. Board Member Margo Ulmer stated if anyone is interested in this subject to please contact Mrs. Ward, adding they are looking for people who have a passion for the school, who would be willing to help form this totally independent entity for the purposes of finding and raising money and creating services that would benefit the school.

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Mona Sage-Cardinale**

Resolved, that the Board of Education approves the minutes of the following meeting:

Regular Meeting of February 1, 2012

Regular Meeting of February 15, 2012

Regular Meeting/Budget Workshop of March 8, 2012

Voting Yes: 9

Motion Carried

Voting No: 0

Board Member Gail Musnicki left at 8:15 p.m.

**Motion:**        **Barbara Howard**

**2<sup>nd</sup>:**            **Michael Boggs**

Resolved by the Board of Education as follows:

1.        The following notices shall be added to the notice of annual meeting and election:

AND NOTICES ARE ALSO GIVEN that the following propositions will be submitted for voter approval at such time:

**PROPOSITION # 2**

RESOLVED THAT THE BOARD OF EDUCATION OF THE NAPLES CENTRAL SCHOOL DISTRICT IS HEREBY AUTHORIZED TO UNDERTAKE THE ACQUISITION OF ONE 65-PASSENGER BUS AND ONE 66-PASSENGER BUS, AT AN ESTIMATED MAXIMUM AGGREGATE COST OF \$210,566.00, LESS TRADE-IN VALUE, IF ANY, AND THAT SUCH COSTS, OR SO MUCH THEREOF AS MAY BE NECESSARY, SHALL BE RAISED BY THE LEVY OF A TAX TO BE COLLECTED IN ANNUAL INSTALLMENTS; AND, IN ANTICIPATION OF SUCH TAX, DEBT OBLIGATIONS OF THE SCHOOL DISTRICT AS MAY BE NECESSARY NOT TO EXCEED SUCH ESTIMATED MAXIMUM AGGREGATE COST SHALL BE ISSUED, OR THE SCHOOL DISTRICT MAY ENTER INTO AN INSTALLMENT PURCHASE CONTRACT IF THE BOARD OF EDUCATION DETERMINES THAT IT IS IN THE BEST INTEREST OF THE SCHOOL DISTRICT TO FINANCE THE PURCHASE IN THAT METHOD.

2.        At such meeting taxes to be levied by installments will be proposed providing for payment of the acquisition of school buses at an estimated aggregate maximum cost of not to exceed \$210,566.00. Such taxes shall be levied upon all the taxable property of the District, shall be levied in annual installments and shall be of such amounts and levied in such years as may be determined by the Board of Education.

3.        The District Clerk or the Clerk's designee is hereby directed to add the above to the notice of the annual meeting of the School District.

4.        This resolution shall take effect immediately upon its adoption.

**PROPOSITION # 3**

NOTICE IS HEREBY GIVEN, that at such election the vote upon a proposition will be presented to the residents of the Naples Central School District for the election of one (1) members of the Library Board of Trustees of the public library to serve a term of five (5) years commencing July 1, 2012 and expiring on June 30, 2017 to succeed Kathleen Duserick, whose term expires on June 30, 2011.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of Library Board of Trustees shall be filed with the District Clerk of said School District at the Clerk's office of the Naples Central School District, not later than Monday, April 16, 2012, between 8:00 A.M. and 5:00 P.M. Each petition shall be directed to the Clerk of the District and shall be signed by at least twenty-five (25) voters of the District, must state the name and residence of the candidate and shall describe (where applicable) the specific vacancy for which the candidate is nominated. Petitions may be obtained at the District Clerk's Office of the Naples Central School District, 136 North Main Street, Naples, NY and the Naples Public Library, 118 South Main Street, Naples, NY.

Voting Yes:    8

Motion Carried

Voting No:     0

**Motion: Barbara Howard**

**2<sup>nd</sup>: Michael Boggs**

Resolved, that the Board of Education approves the following Business resolution as presented:

- Resolved, that the Board of Education approves May 25, 2012 as a paid holiday for all employees of the Naples Central School District, to be approved for the 2011-2012 school year only, not to set precedence.
- Resolved that the 2011-2012 Budget Development Calendar is hereby modified as presented: The Regular Meeting of April 18, 2012 is changed to April 25, 2012.
- Resolved that the 2010-2011 Board of Education Calendar is hereby modified as presented: The Regular Meeting of April 18, 2012 is changed to April 25, 2012 and the Regular Meeting of May 16, 2012 is changed to May 23, 2012.
- Resolved, that the Board of Education, upon the recommendation of the Policy Committee, with no second required as per policy #1410, hereby approves the following policies:
  - Policy # 3413 – Notification of Sex Offenders
  - Policy # 6220 – Temporary Personnel
  - Policy # 7553 – Hazing of Students
  - Policy # 8271 – Internet Safety/Internet Content Filtering
- Resolved that approval be given for the technology textbooks as listed be declared surplus property and approval given to discard the items as per Policy #5250. (List attached)
- Resolved that approval be given for approximately twenty-five (25) yards of coal to be declared surplus property; approval given to discard the items as per Policy #5250, and approval given to allow for its disposal by individuals who wish to remove it from the school premises on a first come first serve basis.
- Resolved that authorization be given as per Board of Education Policy #7132, that the daughter of Sarah Waltman, Carleen Waltman, be allowed to attend the Naples Central School District on a tuition-free basis.

Voting Yes: 8

Motion Carried

Voting No: 0

**Motion: Barbara Howard**

**2<sup>nd</sup>: Michael Boggs**

Resolved, that the Board of Education approves the following financial resolutions as presented:

- Resolved that A& E/Durham School Services is hereby approved to enter into a contract for the purpose of providing round trip transportation from the Naples Central School District to Mt. Morris High School for the time period of February 14, 2012 – March 15, 2012 at a rate of \$320.03 per diem.
- Resolved that A& E/Durham School Services is hereby approved to enter into a contract for the purpose of providing round trip transportation from the Naples Central School District to Mt. Morris High School for the remainder of the 2011-2012 school year at a rate of \$316.10 per diem.

- Resolved, that approval be given to accept the generous donation of six walkie-talkies from Priscilla Kreuger, at an approximate value of \$150.00, for use by the Naples Central School Crisis and Safety Teams.
- Resolved, that approval be given to accept the generous donation of \$1,000.00 from National Archery in the Schools Program/Easton Foundations, to be used to help off-set the cost of an equipment kit for the National Archery in the Schools Program (NASP).
- Resolved, that the Board of Education approves the Treasurer's Report for the month ending January 2012.
- Resolved, that the Board of Education approves the following budget transfer as presented: \$30,000.00 from Budget Code 9060800000000 to Budget Code 5510456030000 for the purpose of covering additional costs for gas and diesel fuel through the end of the 2011-2012 school year.
- Resolved, that the Naples Central School District, Location Code 73201, hereby establishes the following as standard work days for its employees as attached and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body.

Voting Yes: 7

Motion Carried

Voting No: 1 Mona Sage-Cardinale

**Motion: Margo Ulmer**

**2<sup>nd</sup>: Michael Boggs**

Resolved, that the Naples Central School District Board of Education does hereby approve the Memorandum of Agreement between the CSEA and the Naples Central School District for the purpose of resolving the grievance and arbitration demand filed by the CSEA for PERB Case No. A2011-430.

Voting Yes: 8

Motion Carried

Voting No: 0

**Motion: Barbara Howard**

**2<sup>nd</sup>: Mona Sage-Cardinale**

Resolved, that the Board of Education approves the following personnel items:

- Resolved, that the Board of Education approves the request of Mary Ann Strasser for an additional fifteen (15) days paid sick leave of absence, commencing Monday, February 27, 2012 and ending Friday, March 16, 2012.
- Resolved, that the Board of Education approves the request from Elementary teacher Kristen Bariteau for an unpaid family leave of absence, effective September 1, 2012 - June 30, 2013, not to set precedence.
- Resolved, that the Board of Education approves the request from Elementary teacher Kathleen Meteyer for an unpaid family leave of absence, effective September 1, 2012 - June 30, 2013, not to set precedence.

- Resolved, that the Board of Education approves the request of Marie Bell for an unpaid sick leave of absence, for March 2, 2012 (7.5 hrs) and March 5, 7, 8, 19, & 21, 2012 and March 20, 2012 (1.5 hrs).
- Resolved, that the Board of Education approves the request of Elizabeth Butler for an unpaid sick leave of absence, for February 27, 2012.
- Resolved, that the Board of Education approves the request of Debra Miles for an unpaid leave of absence, for February 27, 2012 – March 2, 2012.
- Resolved, that the Board of Education approves the resignation of Adam Robison as JV Baseball Coach, effective March 7, 2012.
- Resolved, that the Board of Education approves the resignation of Howard Fleischman as Modified Baseball Coach, effective March 7, 2012.
- Resolved, that the Board of Education approves the resignation of Philip Bariteau as Drum Line Instructor, effective February 28, 2012.
- Resolved, that the Board of Education appoints Kristina Saucke, 68 Midlakes Drive, Canandaigua, NY 14424 to a probationary term of two years beginning on July 1, 2012 and expiring on June 30, 2014 as Elementary Principal, effective July 1, 2012. The certification area and status is School District Administrator, Permanent; Nursery, Kindergarten, and Grades 1-6, Permanent; Special Education, Permanent. Salary for the 2012-2013 school year will be as negotiated by the Naples Association of School Administrators. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws if the Board of Education.
- Resolved, that the Board of Education appoints Alan K. Moore, Route 21 South, Naples, NY 14512 to a probationary term of two years beginning on July 1, 2012 and expiring on June 30, 2014 as Director of Pupil Personnel, effective July 1, 2012. The certification area and status is Nursery, Kindergarten, and Grades 1-6, Permanent; Special Education, Permanent; and School Administration and Supervision. Salary for the 2012-2013 school year will be as negotiated by the Naples Association of School Administrators. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws if the Board of Education.
- Resolved, that the Board of Education approves the appointment of Katelyn Lowry, 2101 Apt. H East Avenue, Rochester, NY 14610 as Substitute Teacher, English to Speakers of Other Languages, effective March 19, 2012 through June 21, 2012. Salary for the 2011-2012 school year will be Step 1 of the 2011-2012 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the appointment of Beth Rahm, 5660 Nott Road, Canandaigua, NY 14424, as Substitute teacher, Pre-K, effective February 27, 2012 – March 16, 2012. The certification area and status is Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent. Salary for this position will be Step 1 of the 2011-2012 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the following appointments for 2011-2012 Coaches:

<b>Special Assignment</b>	<b>Name</b>
Baseball: JV	Howie Fleischman
Baseball: Modified	Daren (Butch) Ball
Voting Yes: 8	Motion Carried
Voting No: 0	

**March 21, 2012**

**2<sup>nd</sup>: Mona Sage-Cardinale**

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education hereby approves the following Student Teacher from SUNY Brockport:

c. Resolved, that the Board of Education hereby approves the following list of Substitutes:

Voting Yes: 8                      Motion Carried  
Voting No: 0

**2<sup>nd</sup>: Mona Sage-Cardinale**

Voting Yes: 5                      Motion Carried  
Voting No: 0

**2<sup>nd</sup>: Mona Sage-Cardinale**

Voting Yes:   8  
Voting No:     0

Motion Carried

Pamela Jo Closs

Pamela Jo Claes  
District Clerk