

**BOARD MEETING:** Regular  
**DATE:** Wednesday, October 2, 2013  
**TIME:** 6:00 p.m.  
**PLACE:** Naples High School Auditorium

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of October 2, 2013 (Board Action)

IV. Pledge of Allegiance

V. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VI. Points of Interest

VII. Superintendent Recognitions & Updates

- Welcome Back Secondary Staff
- Welcome Foreign Exchange Students
- Capital Project Update & Tour
- Delegation Amendments and Rebuttals
- Department Chair Report: Grades 5 & 6
- Relay for Life Update
- QIP Update/Overview
- Board Officers' Workshop

VIII. Minutes (Board Action)

- Regular Meeting of September 18, 2013

IX. Finance (Board Action)

- Amended 2012-2013 Audit Report

X. Business (Board Action)

- Donation

XI. Personnel (Board Action)

- Resignation
  - Board of Education Member
- Appointment:
  - Change in Position: Music Teacher

XII. Consent Agenda Items (Board Action)

- CSE & CPSE Placements
- Volunteers
- Substitutes
  - Teachers
  - Teacher Aides
  - Bus Driver

XIII. Executive Session (Board Action)



design and the Director of Facilities and Transportation, George English to create handrails in that area.

- Copying Expenses for Binder Materials: Mrs. Ulmer indicated that the district, wherever possible, has partnered with outside vendors to create savings for the district.
- Operation Santa: Mrs. Ward has fully explained reasons for changes over the past several months. Mrs. Ulmer indicated that the Board of Education has repeatedly assured those who have made inquiries that Operation Santa will prosper and continue to grow under the changes advised by the district's legal counsel and that previous advisors and students participants have been consulted to ensure a smooth transition so that the district can ensure that Operation Santa will grow and thrive for at least another 72 years.
- Comments by a Board of Education member that were perceived as disparaging to a teacher: Mrs. Ulmer stated the Board of Education has acknowledged the need for internal review and has identified and implemented operating protocol, indicating that it was never the intention to disregard the concerns of others and that the Board of Education affirms they have no tolerance for disrespect towards others. Mrs. Ulmer apologized on behalf of the Board of Education for any perceived improprieties and assured staff that they will be treated with respect when they come before the Board of Education. Mrs. Ulmer indicated that the Board's primary responsibility is to create policy, that it is the Superintendent's job to implement policy and the Board of Education is ready to move on.

#### Points of Interest:

Board Member Mona Sage-Cardinale indicated that the Community Garden is having a work party on Saturday, October 5<sup>th</sup>, 2013 and all volunteers are welcome to join.

Superintendent Kimberle Ward commented on the Naples Grape Festival, indicating that the Grape Festival was a huge success; the weather was great; there were record crowds Saturday; and that the Rotary Wine Tent did great. Mrs. Ward noted that a major highlight was the front lawn and that student fundraisers went over very well, most notably the senior class grilling grapes with various toppings. Mrs. Ward stated that all in all, it was a good weekend that does a lot for the Naples community and the school community.

#### Superintendent Recognitions & Updates

Superintendent Ward welcomed back the Junior/Senior High School Staff. Superintendent Ward and High School Principal Matthew Frahm introduced the new School Psychologist Melissa Steenburgh indicating that Ms. Steenburgh rose to the top of the candidate pool during the interview process, noting Ms. Steenburgh will be addressing testing and Committee on Special Education needs, adding that Ms. Steenburgh is upbeat, optimistic, and great with kids. Ms. Steenburgh indicated that she loves the area and the community, and is looking forward to making a difference for students and staff. Mrs. Ward indicated that the start of school went smoothly and thanked the staff for their continued flexibility given the ongoing capital project.

Kurt Vater and Victor Tomaselli from SEI Design Group and Todd LaBarr from Watchdog Building Partners presented that capital project update, noting that the exterior precast is being installed, interior drywall, mechanical, electrical, block work, and plumbing are progressing quickly, that the level of craftsmanship is very high, and the pool gunnite and gutters are complete. The Board of Education and public toured the project at 6:19 p.m. and returned at 7:02 p.m.

Mrs. Ward and Mr. Frahm introduced Foreign Exchange students Pablo Gutierrez from Mexico and Vincent Emrich from Germany. Mr. Emrich indicated that he is pleased with the many class options, the school lunch and the high school principal, but that he is not used to the lack of longer breaks during the school day. Mr. Gutierrez indicated that the teachers and students are great and that he wishes he had more time between class periods.

Mr. Jeff Liebenritt presented the grades 5 & 6 department chair report noting that there has been great change with the implementation of the Common Core Curriculum. Mr. Liebenritt indicated that although the changes have been overwhelming and time consuming, the staff has embraced the Common Core and teachers are working hard to master the curriculum. Mr. Liebenritt indicated an additional challenge exists when a teacher instructs over multiple grade levels thusly having to master modules over multiple grade levels. Mr. Liebenritt noted the new student management system, School Tool, AIMS Web for assessments, and projects like Get Up, Fuel Up create additional time requirements for teachers, but that the recent purchase of technology in the form of I-Pad's has helped improve instruction. Mrs. Ward and Mr. Liebenritt responded to a period of questions from Board members regarding the details discussed above.

Board Member Michael Boggs presented the following amendments and rebuttals for discussion and sought consensus for items to be conveyed to the New York State School Boards Association at their annual conference. The Board of Education either supported or opposed as indicated below:

- Recommended for adoption:
  - Elimination of Special Election Requirement for BOCES: Support
  - International Financial Support through F1 visa: Support
  - Mandates - no more unfunded or underfunded mandates: Support
  - Fiscal Oversight of Charter Schools: Support
  - Adopt NYSSBA code of conduct to clarify their mission, values, and process: Support
  - Elimination of straw vote for prospective merger/consolidation of districts: Support
  - School aid for increased hours/days: Support
  - Exempt state aid from GEA: Support
  - No tenure status for non-instructional employees: Support
  - Establishment of teacher retirement reserve: Support
  - Aid adjustment due to loss of tax base: Support
  - Additional state aid for school safety: Support
  - Tax Cap exclusion for school safety: Support
  - Combined Regents & Associated Degree: Support
  - Three year reinstatement of employee contributions to retirement systems: Support
  - Mandates on SUNY/CUNY - Align p-16 with p-12: Support
- Recommended to oppose:
  - Deny the establishment of early prep programs for teachers: Oppose
  - Deny truth in testing legislation for common core testing: Support
  - Deny establishment of a special grant funding for year round school: Support
  - Deny remote voting for school district annual business meeting: Support

Superintendent Ward discussed the Relay for Life Celebration that she and Mr. Frahm attended. At the celebration, it was stated that the event raised \$21,186 and that the organization is looking for feedback to plan and improve next year's Relay for Life event. Superintendent Ward indicated that she put out a survey to elicit feedback.

Superintendent Ward and Director of Pupil Personnel Services, Alan Moore discussed the Quality Improvement Plan for programs for students with disabilities. Mrs. Ward noted that in Naples, students scored zero for proficiency in both Math and English Language Arts. Mr. Moore stated that he is working with Donna Brooks from BOCES to help improve test scores, adding that Ms. Brooks will assist the district in observing classrooms, compiling data, analyzing data, and coming up with an action plan with the help of a district committee that will meet on October 17<sup>th</sup>. Mr. Moore stated the action plan will look at needed professional development, training, intervention services, and classroom instruction in an effort to be successful with the Common Core Curriculum.

Board President Margo and Board Member Gail Musnicki discussed the Leadership Seminar that was held by the New York State School Boards Association, noting the sessions included Mediating Conflict and Managing Relationships, Making Sense of the Common Core, and Evaluating Your Superintendents. Mrs. Ulmer indicated that many districts do a self-reflection/self-evaluation annually or quarterly to assess their effectiveness and suggested that the Board of Education consider doing this in the future.

**Motion: Barbara Howard**

**2<sup>nd</sup>: Brent Gerstner**

**Resolved, that the Board of Education approves the minutes of the Regular meeting September 18, 2013.**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Joseph Callaghan**

**Resolved, that upon the recommendation of the Board of Education Audit Committee, the Board of Education approves the Independent Auditor's Amended Report for the year ending June 30, 2013.**

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Abstain: Ronald Burke**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Gail Musnicki**

**Resolved, that the Board of Education approves the generous donation of the Naples Historical Society in the amount of \$400.00, to be designated for costs associated with the 5<sup>th</sup> grade field trip to the Genesee Country Museum.**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

**Motion:** Barbara Howard  
**2<sup>nd</sup>:** Michael Boggs

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.**

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Abstain: Mona Sage-Cardinale**

- Resolved, that the Board of Education approves the resignations of Mona Sage-Cardinale, Board Member, with regret, effective October 31, 2013.
- Resolved, that the Board of Education approves a change in the following positions for the 2013-2014 school year:  
 Music Teacher, from 0.5 FTE to 0.6 FTE, effective October 7, 2013.

**Motion:** Barbara Howard  
**2<sup>nd</sup>:** Gail Musnicki

**Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:**

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Abstain: Joseph Callaghan**

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education approves the following Volunteers:

Name	Position	Address
Dionne Abraham	Volunteer	7212 Co. Rd. 34, Naples, NY 14512
Neil Adams	Volunteer	7909 Hickory Bottom Rd., Naples, NY 14512
Alicia Allen	Volunteer	1 Co. Rd. 33, Naples, NY 14512
Nadia Altmire	Volunteer	7436 Sugarberry Dr., Naples, NY 14512
Tammy Baader	Volunteer	7277 Eelpot Rd., Naples, NY 14512
Jennifer Bauman	Volunteer	8912 Garlinghouse Rd., Naples, NY 14512
Colleen Betrus	Volunteer	7016 Co. Rd. 33, Naples, NY 14512
Shelly Biggs	Volunteer	6718 Seman Rd., Naples, NY 14512
Courtney Bolton	Volunteer	7072 Co. Rd. 34, Naples, NY 14512
John Bolton	Volunteer	7072 Co. Rd. 34, Naples, NY 14512
Tammy Brace	Volunteer	5126 Blodgett Rd., Naples, NY 14512
Sandra Brahm	Volunteer	5644 Rte. 21, Naples, NY 14512
Jody Burns	Volunteer	5441 Rte. 53, Naples, NY 14512
Joy Callaghan	Volunteer	20 West Ave., Naples, NY 14512
Lynne Castle	Volunteer	615 Italy Valley Rd., Naples, NY 14512
Marty Chapman	Volunteer	6156 Italy Valley Rd., Naples, NY 14512
Deborah Clark	Volunteer	168 S. Main St., Naples, NY 14512
Melanie Deignan	Volunteer	8502 Maxfield Rd., Naples, NY 14512
Alice DeMallie	Volunteer	6850 Gulick Rd., Naples, NY 14512
Lisa Dittman	Volunteer	7964 Gulick Rd., Naples, NY 14512
Kim Dunay	Volunteer	6910 W. Hollow Rd., Naples, NY 14512
Patrick Elwell	Volunteer	297 Italy Turnpike, Naples, NY 14512
Sarah Fargnoli	Volunteer	8 Mt. Pleasant St., Naples, NY 14512
Tracy Faulkner	Volunteer	39 Vine St., Naples, NY 14512
Corey Figueiredo	Volunteer	7812 Hunt Hollow Rd., Naples, NY 14512
Noelle Figueiredo	Volunteer	7812 Hunt Hollow Rd., Naples, NY 14512
Adam Fitzgerald	Volunteer	180 S. Main St., Naples, NY 14512
Suzanne Frazer	Volunteer	215 Clute Rd., Naples, NY 14512

Anita	Garlock	Volunteer	23 Sunnyside Rd., Middlesex, NY 14507
Michelle	Gerstner	Volunteer	5549 Hogan La., Canandaigua, NY 14424
Abigail	Giddings	Volunteer	6601 Italy Valley Rd., Naples, NY 14512
Rachel	Gleason	Volunteer	6163 Gulick Rd., Naples, NY 14512
Frank	Gleichauf	Volunteer	8 Lyon Street, Naples, NY 14512
Jodi	Gleichauf	Volunteer	8 Lyon Street, Naples, NY 14512
Heidi	Goodman	Volunteer	10 Cohocton St., Naples, NY 14512
Amy	Green	Volunteer	39 1/2 East Ave., Naples, NY 14512
Janice	Green	Volunteer	9028 Atlanta-Garlinghouse Rd., Naples, NY 14512
John	Gurnee	Volunteer	22 Academy St., Naples, NY 14512
Jacob	Hall	Volunteer	5339 Whiting Rd., Naples, NY 14512
Kelly	Hall	Volunteer	6541 S. Gannett Hill Rd., Naples, NY 14512
Wendy	Hall	Volunteer	5339 Whiting Rd., Naples, NY 14512
Michelle	Halloran	Volunteer	7021 Co. Rd. 33, Naples, NY 14512
Kristin	Haremza	Volunteer	22 James St., Naples, NY 14512
Robert	Harris	Volunteer	6261 Hawks Rd., Naples, NY 14512
Heather	Hurrin	Volunteer	13 Reed St., Naples, NY 14512
Teresa	Kennedy	Volunteer	6056 Italy Valley Rd., Naples, NY 14512
Brandi	Knorr	Volunteer	5347 Rte. 53, Naples, NY 14512
Anne	Kugler	Volunteer	8549 Maxfield Rd., Naples, NY 14512
Thomas	LaPrairie	Volunteer	8586 Rte. 53, Naples, NY 14512
Jennifer	Lester	Volunteer	7186 Eelpot Rd., Naples, NY 14512
Larry Jr.	Long	Volunteer	6806 Rte. 21, Naples, NY 14512
Heather	Manley	Volunteer	110 Maplewood Dr., Naples, NY 14512
Barbara	Mark	Volunteer	153 N. Main St., Naples, NY 14512
Julie	Martin	Volunteer	7448 Co. Rd. 36, Naples, NY 14512
Richard	Martin	Volunteer	2 Cross St., Naples, NY 14512
Darrin	McKune	Volunteer	166 S. Main St., Naples, NY 14512
Jennifer	Miller	Volunteer	5543-C Rte. 53, Naples, NY 14512
Theresa	Monaghan	Volunteer	17 Elizabeth St., Naples, NY 14512
Tonya	Moore	Volunteer	7371 Co. Rd. 36, Naples, NY 14512
Amy	Mull	Volunteer	6480 Bills Rd., Naples, NY 14512
Karl	Neubauer	Volunteer	6028 Rte. 53, Naples, NY 14512
Karen	Neumann	Volunteer	6331 W. Hollow Rd., Naples, NY 14512
Tim	Neumann	Volunteer	6331 W. Hollow Rd., Naples, NY 14512
Jo Lyn	Nunes	Volunteer	8721 French Hill Rd., Naples, NY 14512
Terri	Obrecht	Volunteer	33 Academy St., Naples, NY 14512
Kristin	Peck	Volunteer	8039 Co. Rd. 36, Naples, NY 14512
Daniela	Perry	Volunteer	8215 Hunt Hollow Rd., Naples, NY 14512
Daryl	Peterson	Volunteer	7362 Gulick Rd., Naples, NY 14512
Rebecca	Piegari	Volunteer	6000 Rte. 21, Naples, NY 14512
Lisa	Quarterman	Volunteer	5320 Sunnyside Rd., Middlesex, NY 14507
Todd	Quarterman	Volunteer	5320 Sunnyside Rd., Middlesex, NY 14507
Corbye	Rathbun	Volunteer	9024 Eelpot Rd., Naples, NY 14512
Bradley	Reigelsperger	Volunteer	11 Sprague St., Naples, NY 14512
Heather	Reigelsperger	Volunteer	11 Sprague St., Naples, NY 14512
Kathlene	Ridall	Volunteer	8050 Lanning Rd., Naples, NY 14512
Angela	Rischpater	Volunteer	17 Lyon St., Naples, NY 14512
Matthew	Rischpater	Volunteer	17 Lyon St., Naples, NY 14512
Amanda	Rought	Volunteer	6605 Italy Valley Rd., Naples, NY 14512
Jennifer	Schenk	Volunteer	9 Weld St., Apt. C, Naples, NY 14512
Marilou	Schenk	Volunteer	780 Italy Valley Rd., Naples, NY 14512
Jason	Schinsing	Volunteer	14 Mechanic St., Naples, NY 14512

