BOARD MEETING: Regular

Wednesday, September 18, 2013 DATE:

TIME: 6:00 p.m.

PLACE: Naples Central School Bus Garage

I. Meeting Called to Order

II. Roll Call

Adopt the Agenda of the Regular Meeting of September 18, 2013 III. (Board Action)

IV. Executive Session

V. **Board Reception**

VI. Pledge of Allegiance

VII. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

· Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VIII. Points of Interest

IX. Superintendent Recognitions & Updates

• Welcome Back Support Staff

- Finger Lakes Area School Health Plan Update
- Welcome Back Message from the Commissioner School Culture Survey
- Operation Santa

Administrative Reports

- Elementary Principal
- Secondary Principal
- Director of Pupil Personnel
- School Business Administrator
- Student Representative

- XI. Board Reports
 - Facility Committee
 - Audit Committee
 - BOCES Board of Education
- Policy Committee
- Budget Committee

- XII. Minutes
 - Regular Meeting of September 4, 2013

XIII. Contractual Agreements

CSEA Memorandum of Agreement

XIV. Finance

• 2012-2013 Audit Report

XV. Reserve Funds

(Board Action)

(Board Action)

(Board Action)

(Board Action)

XVI. Business

- (Board Action) Transportation Contract
- Tax Corrections
- Donations
- Appoint Voting Delegate & Alternate for NYSSBA Convention
- Discards
- 2013-2014 Adult Lunch Prices

Regular Meeting

September 18, 2013

- XVII. <u>Personnel</u>
 School Monitor, PT
 - Bus Drivers
 - 2013-2014 Extra-Curricular

XVIII. Consent Agenda Items
• CSE & CPSE Placements

- Volunteers
- Substitutes

(Board Action)

(Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, September 18, 2013 at 6:04 p.m. in the Naples Central School Bus Garage.

Members Present:

Michael Boggs

Barbara Howard Gail Musnicki

Ronald Burke

Joseph Callaghan: Arrived 6:05 pm

Mona Sage-Cardinale

Carter Chapman Brent Gerstner

Margo Ulmer Lissa Brautigam

Members Absent:

None

Also Present: Kimberle A. Ward, Mitchell Ball, Kristina Saucke, Matthew Frahm,

and Alan Moore.

Guests: George English, Shirley Riffle, Diann Payne, John McCabe, Scott Petrie, Judy DiRaddo, Pauline Preston, and Dahl Schultz.

A quorum being present, the meeting was called to order at 6:04 p.m. by Board President Margo Ulmer.

Motion:

Gail Musnicki

2nd:

Mona Sage-Cardinale

Resolved, that the Board of Education approves the agenda of the Regular Meeting of September 18, 2013 as presented.

Voting Yes:

Motion Carried

Voting No:

Motion:

Barbara Howard

2nd:

Ronald Burke

Resolved, that the Board of Education approves calling an executive session at 6:05 p.m. for the purpose of discussing the employment history of a particular person or person(s).

Voting Yes: 9

Motion Carried

Voting No:

Time out of closed session: 7:03 p.m.

Motion:

Barbara Howard

2nd:

Gail Musnicki

Resolved, that the Board of Education approves the minutes of the Regular meeting September 4, 2013.

Voting Yes: 9

Motion Carried

Voting No: 0

Public Comment:

Pauline Preston addressed the Board of Education on teaching assistant certificates, decorations in the Elementary School cafeteria, handrails for the new landscape steps, photocopies, field day, and various items relating to Operation Santa.

Judy DiRaddo addressed the board on the importance to the community of Operation Santa and thanked all previous advisors.

Board Response:

Superintendent Ward responded to questions posed by Mr. John McCabe at the September 4th, 2013 Board of Education Meeting regarding mandate relief, indicating that the district continues to advocate for mandate relief. Mrs. Ward noted that she personally talks to local legislators about mandate relief and tax cap legislation and encouraged those in attendance to continue to advocate for non-supported mandate relief.

Mrs. Ward then responded to Mr. McCabe's questions surrounding the capital project by distributing a written response and chart prepared by School Business Administrator Mitchell Ball to the public.

Mrs. Ward replied to a question regarding the upper high school parking lot as posed by Mr. Brautigam at the September 4th, 2013 Board of Education Meeting, indicating that the soccer fields will be the correct size, noting now that the site work from the capital project is wrapping up, the area has been seeded and final site work is nearly complete. Mrs. Ward indicated that George English, Director of Facilities and Transportation and his staff are working to ensure correctly measured fields are in place and she anticipates it will look beautiful when completed.

Points of Interest:

Board President Margo Ulmer indicated that Student Board Representative Lissa Brautigam wrote a guest essay in the paper showcasing back to school in Naples and the excitement surrounding the capital project, adding she was very impressed with the article and commended Lissa on a doing a great job.

Welcome Back Support Staff

Superintendent Ward indicated that the Board of Education Meeting is being held in the transportation facility to recognize and welcome back the Food Service, Transportation, and Operations and Maintenance Departments. Mrs. Ward then welcomed back personnel from these departments, indicating that the start to the school year had presented some interesting challenges. Superintendent Ward noted there were many challenges due to the construction project, however the Operations and Maintenance, Food Service and Transportation teams had done a great job of preparing for the opening of school, working hard to ensure that students and staff were welcomed back to clean buildings and well running buses on time. Mrs. Ward also noted that the district has welcomed two new bus drivers. Mrs. Ward then thanked the support staff for all their hard work in getting the school year off to a great start, also thanking Director of Facilities and Transportation George English for being a great facilitator of leadership in our District.

Welcome Back Message from the Commissioner

Superintendent Ward showed a video of the annual welcome back message from New York State Commissioner of Education, John King. The video can be viewed on the internet at: www.engageny.org.

Operation Santa

Superintendent Ward introduced the new advisor to Operation Santa, George English and Matthew Frahm, High School Principal. Mr. English and Mr. Frahm then outlined discussions that were a result of a recent meeting, noting the primary agenda of the meeting was to discuss past practices and what is needed to be done to properly administer the Operation Santa program in 2013. Mr. English indicated that an advisory board has been established, noting members will include Matthew Frahm, Robert Ringer, Gail Musnicki, George English, a to be determined Rotary Member, and three to be determined students of the district. Mr. English stated the process for selecting the students will include an application and teacher reference review, adding only Juniors and Seniors will be welcome to apply. Mr. English also indicated that the four board members from last year are going to be providing a mission statement for Operation Santa and once this is complete, a 501(c)(3) can be established at which time the District will be able to open an account for Operation Santa with Canandaigua National Bank.

Mr. English then discussed the excessive fund balance that is being held in the Operation Santa account, indicating there are many options for use of the funds including Habitat for Humanity and giving free turkeys to families in need at Thanksgiving. Mr. English indicated that they would continue to research opportunities to use the money in ways that meet the guidelines of giving back to the community, noting Operation Santa is not intended to be an investment and monies should be given back to the community.

Superintendent Ward then indicated that the Board of Education wants the money from Operation Santa to stay in the community, announcing that Canandaigua National Bank is the only bank that will give the District a free endowment fund, noting this was the result of talks with the district lawyer about funds donated through a recent Will and Testament. Mrs. Ward indicated that managing Operation Santa is a big task and Canandaigua National Bank will help relieve some of the pressure on the advisor and advisory board to properly handle the Operation Santa finances, adding this will help Operation Santa continue to provide service to families and residents of Naples during the holiday season. Mrs. Ward then responded to a period of questions from the Board pertaining to the information presented.

Finger Lakes Area School Health Plan Update

Superintendent Ward discussed information on the Finger Lakes Area School Health Plan outlining the Wellness Coordinator position and what the roles and responsibilities of the Wellness Coordinator will be, noting the board will be appointing the Wellness Coordinator this evening. Mrs. Ward then indicated that she intends to attend a workshop entitled, "Healthy Districts Start at the Top".

Mrs. Ward directed the Board of Education to a page that outlines claim based prevalence and indicated that the page outlines a percentage breakdown of ails what educational staff, noting the most prevalent areas include back pain and high cholesterol/blood pressure. Mrs. Ward discussed the need to continue to provide bio-metric screenings and programs to address these issues. Mrs. Ward also discussed the recent increase in anxiety and depression for both students and staff as a result of assessments. Mrs. Ward also indicated that instances of diabetes continue to be a major concern, especially for students, indicating the District Shared Decision Making Team will be looking more closely at this. Lastly, Mrs. Ward stated that Excellus will offer a grant for the

Health and Wellness Coordinator stipend, noting the stipend was \$500 in 2012-2013 and has gone up to \$1,000 for 2013-14.

School Culture Survey

Superintendent Ward indicated that the district plans to participate in surveys to determine how well the district is aligning activities to meet the strategic plan/goals as determined by the Board of Education, noting two survey vendors have been investigated and the estimates for provided services was a little under \$3,000 for one vendor, while the other would cost around \$15,000. Mrs. Ward indicated that the district has gone with the less expensive survey and that the money to pay for it will come out of the Board of Education budget. Mrs. Ward indicated that there will be three different surveys that will each have a focus group: Parent Attitude Satisfaction, Student Attitude Satisfaction, and the Culture and Climate of the School Environment. Mrs. Ward stated the survey will start October 4th and will likely remain in effect until Thanksgiving, indicating the Board of Education was provided a list of the questions that are in these surveys and the Board has the option of customizing some questions to meet district needs. Mrs. Ward further indicated that the survey vendor recommends no more than ten questions per focus group and that she recommends adding a question regarding sports and participation in sports to look for feedback from the separate focus groups on the possibility of a combined/merged team in the district. Mrs. Ward noted the surveys will be online and that this would be communicated with the staff, students, and the public via newspaper, on the website, and in the district buildings.

Superintendent Ward announced that Board of Education Member Carter Chapman has an upcoming birthday and wished him a Happy Birthday.

Elementary Principal

Elementary School Principal Kristina Saucke stated it has been an especially busy start to the new school year given the roll out of the common core curriculum modules and a new student management system, indicating the pace of change is far greater than it was in years past and the staff has handled it very graciously and with positive energy.

Superintendent Ward noted the school district will receive aid on module printing as indicated by the New York State Education Department, adding that the district is keeping records of what is printed and what the costs are. Mrs. Ward also stated that the district is contracting with Canandaigua Quick Print for some of the printing, noting Canandaigua Quick Print usually turns print jobs around in 24-48 hours and delivers the modules free of charge, adding that School Business Administrator Ball drops the source documents off in Canandaigua free of charge. Mrs. Ward stated that Director if Instructional Technology, Robert Ringer is looking to purchase another copier in addition to current machine to help accommodate the additional printing, noting that she recognizes these changes are difficult for staff and she is attempting to do everything she can to help in the process.

Ms. Saucke then thanked Mrs. Ward, Mrs. Michele Barkley, and Mr. Ball for helping with the preparation and printing of the modules. Ms. Saucke also indicated that the Elementary staff is looking forward to getting a few more weeks with the modules under their belts and that it is a learning year for staff.

Ms. Saucke stated she is trying a few new things this year in an attempt to get kids home to bed earlier on Open House night, indicating that in advance of open house this year, Cook Manager Theresa Corso and staff will be looking to offer families the opportunity to order pizza in the cafeteria. Ms. Saucke announced that the order forms will go home with students, adding the pizza dinner will be held from 5:00 p.m.- 6:30 p.m. with Open House going from 6:00 p.m. to 7:00 p.m. Ms. Saucke also indicated that roller skating parties for grades Kindergarten to 6th Grade will be held directly after the late bus run from 3:30 p.m. to 5:00 p.m. and parents will be expected to pick students up at the conclusion of the roller skating party, adding the skating parties will occur in September, October, and Mid-May.

Ms. Saucke stated that Budding Readers has been very supportive and have donated books to all incoming Kindergartners. Ms. Saucke also noted that Building Maintenance Mechanic Jim Delgatto is working on the fish wall art issues in the Elementary School cafeteria.

Secondary Principal

Secondary School Principal Matthew Frahm highlighted the 9/11 Memorial that was erected at the Fire Department on Main Street in Naples noting the dedication ceremony included many high school students from Boy Scouts to singers and it was pretty impressive to see current students and graduated students involved.

Board President Margo Ulmer then thanked Mr. Frahm for the wonderful open house.

Director of Pupil Personnel

Director of Pupil Personnel Services Alan Moore indicated that the district continues to work at growing local programs to serve more and more students with high needs in the district. Mr. Moore stated that the district has added a third 6-1-1 specialized program, indicating that he is working diligently towards a shift to keep students with special needs in Naples.

Student Representative

Student Board Representative Lissa Brautigam discussed recent sport records for the Tennis and Soccer teams; Challenges that the Robotics Team has had as a result of lost time from the capital project; the Robotics Team prepared a playground unit for the Community Park with no instructions and they are preparing for the Elementary School Science Fair; A small group of National Honor Society members went up behind Hazlitt's to do maintenance on the Finger Lakes trails; The Senior High Student Council is working on preparing for Homecoming on October 12th. Miss Brautigam then discussed the Produce Club, stating club members work each Wednesday at the Community Garden, noting there are usually about 12 members working each week, adding the Produce Club's long term goal is to provide produce for the Food Service department.

School Business Administrator

School Business Administrator Mitchell Ball indicated that as part of the Board of Education's Strategic Plan to provide regular budgetary updates and information, he would be giving monthly budgetary reports at the second board meeting of every month. Mr. Ball then outlined the main areas of the expenditure budget and indicated that monthly reports will focus on trending

analyses in these expenditure areas along with anticipated increases and decreases. Mr. Ball then outlined the three main components which include the administrative component, the instructional component, and capital component, indicating the board reports will also include discussions on revenues, and then outlining the main revenue areas.

Superintendent Ward indicated that the budget committee had met prior to the Board of Education in an effort to get a head start on the 2014-2015 budget, noting that the work Mr. Ball does with the Budget Committee will guide the board reports and if they have areas they would like covered, they should reach out to the budget committee, Mr. Ball, or herself.

Budget Committee

Board of Education member Barbara Howard indicated that the budget committee would be starting the budgeting process a little earlier than what has been traditionally done, noting Mr. Ball would be working off of a modified zero based budget approach, explaining that this means the budget will be developed starting from zero and building the budget up based on needs, adding this will create more involvement by all internal stakeholders. Mrs. Howard indicated that budget process will start now, stating Superintendent Ward and School Business Administrator Ball went to the Questar State Planning Workshop in preparation for the budget season. Mrs. Ward discussed some points that were brought up as a result of that Workshop including revenue projections and pension cost contributions. Mrs. Howard also discussed some recent conversations between the Office of the State Comptroller, the New York State Department of Education and Mr. Ball regarding the tax levy limit calculation. Mrs. Howard indicated that there had been some communication issues between the two state departments. Mrs. Howard then indicated the average New York State school district tax cap was 5.08%.

Lastly, Mrs. Howard informed the Board regarding a major change to STAR tax relief. Unlike in prior years, STAR will not renew automatically. If a homeowner is interested in retaining STAR, they must get online or stop by their local assessor's office to reapply by December 31st, adding this does not apply to individuals who currently have an Enhanced STAR exemption.

Policy Committee

Board of Education member Ronald Burke indicated that the following policies were recently reviewed at the Policy Committee meeting on September 2nd. Topic recap:

- District Treasurer –electronic signature
- Evaluation of Personnel APPR
- Temporary Personnel
- Comprehensive Student Attendance
- Student Records and Challenges
- Students Use of Personal Technology
- Options for Students with Disabilities
- Student Staff Relations fraternization
- Homeschooling no policy change

Superintendent Ward indicated that the district participates in a policy update service through Erie 1 BOCES.

Facility Committee

Superintendent Ward discussed the weekly update, most notably, the Board of Education and public will be invited onto the project site for a tour at the October 2nd Board of Education Meeting at 6:00 p.m., adding that no hard hats will be needed during the tour. Mrs. Ward also indicated that the Secondary School gymnasium is prepped and ready for painting; bleachers and pads will be installed next week; and scoreboards would be installed the following week, adding that the gym will be turned over to the district on October 7th.

Audit Committee

Board of Education member Barbara Howard indicated that the Audit Committee met Monday morning to review the financial statement audit with EFP Rotenburg, stating that the Board of Education members were provided a draft report. Mrs. Howard noted that the external audit focuses on the finances of the district, but also does some risk assessment as well. Mrs. Howard stated that EFP Rotenburg felt comfortable with the district's decision to reduce the internal audit as the district has the proper processes and procedures in place to minimize risk in the area of financial oversight.

When looking specifically at the financial statement audit, Mrs. Howard indicated that the district received a clean audit and that there were no adjustments to make whatsoever, adding there were a few recommendations to increase separation of duties, but these are not indicative of any real issues. Mrs. Howard congratulated the Business Office and stated that the audit is due to the State on October 15th.

Mrs. Howard indicated that the Audit Committee is comfortable with not continuing the internal audit as part of mandate relief. Superintendent Ward indicated that the internal audit is still an option and that probes on risk assessment can be done for a cost at any time.

BOCES Board of Education

Board President Margo Ulmer indicated that she had attended the September BOCES Board of Education meeting, noting health services and the accreditation process had been discussed. Mrs. Ulmer indicated that the BOCES Board of Education also introduced of four staff members who have been working with component districts as part of the regional reform agenda, highlighting the services they offer through these individuals. Mrs. Ulmer indicated that the teachers in the Naples Central School District have benefited from Mrs. Ward's dedicated work in Albany and her turnkey training to our staff in the Regents Reform Agenda and APPR development.

Mrs. Ulmer indicated that the BOCES Board of Education reviewed the regional scoring process and its effectiveness; noting personnel from many districts have participated. Mrs. Ulmer also indicated that BOCES has had to hire additional personnel in the area of English as Second Language due to increases in English language learners. Mrs. Ulmer indicated that BOCES Board of Education then discussed their security plan, noting this plan is posted on the BOCES website and can be viewed by the public. Mrs. Ulmer indicated that there is also a secure area on the website for fire and police personnel. Mrs. Ulmer stated that BOCES board members were told that nobody could go to the National Board of Education Convention due to a lack of budgetary funding, noting that everyone is affected by budgetary cuts.

Motion: 2nd:

Barbara Howard Joseph Callaghan

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the negotiated Memorandum of Agreement between the Naples Central School District Support Staff Unit and the Naples Central School District for the purpose of adjusting the 2013-2014 per trip rate for David Zona, Lita Hazlitt, Todd Gooding and Charles Borden as described in Article XXIX, Salary Schedule, Section 29.1 of the 2013-2016 Collective Bargaining Agreement.

Voting Yes: 9

Motion Carried

Voting No: 0

Motion:

Barbara Howard

Mona Sage-Cardinale

Resolved, that upon the recommendation of the Board of Education Audit Committee, the Board of Education approves the Draft Independent Auditor's Report for the year ending June 30, 2013.

Voting Yes: 8

Motion Carried

Voting No:

Abstain:

Ronald Burke

Motion:

Barbara Howard

2nd: Gail Musnicki

Resolved, that upon the recommendation of Kimberle A. Ward, Superintendent of Schools, and the unrestricted/unreserved fund balance for the 2012-2013 fiscal year in the amount of \$447,829 be transferred to the following reserve funds:

Retirement Contribution Reserve Fund - \$200,000

Capital Reserve Fund - \$200,000

Tax Certiorari Reserve Fund - \$47.829

Voting Yes: 9

Motion Carried

Voting No: 0

Motion:

Barbara Howard

2nd:

Carter Chapman

Resolved, that the Board of Education approves the Business resolutions as presented:

Voting Yes: 9

Motion Carried

Voting No: 0

- Resolved, that Shelly Fiumano is hereby approved to enter into a contract for the purpose of providing round trip transportation from the Naples Central School District to Midlakes Education Center for the time period of October 1, 2013 June 30, 2014, at a rate of \$0.565/mile, total anticipated annual cost \$8,300.00.
- Resolved, that the Board of Education authorizes the transfer of \$17,107.29 from the Tax Certiorari Reserve Fund to the General Fund for the purpose of payment of a tax refund to Bristol Harbour Village Condominiums I, II, & III.
- Resolved, that upon the recommendation of Real Property Tax Services of Ontario County, authorization is hereby given for a tax refund to Bristol Harbour Village Condominium I, for property owned in the Town of South Bristol, in the amount of \$2,413.50 for the partial refund of 2011-2012 School Taxes; \$2,488.54 for the partial refund of 2012-2013 School Taxes;

Bristol Harbour Village Condominium II, for property owned in the Town of South Bristol, in the amount of \$2,127.31 for the partial refund of 2011-2012 School Taxes; \$2,193.44 for the partial refund of 2012-2013 School Taxes; and Bristol Harbour Village Condominium III, for property owned in the Town of South Bristol, in the amount of \$3,881.91 for the partial refund of 2011-2012 School Taxes; \$4,002.59 for the partial refund of 2012-2013 School Taxes.

- Resolved, that authorization is given to accept the following generous donations through the Take Charge of Education fund at Target:
 - \$97.52 to be designated to the Naples Central Elementary School
 - \$40.69 to be designated to the Naples Central High School
- Resolved, that authorization is given to accept the generous donation of \$500.00 from BJ's Wholesale Club Inc., to be designated to the Naples Elementary School.
- Resolved, that Board of Education member Michael Boggs is hereby appointed as Voting Delegate for the 2013 NYSSBA Annual Meeting, and Board of Education Member Carter Chapman is hereby appointed as the alternate Voting Delegate.
- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Scrap metal from the previous records retention area.
 - Elementary VHS Tapes as listed
 - High School library equipment as listed
- Resolved, that approval be given to establish the following prices as per NYS Education Department for the Naples Central School District Lunch Program: Adult Meal \$3.33

Motion: Brent Gerstner

2nd: Mona Sage-Cardinale

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.

Voting Yes: 9 Motion Carried

Voting No: 0

- Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the following probationary appointments:
 - Jo Ann Francis, 1785 Upper Hill Road, Middlesex, NY 14507, as School Monitor, Part-Time, at a rate of \$9.04/hour, effective September 23, 2013.
 - Jeffrey Allaire, 2657 Keech Road, Branchport, NY 14418 as School Bus Driver, effective August 28, 2013 at \$25.00 per trip.
 - Gregory Dick, 3967 Italy Valley Road, Branchport, NY 14418 as School Bus Driver, effective August 28, 2013 at \$25.00 per trip.
 - Paul Jennings, 7368 County Road 36, Naples, NY 14512 as School Bus Driver, effective August 28, 2013 at \$25.00 per trip.

- Resolved, that the Board of Education approves the following Extra-Curricular Advisors for the 2013-2014 School Year:
 - 9th Grade Class Co-Advisors: Colleen Betrus and Shelly Biggs
 - Operation Santa: George English Flying Fajitas: Robert Birdsall
 - Wellness Coordinator: Kelly VandeSande

Barbara Howard Motion: 2nd: Gail Musnicki

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:

Voting Yes: Motion Carried

Voting No:

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education approves the following Volunteers:

Name Position Address Wendy Ball Volunteer 6481 Gannett Hill Park Drive, Naples, NY 14512 Patricia Hopper Volunteer 6884 County Road 34, Naples, NY 14512 Bree Rademacker Volunteer

7360 County Road 36, Naples, NY 14512

c. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

Address Name Position Angela Ridley Teacher 145 Buffalo St., Apt. 4, Canandaigua, NY 14424 Richard I. Nisbet, Jr. 9120 Schwab Hollow Road, Wayland, NY 14572 Bus Driver Teacher Aide 1785 Upper Hill Road, Middlesex, NY 14507 JoAnn Francis JoAnn Francis School Monitor 1785 Upper Hill Road, Middlesex, NY 14507 JoAnn Francis Bus Monitor 1785 Upper Hill Road, Middlesex, NY 14507 Kristine Yanni-Lee 10 East Lake Road, Cohocton, NY 14826 Teacher Kristine Yanni-Lee Teacher Aide 10 East Lake Road, Cohocton, NY 14826 Randy Stephens 5217 Blodgett Road, Naples, NY 14512 Teacher

Motion: Carter Chapman 2nd: Joseph Callaghan

Resolved, that the Board of Education approves calling an executive session at 8:48 p.m. for the purpose of discussing the employment history of a particular person or person(s).

Voting Yes: Motion Carried

Voting No: 0

Time out of closed session: 9:21 p.m.

Motion: **Barbara** Howard 2nd: Mona Sage-Cardinale

There being no further business, the Regular Meeting of September 18, 2013 is hereby adjourned at 9:21 p.m.

Voting Yes: 9 **Motion Carried**

Voting No: 0 Dated this 18th day of September, 2013

Mitchell J. Ball
District Clerk