BOARD MEETING: Regular

Wednesday, September 4, 2013 DATE:

TIME: 6:00 p.m.

Naples Central School Elementary Cafeteria PLACE:

- I. Meeting Called to Order
- II. Roll Call
- Adopt the Agenda of the Regular Meeting of September 4, 2013 (Board Action) III. (Board Action)
- IV. Executive Session

Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future

response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Welcome Back Elementary Staff
 - Tour of Gym Improvements
 - Capital Project Update
 - Memory Project Update
- (Board Action) IX. Minutes
 - Regular Meeting of August 14, 2013
- (Board Action) CSEA Contractual Agreement X. (Board Action)
- XI. Capital Project
 - Asbestos Abatement
- XII. Personnel
 - Resignation - School Monitor, Part-time
 - Appointments
 - Temporary Teacher Aide
 - Summer Bus Driver
 - **Bus Drivers**
 - **TOSA**
 - Athletic Director
 - Summer Hours
 - XIII. Consent Agenda Items
 - Foreign Exchange Student
 - CSE & CPSE Placements
 - Substitutes
 - Teachers
 - **Bus Monitor**
 - **Bus Driver**
 - Cleaner

XIV. Executive Session

(Board Action)

(Board Action)

(Board Action)

Regular Meeting September 4, 2013

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, September 4, 2013 at 6:03 p.m. in the Naples Elementary School Cafeteria.

Members Present: Michael Boggs Gail Musnicki

Joseph Callaghan Mona Sage-Cardinale: Arrived 6:10 p.m.

Carter Chapman Margo Ulmer
Brent Gerstner Lissa Brautigam

Barbara Howard

Members Absent: Ronald Burke

Also Present: Kimberle A. Ward, Mitchell Ball, Kristina Saucke, Matthew Frahm,

and Alan Moore.

Guests: Scott Petrie, Dahl Schultz, Rob Brautigam, John McCabe, MaryAnn Strasser, Jean Becker, Katie Piedici, Diann Payne, and Shirley Riffle.

A quorum being present, the meeting was called to order at 6:03 p.m. by Board President Margo Ulmer.

Motion: Barbara Howard 2nd: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of September 4, 2013 as presented.

Voting Yes: 7 Motion Carried

Voting No: 0

Motion: Barbara Howard 2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 6:04 p.m. to discuss legal advice from our attorney, which is made privileged by law; the collective negotiations with the CSEA; and the employment history of a particular person.

Voting Yes: 7 Motion Carried

Voting No: 0

Time out of closed session: 7:03 p.m.

Motion: Michael Boggs 2nd: Barbara Howard

Resolved, that the Board of Education approves the minutes of the following meeting:

Regular Meeting of August 14, 2013

Voting Yes: 8 Motion Carried

Voting No: 0

Public Comment:

Guest Speaker John McCabe requested that the minutes from the Board of Education meeting on August 14th, 2013 be amended to include the guest list. Mr. McCabe also inquired about mandate relief indicating that a reduction of \$6,000 for the internal audit was "tragic comical". Mr. McCabe posed the following question to the Board of Education, "Does the board have a real expectation of significant mandate relief"? Mr. McCabe then inquired about the reduction of the internal audit, stating he would like to know if the internal audit is a financial audit or is it another form of audit. Lastly, Mr. McCabe inquired, upon reviewing the borrowing schedule provided by Bernie Donegan's office, whether or not there was a timetable for when we will be receiving aid on current and pending capital debt issuances.

Guest Speaker Robert Brautigam indicated that the Naples Central School District uses Naples Village Park Fields for athletic activities. Mr. Brautigam indicated that there is now power supplied to the Schenk press box and the sink hole that existed in the northwest portion of the field has been corrected. Mr. Brautigam then inquired about the high school soccer field, asking if a full field can still fit in that area as a result of the current capital project.

Points of Interest:

Board of Education President Margo Ulmer indicated she had the opportunity to visit the Secondary School on opening day, noting that the building and facilities looked great and the staff appeared happy to be back. Mrs. Ulmer thanked all district personnel who were involved in preparing for staff and opening day.

Superintendent's Updates and Recognitions:

Welcome Back Elementary Staff: Superintendent Kimberle Ward indicated that staff members are getting back into the school routine. Mrs. Ward thanked staff members Mary Ann Strasser, Jean Becker, and Katie Piedici for coming to the Board of Education meeting, and welcomed them back for the new school year. Mrs. Ward further indicated that the new year is and will be both exciting and challenging for staff. Mrs. Ward noted that high school staff will be welcomed back on October 2nd and support staff will be welcomed back on September 18th with a Board of Education Meeting at the Bus Garage.

Mrs. Ward indicated that High School Principal Matthew Frahm has an upcoming birthday and wished him a Happy Birthday.

Mrs. Ward stated that it is almost New York State School Boards Association convention time and the Board of Education should plan to elect a voting delegate and an alternate voting delegate at the next Board of Education Meeting.

Memory Project Update: Mrs. Ward introduced art teacher Katie Piedici who presented a PowerPoint on a wonderful art project called the Memory Project. Mrs. Piedici noted when participating in the Memory Project, Naples Central School District students had the opportunity to draw or paint portraits of students/children from Ghana who were orphaned and/or neglected. Mrs. Piedici indicated that 23 Naples students participated in the Memory Project in 2012-13, adding that over the summer, students in Ghana received the portraits that were created by

Naples students and that the students from Ghana then wrote letters thanking the students from Mrs. Piedici's class. Katie then displayed a video recording of the portraits being distributed to students in Ghana.

Capital Project Update: Todd LaBarr from Watchdog Building Partners, along with Vic Tomaselli and Kurt Vater from SEI Design Group presented the capital project update. Mr. LaBarr indicated that site work and the building envelope/brick work are nearly complete; Interior work currently includes excavation of the pool, pouring of the floors, and the gym floor installation; Following this work, window installation will occur along with temporary heating so that finishes can be installed. Mr. LaBarr noted that overall, the project is progressing as anticipated and is on schedule to meet all major deadlines, adding that the Board of Education and public will be given a tour of the project at the October 2nd Board Meeting. Superintendent Ward added that new lighting, sound, and showers have been installed at the Elementary School Gym.

Superintendent Ward discussed the emergency asbestos abatement project. Mrs. Ward indicated that we participate in an annual building inspection that is completed by BOCES and during that inspection, asbestos was discovered in the elementary school crawl space. Superintendent Ward indicated that we are required to investigate and explore when asbestos is discovered, adding that SEI Design Group and Steve Gheen from Gheen Engineering PLLC recommended the district either close off and seal the area or abate the asbestos. Due to the necessity for access by maintenance personnel, Superintendent Ward recommended that we look at abating the area. Mrs. Ward stated SEI Design Group determined the estimated high end of cost for this project would be \$213,000, noting Debbie Johnson of the Facilities Planning Unit at the New York State Department of Education has deemed this an emergency abatement project, thusly, the abatement project will be outside of the scope of the current project and work can commence upon approval from the Board of Education. Mrs. Ward then indicated that the recommendation for financing the project will be to use a portion of fund balance once the 2012-13 books are closed out.

Mr. Tomaselli explained that there was some asbestos abatement work completed during earlier phases of the project, adding this newly discovered asbestos was not included in the original scope of the project due to the fact that it was not considered hazardous at the time the original work was bid out, noting that since then, the piping insulation that contains the asbestos had been disturbed and must be addressed through abatement. Mr. Tomaselli stated once the old asbestos containing insulation is removed, new insulation will be used to replace it, and additionally, the earth floors in the crawl space need to be encapsulated with concrete.

Superintendent Ward then indicated that although the Board of Education will give authorization to expend up to \$213,000, the work will be bid out and should come in at less than that amount. Mrs. Ward also indicated that abatement work will occur as soon as possible during off school hours (B-shift) so as not to disturb classroom instruction.

Mr. Tomaselli indicated that the area will be sealed off and will present no danger to students or staff and proper precautions will be taken to meet to Occupational Safety and Health Administration (OSHA) requirements with no disruption of the school day.

Board President Margo Ulmer inquired about the potential for discovery of other areas that may require abatement. Mr. Tomaselli indicated that there may be some asbestos containing materials in the block walls. Mr. LaBarr indicated that the district should not go looking for other areas, stating asbestos containing materials should not be disrupted unless necessary.

The Board of Education and guests then exited the Elementary Cafeteria and proceeded to the Elementary Gym to view the work that was completed in that area as part of the capital project, then returned to the Elementary Cafeteria for the remainder of the meeting.

Motion: Barbara Howard 2nd: Michael Boggs

WHEREAS, the Naples Central School District's Architect, SEI Design Group, has determined that the crawlspace at the Elementary School has asbestos containing material and has advised that the crawlspace is in need of immediate cleanup and remediation; and

WHEREAS, the Board of Education has received and considered the report of its Architects regarding the necessity for the immediate cleanup and remediation of the crawlspace at the Elementary School; and

WHEREAS, the emergency project work is required in order to preserve the health and safety of the students and staff and for protection of the District's property; and

WHEREAS, SEI Design has opined that this scope of work is a Type II SEQR action.

NOW THEREFORE BE IT RESOLVED as follows:

- 1. The Board has determined that the action is a Type II Action under the regulations of the State Environmental Quality Review Act and designates itself as lead agency.
- 2. The Board of Education hereby finds pursuant to the Education Law, the cleanup and remediation of the crawlspace is necessary to preserve the health and safety of students and staff and for the protection of the school property and that the project is an ordinary contingent expense.
- 3. The maximum estimated cost of the Project as determined by SEI Design Group, the School District Architect, is approximately \$213,000. The funding source for the project will be the 2012-13 fund balance.
- 4. The Superintendent of Schools and all officers and employees of the District are hereby authorized and directed to take all steps reasonably necessary or appropriate to complete the Project and to carry out the intent of this Resolution and to apply for any eligible state building aid and to recover the insurance proceeds.
- 5. This Resolution shall take effect immediately.

Ayes: Michael Boggs

Joseph Callaghan

Carter Chapman Brent Gerstner Barbara Howard Gail Musnicki Mona Sage-Cardinale

Margo Ulmer

Nays: None

Regular Meeting September 4, 2013

Motion: Michael Boggs 2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

• Resolved, that the Board of Education approves the resignation of Christine Docteur, School Monitor, Part-Time, with regret, effective August 30, 2013.

- Resolved, that the Board of Education appoints the following:
 - Resolved, that the Board of Education approves the appointment of Cindy Myers, 6265 Edson Road, Naples, NY 14512, as Temporary Teacher Aide, effective August 28, 2013 Through October 15, 2013 at a rate of \$9.75/hour.
 - Resolved, that the Board of Education approves the following Summer Program Bus Driver: Todd Gooding
 - Resolved, that the Board of Education appoints Jeffrey Allaire, 2657 Keech Road, Branchport, NY 14418 as School Bus Driver, effective August 28, 2013 at \$18.80 per trip.
 - Resolved, that the Board of Education appoints Gregory Dick, 3967 Italy Valley Road, Branchport, NY 14418 as School Bus Driver, effective August 28, 2013 at \$18.80 per trip.
 - Resolved, that the Board of Education appoints Paul Jennings, 7368 County Road 36, Naples, NY 14512 as School Bus Driver, effective August 28, 2013 at \$18.80 per trip.
 - Resolved, that Paul Giovine is appointed as 0.5 FTE Teacher on Special Assignment, School Administrator Manager, effective on August 28, 2013 and expiring on June 30, 2014. The certification area and status is Business & Distributive Education, Permanent; Mathematics 7-12, Professional. The salary will be at Step 15, Masters of the 2013-2014 Teacher Salary Distribution Schedule.
 - Resolved, that Paul Giovine is approved as Naples Central School District Athletic Director Paul Giovine for the 2013-2014 school year.
 - Resolved, that the Board of Education approves additional summer hours for the following:

- Clerk Marie Bell - Sixteen hours

Motion: Barbara Howard 2nd Gail Musnicki

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:

Voting Yes: 8 Motion Carried

Voting No: 0

- a. Resolved, that the Board of Education approves the attendance of Foreign Exchange student Vincent Otto Emrich, for the 2013-2014 school year, as per Board Policy # 7132, Non-Resident Students.
- b. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.

Regular Meeting

c. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

Name Position Address

Stacey Jackson Teacher 8608 Route 21, Naples, NY 14512

Jordan Buck
Anita M. Borden
Xavier Ratt
Thomas Schwartz, Jr.

Teacher
4989 Wyffels Road, Canandaigua, NY 14424
6840 West Gulick Road, Naples, NY 14512
23 Reed Street, #1, Naples, NY 14512
9 Monier Street, Naples, NY 14512

Motion: Barbara Howard 2nd: Mona Sage-Cardinale

Resolved, that the Board of Education approves calling an executive session at 7:58 p.m.

for the purpose of discussion of personnel issues.

Voting Yes: 8 Motion Carried

Voting No: 0

Time out of closed session: 8:35 p.m.

Motion: Barbara Howard

2nd: Mona Sage-Cardinale

Resolved, that the Board of Education approves the negotiated agreement by and between the Superintendent of the Naples Central School District and CSEA, Local 1000 AFSCME, AFL-CIO, Naples Central School District Support Staff Unit #7853, Ontario County Local 835 for the time period of July 1, 2013 through June 30, 2016.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Barbara Howard 2nd: Mona Sage-Cardinale

There being no further business, the Regular Meeting of September 4, 2013 is hereby adjourned at 8:39 p.m.

Voting Yes: 8 Motion Carried

Voting No: 0

Dated this 4th day of September, 2013

Mitchell J. Ball District Clerk