BOARD MEETING:

Regular

DATE:

Wednesday, October 1, 2014

TIME:

7:00 p.m.

PLACE:

Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- Adopt the Agenda of the Regular Meeting of October 1, 2014 (Board Action) III.
- IV. Pledge of Allegiance
- Public Comments: The Board of Education invites you, the residents of our school community, to feel V. comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future

response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

- VI. Points of Interest
- VII. Superintendent Recognitions & Updates
 - Kudos
 - Audit Report

- Special Education Overview
- Statewide School Finance Consortium Update

- Conference Updates Margo Ulmer • Department Chair Reports:
- Mathematics & Foreign Language
- VIII. Committee Reports

Policy

Facilities

IX. Minutes

• Regular Meeting of September 17, 2014

(Board Action)

(Board Action)

- X. Finance • 2013-2014 Audit Report
- XI. Business

(Board Action)

- Donations
 - Create Health Teacher Position
- XII. Personnel

(Board Action)

(Board Action)

- Resignation
- Head Bus Driver
- Appointment:
 - Temporary Lifeguard
 - Health Teacher
 - 2014-2015 Coach
 - Boys Modified Basketball
- 2014-2015 Extra-Curricular
 - Choral Director
 - Spanish Club Advisor

XIII. Consent Agenda Items

- CSE & CPSE Placements
- Volunteers
- Substitutes
 - Teacher

- Lifeguard

Regular Meeting October 1, 2014

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 1, 2014 at 7:02 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Robert Hotchkiss

Ronald Burke Gail Musnicki
Joseph Callaghan Margo Ulmer
Carter Chapman Jericho Cervantes

Jacob Hall

Members Absent: Brent Gerstner

Also Present: Matthew Frahm, Mitchell Ball, Kristina Saucke, Justin Stuck, and Karen Mead.

Guests: Donna Bay, Lesah McMullen, and Diann Payne

A quorum being present, the meeting was called to order at 7:02 p.m. by Board President Margo Ulmer.

Motion: Ronald Burke 2nd: Carter Chapman

Resolved, that the Board of Education approves the agenda of the Regular Meeting of

October 1, 2014 as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

Public Comment

Guest Donna Bay noted a concern relating to the hiring of staff in the district. Mrs. Bay indicated that the administration hired a step 4 and step 14 teacher over potential step 1 teachers noting that the step 1 teachers are equally qualified as the hired individuals, that some of the candidates that were not hired were already working in the school and were familiar with students, stating that this cost differential equals to thousands of dollars every year, and that the decisions that were made equate to increases in the tax burden to the taxpayer. Mrs. Bay questioned whether the Board of Education was aware of this or questioned it when recommendations were made.

Points of Interest

Board of Education 2nd Vice President Joseph Callaghan thanked the district staff who worked the Grape Festival noting that they worked hard and had very positive attitudes.

Board of Education President Margo Ulmer indicated that she received a message from Sherry Gibin at Hobart and William Smith Colleges noting that the College received another Freeman Grant to be used to travel to Siberia. Mrs. Ulmer indicated that the grant will fund seven area teachers for a student/staff trip in July of 2015 and that if any staff in Naples were interested, they should reach out to her or the Superintendent Matt Frahm for information on the application process.

Superintendents Updates and Recognitions

Superintendent Matthew Frahm noted that there is no water in the building due to valve issue in the street; that the village is working on the issue; and the water would be returned to complete functionality over the next few hours.

Mr. Frahm talked about the Open House and Ribbon Cutting Ceremony, noting the evening went very well and thanked Board of Education Members who were present at the ceremony for attending. Mr. Frahm noted the Athletic Hall of Fame inductee plaques have been hung in the hall.

Regular Meeting October 1, 2014

Mr. Frahm noted there is some further discussion by a subcommittee occurring in regards to Graduates of Distinction.

Mr. Frahm gave "kudos" to Math Teacher/Athletic Director/Teacher of Special Assignment (Dean of Students) Mr. Paul Giovine, noting that Mr. Giovine expertly spearheaded the Athletic Hall of Fame and induction evening activities.

Mr. Frahm discussed the audit committee structure noting that in the past the district had a smaller committee that reviewed the audit prior to presentation to the Board of Education, stating that in an attempt to streamline the process the audit would be presented directly to the Board of Education in public session.

Jennifer Arbore, financial statement auditor and partner of EFP Rotenburg gave a review of the 2013-14 Financial Statement Audit Report, noting the district had remedied prior year audit findings/comments and the audit was completely clean of any issues in 2013-14. Mrs. Arbore noted that the district business office is doing a very good job of managing financials in accordance with regulations.

Mrs. Ulmer gave an overview of conferences she had attended. Mrs. Ulmer noted the first presentation was by Bill Daggett, who indicated U.S. students are the best educated but the least prepared, adding that reform is needed. Mrs. Ulmer presented additional information pertaining to the various sessions that she had attended over the course of the two days.

Department Chairpersons Cindi Bero, Foreign Language Department and Lesah McMullen, Mathematics Department, gave updates, noting areas where the departments are excelling; where the departments could use some improvement; and what steps the departments are taking to improve.

Special Education Overview

Mr. Frahm noted that September 30th was Alan Moore's last day. Director of Pupil Personnel Services Karen Mead gave an overview of the Special Education portion of the Pupil Personnel Services Department stating that Special Education Part 100 regulations guide the work that the department does. Mrs. Mead discussed some of these regulations, practices, timelines, and procedures as they exist in the Special Education area.

Statewide School Financial Consortium

Mr. Frahm noted he had recently attended a Statewide School Finance Consortium presentation by Dr. Rick Timbs noting that Dr. Timbs presented a couple keys points that include the need for the elimination of the Gap Elimination Adjustment, the need to correct the Foundation Aid Formula, that New York State is getting a large amount of money through a recent settlement that could be applied to educational funding, that the state uses various indicators for determining state aid to districts, and that aid is distributed in an inequitable way. Mr. Frahm noted that Dr. Timbs indicated more advocacy is needed, stating stakeholders must contact their legislators, and that there needs to be an independent commission to correct that inequities that exist.

Policy Committee

Board of Education Member Carter Chapman noted the following policies were reviewed for update:

- Jury Duty
- Supervision of Students
- Extended School Year Services
- Student Evaluations

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Mr. Chapman also noted the district is currently reviewing the nonresident student policy and updates will be forthcoming at future meetings.

Facilities Committee

Board of Education 1st Vice President Gail Musnicki gave an update on the Facilities Committee, reviewing the ongoing capital project list including the replacement of the elementary school entry doors; the replacement of the High School north parking lot entry doors; the installation of pool floor coating; the installation of the pool sound system; and the potential commissioning of Daryl Abraham for artwork in the High School atrium. Mrs. Musnicki noted that other ongoing projects include the rekeying of the Elementary School; keying of the High School exterior doors; the arrival of the high school scorer's tables and chairs; the completion of QUE Centre preventative maintenance module; and the installation of the extra seats in the High School Gym. Mr. Frahm noted that some winter games will be held in the High School. Mrs. Musnicki noted that Chad Hunt, Director of Facilities is working on the water run-off issue at the High School; the Pre-K and Kindergarten playground has been installed; and the regular playground has had boards replaced. Mrs. Musnicki also noted there is a tree in the front of the building that is dying and will need to be removed. Mrs. Musnicki also stated that traffic issues in the old High School bus loop will be addressed as well as issues as they relate to skateboarding.

Motion: 2nd:

Gail Musnicki **Carter Chapman**

Resolved, that the Board of Education approves the minutes of the following meetings:

Regular Meeting of September 17, 2014

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: 2nd:

Gail Musnicki Jacob Hall

Resolved, that upon the recommendation of the Board of Education Audit Committee, the Board of Education approves the Draft Independent Auditor's Amended Report for the year ending June 30, 2014.

Voting Yes: 7

Motion Carried

Voting No:

Abstain: 1 Ronald Burke

Motion: **Ronald Burke** 2nd: Robert Brautigam

Resolved, that the Board of Education approves the Business/Financial resolutions as presented:

- Resolved, that authorization be given to accept the generous donation to the Naples Elementary School from Mr. Richard Budynas, of one (1) LEGO Mindstorm NXT robot, estimated value \$300, at no cost to the Naples Central School District.
- Resolved, that authorization be given to accept the generous donation of up to \$2,000, from the Excellus Blue Cross & Blue Shield, to cover the cost of supplies, materials and/or programs associated with the Naples Central School Health & Wellness Program.
- Resolved, that authorization be given to create the position of 1.0 FTE Health Teacher.

Voting Yes: 8

Motion Carried

Voting No:

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Motion: Ronald Burke 2nd: Carter Chapman

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.

- Resolved, that the Board of Education approve the following resignations:
 - Chad Hunt, as Head Bus Driver, effective July 20, 2014.
- Resolved, that the Board of Education appoints the following:
 - Skyler Matthews, 3852 Brink Hill Road, Naples, NY 14512 as Temporary Lifeguard, effective September 4, 2014, at a rate of \$12.00/hour.
 - Resolved, that the Board of Education approves the appointment of Alyson Case to a probationary term of three (3) years beginning on October 16, 2014 and expiring on October 15, 2017 as 1.0 FTE Health Teacher, effective October 16, 2014. The certification area and status is Health Education, Initial Pending; and Physical Education, Initial. Salary for this position will be Step 2 of the 2014-2015 Distribution Schedule Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the following Coaches for the 2014-2015 School Year, salary as per negotiated agreement:
 - Basketball: Boys Modified Micah Moore
- Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2014-2015 School Year, salary as per negotiated agreement:
 - Choral Director: Randy Stephens effective 09/02/2014 until the return of Music Teacher Larisa Mangione, the stipend will be prorated accordingly.
 - Spanish Club: Michelle Walpole

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Ronald Burke 2nd: Carter Chapman

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Item as presented:

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education approves the following list of Volunteers:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Kristi Dubach	Volunteer	13 Sprague Street, Naples, NY 14512
Ashlee Sick	Volunteer	162 South Main Street, Naples, NY 14512
Amanda Hicks	Volunteer	1000 Italy Valley Road, Naples, NY 14512
Catherine Jirovec	Volunteer	5984 County Road 33, Canandaigua, NY 14424
Melissa Simmons	Volunteer	16 Elizabeth Street, Naples, NY 14512
Amy Hulbert	Volunteer	6303 West Hollow Road, Naples, NY 14512
Sarah Bellows	Volunteer	935 Italy Valley Road, Naples, NY 14512
Lauren Stone	Volunteer	7727 Gulick Road, Naples, NY 14512
Michelle Wright	Volunteer	8094 Hunt Hollow Road, Naples, NY 14512
Susan Cicotte	Volunteer	5251 Blodgett Road, Naples, NY 14512
Amy Lincoln	Volunteer	27 Thrall Street, Naples, NY 14512
Megan Bay	Volunteer	8618 State Route 21, Naples, NY 14512
Lauren Hirsh	Volunteer	6561 Gulick Road, Naples, NY 14512

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Inmifor Houghtoling	Volunteer	6806 State Route 21, Naples, NY 14512
Jennifer Houghteling	Volunteer	133 Granite Circle, Naples, NY 14512
Lori Thompson	Volunteer	80 Cliffside Drive, Canandaigua, NY 14424
Melissa Brisbane		
Elizabeth Brown	Volunteer	6337 Route 64, Naples, NY 14512
Tammy Reed	Volunteer	6173 Italy Valley Road, Naples, NY 14512
Jaimie Capitulik	Volunteer	8714 French Hill Road, Naples, NY 14512
Carey VanZandt	Volunteer	6446 State Route 21, Naples, NY 14512
Theodore VanZandt	Volunteer	6446 State Route 21, Naples, NY 14512
Holly Bailey	Volunteer	6503 County Road 12, Naples, NY 14512
Jess Carey	Volunteer	7151 County Road 34, Naples, NY 14512
Amanda Bump	Volunteer	140 Prattsburgh Road, Naples, NY 14512
Kristina Fahy	Volunteer	8637 French Hill Road, Naples, NY 14512
Melissa Mannella	Volunteer	32 Thrall Street, Naples, NY 14512
Tracy Gleason	Volunteer	4817 West River Road, Naples, NY 14512
Todd Gooding	Volunteer	6473 Route 64, Naples, NY 14512
Rachel Miller	Volunteer	20 Elizabeth Street, Naples, NY 14512
Thaddeus Radin-Snaith	Volunteer	11220 Davis Road, Prattsburgh, New York 14873
Penny Punnett	Volunteer	3306 Flint Hill Road, Naples, NY 14512
Kristi Dubach	Volunteer	13 Sprague Street, Naples, NY 14512
Amber Mastin	Volunteer	4821 State Route 64, Naples, NY 14512
Moises Carmona	Volunteer	7 Boggs Street, Atlanta, NY 14808
Karl Sauer	Volunteer	130 North Main Street, Naples, NY 14512
Clint Rullo	Volunteer	8668 State Route 53, Naples, NY 14512
Natalie Schmidtmann	Volunteer	PO Box 715, Naples, NY 14512
Caitlin Cochrane	Volunteer	55 East Avenue, Naples, NY 14512
Laura Hall	Volunteer	9116 Garlinghouse-Atlanta Rd. Naples, NY 14512
Tabatha Wheaton	Volunteer	12 Mount Pleasant Street, Naples, NY 14512
Angeline Ridall	Volunteer	6145 State Route 64, Naples, NY 14512
Jody Hunter	Volunteer	112 North Main Street, Naples, NY 14512
Theresa Didion	Volunteer	3820 Shay Road, Naples, NY 14512
Kirsten Kostarellis	Volunteer	584 Bassett Road, Naples, NY 14512
Kimberly Colf	Volunteer	5245 State Rte. 21 South, Canandaigua, NY 14424
Mikka Gates	Volunteer	11769 Lewis Road, Naples, NY 14512
Missy Iverson	Volunteer	5238 State Route 64, Canandaigua, NY 14424
Monica Todd	Volunteer	6082 Cook School Road, Prattsburgh, NY 14873
Lori Wiseman	Volunteer	11 Weld Street, Naples, NY 14512
Cieara Graham	Volunteer	36 Vine Street, Naples, NY 14512
Melissa Simmons	Volunteer	16 Elizabeth Street, Naples, NY 14512
Melissa Woolley	Volunteer	5966 Monks Road, Canandaigua, NY 14424
	l of Education h	ereby approves the following list of Substitutes
Appointments:		• 11
Name	Position	<u>Address</u>
Claire Kenney	Teacher	8293 Blueberry Hill, Naples, NY 14512
Tessa Parker	Lifeguard	8842 Strong Hill Road, Naples, NY 14512
1 4000 1		

Voting Yes: 8
Voting No: 0 **Motion Carried**

Motion:

Robert Hotchkiss

2nd:

Jacob Hall

0

Resolved, that the Board of Education approves calling an executive session at 8:48 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 8

Motion Carried

Voting No:

Time out of Executive Session: 9:24 p.m.

Motion:

Ronald Burke

2nd:

Robert Brautigam

There being no further business, the Regular Meeting of October 1, 2014 is hereby adjourned at 9:24 p.m.

Voting Yes: 8

Motion Carried

Voting No: 0

Dated this 1st day of October, 2014

Mitchell Ball

District Clerk