BOARD MEETING: Regular

DATE: Monday, July 28, 2014

TIME: 5:00 p.m.

PLACE: Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of July 28, 2014 (Board Action)
- IV. Executive Session
- V. Pledge of Allegiance
- VI. <u>Public Comments</u>: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

• <u>Board Response</u>: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Common Core data
 - Parents Bill of Rights for Data Privacy & Security
 - 2014 NYSSBA Convention
- IX. Minutes (Board Action)
 - Regular Meeting of June 18, 2014
- X. <u>Treasurers Report</u> (Board Action)
- XI. Business
 - Abolish positions
 - Head Bus Driver
 - Head Automotive Mechanic Bus Driver
 - Establish Position of Typist
 - Establish Position of Transportation Supervisor
- XII. Director of Pupil Personnel

(Board Action)

(Board Action)

XIII. Personnel (Board Action)

- Resignations
 - Building Maintenance Assistant
 - Head Automotive Mechanic-Bus Driver
 - Coaches
- Appointments
 - Deputy Internal Claims Auditor
 - Transportation Supervisor
 - Special Education Teacher
 - Summer Program Substitute
 - 2014-2015 Extra-Curricular
 - 2014-2015 Coaches

XIV. Consent Agenda Items

(Board Action)

- Volunteer
- Substitutes

Minutes of a Special Meeting of the Board of Education of Naples Central School held on Monday, July 28, 2014 at 5:04 p.m. in the Naples Central Elementary Cafeteria.

Members Present: Robert Brautigam – Arrived at 5:12 p.m. Jacob Hall

Ronald Burke

Joseph Callaghan – Arrived at 5:06 p.m.
Carter Chapman

Robert Hotchkiss
Gail Musnicki
Margo Ulmer

Brent Gerstner

Members Absent:

Also Present: Matthew Frahm, Kristina Saucke, Justin Stuck, and Pamela Claes,

Guests: Diann Payne and Pauline Preston

A quorum being present, the meeting was called to order at 5:04 p.m. by Board President Margo Ulmer.

Motion: Gail Musnicki 2nd: Carter Chapman

Resolved, that the Board of Education approves the agenda of the Special Meeting of July 28, 2014 as presented.

Voting Yes: 7 Motion Carried

Voting No: 0

Motion: Gail Musnicki 2nd: Carter Chapman

Resolved, that the Board of Education approves calling an executive session at 5:05 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 7 Motion Carried

Voting No: 0

Joseph Callaghan arrived at 5:06 p.m. Robert Brautigam arrived at 5:12 p.m.

Time out of closed session: 6:22 p.m.

Board President Margo Ulmer welcomed newly appointed Secondary Principal Justin Stuck to Naples, noting the District is glad to have him here with us.

Public Comment

None

Board Response

None

Points of Interest

Board President Margo Ulmer stated she had spent a lot of time at the Summer Recreation program with her grandchildren, noting the Summer Rec program and the facilities have worked out beautifully together, adding that Tracy Gosso had done a phenomenal job and the Summer

Rec staff was wonderful, commenting that the teachers were probably the best prepared and the best trained that she has seen in all the years the kids have been involved in the program. Mrs. Ulmer complimented the program stating everyone did a great job and thanked the village for supporting the Summer Recreation program.

Board Member Ronald Burke stated Relay for Life is up and coming, noting last year's Relay was a very moving experience, adding the board was putting together a team and encouraged those present to participate.

Board Member Robert Brautigam stated he had participated last year at the Relay and encouraged those present to attend even if they were not going to participate, adding the event is fun even if you are not walking.

Superintendent Matthew Frahm stated they had formed the Big Bad Green Team, for the board and administrators, adding he would be sending out the link one more time and he would also send out a Google doc for sign-ups, so they would have a team member on the tracks at all times similar to last year, noting it is a great community event.

Board President Margo Ulmer stated even if you can't walk at the Relay, individuals have the opportunity to sponsor those who will be participating in the walk.

Superintendent Recognitions & Updates

Superintendent Frahm brought attention to the many boxes of craft materials in the cafeteria, noting the cafeteria is being used as the arts and crafts center for the summer recreation program during the week.

Mr. Frahm stated the audio video system had been installed in the cafeteria, noting as they get more in depth presentations during the coming year, the setup is here and ready for use, pointing out where the screen will drop down and the cameras have been mounted.

Superintendent Frahm noted the state has released its raw common core data to school districts a little earlier than anticipated, noting for the Math & ELA 3-8 scores the data looks very different as it is not on a 100 point scale, and the state tells the districts if their student received a one, two, three or a four, adding the state has released all the raw scores and has informed the schools which questions or standards the students did very well on and which ones they did not do well on. Mr. Frahm stated Scott Williams, the District's data guy, has started to put that information together for us so we can see how we compare to other schools, noting the District doesn't know what it means yet in terms of proficiency scores.

Superintendent Frahm stated he had received an e-mail from the school attorney that morning talking about the requirements for the Parents Bill of Rights for Data Privacy and Security, noting the Board Members should have a one-page document at their tabletop addressing this issue, explaining that the state had passed legislation regarding this issue and School Districts have been waiting for the state to issue regulations that will guide the schools in what they need to do in order to comply with this piece of legislation. Mr. Frahm noted the e-mail from our attorney stated the law requires we have something in place by July 31st but since there are no regulations or guidance from state at this point, the attorney recommended the District post a letter on the school website stating the School District cannot release a student's information for

commercial purposes; parents have the right to view their child's academic record; we have safeguards for our student data systems and our data systems are only accessible to individuals who have a reason to have that information; also if there is a parent complaint regarding student data it is required to have a person to file that complaint with, adding that he would be the District's contact person.

Superintendent Frahm reminded the board that the NYSSBA 2014 convention is coming up on October 26, 27 & 28th, asking the board if there were any members who would be interested in attending, stating it is an important networking and professional growth opportunity for Board Members. Board Member Ronald Burke indicated he would be interested in attending the convention.

Superintendent Frahm stated that School Business Administrator Mitchell Ball had competed in the Lake Placid Iron Man Triathlon the day before, noting Mitch swam 2.4 miles; biked for 112 miles and then ran 26.2 miles in 10 hours and 7 minutes, which is an incredible time. Board Member Ronald Burke stated that was a world class finishing time, adding Mitch had averaged around 19 miles an hour even though Lake Placid is all hills, noting it was an incredible performance. Superintendent Frahm stated the District is very proud of him.

Motion: Gail Musnicki 2nd: Carter Chapman

Resolved, that the Board of Education approves the minutes of the following meetings:

Regular Meeting of June 18, 2014

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Robert Brautigam 2nd: Carter Chapman

Resolved, that the Board of Education approves the Treasurer's Reports for the month

ending June 2014.

Voting Yes: 7 Motion Carried

Voting No: 0

Abstain: 2 - Ronald Burke & Robert Brautigam

Motion: Gail Musnicki 2nd: Robert Brautigam

Resolved, that the Board of Education approves the Business/Financial resolutions as presented.

- Resolved, that upon the recommendation of the Superintendent, the Board of Education hereby resolves to abolish the following positions:
 - Head Bus Driver, effective July 28, 2014
 - Head Automotive Mechanic-Bus Driver, effective July 28, 2014
- Resolved, that the Board of Education authorizes the creation of the following positions on the Ontario County Department of Civil Service roster for our District.
 - Typist
 - Transportation Supervisor

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Robert Brautigam 2nd: Carter Chapman

RESOLVED, That the Board of Education appoints Karen Mead to a probationary term of two (2) years beginning on August 18, 2014 and expiring on August 17, 2016 as Director of Pupil Personnel, effective August 18, 2014. The certification area and status is School District Administrator, Permanent; Special Education, Permanent; English 7-1 2, Permanent; Nursery, Kindergarten & Grades 1-6, Permanent. Salary for the 2014-2015 school year will be \$83,000 plus current administrative contract provisions. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Carter Chapman 2nd: Robert Hotchkiss

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented.

• Resolved, that the Board of Education approve the following resignations:

- Daniel J. Stephens, Building Maintenance Assistant, with regret, effective August 2, 2014
- Rocky Dean, Head Automotive Mechanic-Bus Driver, effective July 28, 2014, upon his reinstatement as Transportation Supervisor.
- Adam Robison, Girls JV Soccer, effective July 23, 2014.
- Robert Birdsall, Girls Modified Soccer, effective July 23, 2014.
- Resolved, that the below listed officer be approved for the 2014-2015 school year, effective July 29, 2014, with ratification of her acts performed in the ordinary course of their duties: School District Deputy Internal Claims Auditor for the 2014-2015 School Year Wendy Fairbrother, at the rate of \$11.65/hour.
- Resolved, that the Board of Education appoints the following:
 - Resolved, that the Board of Education reinstates Rocky Dean, 113 Southview Drive, Wayland, NY 14572 as Transportation Supervisor, effective July 28, 2014, at the rate of \$26.61/hour.
 - Resolved, that the Board of Education appoints Jennifer Lester, to a probationary term of two (2) years beginning on Aug 18, 2014 and expiring on June 30, 2016, as Elementary Special Education Teacher, effective August 18, 2014. The certification area and status is Students with Disabilities Grades 1-6, Professional; Pre-Kindergarten, Kindergarten, and Grades 1-6, Permanent; and Reading Teacher, Permanent. Salary for this position will be Step 14 of the 2014-2015 Distribution Schedule –Masters of the 2014-2015. This appointments are made in accordance with and subject to Education Law, and the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the following appointments Summer Program appointments:

Summer Program Teacher Aides who will be called in as Substitutes:

- Christina Kansco
- Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2014-2015 School Year:
 - Mentor: Sarah Waltman for Jennifer Lester

Regular Meeting July 28, 2014

Resolved, that the Board of Education approves the following Coaches for the 2014-2015

School Year, salary as per negotiated agreement:

Soccer: Boys Modified: Adam Robison Soccer: Girls JH: Melissa Steenburgh Soccer: Girls JV: Robert Birdsall Tennis: Girls JH: Cindy Myers

Voting Yes: 9

Motion Carried

Voting No: 0

Motion: Robert Brautigam 2nd: Gail Musnicki

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew T. Frahm, approves the Consent Agenda Items as presented:

a. Resolved, that the Board of Education approves the following Volunteer:

Name Position Address

Rebecca Faulkner Volunteer 36 Vine Street, Naples, NY 14512

b. Resolved, that the Board of Education approves the following list of Substitutes:

<u>Name</u> <u>Position</u> <u>Address</u>

Shirley Riffle Teacher Aide PO Box 494, Naples, NY 14512 Marilou Schenk Cleaner PO Box 23, Naples, NY 14512

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Brent Gerstner 2nd: Carter Chapman

Resolved, that the Board of Education approves calling an executive session at p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 9 Motion Carried

Voting No: 0

Time out of closed session: 7:55 p.m.

Motion: Ronald Burke 2nd: Joseph Callaghan

There being no further business, the Special Meeting of July 28, 2014 is hereby adjourned at 7:56 p.m.

Voting Yes: 9 Motion Carried

Voting No: 0

Dated this 28th day of July, 2014

Pamela Jo Claes

Deputy District Clerk