

**BOARD MEETING:** Special  
**DATE:** Wednesday, January 14, 2026  
**TIME:** 4:00 pm  
**PLACE:** District Office

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Special Meeting of January 14, 2026 (Board Action)
- IV. Pledge of Allegiance
- V. Personnel (Board Action)
  - Appointment
  - Jr./Sr. High School Principal
- VI. Adjournment (Board Action)

**Special Meeting**

**January 14, 2026**

Minutes of a Special Meeting of the Board of Education of Naples Central School held on Wednesday, January 14, 2026 at 4:00 pm in the District Office.

Members Present:     Jacob Hall                     Robert Brautigam  
                              Steven Mark                 Joseph Callaghan  
                              Maura Sullivan

Members Absent:     Amie Levine, Kelley Louthan

Also Present:   Kevin Swartz, Chris Brautigam and Michele Barkley

A quorum being present, the meeting was called to order at 4:05 pm by Board President Jacob Hall.

**Motion:   Maura Sullivan**  
**2<sup>nd</sup>:       Joseph Callaghan**

Resolved, that the Board of Education approves the agenda of the Special Meeting of January 14, 2026 as presented.

**Voting Yes:   5                                 Motion Carried**  
**Voting No:    0**

**Motion:   Joseph Callaghan**  
**2<sup>nd</sup>:       Steven Mark**

**Be it Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:**

Resolved, that the Board of Education approves the appointment of Kaitlin LaFave, to a probationary term of four (4) years beginning on February 16, 2026 and expiring on February 15, 2030, as 1.0 FTE Jr./Sr. High School Principal, effective February 16, 2026. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status are School District Leader, Professional; School Building Leader, Initial; English Language Arts 7-12, Professional; Students with Disabilities 7-12 - Generalist, Professional. Salary for the 2025-2026 school year will be \$112,500 plus current administrative contract provisions. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

**Voting Yes:   5                                 Motion Carried**  
**Voting No:    0**

**Motion:   Maura Sullivan**  
**2<sup>nd</sup>:       Robert Brautigam**

There being no further business, the Special Meeting of January 14, 2026 is hereby adjourned at 4:06 pm.

**Voting Yes:   5                                 Motion Carried**  
**Voting No:    0**