

BOARD MEETING: Regular Meeting
DATE: Wednesday, September 10, 2025
TIME: 6:00 p.m.
PLACE: Naples High School Library

- I. Roll Call
- II. Meeting Called to Order
- III. Adopt the Agenda of the Regular Meeting of September 10, 2025 (Board Action)
- IV. Proposed Executive Session, Subject to Board Approval
- V. Pledge of Allegiance
- VI. Public Comments:

The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Reports – Administrative Updates - Presentations
 - Director of Student Learning
 - Superintendent Update
 - Administrative Updates
- IX. Board Report - Facilities
- X. Minutes (Board Action)
- XI. Agreements (Board Action)
 - Employment Agreement - Superintendent
- XII. Business (Board Action)
 - NYSSBA Voting Delegates
 - Discards
- XIII. Personnel (Board Action)
 - Resignations
 - Appointments
 - 2025-2026 Coaches – Amendment
 - 2025-2026 Extra-Duty Advisor - Amendment
- XIV. Consent Agenda Items (Board Action)
 - CSE Committee Recommendations
 - Substitutes
 - Volunteers
- XV. Adjournment (Board Action)

Superintendent Reports – Administrative Reports - Presentations

Superintendent, Kevin Swartz welcomed Student Board Representative Alessandra Figueiredo. Mr. Swartz was impressed with the opening day of school, noting the smiles he saw on kids' faces and noting all that goes into making that first day a success for students.

Mr. Swartz stated that the implementation of the cell phone policy is in effect and observed that students were nothing but respectful and there is more face to face communication. He also commented on the conference days in August and that homecoming is this weekend and that our sports teams are off to a great start this fall. He also shared an update on Phase III of the construction project remarking that the nurse's office will be turned over to Kelly VandeSande tomorrow. The project is wrapping up with a couple minor details to be completed with the bathrooms across the hall.

Student Representative, Alessandra Figueiredo, shared some insights to the start of the year including the cell phone change noticing that students are talking to each other more and seem to be adhering to the policy noting that in study hall, kids are doing their homework and also paying more attention in classes. Alessandra also remarked that she is looking forward to the pep rally on Friday with many activities planned.

Interim Administrator for Curricular and Instruction, Matthew Mahoney, provided an overview regarding the professional development work over the summer. He noted that it was one of the most productive summers he has been part of with all that was accomplished. He reported on the number of staff members who participated and the total hours worked collaborating on a number of items noting the professionalism amongst the staff. He also provided some information on the Instructional Council Focus for the 2025-2026 school year.

Jr./Sr. High School Principal, Nicole Green, shared her excitement about all the work being done including the shared leadership goals with the department chairs. Mrs. Green said that the feeling in the building was good and positive. A couple highlights: Building goals – working on writing common assessments; working on Tier 1 SEL lessons with grades 7-9 to improve social and emotional skills; and optimizing 9th period looking at the data- what's good for students, staff and the district.

Director of Pupil Personnel, Cassandra Lamphier, agreed with Nicole that the start of the year has been good and positive. Cassie spoke briefly on welcoming new teachers, students adjusting, the 15-1-1 program and the Success Strategies class.

Elementary Principal, Katherine Piedici, welcomed 47 new students to the elementary building. She noted that the work the staff had the opportunity to do over the summer really helped them hit the ground running when it came to the start of the school year. Being in the building, collaborating with their team, writing curriculum really set the tone for the start of the school year. Kyle Inda, as TOSA, has been doing an outstanding job and supportive and helpful. Mrs. Piedici also shared updates regarding Molly Moon's Tier I SEL Support in the elementary building, benchmarking, and open house next week.

Assistant Superintendent for Business, Chad Hunt, noted that the Budget Committee will be meeting September 24, 2025 at 4:30 pm to review the Audit. Mr. Hunt also stated that State

Motion: Kelley Louthan

2nd: Steven Mark

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item(s) as presented:

- Resolved, that the Board of Education approves the following Resignation(s), with regret:
 - Todd Gooding, School Bus Driver, effective 08/31/2025
 - Lisa Wilcox, School Bus Monitor, effective 08/27/2025
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Probationary appointment(s), pending a successful background fingerprinting clearance report:
 - Laura Wixom, to a Probationary Teacher Aide appointment, effective 09/03/2025 at the rate of \$16.00 per hour.
 - AnnMarie Prentice, as a Contractual Substitute Teacher, effective 09/15/2025, at the rate of \$120/day, as per Policy 6220: Temporary Personnel.
- Resolved, that the Board of Education approves the following amendment for Coaches for the 2025-2026 School year, salary as per negotiated agreement and contingent on student enrollment:
 - Fall Coaches
 - RESCIND Soccer, Boys Modified: Alyson Powers
 - Soccer, Boys Modified: Seth Almekinder
- Resolved, that the Board of Education approved the Amended Extra-Duty Advisor appointments for the 2025-2026 School Year, salary as per negotiated agreement and point sharing agreement if indicated for co-advisors, contingent upon student enrollment:
 - RESCIND Rotary Interact Club: Co-Advisors - Colleen Betrus
 - AMEND Rotary Interact Club: Co-Advisor - Carrie Grove (2 points)

Voting Yes: 6

Motion Carried

Voting No: 0

Motion: Robert Brautigam

2nd: Maura Sullivan

Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meeting(s):
 - Committee on Special Education actions of: 07/30/25
 - Committee on Pre-School Special Education actions of: 08/18/25
 - 504 Committee actions of: None
- b. Resolved, that the Board of Education hereby approves the following Substitute appointments, pending a successful background fingerprinting clearance report:

<u>Name</u>	<u>Position</u>
Lisa Gould	Teacher, effective 09/03/2025
Todd Gooding	School Bus Driver, effective 09/02/2025
Jenna Gurnee	School Monitor
Jenna Gurnee	Clerk

Jenna Gurnee	Teacher Aide
Kara Duyssen	Teacher
Athena Erickson	Teacher
Athena Erickson	Teacher Assistant
Athena Erickson	Teacher Aide

- c. Resolved, that the Board of Education hereby approves the following Volunteers & Chaperones:

<u>Name</u>	<u>Position</u>	<u>Name</u>	<u>Position</u>
Angela Bashford	Chaperone	Daniel Roloff	Volunteer
Mackenzie Clark	Chaperone	Angela Bashford	Volunteer
Stephanie Barrett	Chaperone	Mackenzie Clark	Volunteer
Sarah Freeman	Chaperone	Stephanie Barrett	Volunteer
Montana Garrett	Chaperone	Sarah Freeman	Volunteer
Autumn King	Chaperone	Montana Garrett	Volunteer
Kathryn Lafler	Chaperone	Autumn King	Volunteer

Voting Yes: 6

Motion Carried

Voting No: 0

Motion: Robert Brautigam

2nd: Kelley Louthan

There being no further business, the Regular Meeting of September 10, 2025 is hereby adjourned at 7:14 p.m.

Voting Yes: 6

Motion Carried

Voting No: 0

Dated this 10th day of September, 2025

Michele Barkley
Michele Barkley
District Clerk

Amendment to Superintendent's Employment Agreement

AGREEMENT, made this 10th day of September, 2025 by and between the **Board of Education of the Naples Central School District** (hereinafter, the "Board") and **Kevin Swartz** (hereinafter, the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated September 6, 2023; and

WHEREAS, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

WHEREAS, the Board and Superintendent have conferred and agreed to amend the Employment Agreement, and further the Board, at its meeting held on September 10th, 2025 approved such amendments as noted herein.

NOW, THEREFORE, the parties hereby amend the Superintendent's Employment Agreement as follows:

1. Paragraph 3 titled "Term of Employment" shall be amended to extend the term of this agreement through June 30, 2030.
2. The foregoing amendment shall take effect immediately and continue in effect thereafter through the term of the Agreement, unless subsequently modified by the parties in writing.
3. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.
4. A copy of this amendment as executed by the parties shall be affixed to the Employment Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

Agreed to this 10th of September, 2025.

**BOARD OF EDUCATION OF THE NAPLES CENTRAL SCHOOL
DISTRICT**

Jacob Hall
President, Board of Education

Kevin Swartz
Superintendent of Schools

48
9-10-25



Date: September 10, 2025

To: Superintendent Swartz

From: Nicole Green
Jr/Sr High School Principal

Subject: Discard of Marching Band Uniforms

I have received a request from Phil Bariteau to discard the following:

- 1997 purchase of Marching Band uniforms
 - This includes approximately 110 band proper jackets, 110 band proper bib pants, 100 band proper hats, and 30 color guard uniforms/bib pants.

The Marching Band greatly appreciates the BOE's support of their 2020 purchase of new uniforms. Thank you for discarding the old.

Sincerely,

A handwritten signature in cursive script that reads 'Nicole Green'.

Nicole Green
Jr/Sr High School Principal

