

BOARD MEETING: Regular Meeting
DATE: Wednesday, September 10, 2025
TIME: 6:00 p.m.
PLACE: Naples High School Library

- I. Roll Call
- II. Meeting Called to Order
- III. Adopt the Agenda of the Regular Meeting of September 10, 2025 (Board Action)
- IV. Proposed Executive Session, Subject to Board Approval
- V. Pledge of Allegiance
- VI. Public Comments:

The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Reports – Administrative Updates - Presentations
 - Director of Student Learning
 - Superintendent Update
 - Administrative Updates
- IX. Board Report - Facilities
- X. Minutes (Board Action)
- XI. Agreements (Board Action)
 - Employment Agreement - Superintendent
- XII. Business (Board Action)
 - NYSSBA Voting Delegates
 - Discards
- XIII. Personnel (Board Action)
 - Resignations
 - Appointments
 - 2025-2026 Coaches – Amendment
 - 2025-2026 Extra-Duty Advisor - Amendment
- XIV. Consent Agenda Items (Board Action)
 - CSE Committee Recommendations
 - Substitutes
 - Volunteers
- XV. Adjournment (Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, September 10, 2025 at 6:00 p.m. in the Naples High School Library.

Roll Call:	Members Present:	Robert Brautigam	Kelley Louthan
		Joseph Callaghan	Steven Mark
		Jacob Hall	Maura Sullivan
		Amie Levine	

Members Absent:

Also Present: Student Representative Alessandra Figueiredo and Lily Hirsh, Kevin Swartz, Chad Hunt, Christina Brautigam and Michele Barkley

A quorum being present, the Regular Meeting of September 10, 2025 was called to order at _____ p.m. by President Board Member Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of September 10, 2025 as presented.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for
a) Discussions regarding proposed, pending or current litigation.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Time out of Executive Session: _____ p.m.

Pledge of Allegiance

Public Comments – Boards Response

Points of Interest

Superintendent Reports – Administrative Reports - Presentations

Board Report – Facilities

Sarah Freeman	Chaperone	Stephanie Barrett	Volunteer
Montana Garrett	Chaperone	Sarah Freeman	Volunteer
Autumn King	Chaperone	Montana Garrett	Volunteer
Kathryn Lafler	Chaperone	Autumn King	Volunteer

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

There being no further business, the Regular Meeting of September 10, 2025 is hereby adjourned at _____ p.m.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Amendment to Superintendent's Employment Agreement

AGREEMENT, made this 10th day of September, 2025 by and between the **Board of Education of the Naples Central School District** (hereinafter, the "Board") and **Kevin Swartz** (hereinafter, the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated September 6, 2023; and

WHEREAS, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

WHEREAS, the Board and Superintendent have conferred and agreed to amend the Employment Agreement, and further the Board, at its meeting held on September 10th, 2025 approved such amendments as noted herein.

NOW, THEREFORE, the parties hereby amend the Superintendent's Employment Agreement as follows:

1. Paragraph 3 titled "Term of Employment" shall be amended to extend the term of this agreement through June 30, 2030.
2. The foregoing amendment shall take effect immediately and continue in effect thereafter through the term of the Agreement, unless subsequently modified by the parties in writing.
3. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.
4. A copy of this amendment as executed by the parties shall be affixed to the Employment Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

Agreed to this 10th of September, 2025.

**BOARD OF EDUCATION OF THE NAPLES CENTRAL SCHOOL
DISTRICT**

Jacob Hall
President, Board of Education

Kevin Swartz
Superintendent of Schools

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9-10-25



Date: September 10, 2025

To: Superintendent Swartz

From: Nicole Green
Jr/Sr High School Principal

Subject: Discard of Marching Band Uniforms

I have received a request from Phil Bariteau to discard the following:

- 1997 purchase of Marching Band uniforms
 - This includes approximately 110 band proper jackets, 110 band proper bib pants, 100 band proper hats, and 30 color guard uniforms/bib pants.

The Marching Band greatly appreciates the BOE's support of their 2020 purchase of new uniforms. Thank you for discarding the old.

Sincerely,

A handwritten signature in cursive script that reads 'Nicole Green'.

Nicole Green
Jr/Sr High School Principal

