

BOARD MEETING: Regular Meeting
DATE: Wednesday, November 1, 2023
TIME: 6:00 p.m.
PLACE: Naples High School Library

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of November 1, 2023 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Student Representative Update
- Superintendent Update
 - Section V: Sectional Game Prices
- Administrative Update
- School Business Administrator Update
- Athletic Director Update

IX. Board Reports

- Facilities Committee

X. Contractual Agreement (Board Action)

- CSEA Memorandum of Agreement

XI. Business (Board Action)

- Donations

XII. Personnel (Board Action)

- Resignations
 - Cleaner
 - Building Maintenance Mechanic
- Appointments
 - Cleaner
 - Building Maintenance Assistant
 - Temporary Teacher Assistant

XIII. Consent Agenda Items (Board Action)

- CSE, CPSE and 504 Recommendations
- Volunteers
- Substitutes

XIV. Adjournment (Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, November 1, 2023 at 6:02 p.m. in the Naples High School Library.

Members Present: Joseph Callaghan Steven Mark
 Jacob Hall Gail Musnicki
 Amie Levine Angela Rischpater
 Kelley Louthan Maura Sullivan

Members Absent: Robert Brautigam

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Matthew Mahoney, Lindsey Evershed-Pursel, Garrett Waltman and Pamela Claes.

Guests: Chris Brautigam, Michele Barkley, Adam Robison, Cooper Robison, Ben Gleason, Matthew Gleason, Wes Fuller, Aaron Hall, Finlay Webster, and Graham Webster.

A quorum being present, the meeting was called to order at 6:02 p.m. by Board President Jacob Hall.

Motion: Joseph Callaghan
2nd: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of November 1, 2023 as presented.

Voting Yes: 5 Motion Carried
Voting No: 0

Board Members Amie Levine, Angela Rischpater, and Maura Sullivan arrived at 6:03 p.m.

Motion: Steven Mark
2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 6:03 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 8 Motion Carried
Voting No: 0

Time out of Executive Session: 6:03 p.m.

Pledge of Allegiance

Public Comment:

Board President Jacob Hall noted that Boy Scout Troop 40 was present at the meeting. Boy Scout member Aaron Hall explained that in order to earn their badge for Citizenship and Community they needed to attend a city council or board meeting of some sort and they had chosen to attend the Naples Central School Board of Education meeting.

Points of Interest:

Board Member Angela Rischpater noted we had our first snow today.

Superintendent Recognitions & Updates:

Student Representative Update – Student Representative Garrett Waltman stated they had their last cross-country meet, noting they had done pretty well, adding a number of the team members had run their personal bests; Operation Santa recently started up, adding members have started writing thank you letters to donors and they will be starting to shop in the next couple of weeks; National Honor Society is planning a canned food drive which will start in the next couple of weeks to support Naples Open Cupboard, and a pie baking contest among the teachers after which they will be selling the pies with proceeds going to the Naples Open Cupboard.

Superintendent Update – Superintendent Kevin Swartz stated he appreciates the varied things that our staff does, noting the Elementary School had a number of presentations on student safety yesterday including a presentation from our Director of Transportation Pat Elwell on Fire Safety; High School biology teacher Jon Betrus presented on outdoor safety and firearm safety; and School Resource Officer Durgan presented a talk on Halloween safety, adding our staff are always willing to do things that are not in their job description but are good for kids.

Superintendent Swartz touched on the questions regarding the increase in ticket prices charged by Section V for sectional games, noting the price is currently around \$7.30/person, making it expensive for families to attend sectional games, adding depending on what sport the kids are competing in, spectators may be charged every contest you go to right from the beginning through sectionals while others you may not be charged until you reach the semi-final or state rounds, noting there are a lot of inconsistencies and it can be a lot of money for a family. Mr. Swartz added there is a school district in our region, who rather than charging folks at the gate, made a head count of people attending and paid Section V for those attending the game; noting they should not have the option to do that and are asking Section V to take a good hard look at how much they are charging families, and to look at ways to make it more affordable for families. Superintendent Swartz stated we cannot include that cost in our expenditures as it is not a part of the budget as approved at the annual vote, noting Section V did put a statement out clarifying why they charge and that this is how they raise their money. Athletic Director Adam Robison stated it was a major topic at the regional Athletic Director's meeting.

Administrative Update

- Director of Student Learning, Curriculum, and Assessment Lindsey Evershed-Pursel stated Ellen Ellison, a middle school Science teacher, was able to present at the National Science Teacher Association in Kansas this past weekend, noting her presentation was all about how to get kids really connected to Science and doing it in a more personalized way called localized phenomenon, for example creating a topographical map of our area or looking at fossils from Grimes Glen, adding it was phenomenal to see one of our teachers in a leadership in learning position. Mrs. Pursel stated not only did Ms. Ellison do her presentation, she also brought back a lot of great information to share with the Science Department as we move forward with the new Science standards from NYS.; They have had some great curriculum discussions at both the High School and the Elementary School, noting she has received a lot of great feedback, adding Assistant Secondary Principal Heather Clark, Director of Technology Ben Pursell and she have been working very closely with WFL BOCES and vendors to get our data dashboards up and running, adding they hope it will be ready by the end of the month.

Board President Jacob Hall stated there is a really neat 3-D map of Naples in the old Town Hall, adding perhaps Megan Bay would be able to help them view it.

Board Member Steven Mark asked how Science teacher Ellen Ellison was asked to present at the National Science Teacher Association. Mrs. Pursel stated that Ellen was one of the lead researchers on this work through the University of Rochester and U of R had covered all of her travel costs to the conference.

- Secondary Principal Matt Mahoney stated he continues to be impressed by students and staff at Naples Central School, adding the students are well-rounded, noting a number of students will be performing at All-County; the athletic teams have done very well this season; the student involvement with Red Ribbon week; the Blood Drive; adding there is always something going on within the school that the kids are involved in that is a benefit to the students and/or community. Mr. Mahoney stated he has had the opportunity to start classroom observations and its great to see teachers bringing learning alive to students in the classroom, noting there are some really great opportunities for the kids.
- Elementary Principal Kristina A. Saucke stated they are in full swing with the Math Pilot Program, noting all grade levels are piloting one unit from a program called Eureka Math², noting they are trying to determine if they want to move forward with the program, adding they are excited to see where that goes; Ms. Saucke stated she has begun observations as well; they have just had a family move in from Guatemala with an Elementary student who does not speak English, noting the student is acclimating well; Starting to dig into some reports on specific regional instruction results from the state; Social Emotional Learning and Character Education Program covered student safety, especially around Halloween, noting it was Deputy Durgan's birthday as well; Jon Betrus and members of the Trap Shooting Team presented; the local Fire Department, the Ambulance and Pat Elwell; the traditional Halloween Parade; the After School Program is in full swing and is going very well, commending Pat Elwell and Joanne Schenk for all of their work in arranging transportation for the students, noting the first session will end on the 16th and they will be looking for interest in the 2nd session which will start after the holidays; They continue to meet weekly for Capital Project updates with the Construction Manager Ryan, Director of Facilities Shawn Mason, Naples Teachers' Association President Chris Arsenault and herself, adding things continue to go smoothly, and they are very excited for the new playground to be completed; Ms. Saucke commended the Parent Teacher Partnership, noting they are in the midst of ordering new school shirts for the students, adding the PTP did a cider and donut sale as a fund raiser for money to cover the cost of field trips; Monday the 13th will be the annual Veteran's Day Rally in the Valley, noting they have sent information out to invite veterans to attend, adding the High School Chorus and Band will also be part of the activities. Discussion followed pertaining to information presented.

Athletic Director Update

Athletic Director Adam Robison stated Modified Girls Soccer had an undefeated season with four shut-out games, adding they had updated the kickboard at the High School field;

Varsity Girls Soccer Advanced to the Sectional Quarterfinals with a league record of 7-0, overall 16-2, with 1st Team All-Stars Abby Hall, Polly Bay and Bella Fowler, 2nd Team All-Stars Kendra Hulbert, Mia Betrus, Grace Hebding, and Sadie Gursslin, as well as Honorable Mentions Juliann

Hall and Kiera Mackenzie, adding Grace Hebding moved to #6 on the Naples career shutout list and Eliza Almekinder was FLW Player of the Year and will be recognized tomorrow at the Section V banquet;

Modified Boys Soccer ended the season at 8-1-2, noting coach Lincoln did a phenomenal job of focusing their energy, adding the team's one loss was a result of the coach choosing to enforce consequences for the kids who were not choosing to do the right thing, commending Coach Lincoln for his actions;

JV Boys Soccer had an undefeated season with a goal differential of 76-7, noting that every player on the team scored at least one goal this season;

Varsity Boys Soccer had a 16-0 season with a goal differential of 79-8, adding the team advanced to the Section V Class District Finals where they lost 2-1 to Fillmore in overtime. 1st Team All-Stars were Matt Lincoln, Evan Rischpater, Landon Gleichauf, and Jake Betrus, 2nd Team were Traugott Uhlen, Oscar Austin, and Isaac Ward, Honorable Mentions were CJ Fuller and Lukas Hall, with Class District Sectional All-Stars being Matt Lincoln, Landon Gleichauf and Jake Betrus and Exceptional Senior Representatives Traugott Uhlen, Ian Kenney, Devon Ward and Cotton Burke.

Mr. Robinson noted a point of emphasis at all of his Athletic Director meeting has been the number of player disqualifications that have been taking place throughout Section V, noting there have been more disqualifications in the first three weeks of the year, than the entire sports season last year, however Naples has had Zero disqualifications or cards for players or fans, adding Coach Betrus received comments from other coaches and referees on what a beautiful game we played all year, a true sign of some wonderful young men, then sharing an email he had received from a spectator complimenting our team and head coach on their polite and courteous behavior and wishing them good luck for the remainder of the season;

Varsity Golf received a League Record of 9-3 and Overall Record of 12-3, with 1st Team All-Star Matt Lincoln and 2nd Team All-Stars Donovan Lincoln, Landon Gleichauf, and Grady Grove, with Matt Lincoln, Grady Grove, Landon Gleichauf, Donovan Lincoln, Maddox Mannella and Rowan Biggs included in the Finger Lakes League Championship Qualifiers Top 40 Golfers, noting five of those students are dual sport athletes;

Cross Country Team had 23 runners earn a PB at the League Championship Race with Erica Reigelsperger placing 2nd overall and Jude Rischpater placing 3rd overall; 1st Team All-Stars were Jude Rischpater and Erica Reigelsperger; The Top 7 (with two alternates) will travel to Letchworth this Saturday for Sectionals with the Girls Class District Race starting at 9:45 a.m. and the Boys Class District Race starting at 11:45 a.m., adding the Top 5 from each race will advance to the State competition on November 11th.

Athletic Director Robison stated the modified teams have started practicing for the winter sports.

There are some new members in the Naples Sports Boosters who are looking to make a few changes in how they run things, noting they are starting a speaker series and their first speaker will be Clarke Brown who will be coming in during 9th period to talk with our athletes about nutrition, adding they are looking for other speakers who will start coming in at the start of each season on topics such as injury prevention and off-season training.

Discussion followed pertaining to information presented.

Facilities Committee

School Business Administrator Chad Hunt stated our Construction Management Company, LeChase, has been a breath of fresh air to work with on this project, and Ryan Volare, the project manager has been very responsive and super proactive, and very sensitive to the fact that he is working in an instructional environment, stressing how great they have been, adding Mike Hoag has also been great but he will be retiring at the end of November. Mr. Hunt also announced Vic Tomaselli from SEI will also be retiring, noting he has been tremendous to work with.

- Regular Meeting of September 20, 2023

Voting Yes: 8 **Motion Carried**
Voting No: 0

Voting Yes: 8 **Motion Carried**
Voting No: 0

Voting Yes: 8
Voting No: 0

- a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:
- Committee on Special Education Committee actions of September 7, 2023 and September 26, 2023.
 - Committee on Preschool Special Education Committee actions of September 21, 2023.
 - 504 Committee actions of October 3, 2023 and October 12, 2023.

- b. Resolved, that the Board of Education hereby approves the following Volunteer(s):

<u>Name</u>	<u>Position</u>	<u>Address</u>
Hollis O'Neill	Volunteer	14 Clark Street, Naples, NY 14512
Jody Taylor	Volunteer	9097 Eelpot Road, Naples, NY 14512
Sadie Frederick	Volunteer	7378 Griesa Hill Road, Naples, NY 14512
Kathleen Appleby	Volunteer	28 West Avenue, Naples, NY 14512

- c. Resolved, that the Board of Education hereby approves the following Substitute appointment(s), pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Amber Catchpole	Teacher Assistant	2444 Guyanoga Road, Middlesex, NY 14507
Amber Catchpole	Teacher Aide	2444 Guyanoga Road, Middlesex, NY 14507
Morgan Batz	Teacher	5531 Hagen Trail, Canandaigua, NY 14424
Jessica Santiago	School Bus Monitor	9156 Eelpot Road, Naples, NY 14512 effective 10/30/23
Kirk Pulver	School Bus Driver	5945 South Vine Valley Road, Middlesex, NY 14507 Effective 11/14/23

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Gail Musnicki
2nd: Joseph Callaghan

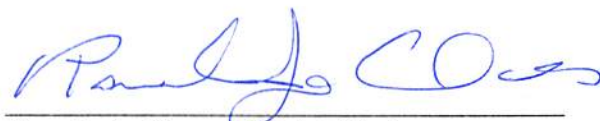
There being no further business, the Regular Meeting of November 1, 2023 is hereby adjourned at 7:19 p.m.

Voting Yes: 8

Motion Carried

Voting No: 0

Dated this 1st day of November, 2023



Pamela Jo Claes, District Clerk

Naples Athletics

Fall 2023

Go Big Green!

Modified Girls Soccer

Coach: Robert Birdsall

Etta Austin

Lily Betrus

Natalie Brahm

Alexya Castle

Laila Gleichauf

Brie Levine

Mora Mack-Boehm

Erica Meteyer

Quinn Mumby

Edi Schapp

Alexa Schenk

Odessa Schenkhill

Kate Schumacher

AnnaRose Stuck

Nola Sullivan

Gianna Trippi

Naomi Ward

Michaela Woolley



Undefeated Season

4 Shutout Games

Goal Differential 41 - 5

Updated the kickboard
at the HS field



Varsity Girls Soccer

Eliza Almekinder

Polly Bay

Mia Betrus

Abigail Betrus

Sienna Carey

Coach: Frank Gleichauf

Hannah Christmas

Giovanna Cruz

Bella Fowler

Sadie Gursslin

Lilliana Gursslin

Abigail Hall

Juliann Hall

Allison Hanwell

Grayce Hebding

Lily Hirsh

Kendra Hulbert

Annabella Leach

Emily Lester

Keira MacKenzie

Delaney Vest



Advanced to the Sectional Quarterfinals

League Record 7-0 (League Champions)

Overall 16 - 2

1st Team All-Stars

Abby Hall

Polly Bay

Bella Fowler

2nd Team All-Stars

Kendra Hulbert

Mia Betrus

Grace Hebding

Sadie Gursslin

Honorable Mention

Juliann Hall

Kiera Mackenzie

Grace Hebding moved to #6 on the Naples career shutout list

Eliza Almekinder FLW Player of the Year



Modified Boys Soccer 8 - 1 - 2



Douglas Baker
Brennan Biggs
Benjamin Carey
Logan Cochrane
Garret D'Amico
Tyler Erb
Coach: Andy Lincoln

Matthew Gleason
James Haremza
Turner Hirsh
Rowan Kemp
Nico MacKenzie
Kash Peck

Mason Ridall
Oliver Stuck
Noah Vivirito
Derek Voss
Isaac Waldeis
Reed Woodard

JV Boys Soccer

Coach: Jon Betrus

Chase Bauman

Connor Betrus

Joseph Christmas

Robert Cowell

Jack Didas

Aaron Hall

Caleb Hall

Brodie Hartle

Colin Kenney

Donovan Lincoln

Holden MacKenzie

Maddox Mannella

Finlay Webster



Undefeated Season 11-0

Goal Differential 76 - 7

Every player on the team scored at least 1 goal this season



Varsity Boys Soccer

16-0 Regular season

Goal Differential 79-8



Advanced to the Section V Class D Finals where they lost 2-1 to Fillmore in overtime.

1st Team All-Stars

Matt Lincoln (League POY)

Evan Rischpater

Landon Gleichauf

Jake Betrus

2nd Team

Traugott Uhlen

Oscar Austin

Isaac Ward

Honorable Mention

CJ Fuller

Lukas Hall

Class D Sectional All-Stars

Matt Lincoln

Landon Gleichauf

Jake Betrus

Exceptional Senior Representatives

Traugott Uhlen

Ian Kenney

Devon Ward

Colton Burke



Other Recognitions

This team earned 0 cards or disqualifications this year.

Other coaches and referees commented on what a beautiful game we played all year. A true sign of some wonderful young men.

Hello,

Last night 10/17 at the Whitesville-Andover Vs CG Finney sectional soccer game at Cohocton. I had the pleasure of sitting a couple rows from many members of your boys' varsity soccer team.

I would like to pass along my utmost compliments on your team's behavior. They were energetic, engaging and extremely knowledgeable of the game. They were also polite, courteous and policed theirs and other fan's trash. Your team out cheered both teams' student sections and made for an enjoyable evening although we were defeated.

Please send along my compliments to your team and head coach and wish them good luck for the remainder of their season.

Thanks,
Mike

Varsity Golf

Chase Bauman

Rowan Biggs

Jack Didas

Liam Fahy

Hayden Fitzgerald

Violet Fox

Veronica Fox

Landon Gleichauf

Grady Grove

Lukas Hall

Colin Kenney

Donovan Lincoln

Matthew Lincoln

Maddox Mannella

Finlay Webster

Coach: Adam Robison



League Record 9-3
Overall Record 12-3

1st Team All-Stars
Matt Lincoln

2nd Team All-Stars
Donovan Lincoln
Landon Gleichauf
Grady Grove



Finger Lakes League Championship Qualifiers Top 40 Golfers from FLE and FLW combined

Matt Lincoln 38
Grady Grove 48
Landon Gleichauf 48
Donovan Lincoln 48
Maddox Mannella 53
Rowan Biggs 56

Maddox Mannella shot an 88 and qualified
as the alternate for sectionals in the spring



Cross Country



Varsity

Coach: Heather Reigelsperger

Eli Abraham

Emma Baker

Julian Cali

Cariss Faber

Luke Finnan

Veronica Fox

Noelle Lewis

Josh Gleason

Lyra Inda

Anthony LaFemina

Noelle Lewis

Tessa Liddiard

Caitlin McDonald

Eric McDonald

Aaron Payne

Dylan Peck

Erica Reigelsperger

Jude Rischpater

Dean Rischpater

Evalyn Sullivan

Neal Toulson

Theron VanZandt

Carleen Waltman

Garett Waltman

Johnathan Weiland

Nathan Weiland

Zoe Witherow

Modified

Coach: Tyler Vest

Douglas Baker

Brendan Faber

William Fleischman

Kash Peck

Madeline Petti

Mason Rademacker

1st Team All-Stars
Jude Rischpater
Erica Reigelsperger

23 Runners earn a PB at the League
Championship Race
Erica - 2nd overall
Jude - 3rd overall

Our Top 7 (with 2 alternates) will
travel to Letchworth this Saturday for
Sectionals

-Girls Class D Race 9:45
-Boys Class D Race 11:15

Top 5 from each race advance to the
State competition on November
11th.



Looking Ahead to Winter

Mod Season Started Monday

Mod Swimming 16

Mod Boys Basketball 10

Mod A Girls Basketball 11

JV/V Season Starts 11/13

JV Boys Basketball 10

V Boys Basketball 10

V Girls Basketball 12

V Bowling 6

V Skiing 9

V Swimming 21

Sports Boosters Speaker Series

Clarke Brown will be coming in during a 9th period to talk with our athletes about nutrition.

They are looking for other speakers that will start coming in at the start of each season. Clarke has offered to do additional sessions on injury prevention and off-season training.

Sportsmanship at Basketball Games

- Coaches will emphasize this at parent meetings
- Updated pregame announcement (consistent across the league)
- Student section agreement
- Chaperone meeting
- NFHS Sportsmanship Course

**MEMORANDUM OF AGREEMENT
BETWEEN
CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA, INC.),
LOCAL 1000, AFSCME, AFL-CIO,
NAPLES CSD SUPPORT STAFF UNIT #7853-00
ONTARIO COUNTY LOCAL 835,**


The Naples Central School District (hereinafter referred to as the "District") and the CSEA, Inc. (hereinafter referred to as the "CSEA"), (collectively referred to as the "Parties") are parties to a collective bargaining 2019-2027 Agreement (hereinafter referred to as the "CBA") and recognize:

1. Appendix A of the CBA states that the entry range for 2023-27 "Part-Time Laborer" is between minimum wage - \$16.20 hourly;
2. The District wishes to hire a full-time Laborer; and
3. The Parties wish to resolve this matter amicably and in the best interest of the CSEA and the District.

Therefore, the Parties agree as follows:

1. To amend Appendix A of the CBA to state that the entry range for 2023-27 "Part-Time or Full-Time Laborer" is between minimum wage - \$16.20 hourly
2. This change will be incorporated into the successor agreement to the 2019-2027 CBA.
3. The parties hereby acknowledge that they had the opportunity to be advised by counsel or Labor Relations Specialist, and/or CSEA Unit President regarding this Agreement, that they have read this Agreement, that they fully understand its contents, and that they have executed the same and made the agreement provided for herein voluntarily and of their own free will.
4. By their signature below, the parties acknowledge the above understanding is being made based on the particular circumstances involved and that this agreement shall not serve as a precedent in any future application or interpretation of the collectively bargained agreement between the parties, except as stated therein.

For the CSEA, Inc.



Paul D. Peters
CSEA Labor Relations Specialist

OCTOBER 25, 2023
Date

Kim Dodds
President: CSEA Unit #7853-00

Date

For the District

Kevin Swartz
Superintendent

Date

David E. Fordon

110 Clark St.
Naples, WY. 14572

To: Shawn Mason
Director of Facilities
Naples Central School
136 N. Main St. Naples NY. 14572


Dear Mr. Mason,

This letter is to inform you I intend to leave my position as night cleaner at Naples central school. This will be contingent on approval from the school board on my new position as Building maintenance Assistant, and also having a replacement in place and trained for my position as night cleaner. A tentative date for my departure will be November 13, 2023 unless a replacement is hired and trained before then.

My departure date should allow ample time to train a replacement and prepare the cleaning team for the transition. I would be happy to be involved in the training of my successor, should that be helpful for the continued success of our cleaning team.

Sincerely,
David E. Fordon

Dear Naples School District, 10/27/23
I am writing to inform you that I
have decided to resign from my position
as Maintenance Technician. My service
at Naples School District will end on
November 13th, 2023. I want to thank
you and the entire staff for the valuable
experience and support provided during
my time at Naples School District. Also
I would like to retain my position as a
substitute bus driver.

Thank you - 
KIRK PULVER

LAST WORK Day: 11/13/23