

BOARD MEETING: Regular Meeting
DATE: Wednesday, November 1, 2023
TIME: 6:00 p.m.
PLACE: Naples High School Library

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of November 1, 2023 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Student Representative Update
- Superintendent Update
 - Section V: Sectional Game Prices
- Administrative Update
- School Business Administrator Update
- Athletic Director Update

IX. Board Reports

- Facilities Committee

X. Contractual Agreement (Board Action)

- CSEA Memorandum of Agreement

XI. Business (Board Action)

- Donations

XII. Personnel (Board Action)

- Resignations
 - Cleaner
 - Building Maintenance Mechanic
- Appointments
 - Cleaner
 - Laborer
 - Building Maintenance Assistant
 - Temporary Teacher Assistant

XIII. Consent Agenda Items (Board Action)

- CSE, CPSE and 504 Recommendations
- Volunteers
- Substitutes

XIV. Adjournment (Board Action)

November 1, 2023

Members Present: Robert Brautigam Steven Mark
Joseph Callaghan Gail Musnicki
Jacob Hall Angela Rischpater
Amie Levine Maura Sullivan
Kelley Louthan

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Matthew Mahoney, Katherine Piedici, Lindsey Evershed-Pursel, Garrett Waltman and Pamela Claes.

Motion:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of November 1, 2023 as presented.

Motion Carried

Motion Denied

2nd.

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Motion Carried

Motion Denied

Motion:

Resolved, that the Board of Education approves the minutes of the following meetings as amended:

- Regular Meeting of September 20, 2023

Motion Carried

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education authorizes the approval of the following Contractual Agreement as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve the Memorandum of Agreement between the Naples CSEA and the Naples Central School District regarding the starting salary range for a Full-Time Laborer. (Attached)

Motion Carried

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that authorization be given to accept the generous donation by Walmart of a Fifty-dollar Gift Card for the purchase of eight yards of fleece material for use in the Family and Consumer Sciences and Success Strategies Class.
- Resolved, that authorization be given to accept the generous donation by Dr. Jeffrey Long of Four (4) Acer Monitors; Two (2) Lexmark Laserjet Printers; Five (5) Acer Desktop PCs; and One (1) Zebra Label Printer at a total value of Five Hundred and Five dollars.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the following resignations, with regret:
 - David Fordon, Cleaner, effective November 13, 2023, contingent upon his appointment as a Building Maintenance Assistant.
 - Kirk Pulver, Building Maintenance Mechanic, effective November 14, 2023.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Probationary appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Jonathan Kinton, 6362 Dugway Road, Canandaigua, NY 14424, as a Cleaner, effective November 2, 2023, at the rate of \$14.20/hour.
 - Bryce Pruden, 29 Maple Avenue, Cohocton, NY 14826, as a Laborer, effective November 2, 2023, at the rate of \$14.20/hour.
 - David Fordon, 11C Clark Street, Naples, NY 14512, as a Building Maintenance Assistant, effective November 13, 2023, at the rate of \$14.90/hour.
- Resolved, that the Board of Education approves the following Temporary appointment for the 2023-2024 School Year:
 - Shayla Boehm, 15 Weld Street, Naples, NY 14512, as a Teacher Assistant, effective November 2, 2023 through June 30, 2024, at the rate of \$16.00/hour.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:**2nd:****Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the Consent Agenda Items as presented:**

a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:

- Committee on Special Education Committee actions of September 7, 2023 and September 26, 2023.
- Committee on Preschool Special Education Committee actions of September 21, 2023.
- 504 Committee actions of October 3, 2023 and October 12, 2023.

b. Resolved, that the Board of Education hereby approves the following Volunteer(s):

<u>Name</u>	<u>Position</u>	<u>Address</u>
Hollis O'Neill	Volunteer	14 Clark Street, Naples, NY 14512
Jody Taylor	Volunteer	9097 Eelpot Road, Naples, NY 14512
Sadie Frederick	Volunteer	7378 Griesa Hill Road, Naples, NY 14512
Kathleen Appleby	Volunteer	28 West Avenue, Naples, NY 14512

c. Resolved, that the Board of Education hereby approves the following Substitute appointment(s), pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Amber Catchpole	Teacher Assistant	2444 Guyanoga Road, Middlesex, NY 14507
Morgan Batz	Teacher	5531 Hagen Trail, Canandaigua, NY 14424
Jessica Santiago	School Bus Monitor	9156 Eelpot Road, Naples, NY 14512 effective 10/30/23
Kirk Pulver	School Bus Driver	5945 South Vine Valley Road, Middlesex, NY 14507 Effective 10/14/23

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion:****2nd:**

There being no further business, the Regular Meeting of November 1, 2023 is hereby adjourned at _____ p.m.

Voting Yes:**Motion Carried****Voting No:****Motion Denied**

**MEMORANDUM OF AGREEMENT
BETWEEN
CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA, INC.),
LOCAL 1000, AFSCME, AFL-CIO,
NAPLES CSD SUPPORT STAFF UNIT #7853-00
ONTARIO COUNTY LOCAL 835,**


The Naples Central School District (hereinafter referred to as the "District") and the CSEA, Inc. (hereinafter referred to as the "CSEA"), (collectively referred to as the "Parties") are parties to a collective bargaining 2019-2027 Agreement (hereinafter referred to as the "CBA") and recognize:

1. Appendix A of the CBA states that the entry range for 2023-27 "Part-Time Laborer" is between minimum wage - \$16.20 hourly;
2. The District wishes to hire a full-time Laborer; and
3. The Parties wish to resolve this matter amicably and in the best interest of the CSEA and the District.

Therefore, the Parties agree as follows:

1. To amend Appendix A of the CBA to state that the entry range for 2023-27 "Part-Time or Full-Time Laborer" is between minimum wage - \$16.20 hourly
2. This change will be incorporated into the successor agreement to the 2019-2027 CBA.
3. The parties hereby acknowledge that they had the opportunity to be advised by counsel or Labor Relations Specialist, and/or CSEA Unit President regarding this Agreement, that they have read this Agreement, that they fully understand its contents, and that they have executed the same and made the agreement provided for herein voluntarily and of their own free will.
4. By their signature below, the parties acknowledge the above understanding is being made based on the particular circumstances involved and that this agreement shall not serve as a precedent in any future application or interpretation of the collectively bargained agreement between the parties, except as stated therein.

For the CSEA, Inc.



Paul D. Peters
CSEA Labor Relations Specialist

OCTOBER 25, 2023
Date

Kim Dodds
President: CSEA Unit #7853-00

Date

For the District

Kevin Swartz
Superintendent

Date