

BOARD MEETING: Regular
DATE: Tuesday, May 21, 2019
TIME: 6:00 p.m.
PLACE: Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of May 21, 2019 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.
 Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)
 As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Kudos
 - School Resource Officer (SRO) Report from Deputy Jaus
 - 7th Grade Project Based Learning (PBL) Presentation
 - May 10th Conference Day
 - Invitation to Spring Events
 - Capital Project Update
- IX. Board Reports
 - Policy Committee
- X. Minutes (Board Action)
 - Regular Meeting of May 1, 2019
- XI. Inter-municipal Agreements
 - Village of Naples Summer Recreation Program (Board Action)
 - Municipal Cooperation Agreement (Board Action)
- XII. Contractual Agreements
 - CSEA Memorandum of Agreement: Appendix A – Starting Salary Ranges (Board Action)
 - CSEA Memorandum of Agreement: Modify hourly rate of pay (Board Action)
- XIII. Foreign Exchange Student (Board Action)
- XIV. Business / Financial (Board Action)
 - Facility Use Request
 - Summer Recreation Program
 - Non-Resident Enrollment
 - Discards
- XV. Personnel (Board Action)
 - Resignation
 - School Bus Driver
 - Appointment
 - Substitute Teacher
 - Building Maintenance Mechanic
 - Unpaid Leave Requests
 - Amend Cleaner appointment
- XVI. Consent Agenda Items (Board Action)
 - CSE and 504 Committee Recommendations
 - Volunteers
 - Substitute(s)
 - School Bus Monitor
 - Teacher Aide
- XVII. Approval of Vote Results (Board Action)
- XVIII. Adjournment (Board Action)

Regular Meeting

May 21, 2019

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Tuesday, May 21, 2019 at _____ p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam	Thomas Hawks
	Joseph Callaghan	Kelley Louthan
	Carter Chapman	Gail Musnicki
	Brent Gerstner	Maura Sullivan
	Jacob Hall	Owen Kennedy

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina A. Saucke, E. Bridget Ashton, Heather Clark, JoAnn Shepard and Anneke Radin-Snaith.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of May 21, 2019 as presented.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons and collective negotiations with the CSEA Union.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Time out of Executive Session: _____ p.m.

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of May 1, 2019

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the negotiated Inter-municipal Agreement between the Board of Education of the Naples Central School District and the Village of Naples in regards to use of the School District's pool for family and summer swimming programs, commencing July 1, 2019 and terminating on June 30, 2020.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Abstain:

Motion:

2nd:

Resolved, that authorization is given for the Municipal Cooperation Agreement between Naples Central School and the Village of Naples, effective July 1, 2019 and ending on June 30, 2020, and authorization is given for Matthew T. Frahm, Superintendent to sign the Municipal Cooperation Agreement.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Abstain:

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples CSEA and the Naples Central School District for the purpose of modifying Appendix A, Starting Salary Ranges of the CSEA collective bargaining agreement effective July 1, 2016 – June 30, 2019.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples CSEA and the Naples Central School District for the purpose of modifying the hourly rate of pay for Building Maintenance Mechanic James DelGatto, effective May 22, 2019.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the attendance of Foreign Exchange student Kristina Gomez, for the first week of the 2019-2020 school year, as per Board Policy # 7132, Non-Resident Students.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that authorization is given for the use of facilities for the Village of Naples Summer Recreation Program, from Monday, July 1, 2019 and continuing through Friday, August 9, 2019 including all previous requirements and restrictions.

- Resolved, that authorization be given as per Board of Education Policy #7132, for the children of Naples Central School employee Philip Bariteau, Bryan and Victoria Bariteau, to be allowed to attend Naples Central School District on a tuition-free basis.
- Resolved, that approval be given for the following discards to be declared surplus property and approval given to discard as per Policy #5250:
 - Technology Department Discards (List Attached)
 - Transportation Department Discards:
 - o Vehicle #29: 2009 Chevy Suburban
 - o Vehicle #M1: 2006 Chevy Suburban
 - o Vehicle #M3: 2011 Ford F-250 Super Duty Truck

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion:****2nd:**

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the resignation of Kody Schenk, with regret effective July 1, 2019, last day of employment June 30, 2019.
- Resolved, that the Board of Education approves the appointment of Tyler O. Vest, 6681 County Road 12, NY 14512, as Substitute Social Studies Teacher, effective April 8, 2019, and expiring June 30, 2019. The certification area and status is Social Studies 7-12, Pending. Salary for the 2018-2019 school year will be Step 1 of the 2018-2019 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the probationary appointment of Ryan Brahm, 10 Chapel Street, Rushville, NY 14544, as Building Maintenance Mechanic, effective June 6, 2019, at the rate of \$21.00/hour.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointments, as amended:
 - Edgar Savage, 1002 Elwell Road, Middlesex, NY 14507, as a Cleaner, effective May 16, 2019, at the rate of \$11.25/hour.
- Resolved, that the Board of Education approves the following request for an unpaid leave of absence:
 - Monica Kastner, Guidance Counselor: May 1, 2019 and May 2, 2019
 - Barbara Welch, Teacher Aide: May 10, 2019, May 24, 2019 and May 31, 2019

Voting Yes:**Motion Carried****Voting No:****Motion Denied**

Motion:**2nd:**

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:

- Committee on Special Education action of April 30, 2019.
- 504 Committee actions of April 10, 2019; April 24, 2019 and April 30, 2019.

b. Resolved, that the Board of Education hereby approves the following Volunteers:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Caitlin Johnson	Volunteer	165 Wetherby Road, Naples, NY 14512
Levi Gangi	Volunteer	21 Elizabeth Street, Naples, NY 14512
Dawn Voss	Volunteer	21 Mark Circle, Naples, NY 14512

c. Resolved, that the Board of Education hereby approves the following Substitute Appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Sadie Frederick	Teacher Aide	5144 Blodgett Road, Naples, NY 14512
Sadie Frederick	School Bus Monitor	5144 Blodgett Road, Naples, NY 14512
Kimberly Hey	Teacher Aide	1239 Phelps Road, Middlesex, NY 14507

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion:****2nd:**

Resolved, that the results of the Annual School District Vote of the Naples Central School District of the Town of Naples, Ontario County, NY are accepted as presented:

WHEREAS, the Annual Central School District vote of the Naples Central School District of the Town of Naples, Ontario County, New York, was duly called, held and conducted on May 21, 2019, between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m., Eastern Daylight Savings Time, for the purpose of voting by voting machine for proposed 2019-2020 Budget; the election of three (3) Board of Education members; Two (2) Public Library trustees and Propositions set forth in the notice of such election dated April 7, 2019, and

WHEREAS, this Board of Education has duly examined the statements of the result of said annual election held May 21, 2019, as aforesaid, in said Naples Central School District,

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Naples Central School District of the Town of Naples, Ontario County, New York as follows:

It is hereby found and determined from the results of said annual election that the total votes cast for the Propositions and Candidates submitted at said annual election are as follows:

Proposed 2019-2020 Budget: \$20,303,849

Voting Yes: ____

Voting No: ____

Proposed 2019-2020 Budget: Passed or Failed

Naples Board of Education Members:

Votes for:

Name	Steven Mark	Carter Chapman	Thomas Hawks	Write-In	Write-In	Write-In
Row	1A	2A	3A			
# Votes						

It is hereby determined that such candidates, _____, _____, and _____, having received the three highest votes of the duly elected voters at said annual election, are hereby declared elected for three (3) year terms, to the Board of Education of the Naples Central School District commencing July 1, 2019 and expiring on June 30, 2022.

Proposition #1: School Bus Purchase and Use of Capital Reserve Fund:

Resolved that the Board of Education of Naples Central School District is authorized to purchase two (2) 64-Pupil school buses at a total maximum estimated cost not to exceed \$233,463.10, less trade-in value of \$35,000; and one (1) 5-passenger automobile at a total maximum estimated cost not to exceed \$16,435.73; and to finance all or any part of such purchase as may be necessary from the District's Transportation Vehicle Capital Reserve Fund and the balance to be paid from the District's General Fund.

Voting Yes: _____

Voting No: _____

Proposition #2: Passed or Failed

Proposition #2: Naples Public Library Trustees:

Votes for:

Name	Gerald Bay	Lisa Jensen	Write-In	Write-In
Row	4A	5A		
# Votes				

It is hereby determined that such candidates, _____, and _____, having received the highest votes of the duly elected voters at said annual election, are hereby declared elected for a term of five(5) years to the Naples Public Library Board of Trustees, commencing July 1, 2019 and expiring on June 30, 2024.

Proposition #3: Naples Public Library Budget

Resolved, that the proposition be approved authorizing the Board of Education of the Naples Central School District to levy taxes annually in the amount of one hundred and seventy thousand dollars (\$170,000), separate and apart from the annual School District budget, and to pay over such monies to the trustees of the Naples Central School District Public Library.

Voting Yes: _____

Voting No: _____

Proposed Naples Public Library Budget: Passed or Failed

Voting Yes:**Motion Carried****Voting No:****Motion Denied**

Motion:

2nd:

There being no further business, the Regular Meeting of May 21, 2019 is hereby adjourned at

_____.

Voting Yes:

Voting No:

Motion Carried

Motion Denied

INTERMUNICIPAL AGREEMENT

This Agreement, made on 15th day of May, 2019, by and between the **Board of Education of the Naples Central School District** (hereinafter "School District") and the **Village of Naples** (hereinafter "Village").

1. **Objective:** The Village of Naples Recreation Department seeks to use the School District's pool for family and summer swimming programs.
2. **Term:** This Agreement shall commence on July 1, 2019 and terminate on June 30, 2020.
3. **Pool:**
 - 3.1 **Description of the Pool:** The School District shall provide access to its pool and pool facilities, including locker-room for use by the Village during the term of the Agreement ("Pool").
 - 3.2 **Description of the Programs:** The Village will use the Pool for its Open Family Swim Nights and Summer Swimming Program. Both Programs will commence and terminate with the Term of this Agreement.
 - 3.3 **Condition of the Pool:** The Village will maintain the general condition of the Pool in the same or better condition throughout the duration of this Agreement as it is in at the commencement of this Agreement.
 - 3.4 **Access, Hours, and Closing:** The Parties will agree on the terms of Access to the Pool, including method and hours of access and method and responsibility for closing the Pool when not in use. These terms will be annexed to this Agreement as "Schedule A".
4. **Consideration:** In exchange for allowing the Village to use the Pool, the School District will benefit from the Village's provision of summer swimming programs to District students and residents.
5. **Responsibilities of the Village:**
 - 5.1 **Facility Use Packet:** The Village shall complete and file a Facility Use Packet for its use of the Pool. Village shall then abide by all rules and requirements in the Facility Use Packet. The completed Facility Use Packet will be annexed to this Agreement as "Schedule B".
 - 5.2 **Pool Maintenance:** The Village shall be responsible for all costs and actions required for general maintenance of the Pool during Village Program hours during the term of this Agreement.
 - 5.3 **Lifeguards:** The Village shall employ Red Cross certified lifeguards approved by Civil Service and the Village Board. The Village shall be solely responsible for the employment of said lifeguards including but not limited to compliance with all Federal, State and local employment laws, as well as any negligent acts or omissions committed by said lifeguards during the term of the Agreement.

5.4 Insurance: The Village shall obtain insurance which complies with the requirements of the School District's insurance company. A certificate of insurance shall be provided to the School District on or before June 30, 2019 and attached to this Agreement under Schedule "C".

5.5 Damage to Pool:

A. In the event of intentional damage by a participant(s), every attempt will be made to hold the perpetrators responsible for any costs associated with their decisions and actions.

B. In the event of a system malfunction due to damage, the Village and School District agree to mutually investigate and determine a fair, equitable resolution.

5.6 Indemnification: The Village shall indemnify, defend and hold harmless the School District, its agents and employees, from any and all claims, actions, suits or expenses which arise out of or are in connection with the use of the Pool during the term of the Agreement and/or arise out of or are in connection with any other terms under this Agreement.

The foregoing constitutes the entire Agreement of the parties. Any modifications to this Agreement shall be made in writing and executed by both municipalities.

VILLAGE OF NAPLES

By: **Brian Schenk**

Title: **Mayor**

DATE: _____

NAPLES CENTRAL SCHOOL DISTRICT

By: **Jacob Hall**

Title: **President, Board of Education**

Date: _____

Approved by the Naples Board of Education
On _____.

SCHEDULE A

ACCESS, HOURS, AND CLOSING

The following individual will be responsible for pool access and closing:

Katy Matthews - keycard and key holder

Annie Clearman - will be authorized to use Mrs. Gosso's key as needed

Courtney Gursslin - NCS issued access/key

Hours of access shall be up to one half-hour prior to and after the times listed in the Facility Use Request, Schedule B.

MUNICIPAL COOPERATION AGREEMENT

AN AGREEMENT, made by and between the Village of Naples, a municipal corporation having its offices located at 106 S. Main St., Naples, NY 14512 (hereafter The Village) and the Naples Central School District, having its main office located at 106 N. Main St., Naples, NY 14512 (hereafter The School);

WITNESSETH:

WHEREAS, Section 119-0 of the General Municipal Law of the State of New York authorizes municipalities to enter into municipal cooperation agreements for the purpose of sharing labor and equipment and other resources; and

WHEREAS The Village and The School wish to enter into a municipal cooperation agreement for the purpose of sharing such resources;

NOW THEREFORE, in consideration of the promises and covenants contained herein, it is mutually understood and agreed by and between the parties hereto as follows:

1. The Village and The School shall designate one or more coordinators who shall be authorized to request from or render to the other party such assistance as may be appropriate under this agreement. Each coordinator shall request or render assistance under the guidelines established by each party's governing body.
2. Each party hereby grants to its coordinator the authority to enter into any shared service arrangement with the other party subject to the following:
 - A. Each party agrees to rent, borrow, or exchange from the other materials, machinery, or equipment, with or without operators, which it may need for its purposes as determined by the party's coordinator. The value of the materials, supplies, machinery, or equipment borrowed by one party from the other must be returned in the form of similar types and amounts of equipment, materials or supplies or by the giving of services of equal value, to be determined by the respective coordinators.
 - B. The determination as to whether such equipment, with or without operators or supplies is available shall be made by the assisting party. If the coordinator determines that it will be in his party's best interests to lend to the other party, the coordinator is hereby authorized to do so.
 - C. Each party hereby reserves the right to refuse or withdraw assistance at any time based upon the assisting party's own needs.
 - D. It is the express intention of both parties that no payment shall be made by either party to the other in return for services rendered or equipment provided. Rather, the

consideration running to each party shall be the availability of such services, equipment, and materials from the other. Each party shall keep accurate and up to date records of all activities performed pursuant to this agreement which shall be made available for inspection by the other party upon request.

- E. All employees of the assisting party shall be deemed to be performing services for the assisting party and shall be provided with salary and benefits in accordance with the policies of the assisting party.
 - F. All equipment and the operator thereof, for purposes of workers' compensation, liability, disability and any other relationship with third parties shall be considered the equipment of, and employee of, the assisting party.
 - G. Each party shall be responsible for its own employees, including, but not limited to workers' compensation, salary, benefits, and all insurances.
 - H. In the event that equipment being operated by an employee of the assisting party is damaged or is otherwise in need of repair while working for the other party, the assisting party shall be responsible for making such repair. In the event that equipment is damaged while being operated by an employee of the party receiving assistance, the receiving party shall be responsible for the repair of the damaged equipment.
 - I. Each party shall be responsible for the negligent acts resulting from the activities of its own employees rendered pursuant to this agreement, and each party does hereby indemnify, release, and hold harmless the other party from all loss, claims, damages, suits, or causes of action including reasonable attorney's fees for personal injury, including death, or damage to property arising out of any act or omission pursuant to this agreement, unless the same shall have been caused by the gross negligence or willful misconduct of the other party.
 - J. Each party shall carry and shall maintain in force during the term of this agreement general liability insurance coverage and business auto liability insurance coverage with minimum limits of \$ 1,000,000.00 per occurrence or accident together with all statutory insurance coverage, including but not limited to workers' compensation and disability insurance. Each party shall be named as an additional insured on the other's liability insurance policy(ies). Proof of insurance coverage shall be provided by each party to the other and shall be subject to the approval of the other party prior to the effective date of this agreement.
3. Each party hereby agrees that it is now and shall remain in compliance with all State and Federal statutes, rules, and regulations, including, but not limited to the Labor Law of the State of New York. All statutory provisions applicable to this agreement are hereby incorporated by reference.

4. No waiver, modification or other alteration of any of the terms of this agreement shall be valid unless set forth in a written document signed by each party to which shall be affixed an authorizing resolution of the governing board of each party.
5. This agreement shall be for a term of one (1) year, commencing on the____day of _____, 2019 and ending on the____day of_____, 2020.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals
this____day of_____, 2019.

The Village of Naples
By:

The Naples Central School District
By:

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT

By and Between

THE NAPLES CENTRAL SCHOOL DISTRICT
And
CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC.,
LOCAL 1000, AFSCME, AFL-CIO,
Naples Central School Support Staff Unit

THIS IS AN AGREEMENT, entered into by and between the NAPLES CIVIL SERVICE EMPLOYEES' ASSOCIATION (hereinafter sometimes referred to as "Association") and the Naples Central School District (hereinafter sometimes referred to as "District") collectively referred to as the "parties".

WHEREAS, the parties have met to discuss the range for the starting rate of pay for Building Maintenance Mechanic as established in Appendix A, Starting Salary Ranges, of the collective bargaining agreement; and

WHEREAS, the parties have had discussions concerning this matter and have reached an agreement to modify Appendix A; and

WHEREAS, each party has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree that Appendix A of the collective bargaining agreement shall be modified as follows:

1. The Starting Salary Range for the position of Building Maintenance Mechanic will be modified to \$12.23 - \$21.00.
2. The parties agree that the collective bargaining agreement will be revised to reflect this agreement in the next round of collective negotiations.
3. This constitutes the full and complete agreement between the parties.
4. The parties further agree that the terms and conditions of this Memorandum of Agreement shall not be used to establish a practice, past practice or precedent in any proceeding or any matter whatsoever.

5. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

NOT WITHSTANDING THE AFORESAID THE PARTIES AGREE; All other terms and conditions of employment in effect in the Collective Bargaining agreement dated July 1, 2016 through June 30, 2019, will remain in full force and effect until the successful completion of bargaining for a successor Agreement in accordance with the New York State Labor Relations Act (Taylor Law).

IN WITNESS WHEREOF, the parties have hereto set their hands and seals on the day and date written below.

FOR THE DISTRICT

Matthew Frahm
Superintendent of Schools
Naples Central School District

Dated: _____

FOR THE ASSOCIATION

Madalene Guerri
President
CSEA

Dated: _____

FOR THE ASSOCIATION

Paul Peters
CSEA
Labor Relations Specialist

Dated: _____

Approved at the Board of Education Meeting of May 21, 2019

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT

By and Between

THE NAPLES CENTRAL SCHOOL DISTRICT
And
CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC.,
LOCAL 1000, AFSCME, AFL-CIO,
Naples Central School Support Staff Unit

THIS IS AN AGREEMENT, entered into by and between the NAPLES CIVIL SERVICE EMPLOYEES' ASSOCIATION (hereinafter sometimes referred to as "Association") and the Naples Central School District (hereinafter sometimes referred to as "District") collectively referred to as the "parties".

WHEREAS, the parties have met to discuss the hourly rate of pay for Building Maintenance Mechanic James DelGatto in relation to the change in the range for the starting rate of pay for the Building Maintenance Mechanic position as established in the Memorandum of Agreement approved May 21, 2019 which modified Appendix A, Starting Salary Ranges, of the collective bargaining agreement; and

WHEREAS, the parties have had discussions concerning this matter and have reached an agreement to modify James DelGatto's hourly rate of pay effective May 22, 2019; and

WHEREAS, each party has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree that James DelGatto's hourly rate of pay shall be modified as follows:

1. The parties acknowledge that the Starting Salary Range for the position of Building Maintenance Mechanic has been established as \$12.23 - \$21.00.
2. The parties also acknowledge that James DelGatto is currently employed as Building Maintenance Mechanic at the rate of \$19.42/hour.
3. The parties agree that in consideration of James DelGatto's seniority of twelve years in the position of Building Maintenance Mechanic, his rate of pay will be increased to \$22.00/hour.
4. This constitutes the full and complete agreement between the parties.

5. The parties further agree that the terms and conditions of this Memorandum of Agreement shall not be used to establish a practice, past practice or precedent in any proceeding or any matter whatsoever.
6. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

NOT WITHSTANDING THE AFORESAID THE PARTIES AGREE; All other terms and conditions of employment in effect in the Collective Bargaining agreement dated July 1, 2016 through June 30, 2019, will remain in full force and effect until the successful completion of bargaining for a successor Agreement in accordance with the New York State Labor Relations Act (Taylor Law).

IN WITNESS WHEREOF, the parties have hereto set their hands and seals on the day and date written below.

FOR THE DISTRICT

Matthew Frahm
Superintendent of Schools
Naples Central School District

Dated: _____

FOR THE ASSOCIATION

Madalene Guerri
President
CSEA

Dated: _____

FOR THE ASSOCIATION

Paul Peters
CSEA
Labor Relations Specialist

Dated: _____

Approved at the Board of Education Meeting of May 21, 2019

Technology Department: 2018-19 Inventory Discards July 1 2018 - May 17 2019

	A	B	C	D	E	F	G
1	Equipment	Model	Serial #	Inventory #	Asset Tag #	Contact L Name	Room #
2	CPU	HP Compaq dc5800	2UA8280YBJ	08-014	1919	Staff Room	54
3	CPU	HP Compaq dc5800	2UA8280Y8W	08-043	1169	D. Kingston	4
4	CPU	HP Compaq dc5800	2UA8280Y9H	08-044	1225		Staff Lounge
5	CPU	HP Compaq dc5800	2UA8280YC0	08-057	1157	L. Ratt	204
6	CPU	HP Compaq dc5800	2UA8280Y9P	08-131		K. Inda	
7	CPU	HP Compaq dc5800	2UA8330H2V	08-188	1567	M. Dawson	Bus Garage
8	CPU	HP dc7900	2UA9300TFL	09-011	1185	P. Giovine	103
9	CPU	HP dc7900	2UA9300TFC	09-014	1073	J. Gleichauf	62A
10	CPU	HP dc7900	2UA9300TGR	09-039	1411	C. Gursslin	Girls Locker Room
11	CPU	HP dc7900	2UA9300TFB	09-053	1488	L. Blodgett	Basement
12	CPU	HP Compaq 8100 Elite SFF PC	2UA0281LZQ	10-003	1148	J. Jensen	206
13	CPU	HP Compaq 8100 Elite SFF PC	2UA0281LZR	10-004	1499	P. Frazer	209
14	CPU	HP Compaq 8100 Elite SFF PC	2UA0281LZT	10-006	1793	K. Meteyer	44
15	CPU	HP Compaq 8100 Elite SFF PC	2UA0281LZX	10-009	1613	R. Bachelder	Foyer
16	CPU	HP Compaq 8100 Elite SFF PC	2UA0281LZZ	10-011	1154	R. Slade	206
17	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0D	10-014	1857	K. Panara	38
18	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0F	10-015	1773	C. Thayer	62C
19	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0G	10-016	1761	A. Erickson	59B
20	CPU	Serial#: 2UA0281M0H	HP Compaq 8100 Elite SFF PC	10-017	1880	N. Dillon	46
21	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0K	10-019	1863	F. Gleichauf	Boys LR
22	CPU	Serial#: 2UA0281M0L	HP Compaq 8100 Elite SFF PC	10-020	1878	S. Storms	46
23	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0N	10-022	1693	T. Matthews	54B
24	CPU	HP dc7900	2UA0281M0P	10-023	1405	D. Kingston	Cafeteria
25	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M0Q	10-024	1779	S. Waltman	63
26	CPU	HP Compaq 8100	2UA0281M0V	10-028	1782	J. Black	63
27	CPU	HP Compaq 8100	2UA0281M0W	10-029	1281	Spare	Main Office
28	CPU	HP Compaq 8100	2UA0281M0Z	10-032	1267	J. Miller	Guidance Office
29	CPU	HP Compaq 8100	2UA0281M02	10-035	1753	J. Schwartz	57
30	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M03	10-036	1618	B. Tyler	Main Office
31	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M04	10-037	1063	M. Guererri	216
32	CPU	HP Compaq 8100	2UA0281M07	10-040	1239	A. Chapman	123
33	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M09	10-042	1108	P. Freivald	226
34	CPU	HP Compaq 8100 Elite SFF PC	2UA0281M17	10-050	1085	A. Kretschman	227
35	CPU	HP Compaq 8100	2UA1190N7K	10-132	1414	T. Savard	Boys LR
36	CPU	HP Compaq 8100 Elite	2UA12821T4	11-002	1759	J. Austin	60

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	A	B	C	D	E	F	G
1	Equipment	Model	Serial #	Inventory #	Asset Tag #	Contact L Name	Room #
37	CPU	HP Compaq 8100	2UA12821SX	11-004	1751	A. Lynk	63
38	CPU	HP Compaq 8100 Elite	2UA12821TQ	11-005	1896	B. Ritz	48
39	CPU	HP Compaq 8100 Elite	2UA12821SM	11-011	1823	M. Cloninger	24
40	CPU	HP Compaq 8100 Elite	2UA12821SJ	11-012	1808	C. Arsenault	30
41	CPU	HP Compaq 8100 Elite	2UA12821S6	11-015	1830	S. Almekinder	34
42	CPU	HP Compaq 8100 Elite	2UA12821SK	11-019	1891	A. Lincoln	49
43	CPU	HP Compaq 8100 Elite	2UA12821T3	11-020	1841	R. Betrus	35
44	CPU	HP Compaq 8100	2UA12821ST	11-022	1763	J. Lester	61
45	CPU	HP Compaq 8100	2UA12821SR	11-023	1507	L. Dormer	53
46	CPU	HP Compaq 8100 Elite	2UA12821T8	11-025	1243	M. Frahm	District Office
47	CPU	HP Compaq 8100 Elite	2UA12821TC	11-031	1817	J. Liebentritt	31
48	CPU	HP Compaq 8100 Elite	2UA12821TG	11-032	1179	C. Healey	201
49	CPU	HP Compaq 8100	2UA12821T0	11-034	1104	J. Betrus	225
50	CPU	HP Compaq 8100	2UA12821S7	11-039	1283	L. Finnan	Nurse
51	CPU	HP Compaq 8100 Elite	2UA12821TL	11-042	1901	D. DiGrande	51
52	CPU	HP Compaq 8100	2UA12821SB	11-045	1344	L. Blodgett	Basement
53	CPU	HP Compaq 8100 Elite	2UA12821TB	11-049	1503	K. Inda	55
54	CPU	HP Compaq 8200 Elite SFF	2UA1511HV9	11-107	1417	P. Bariteau	126
55	CPU	HP Compaq 8200 Elite SFF	2UA1511HV5	11-108	1566	A. Sanko	Bus Garage
56	CPU	HP Compaq 8200 Elite SFF	2UA1511HV7	11-109	1129	M. Neubauer	207
57	CPU	HP Compaq 8200 Elite SFF	2UA1511HV6	11-112	1216	S. Petrie	202
58	CPU	HP Compaq 8200 Elite SFF	2UA1511HV3	11-114	1219	A. Radin-Snaith	203
59	CPU	HP Elite 8300	2UA3291HMC	13-043	1511	A. Kretschman	227
60	CPU	HP Elite 8300	2UA3291HLH	13-045	1261	H. Clark	Guidance Office
61	Laptop	COMPAQ 6510b	CNU8270JVY	07-291	1534	P. Bariteau	126
62	Laptop	HP Compaq 6730p Notebook	CNU9261YW9	09-175	1961		217 Tech Office
63	Laptop	Probook 6460b	CNU1340B6B	11-062		M. Kastner	Guidance Office
64	Laptop	HP Probook 640	5CG4331HNL	14-226	1159	E. Wolfe	205
65	Laptop	HP Probook 640	5CG4331HMZ	14-229	1624	K. Saucke	ES
66	Monitor	V7 700P	F6KU65160800U	06-105	1757	J. Schwartz	ES 57
67	Monitor	LCD HP 1740	CNC722RBG4	07-008	1614	HS Lab Closet	217
68	Monitor	17" LCD HP 1740	CNC722RB7F	07-020	1262	H. Clark	Guidance Office
69	Monitor	17" LCD HP 1740	CNC722RB7K	07-031	1435	HS Lab Closet	217
70	Monitor	17" LCD HP 1740	CNC722RBJR	07-036	1433	HS Lab Closet	217
71	Monitor	17" LCD HP 1740	CNC722RBPQ	07-037	1409	R. Stevens	Cafeteria

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	A	B	C	D	E	F	G
1	Equipment	Model	Serial #	Inventory #	Asset Tag #	Contact L Name	Room #
72	Monitor	17" LCD HP 1740	CNC722RBC2	07-038	1434	HS Lab Closet	217
73	Monitor	17" LCD HP 1740	CNC722RBBZ	07-039	1180	C. Healey	201
74	Monitor	17" LCD HP 1740	CNC722RBQX	07-041	1446	HS Lab Closet	217
75	Monitor	17" LCD HP 1740	CNC722RB7C	07-044	1443	HS Lab Closet	217
76	Monitor	LCD HP 1740	CNC722RBR4	07-052	1928	K. Inda	55
77	Monitor	LCD HP 1740	CNC722RBC1	07-055	1343	HS Lab Closet	217
78	Monitor	LCD HP 1740	CNC722RBC7	07-057	1694	T. Matthews	54B
79	Monitor	LCD HP 1740	CNC722RBC5	07-060	1922	K. Piedici	216
80	Monitor	LCD HP 1740	CNC722RB7D	07-062	1137	HS Lab Closet	217
81	Monitor	LCD HP 1740	CNC722RBP9	07-066	1076	HS Lab Closet	217
82	Monitor	17" LCD HP 1740	CNC722RBC6	07-068	1135	HS Lab Closet	217
83	Monitor	17" LCD HP 1740	CNC722RBHY	07-095	1418	P. Bariteau	126
84	Monitor	17" LCD HP 1740	CNC722RBJN	07-099	1079	HS Lab Closet	217
85	Monitor	17" LCD HP 1740	CNC722RB7Y	07-100	1176	HS Lab Closet	217
86	Monitor	HP L1752	CWD7462DL0	07-237	1275	B. Ashton	Main Office
87	Monitor	17" LCD HP 1740	CNC816RPGS	07-286	1260	L. Passalacqua	Guidance Office
88	Monitor	HP L1750 LCD	3CQ8231BML	08-068	1204	B. Boylan	106
89	Monitor	HP L1750 LCD	3CQ8231F7H	08-179	1855	S. Waltman	63
90	Monitor	HP L1750 LCD	3CQ8301COX	08-226	1030	HS Computer Lab	217
91	Monitor	HP L1750	3CQ9374NFW	09-088	1406	D. Kingston	Cafeteria
92	Monitor	17" LCD HP 1740	CNC722RBJK	07-045	1966	J. Fitzpatrick	45
93	Printer	HP LaserJet 1200	CNBB260895	01-115	1218	S. Petrie	202
94	Printer	HP LJ 1022n	CNBC56P28H	05-045			
95	printer	HP LJ 1022n	CNBC56P2C9	05-048	1825	M. Cloninger	24
96	Printer	HP LJ 1022n	VNB3M05401	06-204	1407		Cafeteria
97	Projector	Hitachi CP-X3030WN	F3EU01855	14-255	BOCES	N. Green	120
98	Scanner	HP Scanjet G 3010	CN75YA5155	07-186			
99	Scanner	Canon Canoscan Lide 110	KEBA64244	11-105	1960	M. Cloninger	24