BOARD MEETING: DATE: TIME: PLACE:	Regular Wednesday, September 5, 2018 6:30 p.m. Naples High School Cafeteria	
<ul> <li>V. Executive Session</li> <li>VI. Pledge of Allegiance</li> <li>VII. Public Comments: The comfortable in sharing n will be happy to recogni please identify yourself</li> <li>Those items brought to future response or action</li> <li>As a matter of courtes</li> </ul>	<u>f Office</u>	e with us. The Board President sk that you come forward and be taken under consideration for <i>ninutes.)</i> District personnel or students be
The Board of Education	ard of Education is committed to keeping commune President will be working with the Board and the lic comments directed to the Board of Education	e Superintendent to make every
VIII. <u>Points of Interest</u> IX. <u>Superintendent Recog</u> • Welcome Back Stud • Board of Education • Summer 2018 Currie • 2018-2019 District H • Capital Project Upda	<u>mitions &amp; Updates</u> lents and Staff Meeting Start Times culum Work Priorities and Commitments	
X. <u>Board Reports</u> • Facilities Committee XI. <u>Minutes</u> • Special Meeting of J		(Board Action)
• Special Meeting of A XII. Inter-Municipal Agree	August 9, 2018	(Board Action)
XIII. <u>Business / Financial</u> • French 5: Change of • Contractual Agreem • Non-Resident Enrol	f course name ient: Family Support Center Counselors	(Board Action)
• Discards XIV. <u>Personnel</u>		(Board Action)
<ul> <li>Resignations:</li> <li>School Bus Driv</li> <li>Varsity Golf Coa</li> <li>Appointment:</li> </ul>	ach - Substitute Elem	entary Teacher
<ul> <li>Substitute Element</li> <li>Mathematics Teat</li> <li>Elementary Educe</li> <li>2018-2019 Coaches</li> <li>2018-2019 Extra-Cu</li> <li>2018 2010 Summer</li> </ul>	acher - School Bus Mor cation Teacher urricular	
<ul> <li>2018-2019 Summer</li> <li>XV. <u>Consent Agenda Items</u></li> <li>CSE, CPSE Recomm</li> <li>Volunteer</li> </ul>	<u>s</u>	(Board Action)
• Substitute(s) XVI. <u>Adjournment</u>		(Board Action)

#### 24 **Regular** Meeting

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, September 5, 2018 at 6:30 p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam Joseph Callaghan	Thomas Hawks Kelley Louthan
	Carter Chapman	Gail Musnicki
	Brent Gerstner	Maura Sullivan: Arrived at 6:35 p.m.
	Jacob Hall	Owen Kennedy
		•

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina A. Saucke, E. Bridget Ashton, Katherine Piedici and Anneke Radin-Snaith.

Guests: Shirley Riffle, Diann Payne and John McCabe.

A quorum being present, the meeting was called to order at 6:30 p.m. by Board President Jacob Hall.

#### Motion: **Brent Gerstner** 2<sup>nd</sup>:

**Thomas Hawks** 

Resolved, that the Board of Education approves the agenda of the Regular Meeting of September 5, 2018 as presented.

Voting Yes: 8 Voting No: 0 **Motion Carried** 

Motion: **Robert Brautigam** 2<sup>nd</sup>: Kellev Louthan Resolved, that the Board of Education approves calling an executive session at 6:31 p.m. for the purpose of discussing the employment history of a particular person or persons. Voting Yes: **Motion Carried** 8 Voting No: 0

Board Member Maura Sullivan arrived at 6:35 p.m.

### Time out of Executive Session: 6:59 p.m.

#### **Public Comment:**

Community member John McCabe inquired about the upcoming capital project expenditure vote. Superintendent Matthew Frahm and Assistant Superintendent for Business Mitchell Ball responded to Mr. McCabe's comments indicating that the additional funding would come from reserve funding and state aid and that there would be no impact on upcoming taxes.

### **Points of Interest:**

Superintendent Matthew Frahm spoke about the District Brochure and a "Job Well Done" card that will be distributed to school community members when good things happen in the district.

Board President Jacob Hall provided a presentation for Superintendent Frahm and also recognized 1<sup>st</sup> Vice President Joseph Callaghan.

Mr. Frahm commented on the community and family culture that exists in the Naples Central School District.

#### Superintendent Recognitions & Updates

Mr. Frahm talked briefly about welcoming back students and staff.

Superintendent Frahm recommended that the district start Board of Education Meetings at 6:30 p.m. versus the current 7:00 p.m. start times.

Mr. Frahm reviewed curriculum projects and professional development opportunities that occurred over the summer. Mr. Frahm thanked the administrative team for the work that they did in order to organize this work. Secondary School Principal Elizabeth Ashton and Director of Pupil Personnel Services Katherine Piedici, shared information on this work.

Mr. Frahm talked about the 2018-2019 District Priorities and Commitments.

Mr. Frahm, Mr. Hall, and Mr. Ball provided a capital project update.

#### **Board Reports**

Board of Education 2<sup>nd</sup> Vice President and Facilities Committee Member Robert Brautigam reviewed items discussed in the Facilities Committee Meeting of September 5, 2018 including capital project discussions.

#### **Thomas Hawks** Motion:

 $2^{nd}$ : **Brent Gerstner** 

Resolved, that the Board of Education approves the minutes of the following meetings:

- Special Meeting of July 17, 2018
- Special Meeting of August 9, 2018 •
- **Motion Carried** Voting Yes: 9 Voting No: 0

#### **Kelley** Louthan Motion:

#### $2^{nd}$ : Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the amended Agreement by and between the Partnership for Ontario County, Inc. and the Naples Central School District, beginning on July 1, 2018 and ending on June 30, 2019, as presented.

Voting Yes: 9 0 **Motion Carried** 

Voting No:

#### Maura Sullivan Motion:

2<sup>nd</sup>: **Carter Chapman** 

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that the Board of Education approves authorizes the change of name for the current French 5 language course, from French 5 to the following:
  - FLCC French 203: One-half (1/2) unit; 20 weeks; 5 periods per week; Grade level 12 -
  - FLCC French 204: One-half (1/2) unit; 20 weeks; 5 periods per week; Grade level 12
- Resolved, that the Board of Education approves the following contractual positions through the Naples Central School District as Family Support Center Counselor's for The Partnership for Ontario County at the rate of \$36.00/hour:
  - Monica Kastner
  - Melissa Steenburgh -

# 26 Regular Meeting

- Resolved, that authorization be given as per Board of Education Policy #7132, that the daughter of teacher Julie Austin, Etta Kristin Austin, be allowed to attend Naples Central School District on a tuition-free basis.
- Resolved, that approval be given for the following discards to be declared surplus property and approval given to discard as per Policy #5250:

High School Discards: One (1) Piano

-		: Textbooks as listed
Voting Yes:	9	<b>Motion Carried</b>
Voting No:	0	

### Motion: Carter Chapman

#### 2<sup>nd</sup>: Robert Brautigam

# Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following resignations with regret:
  - Andrew Sherwood, School Bus driver, effective September 8, 2018.
  - Paul Jennings, School Bus Driver, effective August 24, 2018
  - Aaron O'Rourke, Varsity Golf Coach/Golf Club Advisor, effective August 13, 2018
  - Adam Robison, Boys Modified Soccer, effective August 14, 2018
  - Stephanie Gatesman, Substitute Elementary Teacher, effective August 17, 2018
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following appointments:
  - William R. Saar, Jr., 885 Bel Arbor Drive, Victor, NY 14564, as Substitute Elementary Education Teacher, effective August 22, 2018, and expiring upon the day Elementary Education Teacher Diana DiGrande returns to work, plus one day. The certification area and status is Nursery, Kindergarten and Grades 1-6, Permanent. Salary for the 2018-2019 school year will be Step 1 of the 2018-2019 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
  - Resolved, that the Board of Education approves the appointment of Antone Olney, to a probationary term of four (4) years beginning on August 29, 2018 and expiring on June 30, 2022, as a Mathematics Teacher, effective August 29, 2018. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status is Mathematics 7-12, Initial. Salary for this position will be Step 1 of the 2018-2019 Distribution Schedule Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
  - Resolved, that the Board of Education approves the appointment of Mary L. Cloninger, to a probationary term of three (3) years beginning on July 1, 2018 and expiring on June 30, 2021, as an Elementary Teacher, effective July 1, 2018. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least two (2) of the three (3) preceding years and no Ineffective rating in the final year. The certification area and status is Pre-K, Kindergarten, and Grades 1-6, Permanent; Students with Disabilities 1-6, Professional; and English to Speakers of Other Languages, Professional. Salary for this position will be Step 13 of the 2018-2019 Distribution Schedule Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.

#### **Regular Meeting**

27

- Resolved, that the Board of Education approves the probationary appointment of Steven Janto, 31 Thrall Street, Naples, NY 14512, as School Bus Driver, effective September 6, 2018, at the rate of \$20.69/hour.
- Resolved, that the Board of Education approves the probationary appointment of Naomi Griffin, 10651 Townline Road, Prattsburgh, NY 14873, as School Bus Monitor, effective September 4, 2018, at the rate of \$10.40/hour.
- Resolved, that the Board of Education approves the following Coaches for the 2018-2019 School Year, salary as per negotiated agreement:
  - Varsity Golf: Adam Robison
  - Boys Modified Soccer: Alyson Powers
- Resolved, that the Board of Education approves the following Extra-Curricular appointment for the 2018-2019 School Year, salary as per negotiated agreement:
  - Golf Club: Adam Robison No stipend
  - Mentor for Antone Olney: Jaime Weller for the 2018-2019 School Year
- Resolved, that the Board of Education approves the following Summer Program appointments:
  - Summer Program Teacher who may be called in as Substitute as needed: Jennifer Lester

Voting Yes: 9 Voting No: 0

### **Motion Carried**

Motion: Gail Musnicki 2<sup>nd</sup>: Kelley Loutha

: Kelley Louthan

#### Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
  - Committee on Preschool Special Education actions of August 9, 2018.
  - Committee on Special Education actions of August 21, 2018.
- b. Resolved, that the Board of Education hereby approves the following Volunteer:

Name	<u>Position</u>	Address
Arthur Radin	Volunteer	1586 Upper Hill Road, Middlesex, NY 14507

c. Resolved, that the Board of Education hereby approves the following Substitute Appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

oting Yes: 9	Motic	on Carried
Aren Jensen	Lifeguard	11505 Nickles Road, Prattsburgh, NY 14873
Hannah Steff	Lifeguard	182 North Main Street, Naples, NY 14512
William Saar	Teacher Aide	885 Bel Arbor Drive, Victor, NY 14564
Elisabeth Cowley	Teacher Aide	8077 County Road 33, Naples, NY 14512
Name	<u>Position</u>	Address

Voting Yes: 9 Voting No: 0

## Motion: Thomas Hawks

2<sup>nd</sup>: Brent Gerstner

There being no further business, the Regular Meeting of September 5, 2018 is hereby adjourned at 7:57 p.m.

Voting Yes: 9 Voting No: 0 **Motion Carried** 

Dated this 5<sup>th</sup> day of September, 2018

Mitchell J. Ball, District Clerk



This agreement made by and between

The Partnership for Ontario County, Inc.

And

Naples Central School District

WHEREAS, The Partnership for Ontario County, Inc. (hereinafter referred to as the "Partnership") has agreed to provide counseling services for families referred to The Partnership for Ontario County Family Support Center (FSC); and

WHEREAS, Naples School District, (hereinafter referred to as the "District") has identified the need for certain students and their families to receive Solution Focused Brief Therapy; and

WHEREAS, the District has counselors who are trained in Solution Focused Brief Therapy; and

**WHEREAS**, the Partnership is willing to pay the District the funds necessary to provide the Solution Focused Brief Therapy sessions.

NOW THEREFORE, the parties agree as follows:

## 1. <u>Scope and Timing of Counseling Services:</u>

The District will provide Solution Focused Brief Therapy. Solution Focused Brief Therapy is intended to be short-term with an average of seven (7) sessions per family. A team of two counselors trained in Solution Focused Brief Therapy will meet with families for a 60-minute session weekly. The District-hired Counselors will provide services during or after school hours to accommodate family schedules. It is hereby agreed that Counselors will participate in clinical supervision no more than five hours per month. The District will pay for all costs related to clinical supervision of Counselors. The District will invoice the Partnership on a quarterly basis for reimbursement.

## 2. <u>Term of Agreement:</u>

The term of this agreement begins July 1, 2018 and continues throughout the District school year, ending on June 30, 2019. This Agreement may be renewed by the parties through written mutual agreement.

### 3. The Partnership shall:

- a. Payment. The Partnership shall pay the District a lump sum not to exceed a total that is equal to 68 days to cover the cost of all training and counseling services pursuant to this Agreement. The counseling services rendered shall be provided at a fee not to exceed \$40.00 per hour for a maximum of four hours of counseling services (4 hours x 2 counselors per session for a maximum of \$320.00 per day).
- b. Provide a Family Support Center Program Director and Coordinator to provide administrative and support services.
- c. Provide clinical supervision of all counselors through observation and group meetings.
- d. Provide a research and evaluation consultant to conduct all aspects of the project evaluation.

## 4. The District will:

- a. Provide a physical location for the Family Support Center. This space will be available for Counselors to meet with three families, one day per week, thus servicing up to three families weekly.
- b. Charge clients no direct fees for counseling services as they are supported by the agreed-upon funds with The Partnership for Ontario County, Inc.
- c. Pay all compensation due to the Counselors as a stipend. The stipend shall be inclusive of all employer contributions under federal, State or local worker's compensation laws, social security laws, tax laws, NYS retirement and the like, and will comply with all statutes, rules and regulations mandating requirements for employers.
- d. The District shall further comply with all rules, regulations and licensing requirements pertaining to its professional status and that of its employees, subcontractors and other employed to render the services described hereunder.

### 5. Indemnification:

The District agrees that except for the amount, if any, of damages contributed to, caused by or resulting from the negligence of the Partnership, the District shall indemnify and hold harmless the Partnership from and against any and all liability, damage, claims, demands, costs, judgments, fees, attorney's fees or loss arising directly or indirectly out of negligent acts or omissions hereunder by the District or third parties under the direction or control of the District.

The Partnership agrees that except for the amount, if any, of damages contributed to, caused by or resulting from the negligence of the District, the Partnership shall indemnify and hold harmless the District from and against any and all liability, damage, claims, demands, costs, judgments, fees, attorney's fees or loss arising directly or indirectly out of negligent acts or omissions hereunder by the Partnership or third parties under the direction or control of the Partnership.

#### 6. Advertisements:

The Partnership shall prepare all advertising, pamphlets, posters and related public relations materials relating to the services provided for under this Agreement. In the event the Partnership desires to place any such material in the District, then said material must first be approved by the District.

#### 7. Termination:

Either Party may, upon 30 days written notice to the other, terminate this Agreement in whole or in part when the Party deems it to be in its best interest. In such event, the District shall be compensated and the Partnership shall be liable only for payment for services already rendered under this Agreement prior to the effective date of termination.

#### 8. Records:

All Counseling records shall become and remain the property of the District. All records will be confidential and be secured while in possession of the District and the Partnership.

Matt Frahm Superintendent Naples School District	Sheriff Phil Povero Interim Executive Director Partnership for Ontario County	
Address	Address	
Date	Date	

## NAPLES CENTRAL SCHOOL

Date: September 4, 2018

To: Matthew Frahm

From: E. Bridget Ashton

Re: DISCARD

It is my recommendation that the following items be approved by the Board of Education for discard:

• Attached list of texts from Antone Olney's room

Sincerely,

2 Budget ask

E. Bridget Ashton

E. Bridget Ashton Naples High School Principal 136 North Main Street Naples, NY 14512 585-370-7927 ~ eashton@naplescsd.org

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