

**BOARD MEETING:** Regular  
**DATE:** Wednesday, December 12, 2012  
**TIME:** 6:00 p.m.  
**PLACE:** Naples High School Auditorium

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of December 12, 2012 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.  
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)  
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
  - Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
  - Athletic Recognitions
  - Honor Retiree
  - Capital Project
  - Budget Update
  - Department Chairperson Reports
    - English
    - Social Studies
    - Mathematics
  - Meet Scott Williams
  - Express NY Now
  - Mindset Discussion
- IX. Administrative Reports
  - Elementary Principal
  - Secondary Principal
  - Director of Pupil Personnel
  - Student Representative
- X. Board Reports
  - Policy Committee
  - Facility Committee
  - Budget Committee
  - BOCES Board of Education
- XI. Minutes (Board Action)
  - Regular Meeting of November 7, 2012
- XII. NYSSBA (Board Action)
  - NYSBBA Area 2 Director
- XIII. Approve or deny grievance appeals (Board Action)
- XIV. Award Phase 2B Contracts (Board Action)
- XV. Contractual Agreement (Board Action)
- XVI. Certification of Lead Evaluators (Board Action)

XVII. Business

(Board Action)

- Tax Collection Report and Return of Unpaid Taxes
- Budget Transfers
- Treasurer's Bank Reconciliation Report for the Months ending July, August, September and October 2012
- Non-Monroe County Municipal School District Program Cooperative Agreement (NMCMSDP)
- Policy Approvals
- Amend 2012-2013 Board Meeting Schedule
- Amend 2012-2013 School Calendar
- Senior Trip
- Discards

XVIII. Personnel

(Board Action)

- Resignation
- Family Leave Request
- Appointments
  - Automotive Mechanic / Bus Driver
  - Mentor

XIX. Consent Agenda Items

(Board Action)

- CSE & CPSE Placements
- Volunteer
- Substitutes

## **Regular Meeting**

**December 12, 2012**

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, December 12, 2012 at 6:03 p.m. in the Naples High School Auditorium.

Members Present:	Michael Boggs	John Murphy
	Ronald Burke – Arrived at 6:15 p.m.	Gail Musnicki
	Joseph Callaghan	Randon Hoselton
	Barbara Howard	Mona Sage-Cardinale
	William Kelly	Margo Ulmer

Members Absent:

Also Present: Kimberle A. Ward, Mitchell Ball, Kristina Saucke, Matthew Frahm, and Pamela Jo Claes.

Guests: Diann Payne, Dahl Schultz, Scott Williams, Lesah McMullen, Jaime Weller, Matthew A. Green, Paul Giovine, Jim McCabe, Rocky Dean, Ronny Clark, Shirley Riffle, Matt Johnson, Bill Moesch, Kyle Johnson, McKayla Johnson, and Katy Swank.

A quorum being present, the meeting was called to order at 6:03 p.m. by Board President William Kelly.

**Motion: Michael Boggs**

**2<sup>nd</sup>: Gail Musnicki**

**Resolved, that the Board of Education approves the agenda of the Regular Meeting of December 12, 2012 as presented.**

**Voting Yes: 8**

**Motion Carried**

**Voting No: 0**

**Motion: Michael Boggs**

**2<sup>nd</sup>: Gail Musnicki**

**Resolved, that the Board of Education approves calling an executive session at 6:06 p.m. to discuss the employment history of a particular person or persons.**

**Voting Yes: 9**

**Motion Carried**

**Voting No: 0**

Time out of closed session: 6:56 p.m.

Public Comment:

Guest Pauline Preston requested information pertaining to the approval of former interim School Business Administrator Gary Alger as a consultant for the District. Superintendent Ward stated the information is recorded in the October board minutes.

Points of Interest:

Board Member Mona Sage-Cardinale commented that the Naples Community in the past two months has raised more than \$50,000 between Operation Santa; the Turkey Trot; the Hazlitt Winery's fundraiser for Hurricane Sandy victims; the Little Bunch Silent Auction; and fundraisers for local families who have lost loved ones, or community members who have been ill and injured, noting it is so commendable that our tiny community is always so generous and supportive in helping fellow residents as well as others.

**Superintendent Recognitions and Updates:**

Athletic Director Paul Giovine announced the following athlete recognitions, congratulating the participants:

Boys Varsity Soccer Team: Number 1 Sectional Seed for the 1st time since 1992 while winning the Finger Lakes West league this season, *and for earning the Scholar Athlete Team Award.*

Girls Varsity Soccer Team: Number 1 Sectional Seed while winning the Finger Lakes Central League this season, *and for earning the Scholar Athlete Team Award.*

Girls Varsity Tennis Team who earned an appearance in the Sectional Finals Tennis match.

Boys Varsity Golf Team for all their hard work and dedication this season.

Mr. Giovine then honored the following First Team All League All Stars and other award winners:

Boys Soccer: Alijahiah Minor and Luke Parker

Section V All Tournament Team Member and the recipient of the Coach Schenk Memorial Scholarship: Adrian Black.

Finger Lakes West and Daily Messenger Player of the Year, and 4th Team All State: Kyle Johnson

Finger Lakes West, Section V Class C2, and Daily Messenger Coach of the Year: Ryan Betrus

Girls Varsity Soccer: Haylee Derus, McKayla Johnson, and Abby Price who was just selected as member of the Junior Olympic Soccer Team.

Daily Messenger Player of the Year, and Third Team All-State: Taylor Chapman

Finger Lakes Central, Section V Class C, and Daily Messenger Coach of the Year: Frank Gleichauf

Varsity Girls Tennis:

1st Singles: Jessie Gorcica

1st Doubles: Allison Arsenault and Julie Fisher

Bill Coleman Award, given to one senior in Finger Lakes Tennis for being an ambassador of tennis and for passing the love of the sport to others: Katy Swank

Superintendent Ward honored Everett “Ronny” Clark, Head Mechanic and Bus driver for the District, who will be retiring as of December 28<sup>th</sup>, thanking Mr. Clark for his years of service, noting that he will be missed, and wishing him the best in his retirement.

Superintendent Ward introduced the District’s Shared Data Coordinator, Scott Williams, noting Scott has been very helpful in managing the data especially as it aligns to the new APPR regulations. Mr. Williams stated he was doing everything he can to help the District move forward instructionally and he is pleased to be at the District. Mrs. Ward noted Mr. Williams is shared with the Marion school district and is doing a great job in developing data that will be of help to the District.

**Capital Project Update:**

Superintendent Ward stated it had been an exciting day starting with students, staff, some community members, and several board members at an assembly at 1:45 p.m., celebrating the end of Phase 2a and the beginning of Phase 2b with a ground breaking ceremony, noting there had been an article in the Daily Messenger earlier in the week by local resident Julie Sherwood that articulated where the District is with the capital project very well.

Victor Tomaselli of SEI Design Group and Todd LaBarr of Watchdog Building Partners then presented an update of the construction project. Mr. LaBarr noted the majority of the punch list items have been addressed, and for the most part Phase 2a has been completed. Mrs. Ward stated there were about a dozen guests who had taken a tour of the building and there had been very positive remarks on work done for Phase 2a. Mr. Tomaselli stated he was very pleased with the heart-warming response of the students to the presentation of the power point presentation of the plans for Phase 2b. Mr. Tomaselli stated they had accepted bids from contractors for work on Phase 2b, noting they had a large number of bidders, the bids were in a tight range and very competitive, adding the winning bidders are all reputable contractors and they will feel very comfortable working with them. A period of board discussion followed pertaining to information presented.

**Department Chairperson Reports:**

Department Chairperson reports were presented by Jaime Weller, English Department; Lesah McMullen, Mathematics Department; and Matthew Green, Social Studies Department. (Reports attached)

**Budget Update:**

School Business Administrator Mitchell Ball stated the District is starting to look at the 2013-2014 school year budget, noting they had a Budget Committee meeting on Monday and started looking at the contractual obligations we have as a District, and preliminary revenues estimates, adding the state is saying that the state aid increase will be less than last year as with hurricane Sandy there is an additional strain on the economy. Mr. Ball stated all of these numbers are very preliminary and the District will do its best to make sure any reductions will not have a negative impact on student learning and achievement, adding the District should receive more solid numbers on state aid within the next month and a half which will allow us to look more accurately at where the District will be for 2013-14.

Mr. Ball then explained the budget transfers, noting he aligned the budget codes with specific teachers in the different grade groups so that they are more accurate; money was also transferred to cover the salaries for additional aides who had to be hired to cover some new students to the District; and he had transferred some money from the general legal services line to a separate line for BOCES Legal services. Mr. Ball stated he is trying to align items to more accurately show the expenditures.

**Express New York Now:**

Superintendent Ward stated Naples was the only District to participate from the WFL BOCES area however there were about 700 people from across the state who participated in the protest. Board Member Michael Boggs stated it was very exciting to have everyone together for a common cause and he hopes at the very minimum the state would provide some explanation of why they continue to hurt the rural districts, noting the Superintendent and Principal from Hornell did an excellent job organizing the trip. Board Member Margo Ulmer stated one of the positive aspects was the student involvement and perhaps a good follow-up would be to schedule

an appointment with a state representative and ask for specific answers. Superintendent Ward noted there are specific lobby days for Board of Education members and for Superintendents, allowing you to sit one-on-one with your senator or assemblyman and present your concerns, also adding there is a lot of information posted on the web site of Express New York Now which encourages individuals to bombard the state with post cards and letters, encouraging community members, parents, staff and students to write to their representatives. Discussion followed pertaining to information presented.

Teacher Matthew Green introduced the Sixth Grade Boys Grape League Basketball Team, coached by Brian Gordon and Corby Rathbun, noting this team is the future generation of students who will reap the benefits of the new capital project. Mr. Green announced that the team had been undefeated last year. Superintendent Ward told the boys that the High School gymnasium will be completely renovated for the 2013-14 school year when they will enter the building for their 7<sup>th</sup> grade year.

#### Mindset Book Discussion:

Superintendent Ward stated she hoped as the board reads this book that they think about and try to understand that much of the responsibility of the board is to focus on what the District needs to do to approve academic achievement, which is the focus of the Mindset book. Discussion followed pertaining to information from the chapters read in the book.

#### Administrative Reports:

Student Representative Randon Hoselton stated he had talked to some students to get updates on school events noting that the Girls Basketball team is having a busy week with three games; the Boys Basketball team wanted to say they have a record of 3-0 and they had beaten Bloomfield for the first time since 2004; Skiers are doing dry lands in the band room, hoping for some snow; Operation Santa said that they are ahead of schedule and almost done with their wrapping; the Chorus and Band stated the concert had gone very well; Mr. Freivald, the Robotics Team advisor, was incredibly enthusiastic and stated they are meeting several days a week in preparation for their kickoff on January 5<sup>th</sup>, adding Robotics team members are mentoring students in the Elementary building doing a student run science fair which will be held tomorrow; Swimming has been going very well with a record of 3-1, noting they had a meet the previous evening and had won by 1 point which was very exciting, adding a number of the team members were unable to attend so they did not have enough team members to fill all the races so it was a challenge to win; Randon commented that the District should not get in the mindset that they need the money from Albany in order to succeed, that if the District does not get the money we should not get defeated over it, but be ready to meet the challenge head.

Secondary Principal Matthew Frahm stated the information presented in the monthly behavioral referral updates does not always accurately reflect what is happening as one person may be having a bad day and have several referrals in one day, skewing the data, or perhaps someone submits a referral when a student does not submit their homework, which would be an academic issue not a behavioral issue. Mr. Frahm stated we are lucky to be in a District where the teachers are looking for ways not to punish students but to help them make better decisions.

Elementary Principal Kristina Saucke stated they are very excited about the science fair tomorrow night from 6-7:00 p.m. and their concert at 7:00, adding the NSA Holiday Bazaar will be next week and there will be general celebrations throughout the school. Mr. Saucke stated as Director of Pupil Personnel Alan Moore could not be here she wanted note they are working to collaborate on how the special education programs are fitting into the budget process and trying

to think creatively about what the District can do in house with our very talented staff, noting they will be meeting over the holidays for further discussion.

**Board Reports:**

**Policy Committee Report:** Board Member Mona Sage-Cardinale stated they had just had a meeting this week and those policies will be in the January packet, noting that when Superintendent Ward had started at the District the number of policy updates were overwhelming and we are now staying current with our updates, so that our policies are up to date. Mona stated that Rob Ringer, Anneke Radin-Snaith and Matt Frahm would be helping the committee develop the policy on student use of personal electronic devices at the school, determining how to keep the students safe and make sure that learning is not being jeopardized.

**Facility Committee:**

Board Member Joseph Callaghan stated the bid numbers for Phase 2b had come in a little higher than he thought they would be because of the increase in square footage with the technology room, the pool ramp and a few other additions so the cost is a little closer than we had hoped for, but we have a really nice project coming in. Superintendent Ward stated the incidental and contingency budgets are there to protect us in the event of any unknown problems, adding Phase 2a had had very few issues so they are very hopeful some of the incidental money can be used at the completion of the project.

**Budget Committee:**

Board Member Barbara Howard stated they discussed having the board meet at some point to strategize how to make decisions down the road once we have better state aide numbers.

**BOCES Board of Education:**

Board Member Ronald Burke stated there is a new BOCES Superintendent, Scott Bischooping.

**Motion: Ronald Burke**

**2<sup>nd</sup>: Mona Sage-Cardinale**

**Resolved, that the Board of Education approves the minutes of the Regular Meeting of November 7, 2012.**

**Voting Yes: 9**

**Motion Carried**

**Voting No: 0**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Gail Musnicki**

**RESOLVED** that the Board of Education of the Naples Central School District casts one special election ballot for the position of NYSSBA Area 2 Director for the term of January 9, 2013 through December 31, 2014 for Joyce Lyke.

**BE IT FURTHER RESOLVED**, that this vote was taken by roll call at the regular monthly meeting of the Naples Central School Board of Education, held on December 12, 2012.

Duly put to a vote as follows:

<u><b>AYES</b></u>	
Joseph Callaghan	Ronald Burke
Barbara Howard	William Kelly
John Murphy	Gail Musnicki
Margo Ulmer	Mona Sage-Cardinale

**NAYS**  
Michael Boggs

**Motion Carried**

**Voting Yes: 9** **Motion Carried**  
**Voting No: 0**

**Resolved, that the Board of Education denies the appeal of an employee grievance as presented, of an employee whose first step decision was received on November 9, 2012.**

**Voting Yes: 9** **Motion Carried**  
**Voting No: 0**

Resolved, that the Board of Education authorizes the following Capital Improvement, Phase 2B Contract Awards:

## General Construction Work Contract #100

D'Agostino General Contractors  
803 Linden Avenue  
Rochester, New York 14625

**Base Bid (Includes \$100,000 Allowance): \$ 9,929,000.00**

Alternate GC-02: Substitute Wire Railing in Lieu of Glass Railing \$ -13,000.00

Alternate GC-03: Delete Courtyard Embellishments \$ -53,000.00

Alternate GC-04: Delete Library Roofing Work \$ -100,000.00

Alternate GC-05: Delete Ceramic Wall Tile in Locker Rooms \$ -21,000.00

Alternate GC-06: Substitute VCT in Lieu of CT at Corridor Floors \$ -74,000.00

Alternate GC-07: Substitute Lay-In Ceiling in Lieu of Metal Arched \$ -28,000.00

Alternate GC-8A: Delete Radiant Floor Heating in Locker Rooms \$ -2,500.00

Alternate GC-8B: Delete Exterior Radiant Floor (Snowmelt) \$ -2,000.00

Alternate GC-09: Delete North Parking Lot Work \$ -168,000.00

Alternate GC-10: Delete Sitting Wall at Main Entry \$ -3,900.00

Alternate GC-11: Delete UV System at Pool \$ -24,000.00

Alternate GC-12: Delete CAD Classroom Addition Not Accepted

Alternate GC-13: Add Elementary School Playground Work Not Accepted

Alternate GC-14: Add Convection Oven to Kitchen Not Accepted

Alternate GC-15: Add Ceramic Tile at Pool Shell Not Accepted

Alternate GC-16: Delete Masonry Veneer at Cafeteria \$ -6,300.00

Alternate GC-17: Substitute Gym Flooring-Alternate for Base Bid \$ -7,200.00

Alternate GC-18: Add Calcium Silicate Tile at Corridor Ramp Not Accepted

**TOTAL GC Recommended Contract Award \$ 9,426,100.00**



Leo J. Roth  
841 Holt Road  
Webster, New York 14580

Alternate MC-04: Delete Library Roofing Work \$ -8,400.00  
 Alternate MC-8A: Delete Radiant Floor Heating in Locker Rooms \$ -14,000.00  
 Alternate MC-8B: Delete Exterior Radiant Floor (Snowmelt) \$ -16,500.00  
 Alternate MC-12: Delete CAD Classroom Addition Not Accepted  
**TOTAL HVAC Recommended Contract Award \$ 1,927,600.00**

**Unified Mechanical Contractors.**  
166 Middle Street  
Geneva, New York 14456

Alternate PC-01: Substitute LAV-A in Lieu of LAV-B & LAV-C \$ -10,000.00  
 Alternate PC-04: Delete Library Roofing Work \$ -1,000.00  
 Alternate PC-12: Delete CAD Classroom Addition Not Accepted  
**TOTAL PC Recommended Contract Award \$ 586,470.00**

Blackmon-Farrell Electric, Inc.  
57 Halstead Street  
Rochester, New York 14610

Alternate GC-07: Substitute Lay-In Ceiling in Lieu of Metal Arched \$ -1,100.00  
 Alternate GC-8A: Delete Radiant Floor Heating in Locker Rooms \$ -1,500.00  
 Alternate GC-8B: Delete Exterior Radiant Floor (Snowmelt) \$ -1,600.00  
 Alternate GC-09: Delete North Parking Lot Work \$ -15,000.00  
 Alternate GC-12: Delete CAD Classroom Addition Not Accepted  
**TOTAL EC Recommended Contract Award \$ 1,202,800.00**

**TOTAL ALL CONTRACTS ABOVE: \$ 13,142,970.00**  
**(Includes \$220,000 Allowance)**

**Voting Yes: 9** **Motion Carried**  
**Voting No: 0**

**Motion:** Margo Ulmer  
**2<sup>nd</sup>:** Barbara Howard

**Resolved, that the Board of Education approves the Naples Teachers' Association Annual Professional Performance Agreement be approved as presented.**

**Voting Yes: 9** **Motion Carried**  
**Voting No: 0**

Motion: Gail Musnicki  
2<sup>nd</sup>: Mona Sage-Cardinale

Resolved, that the Naples Central School District Board of Education approves the following Lead Evaluators as presented:

- **BE IT RESOLVED THAT Kimberle A. Ward is hereby certified as a Qualified Lead Evaluator of building principals, having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):**

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the school district for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principals practice;
- (5) Application and use of the assessment tools that the school district utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals\*; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its building principals;
- (7) The scoring methodology utilized by the Department and the school district to evaluate a building principal under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of building principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the district's annual professional performance review plan.

- **BE IT RESOLVED THAT Director of Pupil Personnel Alan Moore, Elementary Principal Kristina Saucke, and Secondary Principal Matthew Frahm are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):**

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;

- (4) Application and use of the State-approved rubrics selected by the school district for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (5) Application and use of the assessment tools that the school district utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals\*; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the district's annual professional performance review plan.

\* Professional growth goals constitute one of the assessment tools available for the evaluation of classroom teachers under the "other measures of effectiveness" subcomponent of annual professional performance reviews conducted during the 2011-2012 school year only.

Voting Yes: 9

Motion Carried

Voting No: 0

Motion: Barbara Howard

2<sup>nd</sup>: Gail Musnicki

Resolved, that the Board of Education approves the Business resolutions as presented:

Voting Yes: 9

Motion Carried

Voting No: 0

- WHEREAS, The Education Law provides that the tax collector be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent taxes has been certified to the Board of Education and since the collector has affixed her affidavit to such statement and has filed a statement accounting for the handling of the tax warrant; and

WHEREAS, The School Superintendent has examined and verified the accuracy of the signed report of the collector,

THEREFORE BE IT RESOLVED, That the Board accept the report of the Tax Collector, subject to final audit by the School Superintendent, and having determined that the collector has accounted for the full amount of the tax warrant and that the lists of the delinquent tax items, with the addition of the 3% penalty, be certified to the office of the county treasurers:

AND IT IS FURTHER DIRECTED, That the tax warrant, tax roll and collector's copies of the tax receipts shall be placed on file.

- Resolved, that the Board of Education approves the following Budget Transfers to reallocate monies to cover negative balances:
  - \$173,041 from Budget Code A2110-120-02-0000 to Budget Code A2110-120-02-1000
  - \$ 21,500 from Budget Code A2110-160-00-0000 to Budget Code A2250-160-00-2002
  - \$ 35,000 from Budget Code A2250-150-00-2002 to Budget Code A2250-160-00-2002
  - \$ 17,338 from Budget Code A9060-800-00-0000 to Budget Code A2250-160-00-2002
  - \$ 25,265 from Budget Code A1420-405-00-0000 to Budget Code A1420-490-00-0000
- Resolved, that the Board of Education approves the Treasurer's Reports for the months ending July 2012, August 2012, September 2012 and October 2012.
- BE IT RESOLVED, that the Board of Education of the Naples Central School District hereby agrees to be a member of, and participate in, the Non-Monroe County Municipal School District Program and furnish health benefits for certain of their officers, employees/retirees and COBRA participants through such Program; and  
  
BE IT FURTHER RESOLVED, that the Board of Education of the Naples Central School District, in accordance with Sections 92-a and 119-o of the General Municipal Law, hereby enters into a Municipal Cooperative Agreement to Provide Health Benefits through a cooperative effort known as the Non-Monroe County Municipal School District Program, and further authorizes Superintendent Kimberle A. Ward to sign such agreement on behalf of the Naples Central School District.
- Resolved, that the Board of Education, upon the recommendation of the Policy Committee, with no second required as per Policy #1410, hereby approves the following Policies:
  - Policy #5640: Smoking/Tobacco Use
  - Policy #6130: Evaluation of Personnel
  - Policy #7320: Alcohol, Tobacco, Drugs and Other Substances (Students)
  - Policy #7513: Administration of Medication
  - Policy #7522: Concussion Management
  - Policy #7631: Appointment and Training of Committee on Special Education (CSE)/Subcommittee on Special Education Members
  - Policy #7640: Student Individualized Education Program (IEP): Development and Provision
- Resolved, that the Board of Education approves the amended 2012-2013 Naples Central School Board of Education Calendar as follows:
  - The Regular Meeting of January 2, 2013 is rescheduled to January 9, 2013.
- Resolved, that the Board of Education approves the amended 2012-2013 Naples Central School District Calendar as follows:
  - January 18, 2013 Professional Development will be canceled and students and staff will attend the full day.
  - January 23 & 24, 2013 Professional Development days:
    - Students - One half day attendance required, mornings
    - Staff – Full day attendance required
  - January 25, 2013 Professional Development day:
    - Students - One half day attendance required, morning
    - Staff – Teachers, Full day attendance required

Support Staff – One half day attendance required, morning

- Resolved, that the Board of Education authorizes the Naples Senior Class student trip to Boston, Massachusetts, May 16, 17, & 18, 2013. (Itinerary attached)
- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
  - Scrap metal from the previous records retention area.
  - Elementary library books as listed
  - High School library books as listed

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item(s) as presented:**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

- Resolved, that the Board of Education approves the amended retirement resignation of Everett R. Clark, Automotive Mechanic/Bus Driver, with regret, effective December 28, 2012.
- Resolved, that the Board of Education approves the request of Brittany Ritz, Elementary Teacher, for an unpaid family leave of absence, anticipated delivery date March 16, 2013, commencing from the end of her pregnancy related disability leave through the end of the current school year, June 30, 2013, with benefits continuing throughout her leave as per the family medical leave act.
- Resolved, that the Board of Education approves the following appointment:
  - Robert Hunt, as Automotive Mechanic/Bus Driver, at a salary of \$12.76/hour, effective January 1, 2013.
- Resolved, that the Board of Education approves the following mentor for the 2012-13 School Year:
  - Monica Kastner, Guidance Counselor as mentor for Ryan Booth, Psychologist.

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

**Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:**

**Voting Yes: 9 Motion Carried**

**Voting No: 0**

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.

- b. Resolved, that the Board of Education approves the following Volunteer:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Briana Dunton	Assistant Girl's Basketball Coach	1133 Rte 245, Middlesex, NY 14507
Kevin P. Murphy	High School Volunteer	5892 State Rte 64, Canandaigua, NY 14424
Susan F. Wilkins	Elementary Volunteer	6034 County Road 36, Honeoye, NY 14471

- c. Resolved, that the Board of Education approves the following list of Substitutes

**Appointments:**

<u>Name</u>	<u>Position</u>	<u>Address</u>
Natalie Ball	Teacher Aide	7561 County Road 12, Naples, NY 14512
Gregory Pratt	Teacher	6450 Gannett Hill Park Drive, Naples, NY 14512
Kevin Carr	Teacher	154 Parrish Street, Canandaigua, NY 14424
Kevin Carr	Teacher Aide	154 Parrish Street, Canandaigua, NY 14424
Evan Trumbower	Teacher	5431 Wells Curtis Road, Canandaigua, NY 14424
Evan Trumbower	Teacher Aide	5431 Wells Curtis Road, Canandaigua, NY 14424
Alyson Case	Teacher Aide	6015 Hicks Road, Naples, NY 14512
Lynne Forsyth	Teacher	978 Gypsum Mills Drive, Victor, NY 14564
Ann M. Johnson	Bus Monitor	15 West Hollow Road #3, Naples, NY 14512
Ann M. Johnson	Bus Driver	15 West Hollow Road #3, Naples, NY 14512
Julie Fisher	Lifeguard	7680 County Road 33, Naples, NY 14512
Emily Jackson	Lifeguard	8689 French Hill Road, Naples, NY 14512
Henry Liebentritt	Lifeguard	5862 Route 64, Canandaigua, NY 14424
Benjamin Spaid	Lifeguard	6686 McGary Road, Naples, NY 14512
Madeleine Ferguson	Lifeguard	28 Thrall Street, Naples, NY 14512
Julie Coffey	Lifeguard	7600 Route 21, Naples, NY 14512

**Motion: Mona Sage-Cardinale**

**2<sup>nd</sup>: Barbara Howard**

**There being no further business, the Regular Meeting of December 12, 2012 is hereby adjourned at 8:58 p.m.**

**Voting Yes: 9**

**Motion Carried**

**Voting No: 0**

Dated this 12<sup>th</sup> day of December, 2012



Pamela Jo Claes  
District Clerk