

BOARD MEETING: Regular
DATE: Wednesday, January 25, 2012
TIME: 6:00 p.m.
PLACE: Naples Elementary School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of January 25, 2012 (Board Action)
- IV. Executive Session (Board Action)
 - Employment history of a particular person or persons
 - CSEA Appeal
- V. Pledge of Allegiance
- VI. Superintendent Recognitions & Updates
 - Operation Santa
 - Athletic/Sports Consolidation Presentation
- VII. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts. Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. *(Individual comments will be limited to three minutes.)*
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
- VIII. Superintendent Recognitions & Updates
 - 2012-2013 Budget
 - NYSCATE / Technology Updates
- IX. Administrative Reports
 - Elementary Principal
 - Students in the Spotlight
 - Secondary Principal
 - Director of Pupil Personnel
 - Administrative Intern
 - Student Representative
 - Internal Claims Auditor
- X. Board Reports
 - Budget Committee
 - Facility Committee
 - Policy Committee
 - BOCES Board of Education Meeting
- XI. Minutes (Board Action)
 - Regular Meeting of January 4, 2012
- XII. Approve or deny grievance appeal (Board Action)
- XIII. Business/Finance (Board Action)
 - Donations
 - Funding for AED & CPR training
 - Musical: Sound Equipment rental/purchase
 - Basketball Hoop to Mennonite School
 - Approve 2012-2013 District Calendar
 - Board Policies
 - Treasurer's Reports
 - Student Trip
 - Jr. / Sr. High Chorus trip to NYC
- XIV. Personnel (Board Action)
 - Extra-duty assignment
 - Unpaid Leave
 - Patricia Mantione
 - Retirement Resignation
 - Patrick Farrell
- XV. Consent Agenda (Board Action)
 - CSE & CPSE Placements
 - Student Teachers
 - Substitutes

Regular Meeting

January 25, 2012

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, January 25, 2012 at 6:03 p.m. in the Naples Elementary School Cafeteria.

Members Present: Michael Boggs Gail Musnicki
Joseph Callaghan Allison Plante
Barbara Howard Mona Sage-Cardinale
William Kelly Keith Swank
John Murphy Margo Ulmer

Members Absent:

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm,
Nancy Meserve, Sarah Shainfeld and Pamela Jo Claes.

Guests: Shirley A. Riffle, Jeanne A. Black, John McCabe, Diann Payne, Karen Robinson, Adam Robison, Bob Hotchkiss, Laurel Hotchkiss, Gretchen Pulver, Dahl Schultz, Renee Rennoldson, Bryan Gordon, Stacy Shearing, Jeff Shearing, Shirley Braun, Wendy Ball, Carter Chapman, Ryan Betrus, Frank Gleichauf, Colleen Betrus, Anneshia VanBortel, and Anneke Radin-Snaith.

A quorum being present, the meeting was called to order at 6:03 p.m. by Board President Keith Swank.

Motion: Michael Boggs
2nd: Barbara Howard

Resolved, that the Board of Education approves calling an executive session at 6:04 p.m. for the discussion of the employment history of a particular persons or persons, and to hear the appeal of an employee grievance.

Voting Yes: 9 Motion Carried
Voting No: 0

Time out of closed session: 6:58 p.m.

Motion: Michael Boggs
2nd: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of January 25, 2012 as presented.

Voting Yes: 9 Motion Carried
Voting No: 0

Superintendent Recognitions & Updates:

Operation Santa

Superintendent Ward recognized Operation Santa students and Deborah Allison, the Operation Santa Advisor. Secondary Principal Matthew Frahm stated he had invited the students to attend the Board of Education meeting to be recognized however the students were busy participating in other activities and unable to attend. Mr. Frahm stated the school is very appreciative of their great work, noting that students Adam Halladay, Ben Pulver, Julie Coffey, Emily Moore, Kiki VandeSande, Alisa Jackson, Shea Iverson, Emily Ratt, Nicole Hazlitt, Trent Gooding, Dakota Miller, Mackenzie Johnson, and Melissa Fleischman have been working hours each day, adding that folks who have lived in Naples for a while know how special Operation Santa is, and for

folks new to Naples, Operation Santa is one of the things that really sets Naples apart from other areas and it is really neat to see all the different parts of the community come together for Operation Santa, making the holidays a special time for hundreds of folks around Naples. Those present then applauded for the Operation Santa workers.

Athletic/Sports Consolidation Presentation

Superintendent Ward presented an overview of the Marcus Whitman proposal to the Naples Central School District regarding the merging of sports, thanking Athletic Director Paul Giovine who put together a power point for the presentation. Mrs. Ward stated there has been a lot of discussion over the past couple of years as we continue to face large budget gaps, noting we continue to hear state aid revenues are decreasing as expenses are increasing, adding health insurance costs are projected to increase 18% for the 2012-13 school year. Mrs. Ward stated there is a lot of discussion among the superintendents and athletic directors about budget, projections from state aid, and what the Districts can do within the budget constraints without jeopardizing or taking opportunities away from students, adding there has been a lot of conversation about sharing or consolidating services among the districts. Superintendent Ward stated a meeting will be held with the Finger Lakes Superintendents and Athletic Directors on February 1st to discuss the alternatives as we move into the 2012-13 school year, noting that athletics are a focal point of the community, and provide many opportunities for students, adding students do much better when they participate in organized sports, adding teamwork is an important extension of the classroom and also provides a potential for college scholarships. Mrs. Ward stated the Districts, faced with the property tax cap in combination with declining enrollment numbers, have been discussing how the districts can save money, noting for this year the districts had decided to cut JV and keep modified and Varsity and then some districts put their teams back. The district has also had conversations about the possibility of using our youth programs as feeder programs in place of modified and keeping the JV, noting mergers may make sense as then the districts would not be eliminating teams but providing other opportunities for students to participate in athletics. Superintendent Ward stated in order to restore modified sports for the 2011-12 school year the District had to cut JV Boys' and Girls' Tennis, eliminate the Weight Room Monitor position and freeze team budgets, adding we cannot make many more cuts as a District. Athletic Director Paul Giovine explained that the Marcus Whitman Athletic Director Gil Jackson had suggested that the Districts should look at merging the different sports in an effort to save money, noting Superintendent Ward had received an e-mail from the Marcus Whitman Superintendent Mike Chirco requesting a meeting with Mrs. Ward and Athletic Director Paul Giovine on January 10th to discuss the possibility of merging to cut costs. Mr. Giovine stated Marcus Whitman's proposal was very far-reaching, adding Marcus Whitman's had suggested that any sport Naples currently fields they would cut at Marcus Whitman and in return, any sport that Marcus Whitman fields that is not currently at Naples, such as Football, Lacrosse, Track or Wrestling, our students would be able to participate in at Marcus Whitman. Mr. Giovine stated after the meeting and coming back and disseminating the information to our coaches and the board, the business official and Athletic Directors met again to discuss how this would look financially, discussing basic estimates in projected transportation costs, etc, then Mr. Jackson and Mr. Giovine met again on January 20th, adding that based on the estimates, combining teams would not result in a significant savings. The decision was made that merging teams would not work out for the 2012-13 school year however they would like to keep talks open for the possibility of merging teams in the future; stating a number of questions had come up as a result of their discussions. Superintendent Ward stated this is more of a feasibility study, to determine if we would like to continue with these conversations, with the next step being to provide the opportunity for public forums in our communities as well as board discussion,

adding the only reason we would merge teams would be if it was a cost savings for the District, noting our primary focus is to be responsible to our students and our community. Athletic Director Paul Giovine presented information on the different changes that would result in the event the District merges with Marcus Whitman. Board discussion followed pertaining to information presented.

Public Comment

Guest Bryan Gordon asked who would make the final decision on the idea of merging teams. Superintendent Ward stated the Board of Education would make the final decision. Board Member William Kelly stated the board would meet with the public to determine what their opinions are on the topic, adding it would not be a quick decision, noting it would have to be studied thoroughly, looking at all the facts and public sentiment, and stating our primary responsibility is to Naples students and their best interests and benefits and secondly, how do we finance that. Mr. Kelly stated he likes the Naples system that allows any student to participate in any activity regardless of their ability and knowing they will not be cut, noting this decision will not be a rush to judgment.

Guest Karen Robinson stated she could see both sides of the fence and a lot of discussion will have to take place, noting she would like to have all coaches, not just the varsity coaches notified if any additional information comes up, adding if the league decides to cut modified and some of the districts decide to put back the teams then there should be sanctions from the league against the individual districts. Mrs. Robinson stated she feels player cuts would be inevitable if teams merge and it goes against what she prefers.

Guest Wendy Ball stated she hopes study time is taken into consideration, noting the extra transportation time to and from Marcus Whitman would add forty-five minutes of travel between districts, adding she feels there will be a lot of team dissension as the current teammates have played together from a young age. Mrs. Ball also questioned what effects merging teams would have on sports scholarships, and having to have students cut from the team if the numbers are too great.

Guest John McCabe discussed the proposed Phase 2 designs, noting that curved ceilings in the hallways and curved recess for the water fountains are aesthetically great but would be more expensive, adding he does not see why the design includes a ramp rather than a hoist into the pool. Mr. McCabe encouraged the board to defend against scope creep pointing out several other items that might save money if eliminated including the lobby lighting, skylights, and a more modest entrance to the building.

Guest Bryan Gordon asked what the next step in the discussion about the proposed sports merger is, and how the public can stay informed.

Athletic Director Paul Giovine stated if the Board of Education feels this is something the District should pursue then they will continue to work with Marcus Whitman on developing the proposal, noting if they do move forward then public forums will be held to get public input on the pros and cons of the proposed sports merger, adding at some point the Board of Education will either approve or deny the proposal based on the information gathered.

Superintendent Ward stated there definitely will not be a merger of sports teams for the 2012-13 school year.

Guest Frank Gleichauf stated he feels that the number one thing that affects students would be the classroom, and then sports, then music & arts and other extra-curricular activities, and if we are starting to look at merging services with another District, the District should first be looking to merge activities that effect students the least rather than those activities that affect students the most. Mr. Gleichauf also noted if the districts merge and as a result Naples is moved up a level, and the District also eliminates a level there will be even more cuts, adding he has never had to cut a student from a team and he has had students who have come and thanked him for just being a part of the team even though they did not get a lot of playing time. Mr. Gleichauf encouraged the board to look for areas that would affect the students the least. Board Member Mona Sage-Cardinale asked if the District has any team sport that has so few students participating that the District would consider cutting that sport altogether. Athletic Director Paul Giovine stated the District tries to keep the opportunity open for students even when there are lower numbers. Board President Keith Swank stated he felt that cutting the JV Tennis program had hurt the modified program as the students who were to move from modified to JV this year may have been intimidated by going straight to Varsity, commenting that it has weakened the Tennis program.

Guest Stacy Shearing stated she did not want to see any of the sports dropped and she also did not like the thought of a merger as it would result in player cuts. Mrs. Shearing stated her children have been involved in leagues since they were five years old, noting it is a cost and a lot of extra time to the parents and there are a lot of students who cannot participate for that reason. Stacy stated the modified teams provide the opportunity for students who have not been able to afford or because of time constraints for their parents have been unable to participate in the outside athletic programs, adding it is important for us to see these students develop into nice young athletes, adding with the cost of fuel she does not see how a merger with Marcus Whitman would be feasible as it is a 20-25 minute drive each way. Mrs. Shearing stated if the District continues to cut the modified and JV sports it will be very tough on the students. Mrs. Shearing asked the District to let the parents know what the Sports Boosters might be able to do to help defray some of the costs for athletics in the District. Mrs. Shearing also asked the board to consider a public vote on the idea of merging athletics with Marcus Whitman as she feels it should be up to the community to decide, just as it was up to the community to decide to move forward with the capital project.

Guest Bryan Gordon stated the District should also consider the impact of a merger on the students as it is not just the games, but also practice every night before the season starts, adding just the transportation time would be a huge price to pay for the students participating in athletics.

Board President Keith Swank stated the Districts are faced with difficult financial times and they are trying to provide opportunities to keep all the sports and are looking at how they can keep all the different athletic programs.

Student Representative Allison Plante stated she is not an athlete however her brother is and he does Canandaigua swimming in the spring and she helps to transport him to Canandaigua when her parents are busy, so it is possible to do, noting he gets all of his work done and is still an A student, adding she would love to have the opportunity to participate in track.

Guest Bryan Gordon noted students already have the opportunity to participate with other Districts as a Partial Team for certain sports. Athletic Director Paul Giovine stated that

opportunity is available only for individual competition sports such as track where an individual student can train with another team but still compete as an individual “team”, adding the individual is responsible for their own transportation to and from the other school.

Additional discussion was held pertaining to the pros and cons of merging athletics and the recent study regarding the idea of merging school districts as well. Superintendent Ward stated there will be additional discussion regarding the idea of merging athletics at the next Board of Education meeting.

NYSCATE / Technology Updates: Teachers Anneke Radin-Snaith, Colleen Betrus and Anneshia VanBortel presented information from the NYSCATE conference. Mrs. Radin-Snaith gave a brief overview of her presentation on Integrating Collaborative Cloud-Based Computing, talking about the practical aspects of integrating Cloud computing into the classroom. Mrs. Betrus and Anneshia VanBortel presented information from the conference regarding Essential Online Skills, focusing on skills students would need to be successful in taking an online class and also a workshop on Redefining College Prep, noting they have used some of the information from the presentation to help in updating our technology plan. Following was a period of questions and answers from the Board of Education.

2012-2013 Budget Update: School Business Administrator Ann O'Brien presented information pertaining to the proposed 2012-13 school budget, noting the governor's budget came out on the 18th of January, adding the District is looking at how the proposed state budget will impact Naples Central School. Ms. O'Brien then reviewed the budget information in relation to the proposed state budget noting the proposed aid increase for Naples is less than 1%, adding that budget constraints are very serious, noting the governor is proposing that the Districts not be reimbursed for unexpected increases in cost for state mandated services and the state may also cut the District's aid for the pre-school program. Ms. O'Brien stated the District has not seen any real gains in operational aid in six-seven years, commenting that our expenses are climbing at high rate, for example health insurance costs are estimated to increase by 18% this year. Ms. O'Brien then presented a snap shot of all of the District revenues and expenses. Board discussion followed pertaining to the information presented.

Elementary Principal Report: Elementary Principal Kristina Saucke recognized the following Elementary Students in the Spotlight: Kindergarten - Lawson Myers, Ian Kenney, Lydia Wheaton, Beverly Bella Fowler, Braden Amadeo, and Tarra Bench; 1st Grade - Tyler Jirovec, Logan Voss, Nash Baader, Taylor Dittman, Eliza Callaghan, and Kyle Casciani; 2nd Grade - Wyatt Woodard, Jackson Brahm, Acquoya Ridall, Stella Frazer, Wes McMullen, and Kaitlyn Mark; 3rd Grade - Derik Thompson, Bruce Elwell, Rawson Martin, Jaden Inda, Rachel Kugler, and Ava Sheedy; 4th Grade - Kharyl Judith, Heath DeNee, Gianna Vest, Olivia Fiero, Kara Cusson, and Nikolas Sirvent; 5th Grade - Brock Brechko, Darci Thompson, Francesca Amara, Skye Chaapel, Thomas Galgano, and Emily Logan; 6th Grade - Jonathan Lee, Sophia Sirvent, Ashley Wight, Alexzander Baader, Anna Marie Dallas, and Nicholas Moore.

Ms. Saucke also informed the board that occasionally parents requested addresses of fellow classmates at the Elementary building and the K-2 department had decided to send a letter home to all of the students' parents asking if they would like their child to be included on a class address and phone number list, adding if the parent gave permission to be on the list their child was included in the directory.

Secondary Principal Report: Secondary Principal Matthew Frahm stated it was January Regents week, noting this is week twenty and they had just had their final mid-term today, adding this year the District had come up with a modified testing schedule and they will be reviewing feedback regarding the changes to the testing schedule and determine what they will do in the future. Board Member John Murphy suggested the District have a sports blackout during mid-term week.

Internal Claims Auditor Report: Internal Claims Auditor Gretchen Pulver stated the business department is doing a great job, suggesting the District needs to be cautious of shipping charges as we look at purchasing for the next school year.

Director of Pupil Personnel Report: Director of Pupil Personnel Nancy Meserve presented the Special Programs report, noting that in addition to all schools being held accountable for how students do on state testing, regents exams, and graduation rates, there are a whole range of indicators, twenty in all, that the state reports to the federal government, noting one of the indicators asks for the percentage of time students with individual education plans (IEP) spend in regular education classes, stating research shows that the more time students with an IEP spend in a typical education class the more access they have to the curriculum and academic rigor. Mrs. Meserve noted the state requires that fifty-seven percent of students with special needs be in a regular class for 80% or more of their day, and Naples' students are already at sixty-seven percent, which shows there is a strong commitment at Naples to creating opportunities for special needs students to be in a regular education classroom, which results in them doing well on state tests. Mrs. Meserve stated the District has come up with very cost effective ways to accommodate special needs students that also creates academic success for the students.

Administrative Intern Report: Administrative Intern Sarah Shainfeld stated she had made the commitment about a month ago to try and attend as many classrooms as she could in the High School, noting she had not realized what a rich professional development was right outside her door, adding she is gearing up to go to the Science leadership academy with Anneke Radin-Snaith and is very excited about the information she will learn there, however she feels that if someone were to come into our school and see what our students are doing with activities such as Robotics, they would be equally as blown away by some of things we have going on in our classrooms at Naples.

Student Representative Report: Student Representative Allison Plante stated mid-term week had ended and she was very thankful as she feels mid-term week is more stressful than finals, noting the change in schedule was hard, however she felt she had time to complete all her exams and it had all flowed together nicely. Ms. Plante stated basketball has been doing well this season, adding it was good to see school spirit showing with the sales of the school t-shirts, adding there are twelve qualifiers for sectional swimming this year which is more than they have ever had before.; Girls Varsity skiing and bowling are also doing very well.; Auditions for this years' musical, the Sound of Music, are completed with Jessie Smith as Maria and Jonah Makepeace as the Captain.; Operation Santa just concluded, commending the students for the many hours they commit to Operation Santa.; and all the Seniors are looking forward to their last semester.

Budget Committee: Board Member Barbara Howard stated the committee had discussed the budget workshops and had asked to keep the second budget workshop on the budget calendar for now as the committee feels it will be a very difficult budget, noting they will be working

diligently to do what they can do, adding it does not look as if Governor Cuomo will be helping the Districts out.

Facility Committee: Board Member Michael Boggs stated SEI and Watchdog are preparing for the borrowing aspect of the construction project, noting the last meeting was held on January tenth, adding the District has received approval from the engineers to combine the septic system from the High School with the existing system at the Elementary school, and the next step is to receive approval from the Department of Environmental Conservation, noting the school does not anticipate any problems with that process; Phase 2a and 2b are still on schedule; the trailer has been removed; SEI has found a school sign that is a single unit that displays on both sides, noting it would be less expensive than two separate signs; the meeting scheduled with Mr. Donegan for January 26th has been rescheduled for February 24th; and SEI and Watchdog will be at the next Board of Education meeting on February 1st.

Policy Committee: Board Member Gail Musnicki stated there were four revised policies on the docket for approval that evening, adding at their meeting on the 24th they had revised policies on the Transportation of Students, the Acceptance of Gifts and Grants, Purchasing, Credential Options for Students with Disabilities, and Bullying as well as adding a new policy on School Bus Safety Program, adding the policies will be brought for board review in February.

BOCES Board of Education Meeting: Board Member John Murphy reported that Superintendent Marinelli will be retiring.

Motion: Barbara Howard

2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meeting:

Regular Meeting of January 4, 2012

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Joseph Callaghan

2nd: Barbara Howard

Resolved, that the Board of Education denies the appeal of an employee grievance as presented.

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Mona Sage-Cardinale

2nd: Barbara Howard

Resolved, that the Board of Education approves the following Business/Financial resolutions as presented:

- Resolved, that approval be given to accept the generous donation of \$750.00 by an anonymous donor, to be used for the purchase of AED, CPR, and First Aid training equipment and manuals for the Naples Central School District.
- Resolved, that approval be given to accept the generous donation of \$1,000.00 from Otis Eastern Services of Wellsville, NY, for the rental or purchase of microphones for the Naples Central School Musical as designated.

- Resolved, that approval be given to declare the outdoor basketball hoop and backboard as surplus property and to donate the surplus property to the Fields Corner Mennonite School, Rushville, NY.
- Resolved, that the Board of Education approves the proposed Naples Central School 2012-2013 Calendar.
- Resolved, that the Board of Education, upon the recommendation of the Policy Committee, with no second required as per policy #1410, hereby approves the following policies:
 - Policy # 3210 – Visitors to the Schools
 - Policy # 5731 – School Bus Safety Program
 - Policy # 6551 – Family and Medical Leave Act
 - Policy # 7515 – Pediculosis (Head Lice)
- Resolved, that the Board of Education approves the Treasurer's Report for the month ending November 2011.
- Resolved, that the Board of Education authorizes the annual 2012-2013 Naples High School Chorus trip to New York City from November 30, 2012 – December 1, 2012, itinerary attached.

Voting Yes: 9
Voting No: 0

Motion Carried

Motion: Michael Boggs
2nd: Barbara Howard

Resolved, that the Board of Education approves the following personnel items:

- Resolved, that the Board of Education approves Polly Halladay to cover nursing duties during All-County Chorus and Band activities.
- Resolved, that the Board of Education approves the request of Patricia Mantione for an unpaid sick leave of absence, from January 5, 2012 through January 24, 2012, not to set precedence.
- Resolved, that the Board of Education approves the retirement resignation of Patrick Farrell, Cleaner, with regret, effective January 14, 2012.

Voting Yes: 9
Voting No: 0

Motion Carried

Motion: Mona Sage-Cardinale
2nd: Barbara Howard

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the following Consent Agenda Items:

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education hereby approves the following Student Teachers from Keuka College:

<u>Name</u>	<u>Placement</u>	<u>Advisor</u>
Shauna Horn	Special Education: Feb. 6 - March. 30, 2012	Cindy Domm
Shauna Horn	General Education: April 2 - May 23, 2012	Angela Lynk
Renee Saraceni	General Education: Feb. 6 - March. 30, 2012	Celeste Elliott
Melissa Smith	General Education: Feb. 6 - March. 30, 2012	Jeff Liebenritt
Samantha Snyder	General Education: Feb. 6 - March. 30, 2012	Jerry Bay

- c. Resolved, that the Board of Education hereby approves the following list of Substitutes:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Stephen Parks	Bus Driver	3850 Route 21, Wayland, New York 14572
Catherine Del Duca	Teacher	82 Howell Street, Canandaigua, NY 14424
Brett MacMillan	Teacher	23 South Avenue, Bloomfield, NY 14469
Brett MacMillan	Teacher Aide	23 South Avenue, Bloomfield, NY 14469
Rachel Krohn	Teacher Aide	28 Maine Street, Bath, NY 14810
Amy Lynn Sick	Teacher	4182 Lent Hill Road, Cohocton, NY 14826
Amy Lynn Sick	Teacher Aide	4182 Lent Hill Road, Cohocton, NY 14826
Brittany Horr	Teacher	48 Seward Street, Dansville, NY 14437
Jane Achter	Teacher	8137 Wesley Road, Honeoye, NY 14471
Michael Fowler	Teacher	132 North Main Street, Naples, NY 14512
Michael Fowler	Teacher Aide	132 North Main Street, Naples, NY 14512
Michael Fowler	Bus Monitor	132 North Main Street, Naples, NY 14512
Michael Fowler	School Monitor	132 North Main Street, Naples, NY 14512
Michael Fowler	Food Service Helper	132 North Main Street, Naples, NY 14512
Michael Fowler	Cleaner	132 North Main Street, Naples, NY 14512

Voting Yes: 9

Motion Carried

Voting No: 0

Motion: Gail Musnicki

2nd: Mona Sage-Cardinale

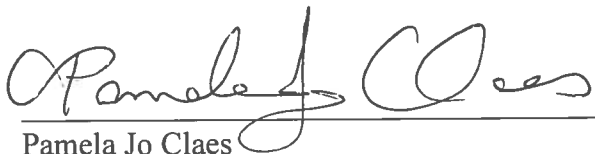
There being no further business, the Regular Meeting of January 25, 2012 is hereby adjourned at 9:35 p.m.

Voting Yes: 9

Motion Carried

Voting No: 0

Dated this 25th day of January, 2012


Pamela Jo Claes
District Clerk