BOARD MEETING: Regular

DATE: Wednesday, January 8, 2014

TIME: 5:30p.m.

PLACE: Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of January 8, 2014 (Board Action)

 IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. <u>Public Comments</u>: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

• <u>Board Reponse</u>: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Capital Project Update
- Operation Santa
- State of the State Address Overview

IX. Minutes (Board Action)

- Regular Meeting of December 4, 2013
- Regular Meeting of December 18, 2013

X. <u>Memorandum of Agreement</u> (Board Action)

XI. Superintendent Search Consultant (Board Action)

XII. <u>Business</u> (Board Action)

- Donation
- · Discards

XIII. <u>Interim Superintendent</u> (Board Action)

XIV. Personnel (Board Action)

- Resignations
 - Teacher
 - School Monitor
 - Coaches
- 2013-2014 Coaches
- Unpaid Leave

XV. Consent Agenda Items (Board Action)

- CSE & CPSE Placements
- Volunteer
- Substitutes
 - Teacher Aides

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, January 8, 2014 at 5:14 p.m. in the Naples Central High School Cafeteria.

Members Present: Michael Boggs Barbara Howard

Robert Brautigam Gail Musnicki Ronald Burke Margo Ulmer Carter Chapman: Arrived 5:16 p.m. Lissa Brautigam

Brent Gerstner: Arrived 5:16 p.m.

Members Absent: Joseph Callaghan

Also Present: Kimberle A. Ward, Mitchell Ball, Kristina Saucke, Matthew Frahm,

and Alan Moore.

Guests: Samantha Bell, Kelly Hall, Chris Brautigam, Diann Payne, Dahl Shultz, Sue Kingsbauer, Carolyn Forrester, Pat Annesi, Thomas Ashmead, Greta Bruen, Jessica Angelo, Jessie Gorcica, Tyler Smith, George Kotlik, Luke Iverson, Scott Petrie, Lydia Simonton, Mitch Haggl, Mason Semmel, Corey Summers, Carla Simonton, John McCabe, and Judy DiRaddo.

A quorum being present, the meeting was called to order at 5:14 p.m. by Board President Margo Ulmer.

Motion: Barbara Howard 2nd: Ronald Burke

Resolved, that the Board of Education approves the agenda of the Regular Meeting of January 8, 2014 as presented.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Barbara Howard 2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 5:14 p.m. for the purpose of discussing the employment history of a particular person or person(s).

Voting Yes: 6 Motion Carried

Voting No: 0

Time out of closed session: 7:00 p.m.

Motion: Barbara Howard 2nd: Brent Gerstner

Resolved, that the Board of Education approves the minutes of the following meetings:

- The Regular Meeting of December 4, 2013

- The Regular Meeting of December 18, 2013.

Voting Yes: 8 Motion Carried

Voting No: 0

Public Comments

Mrs. Kelly Hall asked for further clarification regarding the implementation of the Common Core Curriculum.

Mrs. Carolyn Forrester indicated that she is very interested in getting a tour of the capital project additions.

Points of Interest

Superintendent Kimberle Ward wished Board Member Barbara Howard a "Happy Birthday".

Board Response:

Board of Education President Margo Ulmer responded to questions regarding the possibility of having the Elementary and Secondary School Principals cover the duties of the Superintendent while the district searches for a replacement, indicating that the Board of Education does not believe that this recommendation would be in the best interests of the district when looking at all of the duties of the Superintendent. Mrs. Ulmer stated that the Board of Education would appoint an Interim Superintendent and had interviewed two candidates in executive session earlier in the evening, adding that the Board has not chosen an Interim Superintendent yet, but anticipates doing so for appointment on January 22nd.

Mrs. Ulmer stated that the district will appoint BOCES District Superintendent Scott Bischoping as search consultant for the vacated position of Superintendent at no compensation except for incidental costs such as postage and printing.

Mrs. Ulmer indicated that the district will reply to the comments regarding the pool disinfectant system during the Capital Project Update portion of the Superintendent's updates and recognitions, noting that Board Member Joseph Callaghan has been very thoughtful, as part of the Facilities Committee, in ensuring that the district has chosen a pool system that provides the best option for the needs of the district when looking at health, safety, and cost. Superintendent Ward indicated that the Facilities Committee is considering adding the UV system back into the design of the pool in an effort to further limit the amount of chlorine that cycles through the pool system and into the pool.

Mrs. Ulmer indicated that the Board of Education is still working on determining the qualifications for the upcoming Superintendent posting, noting that residency in Naples will be considered as a possible qualification, however, the conversation has not gotten there yet.

Superintendent Ward stated that a memo from the Commissioner of Education, John King, was released that responded to the many forums that have occurred in the state, noting the memo has been made available to the public for distribution.

Mrs. Ward responded to questions from the public regarding professional development, indicating that there are only so many days that can be earmarked for professional development due to session requirements as outlined by the state, noting students must be in session for a minimum of 180 days during the school year. Mrs. Ward indicated there are three half days earmarked for professional development at the end of January and there will be more in May. Mrs. Ward stated that professional development through BOCES has been available to staff, upon request, all along, adding that federal grant monies through Race to the Top and Title IIA are being used for professional development. Mrs. Ward indicated that the district is using various professionals to come in house to provide additional training in January and that budget discussions with the Budget Committee have included building professional development into the 2014-15 budget. Mrs. Ward noted that the new curriculum is far different than the old, adding the first three years focused on how to adopt or adapt to the Common Core. Mrs. Ward noted that teachers and principals are reaching out to other districts to develop plans and share information regarding the Common Core Curriculum.

Recognitions

Architects Kurt Vater and Victor Tomaselli from SEI Design Group gave a capital project update and distributed a packet for public and board use. Mr. Tomaselli noted that the majority of the new addition, with the exception of the pool area and gym lockers, was turned over to the district for use

starting January 6th, 2014 as planned, adding that there are still a few outstanding punch list items that need to be added or fixed in these areas. Mr. Tomaselli indicated that work has shifted to renovations in the old section of the building including the main office, counselor's office, and nurse's office. Mr. Tomaselli noted that the project is moving ahead of schedule and is on budget, indicating that some items that had been placed on hold due to budgetary reasons are being added back into the project as it nears completion.

Mr. Tomaselli responded to community questions regarding the pool chlorination system noting that the district and the architects have worked with the pool consultant, Aquatic Pool and Spa, to install a chlorination system that will meet legal sanitary requirements. Mr. Tomaselli stated that any other system is a supplement to chlorination, adding there are other systems that could reduce the amount of chlorination, but they are either very expensive to operate and/or take up a huge footprint in the facility, noting that the project does not have space to house this equipment. Mr. Tomaselli indicated that project includes a chlorination system and an evacuator system that works to pull chloramines that gather on the top of pool and evacuates them out of the building. The district is also investigating the possibility of adding an ultraviolet system that will reduce the amount of chlorine that enters the pool after the water has been treated.

Board Member Gail Musnicki indicated that the pool is anticipated to be open and ready for use by late June or early July.

Superintendent Ward shared a video of the capital project that was produced by Bob Hotchkiss.

The Board of Education and guests toured the project at 7:45 p.m.

Operation Santa

Operation Santa Advisor George English presented a report on the 2013 Holiday season. Mr. English indicated that there seventeen students who participated in Operation Santa, and in all, sixty-one families were supported by Operation Santa, adding over 35 individuals from the staff and community assisted in preparing for distribution of Operation Santa items. Mr. English reported that Operation Santa started with an operating fund balance of over \$41,000 and through purchases for families ended with a fund balance of approximately \$26,000. Mr. English indicated that total donations were lower than expected and equated to \$7,000 for 2013, noting that marketing Operation Santa in an effort to increase donations will be priority in 2014. Mr. English also indicated that the financial portion of Operation Santa will be turned over to Scott Trumbower at Canandaigua National Bank & Trust after thank you notes have been written and distributed.

State of the State Address Overview

School Business Administrator Mitchell Ball reviewed items that were presented by New York State Governor Andrew Cuomo during his State of the State Address as presented earlier in the day. Mr. Ball noted that the presentation lasted approximately an hour and fifteen minutes and started by reviewing issues that existed prior to the election of Governor Cuomo and then discussed the successes that have occurred since the Governor took office. Mr. Ball reviewed the various topics that the Governor discussed and concluded by discussing the initiatives that directly impact school districts. These educational initiatives included the Smart Schools initiative which will look specifically at funding technology upgrades, a Universal Full Day Pre-Kindergarten initiative, and a Teacher Excellence Fund initiative that will look to pay teachers for performance.

Motion: 2nd:

Michael Boggs Ronald Burke

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the negotiated Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District in regards to Article V of the Naples Teachers' Association collective bargaining agreement, as presented.

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: 2nd:

Barbara Howard Ronald Burke

Resolved, that the Board of Education appoints and indemnifies Scott A. Bischoping, District Superintendent of Schools, Wayne-Finger Lakes BOCES, as search consultant for the position of Superintendent of Schools for the Naples Central School District at no compensation. The Naples School District agrees to reimburse the Wayne-Finger Lakes BOCES for incidental costs incurred during the search process.

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: 2nd:

Michael Boggs Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that authorization be given to accept the generous anonymous donation of \$3,408.31, to be deposited into the General Fund, thereby increasing the General Fund Budget by the amount of \$3,408.31, to be used for the purchase of a REAListic Backboard 8'x16' Dual Curved Backboard, Full Package.
- Resolved, that authorization be given to donate eight (8) Singer Sewing machines; seven (7) Model #717; one (1) Model #6705 (Graduate) to Judy Hanley of 6620 State Route 21, Naples, New York, 14512 for the purpose of conducting a Sewing Class as part of the Community Education Program sponsored by the Naples Central School District.
- Resolved, that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Math Department discards as listed.

Voting Yes: 8

Motion Carried

Voting No: 0

Board President Margo Ulmer requested that the motion to appoint an interim Superintendent be tabled pending further discussion in executive session.

Motion: 2nd:

Michael Boggs Gail Musnicki

Resolved, that the resolution relating to the appointment of an interim Superintendent be postponed until the Board of Education meeting of January 22, 2014.

Voting Yes: 8

Motion Carried

Voting No: 0

January 8, 2014 Regular Meeting

Motion: Michael Boggs 2nd: Gail Musnicki

Resolved, upon the recommendation of Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following resignations:
 - Karen Robinson, Teacher, with regret, effective July 19, 2014.
 - Karen Robinson, Modified Tennis Coach, with regret, effective January 9, 2014.
 - Daniel J. Stephens, Varsity Baseball Coach, with regret, effective January 9, 2014.
 - Howard Fleischman, Modified Baseball Coach, with regret, effective January 9, 2014.
- Resolved, that the Board of Education approves the following Coach for the 2013-2014 School Year:
 - Howard Fleischman Varsity Baseball
- Resolved, that the Board of Education approves unpaid leave for Robert Tice, Cleaner, for the following days:
 - December 24, 2013 to January 2, 2014: Eight (8) days

Voting Yes:

Motion Carried

Voting No: 0

Motion: **Barbara Howard** 2nd: Gail Musnicki

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.
- b. Resolved, that the Board of Education approves the following Volunteer:

Name

Position

Address

William Strasser Volunteer

6877 County Road 12, Naples, NY 14512

c. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

Name

Position

Address

Joseph Stewart

Teacher Aide

11 Pleasantside Drive, Wayland, NY 14572

Antone Olney

Teacher Aide

7884 Gulick Road, Naples, NY 14512

Voting Yes:

Motion Carried

Voting No: 0

Motion:

Ronald Burke

2nd:

Carter Chapman

Resolved, that the Board of Education approves calling an executive session at 8:42 p.m. for the purpose of discussing the employment history of a particular person or person(s).

Voting Yes:

Motion Carried

Voting No: 0

Time out of closed session: 9:36 p.m.

Motion: Barbara Howard 2nd: **Ronald Burke**

There being no further business, the Regular Meeting of January 8, 2014 is hereby adjourned at

9:38 p.m.

Voting Yes: 8 **Motion Carried**

Voting No:

Dated this 8th day of January, 2014

Mitchell Ball District Clerk