BOARD MEETING: Regular

Wednesday, October 7, 2015 DATE:

6:30 p.m. TIME:

PLACE: Naples High School Cafeteria

Meeting Called to Order I.

II. Roll Call

(Board Action) Adopt the Agenda of the Regular Meeting of September 2, 2015 III.(Board Action) IV. Executive Session

Pledge of Allegiance V.

Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for

future response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- NCS Bright Spots
- Audit Report
- Food Service Report
- Visioning & Strategic Planning Process
- Video Conferencing
- Guidance Document related to Transgender & Gender Non-Conforming Students

IX. Board Reports

• Facilities Committee

X. (Board Action) **Minutes**

Regular Meeting of September 16, 2015

Budget Timeline (Board Action) XI. (Board Action)

XII. Finance

• 2014-2015 Audit Report

XIII. Business / Financial

• Establish Extra-Curricular Club Discards

• Temporary Personnel Policy Update

• Substitute List update Establish Standard Work Day

• Establish Position of Typist

XIV. Personnel

• Resignation:

- School Monitor - Part Time

• Appointment:

School Bus Driver

- 2015-2016 Extra-Curricular Advisor: Jr. Robotics Club

XV. Consent Agenda Items

(Board Action)

- Jr. Robotics

(Board Action)

(Board Action)

- CSE, CPSE & 504 Recommendations
- Volunteers
- Substitute Cleaner
- Substitute Building Maintenance Assistant
- Substitute Bus Driver
- Substitutes
 - Cleaner
 - Food Service Helper
 - Teacher

Regular Meeting October 7, 2015

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 7, 2015 at 6:31 p.m. in the Naples High School Cafeteria.

Members Present:

Robert Brautigam

Robert Hotchkiss

Joseph Callaghan - Arrived @ 6:34 p.m. Gail Musnicki

Carter Chapman **Brent Gerstner**

Maura Sullivan Margo Ulmer

Jacob Hall

Elizabeth Friend

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina Saucke, Justin Stuck, and Karen Mead.

Guests: Shirley Riffle and Diann Payne

A quorum being present, the meeting was called to order at 6:31 p.m. by Board President Margo Ulmer.

Motion:

Gail Musnicki

2nd:

Jacob Hall

Resolved, that the Board of Education approves the agenda of the Regular Meeting of October 7, 2015 as presented.

Voting Yes: 8

Motion Carried

Voting No: 0

Motion:

Robert Hotchkiss

Robert Brautigam

Resolved, that the Board of Education approves calling an executive session at 6:32 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes:

Motion Carried

Voting No: 0

Board Member Joseph Callaghan arrived at 6:34 p.m.

Time out of Executive Session: 7:04 p.m.

Public Comments

None

Board Response

None

Points of Interest

None

Superintendent Recognitions & Updates

Superintendent Matthew Frahm noted that Mrs. Jodi Gleichauf, Naples Speech Language Pathologist as the focus of his "Bright Spot" for her contributions to the district.

Auditors from EFP Rotenburg reviewed the 2014-15 Financial Statement Audit of the District.

Regular Meeting October 7, 2015

Food Service Manager Deena Kingston reviewed various programs that have been implemented and improvements that have been made to the Food Service program in the 2015-16 school year. Business Administrator Mitchell Ball spoke briefly about Food Service account financials.

Mr. Frahm discussed the visioning & strategic planning process for the 2015-16 year and introduced a letter that he plans on distributing to district staff in an attempt to elicit stakeholder feedback. The Board of Education agreed that they were amenable to the process.

Mr. Frahm noted that there are a number of Board of Education members that are at times unable to attend in meetings in person noting that video conferencing may be a possibility. Mr. Frahm outlined regulations and technical considerations as they pertain to videoconferencing. The Board of Education agreed that they would like to pursue this option.

Mr. Frahm discussed the Guidance Document related to Transgender & Gender Non-Conforming Students as released by the New York State Department of Education. Mr. Frahm reviewed terminology, practices, changes, and recommended policies and practices. Mr. Frahm noted that a sub-committee of the Safety Team is reviewing the districts' current level of preparedness and is looking to making recommendations moving forward.

Board Reports

Board of Education and Facilities Committee Member Carter Chapman reviewed items as discussed in the Facilities Committee Meeting including the Elementary Playground proposal, the Building Conditions Survey, Long Range Facilities Planning, Safety and Security, Daryl Abraham, Facilities Updates, the Erected Sign, a District wide water softener, the Smart Schools Bond Act, district/village meetings, and the agreement with the town.

Motion: Brent Gerstner 2nd: Carter Chapman

Resolved, that the Board of Education approves the minutes of the following meeting:

• Regular Meeting of September 16, 2015

Voting Yes: 9

Motion Carried

Voting No: 0

Motion:

Jacob Hall

2nd:

Joseph Callaghan

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves 2015-2016 Naples Central School District Budget Timeline as presented.

Voting Yes:

Motion Carried

Voting No: 0

Motion:

Gail Musnicki

2nd: **Carter Chapman**

Resolved, that upon the recommendation of the Board of Education Audit Committee, the Board of Education approves the Draft Independent Auditor's Report for the year ending June 30, 2015.

Voting Yes:

Motion Carried

Voting No: 0 Regular Meeting October 7, 2015

Motion: Jacob Hall

2nd: Robert Brautigam

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

• Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:

- Physical Education Department:

Two (2) Ping Pong Tables
One (1) Trainer Volleyball
One (1) Wooden Cricket Set
One (1) Rubber Football
One (1) Stereo Rack System
One (2) Indoor Soccer Balls
One (1) Cardio-Elliptical Machine

- Facilities Department:

One (1) Three Wheel Trike One (1) Smith Co. Sander

- <u>Technology Department</u>: One (1) Power Hacksaw

- <u>Elementary Library</u>:

Star Wars Time for Kids

• Resolved, that the Board of Education approves the following policies, regulations and forms as presented:

- Policy #6220: Temporary Personnel

- Resolved, that the amended 2015-2016 Substitutes are approved as presented (List attached).
- Resolved, that the Board of Education authorizes the creation of the following position on the Ontario County Department of Civil Service roster for our District.
 - Typist
- Resolved, that authorization is given to establish the following extra-curricular club:
 - Jr. Robotics Club, with no stipend associated with the advisor position.
- Resolved, that the Naples Central School District hereby establishes the standard work days for the following titles and will report the officials to the New York State and Local Retirement System as required:
 - Internal Claims Auditor: Evelyn Letta Eight (8) hours
 - Deputy School District Treasurer: Linda Burke Eight (8) hours
 - Deputy School District Clerk: Pamela Claes Eight (8) hours

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Joseph Callaghan 2nd: Robert Hotchkiss

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approve the following resignation:
 - Joanne Schenk, School Monitor Part Time, with regret, effective October 13, 2015, last day worked October 9, 2015, contingent upon her appointment as School Bus Driver.
- Resolved, that the Board of Education appoints the following:
 - Joanne Schenk, 8 Race Street, Naples, NY 14512 as Bus Driver, effective October 13, 2015, at a rate of \$20.69/hour.

Regular Meeting October 7, 2015

• Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2015-2016 School Year, salary as per negotiated agreement:

Jr. Robotics Club: Jodi Schwartz - No stipend

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Robert Brautigam

2nd: Jacob Hall

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

a. Resolved, that the Board of Education approves committee recommendations from the following meetings:

Committee on Special Education actions of September 16, 2015, September 28, 2015 and September 30, 2015.

Committee on Preschool Special Education actions of September 29, 2015.

b. Resolved, that the Board of Education hereby approves the following list of Volunteers:

<u>Name</u>	<u>Position</u>	Address
Annette Drake	Volunteer	5455 Route 53, Naples, NY 14512
Kimberly Erb	Volunteer	8804 State Route 21, Naples, NY 14512
Sarah Larysz	Volunteer	8630 Route 53, Naples, NY 14512

- c. Resolved, that the Board of Education hereby approves Christopher Ditmars, 164 South Main Street, Naples, NY 14512 as a Substitute Cleaner, effective September 16, 2015.
- d. Resolved, that the Board of Education hereby approves David Zona, 5200 Johnson Hill Drive, Canandaigua, NY 14424 as Substitute Building Maintenance Assistant effective September 23, 2015.
- e. Resolved, that the Board of Education hereby approves Joanne Schenk, 8 Race Street, Naples, NY 14512 as Substitute Bus Driver effective September 28, 2015-October 9, 2015.
- f. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

NamePositionAddressEvon WilliamsCleaner6708 Gulick Road, Naples, NY 14512Marilou SchenkFood Service Helper780 Italy Valley Road, Naples, NY 14512

Gail Slocombe Teacher 8915 Garlinghouse-Atlanta Rd., Naples, NY 14512

Voting Yes: 9 Motion Carried

Voting No: 0

Motion: Carter Chapman 2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 8:06 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 9 Motion Carried

Voting No: 0

Time out of Executive Session: 8:54 p.m.

Motion:

Robert Brautigam

2nd:

Brent Gerstner

There being no further business, the Regular Meeting of October 7, 2015 is hereby adjourned at 8:54 p.m.

Voting Yes: 9

Motion Carried

Voting No:

: 0

Dated this 7th day of October, 2015

Mitchell Ball

District Clerk

2015 6220 1 of 4

Personnel

SUBJECT: TEMPORARY PERSONNEL

District's needs may sometimes require temporary appointments. The terms of these appointments shall be defined by the Board of Education on a case-by-case basis.

Student Teachers

The Naples Central School District shall cooperate with teacher training institutions in the placement of student teachers in order to provide beginning teachers with the best possible student teaching experience.

Schools are required to allow student teachers to videotape themselves providing instruction in a classroom to meet their instruction component doe their teaching certification. The video must remain confidential and is not subject to viewing or disclosure to an individual or entity other than the student teacher applicant and relevant personnel.

Student teachers shall be protected from liability for negligence or other acts resulting in accidental injury to any person by the School District, as provided by law.

Student Teachers shall not be allowed to substitute teach until they have completed all requirements for student teaching.

Substitute Teachers

A substitute teacher qualified to teach in the Naples Central School District shall be employed, whenever possible, by the Superintendent of Schools in the absence of a regular teacher. It is recognized that fully certified persons will not always be available for employment as substitute teachers.

Eligibility for Service

Per Commissioner's Regulations Section 80-5.4, there shall be three (3) categories of substitutes as follows:

a) Substitutes with valid teaching certificates or certificates of qualification. Service may be rendered in any capacity, for any number of days. If employed on more than an "itinerant" basis, such persons will be employed in an area for which they are certified.

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Personnel

SUBJECT: TEMPORARY PERSONNEL (Cont'd)

- b) Substitutes without a valid certificate, but who are completing collegiate study towards certification at the rate of not less than six (6) semester hours per year. Service may be rendered in any capacity, for any number of days, in any number of school districts. If employed on more than an "itinerant" basis, such persons will be employed in the area for which they are seeking certification.
- c) Substitutes without a valid certificate and who are not working towards certification. Service may be rendered for no more than forty (40) days per school year.

The placement of a person on the approved substitute list requires Board of Education approval.

Substitute Tutor: \$30.00/hour

Per Diem Substitute Teacher Pay

The Naples Central School District shall pay substitute teachers at the rates listed below. All salaries are for continuous service in one assignment. There is no retroactivity. When substituting for a particular teacher, salary will be adjusted when the appropriate number of days of service has been met. At that point, the new rate will go into effect. Any modifications of the policy will be at the discretion of the Board of Education.

Days of Service Salary

1 to 20 days \$85/day: Certified \$70/day: Uncertified

21 days up to one semester 1/200th of step 1 BS/day (Commencing day 21)

Long-term substitute teachers will be those people who take over a regular teacher's assignment for one (1) semester or longer. They will be placed on contract for the duration of their assignment at the following rate of pay as per their degree: Step 1 Teachers Salary Distribution Schedule –Bachelors; or Step 1 of the Teachers Salary Distribution Schedule -Masters. Benefits will include Health Insurance; Dental Insurance; and Sick/Personal leave as specified in the Naples Teachers' Association contract. Costs for Fingerprinting: Fingerprinting costs will be the responsibility of the substitute; costs will be reimbursed to the substitute upon completion of 10 days of substitute employment. (Financial Assistance is available to qualified individuals)

(Continued)

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Personnel

SUBJECT: TEMPORARY PERSONNEL (Cont'd)

Substitute Nurse

Certified RN: \$110.00/day

Substitute Non-Instructional

Substitute Non-Instructional Employees shall be paid at the following rates: Food Service Helper, Bus Monitor, School Monitors Teacher Aides & Cleaners:

The Current New York State Minimum Wage, Effective 12/31/2014

Night Cleaner: Second and Third shift differential pay shall run concurrent with the current CSEA

Contract and/or Memorandums of Agreement pertaining to night cleaner differential

pay, effective for the 2013-14 school year and thereafter.

Lifeguards: \$12.00/hour Teacher Assistant: \$9.00/hour

Typist: \$9.25/hour effective 12/31/2014
Building Maintenance Mechanic: \$11.50/hour
Building Maintenance Assistant: \$10.00
Automotive Mechanic/Bus Driver: \$11.50/hour

Bus Driver: \$18.00/hour

Special or Outside Hourly Rate: As per Article XXIII, Section 23.2 of the current CSEA contract – Extra Duties, Item 2

Layover Rate: As per Article XXIII, Section 23.2 of the current CSEA contract – Extra Duties, Item 5

Bus Driver Refresher Course - \$10.00/hour up to a maximum of \$20.00 per session

Special provisions relative to Substitute Bus Drivers:

The Naples Central School District shall pay substitute bus drivers at the current minimum wage for the following:

Training in the operation of a school bus up to a maximum of forty (40) hours.

Time for actual seat hours in the required three (3) hour pre-service course and thirty (30) hour course will be paid at the current minimum wage/hour.

A driver is required to complete the following before request for payment can be made, including reimbursement for fingerprinting or *permit and licensing fees:

The thirty (30) hour course – to be completed within one year

A minimum of six months of service and 30 bus runs

(Continued)

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Personnel

SUBJECT: TEMPORARY PERSONNEL (Cont'd)

*The Naples Central School District will reimburse substitute drivers for permit and licensing fees upon presentation for a voucher for payment and related receipts. The licensing fees will be reimbursed as the difference between a regular driver's license and a Class D, Class CDL, and Class B license.

The Naples Central School District shall pay substitute school bus monitors at the current minimum wage for the following:

NYS Attendant/Monitor Pre-Service Instruction up to a maximum of two (2) hours.

Required training for School Bus Monitor up to a maximum of ten (10) hours; Required by state law that this class must be taken within one (1) year of employment as a school bus monitor.

The Naples Central School District shall pay substitute school bus monitors at the following rate for the Two (2) Hour Refresher Course; Required by state law two (2) times per year. \$10.00/hour up to a maximum of \$20.00 per session

<u>Costs for Fingerprinting</u>: Fingerprinting costs will be the responsibility of the substitute; costs will be reimbursed to the substitute upon completion of 10 days of substitute employment. (Financial Assistance is available to qualified individuals)

Education Law Section 3023

8 New York Code of Rules and Regulations (NYCRR) Sections 80-1.5 and 80-5.4

NOTE: Refer also to Policy #7240 – <u>Student Records: Access and Challenge</u>

Adopted: 6/27/07 Revised: 07/11/12 Revised: 11/18/09 - Effective 07/01/2010 Revised: 02/13/13 Revised: 10/16/13 Revised: 03/17/10 - Effective 07/01/2010 Revised: 01/22/14 Revised: 01/05/11 Revised: 03/19/14 Revised: 04/27/11 Revised: 12/17/14 Revised: 07/13/11 Revised: 02/25/15 Revised: 12/07/11 Revised: 10/07/15 Revised: 03/21/12

2015-2016 Substitute Employees

Last Name	First Name	POSITION	STREET	TOWN, ZIP
Altmire	Nadia	Teacher	7436 Sugarberry Drive	Naples, NY 14512
Altmire	Nadia	Teacher Aide	7436 Sugarberry Drive	Naples, NY 14512
Bachman	MaryAnn	Teacher	6080 Hicks Rd	Naples, NY 14512
Blake	Emily	Lifeguard		
Bjork	Lyndsey	Cleaner	9 Concord Place	Naples, NY 14512
Blake	Emily	Lifeguard	7929 Hunt Hollow Rd	Naples, NY 14512
Borden	Anita	Substitute Bus Monitor	6840 W.Gulick Rd.	Naples, NY 14512
Bradshaw	Rita	Teacher Aide	5 Pinewood Lane	Naples, NY 14512
Brown	Edgar	Teacher	7120 County Road #34	Naples, NY 14512
Bruen	Greta	Teacher	4403 Naples Street	Atlanta, NY 14808
Carmona	Moises	Registered Nurse	7131 Seman Rd.	Naples, NY 14512
Clawson	Rebecca	School Bus Monitor	P O Box 271	Naples, NY 14512
Coleman	Terri-Lee	Teacher	4376 Italy Hill Road	Branchport, NY 14418
DelGatto	Danielle	Teacher Aide	7240 Davis Rd.	Naples, NY 14512
DelGatto	Danielle	Teacher	7240 Davis Rd.	Naples, NY 14512
Delucia	Anthony	School Bus Driver	6848 State Route 21	Naples, NY 14512
		•	164 South Main St.	1
Ditmars Dittman	Christopher Lisa	Cleaner Teacher	7964 Gulick Rd.	Naples, NY 14512
				Naples, NY 14512
Dittman	Lisa	Teacher Aide	7964 Gulick Rd.	Naples, NY 14512
Dittman	Lisa	Typist	7964 Gulick Rd.	Naples, NY 14512
Eggleston	Jean	Food Service Helper	1 Cohocton St.	Naples, NY 14512
Eggleston	Jean	Teacher Aide	1 Cohocton St.	Naples, NY 14512
Engebrecht	Ronald	Teacher	5760 Seneca Point Road	Naples, NY 14512-9733
Fields	Lisa	Teacher	11568 Gleason Rd.	Prattsburgh, NY 14873
Fowler	Michael	Teacher	132 North Main St.	Naples, NY 14512
Fowler	Michael	Teacher Aide	132 North Main St.	Naples, NY 14512
Frappier	Sargent	Teacher	25 Lyon St.	Naples, NY 14512
Frappier	Sargent	Teacher Aide	25 Lyon St.	Naples, NY 14512
Frazer	Suzanne	Teacher	215 Clute Road	Naples, NY 14512
Frazer	Suzanne	Teacher Aide/Monitor	215 Clute Road	Naples, NY 14512
Friend	Elizabeth	Lifeguard	5955 Route 21	Naples, NY 14512
Gleason	Rachel	Teacher Aide	6163 Gulick Rd.	Naples, NY 14512
Goodwin	LaDonna	Teacher Aide	4749 State Route 245	Naples, NY 14512
Gordon	Samantha	Lifeguard	8118 Gulick Rd.	Naples, NY 14512
Gregg	Dianna	Teacher	4861 State Route 64	Canandaigua, NY 14424
Grove	Denise	Teacher	128 North Main Street	Naples, NY 14512
Guy	Robert	Teacher	85 Howell St.	Canandaigua, NY 14424
Halferty	Stephen	Teacher	3087 Yoder Hill Road	Keuka Park, NY 14478
Hall	Wendy	Teacher	5339 Whiting Road	Naples, NY 14512
Hall	Wendy	Teacher Assistant	5339 Whiting Road	Naples, NY 14512
Hall	Wendy	Teacher Aide	5339 Whiting Road	Naples, NY 14512
Herbert	Sarah	Teacher Aide	7 Lyon Street	Naples, NY 14512
Hotelling	Jill	Teacher Aide	4710 West Avenue	Middlesex, NY 14507
Hudson	Ronna	Teacher Aide/Monitor	PO Box 452	Naples, NY 14512
Infantino	Alyssa	Teacher	9730 Highland Ave.	Dansville, NY 14437
Jackson,III	Edward	Teacher	5036 County Road 36	Honeoye, NY 14471
Johnson	Sharon	Teacher Aide	7131 Seman Rd.	Naples, NY 14512
Johnson	Sharon	Bus Monitor	7131 Seman Rd.	Naples, NY 14512
	Deborah	Teacher Aide	5392 State Road 53	Naples, NY 14512 Naples, NY 14512
Joseph	Deborah	School Monitor	5392 State Road 53	Naples, NY 14512 Naples, NY 14512
Joseph			*	<u> </u>
Joseph	Deborah	Typist	5392 State Road 53	Naples, NY 14512
Kansco	Christine	Teacher	0202 Physic 177	Nonlea NIV 14513
Kenney	Clair	Teacher	8293 Blueberry Hill	Naples, NY 14512
Kenney	Clair	Teacher Aide	8293 Blueberry Hill	Naples, NY 14512
Krohn	Rachel	Teacher	28 Main St.	Bath, NY 14810
Leach	Leigha	Teacher Aide	6931 Tannery Creek Rd	Naples, NY 14512
Lincoln	Amy	Teacher	27 Thrall St.	Naples, NY 14512

2015-2016 Substitute Employees

Last Name	First Name	POSITION	STREET	TOWN, ZIP
Lincoln	Melissa	Teacher	9 Rosencrans Street	Cohocton, NY 14826
MacMillan	Brett	High School Teacher Aide	23 South Ave.	Bloomfield, NY 14470
MacMillan	Brett	High SchoolTeacher	23 South Ave.	Bloomfield, NY 14469
Maczynski	Karen	Teacher	6646 Dugway Road	Canandaigua, NY 14424
Maczynski	Karen	Teacher Aide	6646 Dugway Road	Canandaigua, NY 14424
Mason	Pamela	Teacher	357 Scott Road	Penn Yan, NY 14527
Matthews	Daniel	Teacher	3852 Brink Rd.	Naples, NY 14512
Matthews	Skyler	Lifeguard	3852 Brink Rd.	Naples, NY 14512
McArdle	Ashley	Teacher	6188 Buckskin Dr.	Farmington, NY 14425
McDonald	Julie	Teacher	3480 Route 247	Canandaigua, NY 14424
Moore	Alan	Teacher	8863 State Route 21	Naples, NY 14512
Moore	Micah	Teacher	8624 State Route 21	Naples, NY 14512
Mulford	Karli	Lifequard	7800 Tinney Hill Rd.	Naples, NY 14512
Olney	Antone	Teacher	7884 Gulick Rd.	Naples, NY 14512
Parks	Stephen	School Bus Driver	3850 Route 21 North	Wayland, NY 14572
Breese	Karen	Teacher	6436 A Route 21	Naples, NY 14512
Perry	Felix	Teacher	8215 Hunt Hollow Rd.	Naples, NY 14512
Perry	Felix	Teacher Aide	8215 Hunt Hollow Rd.	Naples, NY 14512
Plante	Chad	Lifeguard	7628 County Road 12	Naples, NY 14512
Porter	Juanita	Teacher	877 FAttanta-Ganinghouse	Naples, NY 14512
			8721 French Hill Rd.	'
Pridmore	Kyle	Lifeguard		Naples, NY 14512
Pulver Radak	Edda	Teacher	7960 Garlinghouse Rd. 4851 Route 64	Naples, NY 14512
	Sharon	Teacher		Canandaigua, NY 14424
Randall	Tara	School Bus Monitor	141 South Main St.	Naples, NY 14512
Randall	Tara	Teacher Aide	141 South Main St.	Naples, NY 14512
Schelter	Rosemary	Teacher Aide	7154 South Gannett Hill Rd.	<u> </u>
Schenk	Marilou	Cleaner	4 Dumond St.	Naples, NY 14512
Schutz	Caroline	Food Service Helper	8600 State Route 21 #20	Naples, NY 14512
Schmitt	Tracey	Teacher Aid	4817 West River Rd.	Naples, NY 14512
Schmitt	Tracey	Clerk	4817 West River Rd.	Naples, NY 14512
Schmitt	Tracey	School Bus Monitior	4817 West River Rd.	Naples, NY 14512
Schmitt	Tracey	Typist	4817 West River Rd.	Naples, NY 14512
Schwartz	Jodie	Teacher	6094 State Route 21	Naples, NY 14512
Smith	Holly	Teacher	6291 Gulick Road	Naples, NY 14512
Smith	Holly	Teacher Aide	6292 Gulick Road	Naples, NY 14513
Smith	Holly	Clerk	6291 Gulick Road	Naples, NY 14512
Smith	Holly	Typist	6291 Gulick Road	Naples, NY 14512
Smith	Zoe	Lifeguard	5325 Route 21	Naples, NY 14512
Snyder	Sandra	Teacher Aide	217 E.Naples St.	Wayland, NY 14572
Snyder	Sandra	Bus Monitor	217 E.Naples St.	Wayland, NY 14572
Snyder	Sandra	Clerk	217 E.Naples St.	Wayland, NY 14572
Snyder	Sandra	Typist	217 E.Naples St.	Wayland, NY 14572
Snyder	Sandra	Food Service Helper	217 E.Naples St.	Wayland, NY 14572
Snyder	Sandra	School Monitor	217 E.Naples St.	Wayland, NY 14572
Spaid	Ben	Lifeguard	6686 McGary Road	Naples, NY 14512
Stephens	Belmont	Bus Driver	3200 Sawdust Rd.	Wayland, NY 14572
Stevens	Roberta	Clerk		
Stewart	Joseph	Teacher	11 Pleasantside Drive	Wayland, NY 14572
Stoddard	David	Bus Driver	P O Box 108, 25 River St.	Atlanta, NY 14808
Storer	Lisa	Teacher	2569 Wheeler Station Road	Bloomfield, NY 14469
Summers	Cassandra	Teacher Aide	6010 Medalist Lane	Canandaigua, NY 14424
Summers	Cassandra	Clerk	6010 Medalist Lane	Canandaigua, NY 14424
Thomas	William	School Bus Driver	7543 County Road #33	Naples, NY 14512
Tripp	Helen	Teacher	5225 Nott Rd.	Canandaigua, NY 14424
Trumbower	Evan	Teacher	5680 State Route 21	Naples, NY 14512
Trumbower	Evan	Teacher Aide	5680 State Route 21	Naples, NY 14512
Welch	Barbara	Teacher Aide	7002 County Road 12	Naples, NY 14512

2015-2016 Substitute Employees

Last Name	First Name	POSITION	STREET	TOWN, ZIP
Wheaton	Christine	Teacher Aide		
Wheaton	Christine	Clerk		
Williams	Evon	Cleaner	6708 Gulick Rd.	Naples, NY 14512
Wydra	Kathy	Registered Nurse	69 Cliffside Dr.	Canandaigua, NY 14424
Yee	Clyde	Teacher	7930 Garlinghouse Road	Naples, NY 14512
Zeh	Allison	Cleaner	2230 Wearkley Rd	Wayland, NY 14572
Zimmerman	Sarah	Teacher	5238 State Route 64	Canandaigua, NY 14424