

BOARD MEETING: Regular
DATE: Wednesday, June 17, 2015
TIME: 6:30 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of June 17, 2015 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Kudos
- Thank You to Board Member Ronald Burke
- Jean Becker & Deb Wordingham - 3rd Grade Class Project
- Presentation by Elementary Reading Teachers

IX. Administrative Reports

- Elementary Principal
- Secondary Principal
- Director of Pupil Personnel
- Student Representative

X. Board Reports

- Budget Committee

XI. Minutes (Board Action)

- June 3, 2015

XII. Contractual Agreement: (Board Action)

- Managerial Contracts
- Superintendent
- Tuition Reimbursement Agreement

XIII. Reserve Funds (Board Action)

XIV. Real Property Tax Exemption (Board Action)

XV. Naples Honors Program (Board Action)

XVI. Business (Board Action)

- Discards
- Summer Transportation Contracts
- Amend 2015-2016 Naples Central School Calendar
- Tax Refund
- Therapy Dog Policy

XVII. Personnel (Board Action)

- Resignation
- Appointments
 - Head Custodian
 - Automotive Mechanic/Bus Driver
 - TOSA – Anneke Radin-Snaith

- TOSA – Nicholas Fagnoli
- Summer Appointments
 - Summer Hours
 - Driver Education Teachers
 - Summer Program Substitutes
- 2015-2016 Wellness Coordinator
- 2015-2016 Coaches
- 2015-2016 Extra-Curricular
- 2015-2016 Department Chairpersons

XVIII. Consent Agenda Items

(Board Action)

- CSE, CPSE & 504 Recommendations
- Volunteers

Regular Meeting

June 17, 2015

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, June 17, 2015 at 6:33 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Robert Hotchkiss
 Ronald Burke Gail Musnicki
 Joseph Callaghan Margo Ulmer
 Carter Chapman Jericho Cervantes
 Jacob Hall

Members Absent: Brent Gerstner

Also Present: Matthew Frahm, Mitchell Ball, Kristina Saucke, Justin Stuck, and Karen Mead.

Guests: Jean Becker, Diann Payne, Kathleen Meteyer, Jeanne Black, Alice Fitch, Sarah Waltman, John McCabe, Ryan Betrus and Abby Betrus.

A quorum being present, the meeting was called to order at 6:33 p.m. by Board President Margo Ulmer.

Motion: Carter Chapman

2nd: Jacob Hall

Resolved, that the Board of Education approves the agenda of the Regular Meeting of June 17, 2015 as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

Motion: Gail Musnicki

2nd: Robert Hotchkiss

Resolved, that the Board of Education approves calling an executive session at 6:34 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 8 Motion Carried

Voting No: 0

Time out of closed session: 7:04 p.m.

Public Comment

Al Wordingham thanked the BOE for their responsiveness to the 485b exemption.

Board Response

None

Points of Interest

Board of Education Member Ronald Burke thanked the Board of Education and Superintendent for their support over the last year three years.

Board of Education Member Robert Brautigam noted that the Marching Band season is over and spoke briefly about the competition at Sherburne.

June 17, 2015

Superintendent Matthew Frahm noted that the Board of Education Student Representative will be Elizabeth Friend for the 2015-2016 school year.

Mr. Frahm introduced and welcomed the Naples Central School District Reading Department. Reading teachers Alice Fitch, Jean Black, Kathleen Meteyer, and Sarah Waltman spoke about the reading program including department structure, strengths, challenges, and proposals for program improvement.

Director of Pupil Personnel Services Karen Mead outlined items that appeared in the monthly Board of Education Report and recognized School Psychologists Tammy Mathews and Brian Meteyer, noting various duties that they perform at this time of year.

Voting No: 0

Motion: **Gail Musnicki**
2nd: **Robert Brautigam**

Resolved, that the Naples Central School District Board of Education does hereby approve the terms and conditions of employment for Chad Hunt, Director of Facilities, effective July 1, 2015.

Voting Yes: 8 **Motion Carried**
Voting No: 0

Motion: **Carter Chapman**
2nd: **Gail Musnicki**

Resolved, that the Naples Central School District Board of Education does hereby approve the terms and conditions of employment for Lewis White, Wide Area Network Manager, effective July 1, 2015.

Voting Yes: 8 **Motion Carried**
Voting No: 0

Motion: **Joseph Callaghan**
2nd: **Gail Musnicki**

Resolved, that the Board of Education hereby ratifies and approves the written contract of employment, covering the period from July 1, 2015 to June 30, 2019, between the Naples Board of Education and Matthew T. Frahm as Superintendent of Schools containing all of the relevant and applicable compensation, benefits, terms and conditions of employment, and hereby authorizes the President of the Board, or the Vice President in his/her absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

Voting Yes: 8 **Motion Carried**
Voting No: 0

Motion: **Robert Hotchkiss**
2nd: **Gail Musnicki**

Resolved, that the Naples Central School District Board of Education does hereby approve the agreement by and between Naples Central School District and Christina Brautigam for Tuition Reimbursement as presented (attached).

Voting Yes: 6 **Motion Carried**
Voting No: 0
Abstain: 2 Ronald Burke; Robert Brautigam

Motion: **Jacob Hall**
2nd: **Carter Chapman**

Resolved, that upon the recommendation of Matthew Frahm, Superintendent of Schools, the excess General Fund revenues over the expenditures for the 2014-2015 fiscal year exceeding the 4% limit may be transferred to the following fund reserves for the purpose of funding future obligations:

Capital Reserve Fund up to \$151, 707

Capital Reserve Fund: Transportation up to \$200,000

Retirement Contributions Reserve Fund up to \$150,000

Voting Yes: 8 **Motion Carried**
Voting No: 0

Motion: Jacob Hall
2nd: Ronald Burke

Upon the recommendation of Superintendent Matthew Frahm, it was moved that the Naples Board of Education adopt the following resolution to adopt the Business Investment Exemption:

A RESOLUTION BY THE NAPLES CENTRAL SCHOOL DISTRICT PURSUANT TO NEW YORK STATE REAL PROPERTY TAX LAW SECTION 485-b TO ADOPT THE BUSINESS INVESTMENT EXEMPTION THEREIN.

WHEREAS, Section 485-b of the New York Real Property Tax Law provides a business investment exemption from taxation to real property constructed, altered, installed or improved subsequent to July 1, 1976, for the purpose of commercial, business and industrial activity for a period of ten (10) years; and

WHEREAS, the Naples Central School District is not a school district to which Article fifty two (52) of the New York State Education Law applies; and

WHEREAS, the Naples Central School District has determined that the interests of the school district would be best served by adopting the business investment exemption pursuant to Section 485-b of the New York Real Property Tax Law; it is

NOW HEREBY RESOLVED, by the Naples Central School District, that:

ONE. Pursuant to Section 485-b of the New York Real Property Tax Law, the Naples Central School District adopts the Business Investment Exemption as set out in that section, as follows:

| YEAR OF EXEMPTION | PERCENTAGE OF EXEMPTION |
|-------------------|-------------------------|
| 1 | 50 |
| 2 | 50 |
| 3 | 50 |
| 4 | 40 |
| 5 | 30 |
| 6 | 20 |
| 7 | 10 |
| 8 | 10 |
| 9 | 10 |
| 10 | 5 |

TWO. Pursuant to Section 485-b, no such exemption shall be granted unless the cost of such construction, alteration, installation or improvement exceeds the sum of Fifty Thousand Dollars (\$50,000).

THREE. This resolution shall apply only to construction, alteration, installation and improvement commenced subsequent to the effective date of this resolution, which date is set out below.

FOUR. This resolution shall take effect immediately upon its filing with the Secretary of State, the State Board of Equalization and Assessment, and the assessor of each assessing unit which comprises the Naples Central School District.

SO RESOLVED this seventeenth day of June, 2015.

Voting Yes: 8
Voting No: 0

Motion Carried

Voting Yes: 8 **Motion Carried**
Voting No: 0

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Nineteen (19) Green Jerseys
- Thirty-seven (37) White Jerseys
- Thirty-two (32) pairs of Shorts
- One hundred and fifty-nine (159) Individual socks (not pairs)
- Twenty (20) Soccer Warm-ups
- Eleven (11) Speedo Swim suits
- High School Library discards as listed (Attached)
- Elementary Library discards as listed (Attached)
- One (1) set of World Book Encyclopedias
- Two (2) English Grammar and composition
- One (1) The World Atlas
- One (1) American Medical Association A-Z reference
- One (1) The Mathematics Experience
- One (1) Stein's Refresher Math
- One (1) Teaching English as a Second Language
- One (1) Teaching Adolescents with Learning Disabilities
- One (1) Teaching Reading Alexander)
- Three (3) Basic Skills Learning Lab 1-3 boxed set
- Four (4) Glencoe Mathematics Algebra (NY)
- One (1) New York Math B
- One (1) Math Resource Guide w/core curriculum
- Two (2) Integrated Math Course 3
- One (1) Integrated Math Course 1
- One (1) set of each complete novel on cassette tape as follow

All Quiet on the Western Front by Remarque
The Jungle by Sinclair
Hiroshima by Hersey
Girl with a Pearl Earring by Chevalier
The Hobbit by Tolkien
Hatchet by Paulsen
The Good Earth by Buck
I Heard the Owl Call My Name by Craven

- Durham School Services is hereby approved to enter into a contract for the purpose of providing round trip transportation from the Naples Central School for Summer School Program Services from July 6, 2015 through August 14, 2015 at a rate of \$329.69/day, total anticipated cost \$10,000.00.
- Shelly Fiumano is hereby approved to enter into a contract for the purpose of providing round trip transportation for children of the Naples Central School District for the period of service to begin July 6, 2015 through August 14, 2015 at a rate of fifty-seven and one half (\$0.575) cents per mile or the current IRS mileage reimbursement rate, total anticipated cost \$1,650.00.
- Resolved, that the Board of Education approves the amended 2015-2016 Naples Central School District Calendar as presented. (Calendar Attached)
- Resolved, that the Board of Education authorizes the transfer of \$2,041.48 from the Tax Certiorari Reserve Fund to the General Fund for the purpose of payment of a tax refund to Bristol Harbor Village Association, Inc.
- Resolved, that upon the recommendation of Real Property Tax Services of Ontario County, authorization is hereby given for a refund of tax refund to Bristol Harbor Village Association, Inc., for property owned in the Town of South Bristol, in the amount of \$395.99 for the partial refund of 2010-2011 School Taxes; in the amount of \$385.88 for the partial refund of 2011-2012 School Taxes; \$397.88 for the partial refund of 2012-2013 School Taxes; \$423.90 for the partial refund of 2013-2014 School Taxes; in the amount of \$437.83 for the partial refund of 2014-2015 School Taxes, for a total tax refund of \$2041.48.
- Resolved, that the Board of Education approves the following policies, regulations and forms as presented:
 - Policy #8365: Animals in the School: Therapy Dogs

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion: Carter Chapman****2nd: Jacob Hall****Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:**

- Resolved, that the Board of Education approves the resignation of Madeline Guerreri as Custodian, contingent upon her appointment as Head Custodian, effective June 18, 2015.
- Resolved, that the Board of Education appoints the following:
 - Madeline Guerreri, 7099 Seman Road, Naples, NY 14512, as Head Custodian, effective June 18, 2015 at a rate of \$16.00/hour.
 - William Howe, 10100 County Route 46, Dansville, NY 14437, to a probationary appointment as Automotive Mechanic/Bus Driver, effective June 22, 2015 at a rate of \$13.00/hour, with an increase in pay to \$14.00/hour upon receipt of a CDL License, with a training period from June 22, 2015 through June 30, 2015.
 - Anneke Radin-Snaith, as a 0.5 FTE Teacher on Special Assignment, Technology, effective September 1, 2015 and expiring on June 30, 2016. The certification area and status is Social Studies 7-12, Permanent. Salary for the 2015-16 school year will be step 13 of the 2015-16 Salary Distribution Schedule – Masters.
 - Nicholas Fargnoli, as a 0.5 FTE Teacher on Special Assignment, Dean of Students, effective September 1, 2015 and expiring on June 30, 2016. The certification area and status is English Language Arts 7-12, Initial and Students with Disabilities 7-12: English, Initial. Salary for the 2015-16 school year will be step 5 of the 2015-16 Salary Distribution Schedule – Masters.

- Resolved, that the Board of Education approves summer hours for the following:
Anneke Radin-Snaith, Teacher on Special Assignment, for up to 216 hours at a rate of \$30/hr.
High School Counselors William Murphy & Monica Kastner – for up to 140 hours each, salary as per negotiated agreement.
Clerk Marie Bell –for up to 70 hours, salary as per negotiated agreement.
Library Media Specialist Colleen Betrus – for up to twenty-two hours at a rate of \$30/hr.
- Resolved, that the Board of Education approves the following appointments as Summer Driver Education Teachers for the 2015-2016 School Year, as per the Naples Teachers' Association current contract:
Matthew Green, 8548 Maxfield Road, Naples, NY 14512
Robert Birdsall, PO Box 471, Naples, NY 14512
- Resolved, that the Board of Education approves the following appointments Summer Program appointments:
Summer Program Guidance Counselor who may be called in as Substitute for a Summer Academy Program Teacher or for a Summer Special Education Program Teacher as needed: Monica Kastner
Summer Program Guidance Counselor who may be called in as Substitute for the Summer Program Psychologist as needed: Monica Kastner
Summer Program Teacher Aides who may be called in as Substitutes as needed:
 - Christina Kansco
 - Kelly Hall
- Resolved, that Kelly VandeSande is hereby approved as Naples Central School Wellness Coordinator for the 2015-2016 School Year.
- Resolved, that the Board of Education approves the following Coaches for the 2015-2016 School Year, salary as per negotiated agreement:

Golf: Varsity: Aaron O'Rourke
Soccer: Boys JV: Jon Betrus
Soccer: Boys Varsity: Ryan Betrus
Soccer: Boys Modified: Adam Robison
Soccer: Girls Modified: Melissa Steenburgh
Soccer: Girls JV: Adam Robison
Soccer: Girls Varsity: Frank Gleichauf
Tennis: Girls Modified: Cindy Myers
Tennis: Girls Varsity: William Moesch
Basketball: Boys Modified: Micah Moore
Basketball: Boys JV: Jeffrey Liebentritt
Basketball: Boys Varsity: Michael Salter
Basketball: Girls Modified: Adam Robison

Basketball: Girls JV: Paul Giovine
Basketball: Girls Varsity: Chad Hunt
Bowling: Boys & Girls Varsity: Paul Frazer
Skiing: Varsity: Robert Birdsall
Swimming: Boys Modified: Alinda Gangi
Swimming: Boys Varsity: Courtney Gursslin
Baseball: Modified: Adam Robison
Baseball: Varsity: Howie Fleischman
Softball: Modified: Michelle Walpole
Softball: JV: Alyson Case
Softball: Varsity: Robert Birdsall
Tennis: Boys Modified: Frank Gleichauf

- Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2015-2016 School Year, salary as per negotiated agreement:

Academic All-Stars: Ann Kretschman/Jon Betrus
Choral Director: Julie Austin
Grade 7 Advisor: Joelle Grifa
Grade 8 Advisor: Darlene Patterson
Grade 9 Advisor: Shelly Biggs @ 3 points
Grade 9 Advisor: Colleen Betrus @ 2 points

Grade 10 Advisor: Jon Betrus
Grade 11 Advisor: Mary Phillips
Grade 12 Co-Advisor: William Murphy
Grade 12 Co-Advisor: Jaime Weller
Language Clubs: French: Cindy Bero
Language Clubs: Spanish: Michele Walpole

June 17, 2015

Peer Leadership Co-Advisor: Bill Murphy – No stipend
 Peer Leadership Co-Advisor: Kelsey Harrington – No stipend
 Popcorn Sales Club: Ellen Aymerich – No stipend
 Senior High Band Director: Philip Bariteau
 Steel Pan Band: Jack Stover
 Student Council-Elementary: Kathleen Infantino
 Student Council-Elementary: Jeffrey Liebentritt
 Student Council -Junior High: Joelle Grifa
 Student Council -Senior High: William Murphy
 Yearbook: Co-Advisor: Evelyn Letta
 Yearbook: Co-Advisor: Cindy Myers
 Musical Co-Director: Jennifer Gundy
 Musical Co-Director: Julie Austin
 Color Guard – Spring: Barbara Hawks
 Color Guard – Assistant: Kevin McLoud
 Marching Band – Spring: Philip Bariteau
 Band Drum Line – Spring: Jordan Ripley – No stipend
 Creative Arts Club: Katie Piedici – No stipend
 Technology Assistant to the Swim Team: Melinda Foster
 Technology Club: Chad Ayers – No stipend

- UPK - 2nd Grades: Elizabeth Dormer**
3rd - 4th Grades: Christine Arsenault
5th - 6th Grades: Jeffrey Liebentritt
Elementary Special Programs: Kyle Inda
High School - Career Science: Chad Ayers
High School - Science: Maureen Russell
High School - Social Studies: Matthew Green
High School - English Language Arts: Jamie Weller
High School - Foreign Languages: Cindy Bero
High School - Guidance: Monica Kastner
High School - Mathematics: Lesah McMullen
High School - Special Services 7-12: Anneshia VanBortel
District - Fine Arts: Julie Austin
District - Physical Education K-12: Robert Birdsall

Voting Yes: 7 **Motion Carried**
Voting No: 0
Abstain: 1 Ronald Burke

a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education.

Regular Meeting

June 3, 2015

b. Resolved, that the Board of Education hereby approves the following Volunteers:

| <u>Name</u> | <u>Position</u> | <u>Address</u> |
|-----------------|-----------------|--|
| Jeffrey Hicks | Volunteer | 1000 Italy Valley Road, Naples, NY 14512 |
| Renee MacKenzie | Volunteer | 6848 Seman Road, Naples, NY 14512 |
| Jackie Stewart | Volunteer | 3904 Rileys Run, Canandaigua, NY 14424 |

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Carter Chapman

2nd: Ronald Burke

There being no further business, the Regular Meeting of June 17, 2015 is hereby adjourned at 8:50 p.m.

Voting Yes: 8

Motion Carried

Voting No: 0

Dated this 17th day of June, 2015



Mitchell Ball
District Clerk

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



TERMS AND CONDITIONS OF EMPLOYMENT

This document shall set forth the terms and conditions of employment for Chad Hunt ('Employee'), as provided by the Board of Education of the Naples Central School District (the "Board").

Nothing contained herein shall be construed as a contract of employment. The terms and conditions contained herein may be changed by the Board of Education at the Board's discretion.

Effective July 1, 2015, the Board will employ the Employee under the following terms and conditions:

1. Employee shall be employed as the Director of Facilities and perform all duties connected therewith along with such other and further duties as may be assigned by the Superintendent.
2. The salary per year for the position of Director of Facilities will be made July 1st of each year and determined by the Board of Education. The starting salary for this position will be \$48,222. Any increase in salary will be determined by the Board of Education.
3. The Employee has no grievance rights and any discipline will be governed by the laws of New York State. No additional discipline rights are conferred by this document.
4. The Employee shall be entitled to the fringe benefits listed below:

| <u>Benefit</u> | <u>Managerial</u> |
|-------------------------------|---|
| VACATION | <ul style="list-style-type: none">- 20 days granted on July 1 of each school year- 5 unused days may be carried each year for a maximum of 25 days in one year.- Any remaining unused days will be converted to sick days at the end of each school year. |
| VACATION CASH IN | May cash in a maximum of (5) unused vacation days at his/her per diem rate. |
| VACATION DAYS UPON RETIREMENT | Any unused vacation days upon retirement will be converted to sick days. Any converted days that exceed the 165 sick day maximum will be paid out at \$40/day. |

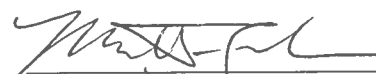
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|----------------------------------|--|
| SICK LEAVE | Fifteen (15) days granted on July 1 of each school year. Unused sick leave days at the end of each year will be added into accumulated sick leave total for the following year for a maximum of 180 days. Any accumulated sick time beyond 165 will be reimbursed at \$40 per day. Sick days are credited at the beginning of each fiscal year. |
| SICK LEAVE CASH IN AT RETIREMENT | Upon retirement, unused sick days can be reimbursed at the per diem rate of \$40. Sick days can also be converted to service credit per ERS regulations. Please see business office staff for details. |
| DEATH IN FAMILY | Up to three (3) days are available per year for bereavement. If additional days are needed, they will be deducted from sick leave. Family shall be defined as child, step-child, spouse, parent, sibling, grandparent, mother in law or father in law. |
| HEALTH INSURANCE | Healthy Blue \$15/\$25 OCP, \$5/\$25/\$50 PCP - District contributes 87.5% of Premium; Employee contributes 12.5%: (percentage may change annually) |
| HEALTH INSURANCE UPON RETIREMENT | <p>Retirees will have the same health insurance benefit plan upon retirement or a similar plan as current employees of the district in similar positions, as health insurance plans may change from time-to-time.</p> <p>District contribution towards health insurance upon retirement will be as follows:</p> <ul style="list-style-type: none"> • 10-15 years - 47% • 15-20 years – 90% • Over 20 years – 95% <p>When retired employees reach eligibility for Medicare coverage, those retirees shall be covered by the Medicare complimentary plan offered by the carrier that is applicable to the insurance plan under which they retired, or its equivalent. A complimentary plan is a Medicare eligible product that works in conjunction with Medicare. Any premium differences based upon the plan the retiree is under that exceeds the plan or its equivalent will be the employee's responsibility to pay.</p> |
| HEALTH INSURANCE BUY-OUT | \$750 Single, \$1,250 Family |
| MEDICAL REIMBURSEMENT | \$500, only available if enrolled in a district provided health insurance plan |

| | |
|--|--|
| FLEX PLAN | Employee contributed |
| WORK YEAR | July 1 st – June 30 th |
| SABBATICAL LEAVE | N/A |
| TAX SHELTERED ANNUITY | Employee Contributed |
| MILEAGE REIMBURSEMENT | Current IRS Rate |
| PERSONAL, ADOPTION, PREGNANCY, AND CHILD REARING LEAVE | Personal: 4 non-cumulative days per year. Unused personal days will be converted to sick days at year end. Adoption: Unpaid upon approval of Superintendent Pregnancy: Unpaid upon approval of Superintendent Child Rearing: Unpaid upon approval of Superintendent |
| JURY DUTY | If elected to serve jury duty, the employee shall be paid the difference between any jury duty payment and their regular daily rate for time served. |
| TUITION REIMBURSEMENT | N/A |
| TECHNOLOGY REIMBURSEMENT | \$720 per year (can be used for cell phone) |
| LIFE INSURANCE | N/A |
| HOLIDAYS | 13 paid including New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, July 4 th , Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day). |
| ANNUAL PHYSICAL | N/A |

Signed:


Margo Ulmer, Board of Education President

6-17-15
Date


Matthew T. Frahm, Superintendent of Schools

6/30/15
Date


Chad Hunt, Director of Facilities

6/30/15
Date

Approved by the Naples Board of Education on June 17, 2015

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



TERMS AND CONDITIONS OF EMPLOYMENT

This document shall set forth the terms and conditions of employment for Lew White ('Employee'), as provided by the Board of Education of the Naples Central School District (the "Board").

Nothing contained herein shall be construed as a contract of employment. The terms and conditions contained herein may be changed by the Board of Education at the Board's discretion.

Effective July 1, 2015, the Board will employ the Employee under the following terms and conditions:

1. Employee shall be employed as the Wide Area Network Manager and perform all duties connected therewith along with such other and further duties as may be assigned by the Superintendent.
2. The salary per year for the position of Wide Area Network Manager will be made July 1st of each year and determined by the Board of Education. The starting salary for this position will be \$66,690. Any increase in salary will be determined by the Board of Education.
3. The Employee has no grievance rights and any discipline will be governed by the laws of New York State. No additional discipline rights are conferred by this document.
4. The Employee shall be entitled to the fringe benefits listed below:

| <u>Benefit</u> | <u>Managerial</u> |
|-------------------------------|---|
| VACATION | <ul style="list-style-type: none">- 20 days granted on July 1 of each school year- 5 unused days may be carried each year for a maximum of 25 days in one year.- Any remaining unused days will be converted to sick days at the end of each school year. |
| VACATION CASH IN | May cash in a maximum of (5) unused vacation days at his/her per diem rate. |
| VACATION DAYS UPON RETIREMENT | Any unused vacation days upon retirement will be converted to sick days. Any converted days that exceed the 165 sick day maximum will be paid out at \$40/day. |

| | |
|----------------------------------|--|
| SICK LEAVE | Fifteen (15) days granted on July 1 of each school year. Unused sick leave days at the end of each year will be added into accumulated sick leave total for the following year for a maximum of 180 days. Any accumulated sick time beyond 165 will be reimbursed at \$40 per day. Sick days are credited at the beginning of each fiscal year. |
| SICK LEAVE CASH IN AT RETIREMENT | Upon retirement, unused sick days can be reimbursed at the per diem rate of \$40. Sick days can also be converted to service credit per ERS regulations. Please see business office staff for details. |
| DEATH IN FAMILY | Up to three (3) days are available per year for bereavement. If additional days are needed, they will be deducted from sick leave. Family shall be defined as child, step-child, spouse, parent, sibling, grandparent, mother in law or father in law. |
| HEALTH INSURANCE | Healthy Blue \$15/\$25 OCP, \$5/\$25/\$50 PCP - District contributes 87.5% of Premium; Employee contributes 12.5%: (percentage may change annually) |
| HEALTH INSURANCE UPON RETIREMENT | <p>Retirees will have the same health insurance benefit plan upon retirement or a similar plan as current employees of the district in similar positions, as health insurance plans may change from time-to-time.</p> <p>District contribution towards health insurance upon retirement will be as follows:</p> <ul style="list-style-type: none"> • 10-15 years - 47% • 15-20 years – 90% • Over 20 years – 95% <p>When retired employees reach eligibility for Medicare coverage, those retirees shall be covered by the Medicare complimentary plan offered by the carrier that is applicable to the insurance plan under which they retired, or its equivalent. A complimentary plan is a Medicare eligible product that works in conjunction with Medicare. Any premium differences based upon the plan the retiree is under that exceeds the plan or its equivalent will be the employee's responsibility to pay.</p> |
| HEALTH INSURANCE BUY-OUT | \$750 Single, \$1,250 Family |
| MEDICAL REIMBURSEMENT | \$500, only available if enrolled in a district provided health insurance plan |

| | |
|--|--|
| FLEX PLAN | Employee contributed |
| WORK YEAR | July 1 st – June 30 th |
| SABBATICAL LEAVE | N/A |
| TAX SHELTERED ANNUITY | Employee Contributed |
| MILEAGE REIMBURSEMENT | Current IRS Rate |
| PERSONAL, ADOPTION, PREGNANCY, AND CHILD REARING LEAVE | Personal: 4 non-cumulative days per year. Unused personal days will be converted to sick days at year end. Adoption: Unpaid upon approval of Superintendent Pregnancy: Unpaid upon approval of Superintendent Child Rearing: Unpaid upon approval of Superintendent |
| JURY DUTY | If elected to serve jury duty, the employee shall be paid the difference between any jury duty payment and their regular daily rate for time served. |
| TUITION REIMBURSEMENT | N/A |
| TECHNOLOGY REIMBURSEMENT | \$720 per year (can be used for cell phone) |
| LIFE INSURANCE | N/A |
| HOLIDAYS | 13 paid including New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, July 4 th , Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day). |
| ANNUAL PHYSICAL | N/A |

Signed:


Margo Ulmer, Board of Education President

6-17-15
Date


Matthew T. Frahm, Superintendent of Schools

6/30/15
Date


Lew White, Wide Area Network Manager

6-18-15
Date

Approved by the Naples Board of Education on June 17, 2015

**NAPLES CENTRAL SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT**

It is hereby agreed by and between the Board of Education of the Naples Central School District located in Ontario County in the State of New York (hereinafter called the "Board") and Matthew Frahm (hereinafter called the "Superintendent") in accordance with the action of the Board of Education as found in minutes of the meeting held on June 17, 2015 as follows: Both parties agree that the Superintendent shall continue to perform the duties of Superintendent of Schools in and for the public schools in said district as prescribed by the laws of the state of New York and by the rules and regulations made thereunder by the Board of said district and they enter into this contract pursuant to Education Law Section 1711 to set forth their agreement regarding the terms and conditions of the Superintendent's employment effective July 1, 2015.

WITNESSETH:

In consideration of the conditions, covenants and terms herein contained, it is mutually agreed as follows:

1. Employment as Superintendent:

The Superintendent shall be the Chief Executive Officer of the District and shall perform all the duties and accept all the responsibilities required of a Superintendent in this District or a similar district pursuant to the provisions of the Education Law of the State of New York and shall be responsible to the Board of Education of said District.

2. Terms of Employment:

Except as provided in sections 13 and 14 of this contract, the duration of the Superintendent's employment by the District shall be for a period of four (4) years commencing July 1, 2015 and continuing through June 30, 2019. No later than June 30, 2018, the Board shall meet to consider extending the term of this contract for an additional period of time with the consent of both parties. Upon reaching such agreement a motion to extend the term of this contract for such a period shall be moved, seconded and voted upon by the Board.

3. Certification and Full-Time Employment:

The Superintendent shall furnish throughout the life of this contract, a valid and appropriate certificate as defined in the Regulations of the Commissioner of Education to act as Superintendent in the State of New York. The Superintendent hereby agrees to devote his time, skill, labor and attention to said employment during the term of his contract. However, the Superintendent, by agreement with the Board, may undertake speaking engagements, writing, lecturing or other professional duties and obligations with or without remuneration.

4. Duties and Authority of the Superintendent:

The Superintendent agrees to perform such duties as Superintendent of the Naples Central School District as are now or may hereafter, during the course of this contract, be prescribed the Education Law of New York, the rules and regulations of the Commissioner of Education, Acts of the United States of America or Statutes of the State of New York. In addition, the Superintendent shall exercise such other rights and powers and shall perform such other duties as are or hereafter shall be enjoined upon his by the Board of Education of the Naples Central School District, including, but not limited to the following:

- (a) Administer and supervise the Naples Central School District within the framework of the policies of the Board of Education.
- (b) Make recommendations on curriculum planning or revision of curriculum to the end that policies and procedures of the Board of Education may be implemented.
- (c) Keep the Board of Education advised on matters pertaining to the administration of the Naples Central School District with particular emphasis on matters relating to curriculum, discipline, personnel relations and finances.
- (d) Make recommendations to the Board of Education as to organization and/or reorganization of the administration of instructional programs, business affairs and administrative staff of the Naples Central School District, which seems to best meet the needs of the District.

- (e) Be responsible for recruiting both teaching and non-teaching personnel for vacancies and conduct interviews and make investigations of applicants for such positions.
- (f) Recommend to the Board of Education for appointment, tenure, dismissal and the placement and transferring of all personnel.
- (g) Prepare notice of an agenda for all meetings of the Board of Education and committees thereof, together with information, comments and recommendations when requested by the Board of Education or committees thereof, and/or when deemed appropriate in the judgment of the Superintendent.
- (h) Any additional duties assigned to the Superintendent of Schools by the Board of Education shall be consistent with the duties normally associated with the position of superintendent of schools in a school district in the State of New York.
- (i) In accordance with Section 211-b(S) of the Education Law, the Superintendent shall cooperate fully with any distinguished educator appointed by the Commissioner of Education pursuant to Section 211-c of the Education Law.

5. Attendance at Board Meetings:

The Superintendent shall be notified of and shall have the right to attend all meetings of the Board of Education, including executive sessions of the Board, except that the Board may exclude the Superintendent from any portion of a meeting during which it is discussing the performance of the Superintendent or his salary or benefits.

6. Compensation:

The annual salary for the Superintendent commencing July 1, 2015 through June 30, 2016 shall be One Hundred Twenty Eight Thousand One Hundred Twenty Five Dollars (\$128,125). His compensation commencing July 1, 2016 through June 30, 2017 shall be One Hundred Thirty One Thousand Three Hundred Twenty Five Dollars (\$131,325); commencing

July 1, 2017 through June 30, 2018 shall be One Hundred Thirty Four Thousand Six Hundred Eleven Dollars (\$134,611); commencing July 1, 2018 through June 30, 2019 shall be One Hundred Thirty Seven Nine Hundred Seventy Seven Dollars (\$137,977). Such compensation shall be paid to the Superintendent on the days established by the Board of Education for the payment of employee salaries and shall be subject to the provisions and requirement of Article II of the Education Law of the State of New York, relative to the State Teacher's Retirement System.

Throughout the term of this contract, the Superintendent will be released from his obligations upon submission of his written resignation to the Board at least sixty (60) days prior to his leaving.

7. Other Benefits:

The Board of Education agrees to provide the following benefits to the Superintendent of Schools.

A. Health Insurance:

The District will provide the Superintendent with the Blue Cross and Blue Shield Blue Point 2 Plan, with a \$5-15-30 Drug Co-Pay, or a mutually agreeable alternative health plan. For Blue Point 2 the Superintendent will contribute 12% of the total annual premium unless otherwise agreed. The District will offer a yearly enrollment window in its health plans and the Superintendent may switch plans at that time without any penalty.

If the Superintendent is otherwise covered by health insurance, in lieu of this payment towards premiums the Superintendent may receive a payment of \$750 if eligible for single coverage or \$2,000 if eligible for two persons or family coverage. Health Insurance in Retirement:

After ten (10) years employment by the District (including all prior employment) at the time of the Superintendent's retirement as per TRS requirements, the District shall provide full payment of retiree health insurance (family or individual coverage as the Superintendent

chooses) in an amount equal to value of the number of the Superintendent's unused sick days at the time of his retirement at the rate of 1/240th of the then current salary, until exhaustion of the dollar amount of unused sick leave, after which the District will provide fifty (50%) of the premium for individual coverage, except for dental coverage, for the retired Superintendent for life. The Superintendent has the option of applying the dollar amount equivalent to 50% of the individual coverage to offset family coverage at his option. If the Superintendent predeceases his spouse the surviving spouse will be entitled to continue under the district health plan by continuing to use the Superintendent's accumulated sick leave account for the purpose of purchasing health insurance (including dental insurance) until exhaustion of the dollar amount of the unused accumulated sick leave after which time the surviving spouse may continue under the district health plan by paying 100% of the premium for individual coverage. The Superintendent and his spouse will be eligible for the least costly of either the \$5-15-30 copay prescription drug rider or the drug rider in effect for administrators in the District.

B. Dental Insurance:

Dental coverage will be provided through the District's plan to the Superintendent and any dependents, upon filing a written request for the same, using yearly updated allowances based on usual, customary and reasonable charges.

C. Flexible Benefits Plan:

The District will continue to provide a flexible benefits plan for the voluntary contribution by the Superintendent, to be used for those areas allowable by law (payment of health insurance premium, non-reimbursed medical, dental, eye care costs and dependent care payments).

D. Medical Reimbursement Plan:

The District will make a contribution for the Superintendent each school year to a Medical Reimbursement Plan (Section 105) in the amount of \$700.00.

E. 403(b) Plan:

The Board shall contribute, as an employer's non-elective contribution, Two Thousand Five Hundred Dollars (\$2,500.00) per year, for each year of this contract and any year that this contract is extended, into the tax-sheltered annuity consisting of a 403(b) I.R.C. plan and/or 457 I.R.C. plan, of the Superintendent's choice. This annual contribution shall be made in twelve (12) equal or nearly equal monthly installments.

F. Technology:

The District shall pay and/or reimburse up to \$2,000 per year for the technology purchases/ expenses of the Superintendent, including but not limited to cellular phone usage and computers.

G. Sick Leave:

As of July 1, 2015, the Superintendent shall be credited with all of the unused days of fully paid sick leave which have accrued to him while employed previously by the District. In addition, the Superintendent shall continue to accrue twelve (12) days of fully paid leave each July 1 while this contract is in effect. Five (5) of these sick leave days may be used for: personal illness, physical or mental disability of the Superintendent, or illness or death in the family, or emergencies. "Family" is defined for this purpose as the Superintendent's spouse, child, stepchild if the Superintendent has been or is the responsible caregiver, mother, father, sister, brother, grandparents, or mother-, father-, sister-, or brother-in-law; grandchildren, stepparents, aunt or uncle shall be included in this definition in the case of death in the family. All leaves under this contract run concurrently with leave provided by the Family and Medical Leave Act which is hereby adopted, and no reinstatement rights of that Act are waived or modified by this contract except as provided expressly by this contract.

At the end of each school year, unused sick leave days will be carried over to the following school year to a maximum of 220 days, and any accumulated sick time beyond the 220 days will be reimbursed at \$40 per day. The additional fifteen (15) days shall be credited at the start of each school year even if the accumulated sick leave days have reached the maximum to permit up to 235 days to be available during that year.

H. Personal Leave:

Personal leave is for the transaction of personal business which cannot be conducted outside of the normal work day. Such leave is not available for recreational purposes. If a request is made for the use of a personal day either immediately prior to or after a vacation period, a reason must be stated on the request for personal day use. Acceptable reasons for the use of such leave are funerals, college activities, and weddings in the immediate family, and retirement conferences/meetings. The request shall be made to the President of the Board (or in his/her absence to one of the other Board officers) who may approve the request and will inform the Board. Approval of leave at these times will be limited to no more than two (2) members of the administrative staff at one time.

The Superintendent will be allowed up to five (5) days personal leave per year. If not used by June 30, the remaining accrued days convert to and accumulate as sick leave.

I. Bereavement:

Up to 3 days are available per year for bereavement. This leave may be used for deaths of those people as listed under Section G of Sick Leave, above. This leave is non-accumulative and non-reimbursable. If additional days are needed they will be deducted from sick leave described in section 7 (G) above.

J. Jury Duty and Legal Leave:

If subpoenaed as a witness or juror, the Superintendent will be paid the difference between the fee received as such witness or juror and the per diem rate of salary. Such absences are not deductible from sick or personal leave.

K. Extensions:

Any extension of leave concerning personal illness or illness or death in the family will be determined by the Board of Education, in its discretion.

If the Superintendent accompanies Naples Central School students on a non-school sponsored but curricular or enrichment related trip, he shall not be subject to loss of paid personal time if unavoidably detained or circumstance requires an earlier than anticipated departure time. Under normal circumstances, trips of this sort are to be scheduled during vacation periods.

L. Conferences and Visitations:

The Superintendent is encouraged to attend conferences and visit other schools.

M. Unpaid Leave:

A one-year leave of absence without pay may be granted by the Board of Education in its discretion. Under some circumstances fringe benefits may be allowed during such leave.

N. Emergency Leave:

In the event of absence due to emergencies, the Superintendent may consider such absence as part of the sick leave program.

O. Childrearing Leave:

1. Childrearing leave shall be available upon the following terms:

- (a) Written notice of request for childrearing leave is to be delivered to the Board of Education as soon as practicable.
- (b) Such request shall include the estimated or intended date of commencement of such leave, and the intended date for return to work. Generally, such return is to be at the beginning of a semester.

- (c) Childrearing leaves must be approved by action of the Board of Education.
- (d) While on childrearing leave, the Superintendent shall be entitled to such benefits, if any, as District policy and/or law, requires.

2. Adoptive leave is available, upon the same terms:

- (a) Written notice of request for adoptive leave is to be delivered as soon as possible after the notification of adoption is made by the adoption agency.
- (b) At such time, the Superintendent shall notify the Board of Education of the date she wishes to commence and terminate such adoptive leave. Generally, such return date is to be at the beginning of the semester.

P. Vacations:

The Board agrees to provide the Superintendent with twenty-five (25) days of vacation in each year of employment. Up to five (5) vacation days can be carried over to the following year without the Board's approval. Up to five (5) of the vacation days (or up to ten (10) if five days have been carried over from the previous year) may be taken during the academic year (except that this limit does not apply to school breaks such as the Christmas, Winter, or Spring recesses). Any unused vacation days can be turned in for sick days at the end of each year for use as per Section 7 (G) of this contract. Accumulation of vacation cannot exceed 30 total vacation days. The scheduling of vacations shall be made by the Superintendent so as not to interfere with the operation of the Naples Central School.

Q. District Holidays:

The following shall be paid holidays:

| | |
|----------------------|------------------------|
| July 4 th | Christmas Day |
| Labor Day | New Year's Day |
| Columbus Day | Martin Luther King Day |
| Veteran's Day | President's Day |
| Thanksgiving Day | Good Friday |
| Thanksgiving Friday | Memorial Day |
| Christmas Eve | |

8. Professional Dues:

The District shall pay professional dues for the Superintendent for membership in the NYS Council of School Superintendents and one other professional organization as designated by the Superintendent.

9. Professional Development:

The Superintendent is authorized, at his option, to attend professional meetings on all levels (National, State and Local) for the purpose of keeping apprised of developments in the educational field and school administration, at the expense of the District and at the reimbursement rate allowed by the Board and as set forth under General Municipal Law, section 77-b.

10. Physical:

Each year during the term of this contract the Board shall pay all of the uninsured expenses of a complete annual physical examination for the Superintendent. Such complete annual physical examination shall be conducted by a physician of the Superintendent's choice.

11. Evaluation:

The parties agree that the Board shall devote one meeting during the month of June in each year of the Superintendent's employment by the District (or such other time as the parties may mutually agree) to an evaluation in executive session of his performance and working relationship with the Board. The evaluation shall conform to Commissioner's Regulation 110.2 and shall be based upon performance criteria and an evaluation process mutually agreed upon by the parties. The performance evaluation shall be kept confidential by the Board members. The Superintendent will have the opportunity to confer with the Board and receive the written evaluation, which shall become part of his personnel record.

12. Board and Superintendent Relations:

The Board shall promptly and discretely refer to the Superintendent in writing for his study and evaluation, any and all criticisms, complaints, suggestions, communications or comments of which the Board is aware and which the Board deems to be significant regarding the administration of the District or the Superintendent's performance of duties. The Superintendent will keep the Board apprised of any major concerns which have direct bearing on the Board and its responsibilities to develop policy.

13. Disability:

If the Board reasonably determines in its judgment that the Superintendent has been unable to render fully and adequately the services required of the Superintendent by this contract for a period of six (6) months in any period of twelve (12) calendar months, whether such inability is due to illness, accident, physical or mental disability, the Board may, at its option and upon written notice to the Superintendent, terminate this contract with the termination to be effective three (3) months following notification to the Superintendent of the intention to terminate. Such termination of contract shall be effective notwithstanding any other provisions of this contract, including, but not limited to, provisions providing for sick leave absences.

14. Early Termination:

The Superintendent's employment during the term of this contract may only be terminated for just cause, in accordance with the procedures set forth below:

- (a) Charges against the Superintendent may only be brought by the Board and all such charges shall be in writing. The Superintendent shall be entitled to a fair hearing on said charges, upon at least thirty (30) days notice, before an independent hearing officer who shall be an attorney at law or an American Arbitration Association arbitrator. The hearing shall be in executive or public session, at the option of the Superintendent. The hearing officer may be selected by mutual agreement between the Superintendent and the Board or, in the event no such agreement is reached within fifteen (15) days after the Superintendent's receipt of the written charges, a request shall be made to the American Arbitration Association (AAA) by either party for a list of Arbitrators and the selection shall be made pursuant to the AAA Labor Arbitration Rules.
- (b) The Superintendent shall be entitled to due process protection at such hearing, including but not limited to the right to elect a public or private hearing; to be represented by counsel; to present, cross-examine and subpoena witnesses; to subpoena documents, papers, letters or other tangible evidence; to have all testimony given under oath; to receive without cost an accurate written transcript of the proceedings; and to receive written findings of fact and conclusions of law. The District, at its expense, shall provide a certified shorthand or court reporter who will transcribe all proceedings.
- (c) Any criticisms or complaints which have not been previously forwarded to the Superintendent in accordance with the provisions of Section 12 of this contract or charges based on any allegation which was made known in writing to the Superintendent by the Board more than one (1) year before the charge is filed, shall not be admissible at such hearing against the Superintendent. The hearing officer shall strike from the written charge or charges any such charge made against the Superintendent.

- (d) The hearing officer shall, upon the conclusion of the hearing, prepare and submit a written decision, which decision shall include findings of fact, a disposition of each charge and a determination as to whether there is just cause to terminate. Both the

Board and Superintendent shall be bound by the decision of the hearing officer.

Both parties shall, however, retain their right to appeal the decision of the hearing officer to any forum with jurisdiction.

15. Voluntary Resignation:

In the event the Superintendent wishes to terminate his contract with the Naples Central School District, notification should be made to the Board of Education at least six (6) months if the resignation is for the purposes of retirement, and ninety (90) days if the purpose is for resignation, prior to the anticipated resignation date.

In the event the Superintendent resigns prior to the expiration of this contract, the District's compensatory obligation to the Superintendent is terminated on the effective date of the resignation.

16. Professional Liability:

The Board of Education agrees that it shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the school district, provided the incident arose while the Superintendent was acting in good faith within the scope of his employment and provided further that such indemnification is within the authority of the Board to provide under state law, except that, in no case, will individual Board members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and legal proceedings. Such defense and indemnification shall not apply to any action, proceeding or claim against the Superintendent by the Board relating to the terms of this contract or the Superintendent's performance of his duties.

As a condition of receiving such defense and indemnification, the Superintendent shall deliver a copy of any legal papers to the District Clerk within ten (10) days of receipt of the same

17. Ethics:


Both the Board and the Superintendent agree to abide by the Code of Ethics of the New York State School Boards Association and the American Association of School Administrators.

18. Complete Agreement:

This contract contains all the agreements made between the Board and the Superintendent and on its effective date (July 1, 2015) supersedes all prior contracts, memoranda and agreements. No other document shall be deemed to contain any binding commitment between the Board and the Superintendent unless it:

- (a) Contains an express statement or clear implication that it is intended to constitute a binding commitment,
- (b) Is dated on or subsequent to the date this contract is signed by the President of the Board and
- (c) Is signed by the Superintendent and by the President of the Board pursuant to a Board resolution authorizing the President to do so.

Dated this 30th day of June, 2015, effective July 1, 2015.


Matthew T. Frahm, Superintendent


Margo Ulmer, President, Board of Education

Attest:


School District Clerk, Board of Education

AGREEMENT FOR TUITION REIMBURSEMENT

THIS IS AN AGREEMENT entered into by and between NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "District") and CHRISTINA BRAUTIGAM, collectively referred to as the "parties".

WHEREAS, the parties have met to discuss tuition reimbursement for graduate courses that will lead to permanent certification as a School District Business Leader; and

WHEREAS, the parties have reached an agreement to decide this matter; and

WHEREAS, each party hereto has freely consented to enter into such agreement; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The parties agree that no courses that are eligible for reimbursement will be registered for without prior written approval by the Superintendent.
2. The parties agree that the District will reimburse Christina Brautigam for one half of the SUNY tuition rate (for course credits only) upon submission to the Superintendent a receipted bill along with a transcript indicating that a grade of B or better has been earned for approved courses.
3. The parties agree that all courses approved for reimbursement will be courses that directly lead to certification as a School District Business Leader.
4. The parties agree that Christina Brautigam will return to the District for at least five (5) years after the date of completion of permanent certification.
5. The parties agree that, in the event that Christina Brautigam does not complete the program leading permanent certification or does not stay with the District for at least five (5) years upon completion, Christina Brautigam will return any reimbursement for courses completed to the District within sixty (60) days of written notice by the District.
6. This constitutes the full and complete agreement between the parties.
7. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

FOR THE DISTRICT:

Matthew T. Frahm
Superintendent of Schools

Dated: _____

FOR CHRISTINA BRAUTIGAM:

Christina Brautigam

Dated: _____

**NAPLES CENTRAL SCHOOL
2015-2016 CALENDAR**

FINAL

| JULY | | | | | | | AUGUST | | | | | | | SEPTEMBER | | | | | | | OCTOBER | | | | | | | |
|----------|----|----|----|----|----|----|----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|----------|----|----|----|----|----|----|---|
| S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | |
| | | | 1 | 2 | 3 | 4 | | | | | | | 1 | | | | | | | | | | | | 1 | 2 | 3 | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | |
| 26 | 27 | 28 | 29 | 30 | 31 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | | 30 | 31 | | | | | | | | | | | | | | | | | | | | |
| NOVEMBER | | | | | | | DECEMBER | | | | | | | JANUARY | | | | | | | FEBRUARY | | | | | | | |
| S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | 1 | 2 | 3 | 4 | 5 | | | | | | 1 | 2 | | | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| 29 | 30 | | | | | | 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | 29 | | | | | | |
| | | | | | | | | | | | | | | 31 | | | | | | | | | | | | | | |
| MARCH | | | | | | | APRIL | | | | | | | MAY | | | | | | | JUNE | | | | | | | |
| S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | |
| | | | 1 | 2 | 3 | 4 | | | | | | 1 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | 1 | 2 | 3 | 4 | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | |
| 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 29 | 30 | 31 | | | | | 26 | 27 | 28 | 29 | 30 | | | |

CODES: Vacation/Holiday



Teacher & Support Staff Conference Day - HS & Elem - Full Student Day Off



Teacher Conference Day - HS & Elem - Full Student Day Off



Teacher Conference Day - HS & Elem - 1/2 Student Day Off



ELEM ONLY - 1/2 Student Day Off PM for Parent/Teacher Conferences & Evening Parent/Teacher Conferences for both HS & Elem



HS & Elem - 1/2 Student Day Off PM - Parent/Teacher Conferences PM

Regents Exam

| Date | Description | Pupils | Teachers |
|-----------------------------|---|------------|------------|
| July 4 | Independence Day Holiday | 0 | 0 |
| August 12 & 13 | Regents Examinations & Competency Tests | 0 | 0 |
| September 1 | Teacher & Support Staff Conference Day | | |
| September 2 & 3 | Teacher Conference Day | | |
| September 7 | Labor Day Holiday | | |
| September 8 | First Student Day | 17 | 20 |
| October 9 | Teacher Conference Day (1/2 Student Day Off) | | |
| October 12 | Columbus Day Holiday | 21 | 21 |
| November 5 | Parent / Teacher Conferences - <u>Elementary ONLY</u> - 1/2 Student Day PM | | |
| November 5 | Parent / Teacher Conferences - <u>EVENING</u> - High School and Elementary | | |
| November 6 | Parent / Teacher Conferences - <u>High School & Elementary</u> - 1/2 Student Day P.M. | | |
| November 11 | Veterans' Day Holiday | | |
| November 25, 26, & 27 | Thanksgiving Day Holiday | 17 | 17 |
| December 24 - 31 | Holiday Recess | 17 | 17 |
| January 1 | Holiday Recess | | |
| January 4 | School Reopens | | |
| January 18 | Martin Luther King, Jr. Day Holiday | | |
| January 26-29 | Regents Examinations & Competency Tests | | |
| January 27-29 | Teacher Conference Day (1/2 Student Day Off) | 19 | 19 |
| February 15 - 19 | Presidents' Week Recess | 16 | 16 |
| March 25 | Good Friday | | |
| March 28-31 | Spring Recess | 18 | 18 |
| April 1 | Spring Recess | 20 | 20 |
| May 20 | Teacher Conference Day (1/2 Student Day Off) | | |
| May 30 | Memorial Day Holiday | 21 | 21 |
| June 1 & June 14-22 | Regents Examinations & Competency Tests | | |
| June 21 | Last <u>Elementary</u> Student Day | | |
| June 22 | Last <u>High School</u> Student Day | | |
| June 24 | Last Teacher Day, Rating Day | | |
| June 25 | Graduation Day | 16 | 18 |
| TOTAL NUMBER OF DAYS | | 182 | 187 |

(Includes Teacher Conference Days)

Local Mid-Term Exams: January 26-29, 2016

**** Elementary Students will have 11:15 a.m. dismissal June 20th and June 21st**

EMERGENCY MAKE-UP DAYS: If needed, will be made up during Spring Recess in April

Approved: June 17, 2015

Instruction

SUBJECT: ANIMALS IN THE SCHOOL: THERAPY DOGS**GENERAL**

The Board of Education, in recognizing the educational uses of animals in the classroom, requires that permission be obtained from the Building Principal before animals (other than service animals) are brought to the school or classrooms. It is the Building Principal's responsibility to confirm that there is appropriate educational purpose if any animal is housed in a classroom. Animals, other than service animals, are not to be transported on school buses.

Any school which cares for or uses animals for study will afford the animal the following: appropriate quarters; sufficient space for the normal behavior and postural requirements of the species; proper ventilation, lighting, and temperature control; adequate food and clean drinking water; and quarters which shall be cleaned on a regular basis and located in an area where undue stress and disturbance are minimized. Compliance will be enforced with regard to Education Law Section 809.

Animals in school must be properly housed, handled, and cared for and only the teacher or those students designated by the teacher are to handle animals. For matters of health and safety, animals shall never be in the natatorium.

It shall be the responsibility of the Principal or his/her designee to develop a plan of care for those animals housed in school in the event of an emergency school closing or in the event the animals remain in the classroom on days when school is not in session. Animal-specific guidelines established by the Center for Disease Control shall be followed at all times.

THERAPY DOGS

The Naples Central School District supports the implementation of a Therapy Dog program for the academic, social, and emotional benefit of its students.

A therapy dog is a dog trained to provide affection and comfort to students in the Naples Central School District. The most important characteristic of a therapy dog is its temperament. A good therapy dog must be friendly, patient, confident, at ease in all situations, and gentle. Therapy dogs must enjoy human contact and be content to be petted and handled, sometimes clumsily. A therapy dog's primary job is to allow unfamiliar people to make physical contact with it and to enjoy that contact. Therapy dogs are not considered trained service dogs as described by the Americans with Disabilities Act (see Service Animals section below).

The following minimum standards shall be in effect for all therapy dogs approved to serve in the Naples Central School District:

(Continued)

Instruction

SUBJECT: ANIMALS IN THE SCHOOL: THERAPY DOGS (Cont'd.)

A therapy dog must be clean, well-groomed, and not have an offensive odor.

A therapy dog does not urinate or defecate in inappropriate locations.

A therapy dog does not annoy any member of the student body or school personnel by seeking attention.

A therapy dog does not vocalize unnecessarily.

A therapy dog shows no aggression towards people or other animals.

A therapy dog does not solicit or steal food or other items from the student body or school personnel.

A therapy dog does not in any way interfere with the educational process of any student.

A therapy dog does not pose a health or safety threat to any student, personnel, or other persons.

Custody of the Therapy dog is maintained independently by school employees and must meet standards of health as prescribed by veterinarians at the owner's expense. The school district bears no financial responsibility for the care or feeding of the animal.

Therapy dogs in the school setting shall be recommended by the Superintendent of Schools and approved by the Board of Education. Prior to recommendation and approval, owners shall provide:

1. Proof of current Inoculations
2. Proof of Health, such as a current health certificate from a Veterinarian
3. Visible cleanliness of dog with no sign of fleas/ticks
4. A visually healthy, alert and not grossly over or under weight dog
5. Proof of physical and stool sample
6. Proof of Heartworm Test
7. A copy of the owner's current Homeowner's Insurance Policy.

These same requirements must be met on an annual basis, prior to the start of any school year.

All therapy dogs and owners shall be tested and accredited by Therapy Dogs International (TDI) or a comparable authority as determined by the Superintendent of Schools. With a valid certificate and while "working" at the school under the owner's supervision, the District's liability insurance shall serve as secondary coverage.

The Building Principal shall notify parents on an annual basis regarding the presence of therapy dogs in the school building.

Adopted: 06/17/15

June 16, 2015

TO: Pam Claes

FROM: Barb Hawks

RE: Deletions Naples Elementary Library June 2015

Following is a list of our deletions:

Hide and Seek NAE0004672 student moved didn't return book

June B. Jones is a Graduation Girl 6000067 lost book

Savvy 11004379 student moved didn't return book

Star Wars Jedi Battles NAE9100360 lost book

Taylor Swift NAE3701003 lost book

The Great Googlestein Museum Mystery NAE0012906 student moved didn't return book

Turtle in Paradise NAE00159315 lost book

Unplugged Play NAE00160129 student moved didn't return book

List of Bibliographic Records Marked for Deletion with Corresponding Holdings

| Title | Author | Publisher | Pub. Date | Date Created |
|---|---------------------------|----------------------------------|----------------|--------------|
| A brief history of Montmaray / <i>Call Number:</i> F COO | Cooper, Michelle, | Alfred A. Knopf, | [2009], c2008. | 11/21/08 |
| | | <i>Barcode:</i> NAS0034823 | | |
| A certain slant of light / <i>Call Number:</i> F WHI | Whitcomb, Laura. | Graphica, | 2005. | 11/15/04 |
| | | <i>Barcode:</i> NAS0034657 | | |
| A curse dark as gold / <i>Call Number:</i> F BUN | Bunce, Elizabeth C. | Arthur A. Levine Books, | 2008. | 06/15/07 |
| | | <i>Barcode:</i> NAS0033226 | | |
| A taste for rabbit / <i>Call Number:</i> F ZUC | Zuckerman, Linda. | Arthur A. Levine Books, | 2007. | 04/02/07 |
| | | <i>Barcode:</i> NAS0031826 | | |
| A Templar's apprentice / <i>Call Number:</i> F BLA | Black, Kat. | Scholastic, | 2009. | 05/28/08 |
| | | <i>Barcode:</i> NAS0034692 | | |
| A Templar's gifts / <i>Call Number:</i> F BLA | Black, Kat. | Scholastic Press, | 2011. | 05/28/10 |
| | | <i>Barcode:</i> NAS0035124 | | |
| Accidents of nature / <i>Call Number:</i> F JOH | Johnson, Harriet McBryde. | Holt, | 2006. | 09/02/05 |
| | | <i>Barcode:</i> NAS0004324 | | |
| Alida's song / <i>Call Number:</i> F Pau | Paulsen, Gary. | Delacorte Press, | c1999. | 06/01/99 |
| | | <i>Barcode:</i> NAS0018870 | | |
| All-in / <i>Call Number:</i> F HAU | Hautman, Pete, | Simon & Schuster Books for Young | c2007. | 09/07/06 |
| | | <i>Barcode:</i> NAS0031878 | | |
| Beardance / <i>Call Number:</i> F HOB | Hobbs, Will. | Atheneum, | 1993. | 12/01/92 |
| | | <i>Barcode:</i> NAS0018045 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|---|------------------------|----------------------------------|------------------|---------------------|
| Bearstone / <i>Call Number:</i> F HOB | Hobbs, Will. | Atheneum, | 1989. | 03/20/89 |
| | | <i>Barcode:</i> NAS0004089 | | |
| Benny and Omar / <i>Call Number:</i> F COL | Colfer, Eoin. | Miramax Books/Hyperion Books for | 2007. | 01/22/07 |
| | | <i>Barcode:</i> NAS0031870 | | |
| Black heart : <i>Call Number:</i> F SOM | Somper, Justin. | Little, Brown, | 2009, c2008. | 04/24/09 |
| | | <i>Barcode:</i> NAS0026200 | | |
| Blood Captain : <i>Call Number:</i> F SOM | Somper, Justin. | Little, Brown, | 2008, c2007. | 05/08/08 |
| | | <i>Barcode:</i> NAS0026188 | | |
| Blue is for nightmares / <i>Call Number:</i> F STO | Stolarz, Laurie Faria, | Llewellyn, | 2003. | 04/08/03 |
| | | <i>Barcode:</i> NAS0031355 | | |
| Blue noon / <i>Call Number:</i> F WES | Westerfeld, Scott. | Eos, | c2005. | 06/16/05 |
| | | <i>Barcode:</i> NAS0031262 | | |
| Box out / <i>Call Number:</i> F COY | Coy, John, | Scholastic Press, | 2008. | 12/11/07 |
| | | <i>Barcode:</i> NAS0034302 | | |
| Bronx Masquerade :. <i>Call Number:</i> F Gri | Grimes, Nikki, | Dial Books, | 2002. | 04/10/02 |
| | | <i>Barcode:</i> NAS0007117 | | |
| Burn / <i>Call Number:</i> F PHI | Phillips, Suzanne. | Little, Brown and Co., | 2008. | 11/27/07 |
| | | <i>Barcode:</i> NAS0034579 | | |
| Cassandra's sister / <i>Call Number:</i> F BEN | Bennett, Veronica, | Candlewick Press, | 2007. | 07/13/07 |
| | | <i>Barcode:</i> NAS0031767 | | |
| Chasing Vermeer / <i>Call Number:</i> F HEL | Balliett, Blue, | Scholastic Press, | 2004. | 10/29/02 |
| | | <i>Barcode:</i> NAS0008011 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|---|----------------------------|----------------------------|------------------|---------------------|
| Confess-o-rama. <i>Call Number:</i> F Koe | Koertge, Ronald. | Orchard Books, | 1996. | 10/02/97 |
| | | <i>Barcode:</i> NAS0008344 | | |
| Consumed / <i>Call Number:</i> F CAN | Cann, Kate. | Point, | 2011. | 06/14/10 |
| | | <i>Barcode:</i> NAS0035085 | | |
| Darkwood / <i>Call Number:</i> F BRE | Breen, M. E. | Bloomsbury, | 2009. | 10/24/08 |
| | | <i>Barcode:</i> NAS0034734 | | |
| Dead girls don't write letters / <i>Call Number:</i> F GIL | Giles, Gail. | Simon Pulse, | 2004, c2003. | 08/25/04 |
| | | <i>Barcode:</i> NAS0026105 | | |
| Demons of the ocean : <i>Call Number:</i> F SOM | Somper, Justin. | Little, Brown, | 2007, c2005. | 06/08/07 |
| | | <i>Barcode:</i> NAS0026191 | | |
| Diary of a wimpy kid : <i>Call Number:</i> F KIN | Kinney, Jeff. | Amulet Books, | 2012. | 10/30/12 |
| | | <i>Barcode:</i> NAS0023731 | | |
| Disappearance : <i>Call Number:</i> F WAT | Watson, Jude. | Scholastic, Inc., | 2005. | 10/17/05 |
| | | <i>Barcode:</i> NAS0008051 | | |
| Dishes / <i>Call Number:</i> F WAL | Wallace, Rich. | Viking, | 2008. | 02/15/08 |
| | | <i>Barcode:</i> NAS0034512 | | |
| Double identity / <i>Call Number:</i> F HAD | Haddix, Margaret Peterson. | Aladdin Paperbacks, | 2007, c2005. | 03/09/07 |
| | | <i>Barcode:</i> NAS0031686 | | |
| Driver's Ed / <i>Call Number:</i> F COO | Cooney, Caroline B. | Delacorte Press, | c1994. | 10/27/94 |
| | | <i>Barcode:</i> NAS0014152 | | |
| Endangered / <i>Call Number:</i> F SCH | Schreffer, Eliot, | Scholastic Press, | 2012. | 08/07/12 |
| | | <i>Barcode:</i> NAS0035407 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|--|----------------------------|----------------------------|------------------|---------------------|
| Escape from memory / <i>Call Number:</i> F HAD | Haddix, Margaret Peterson. | Simon Pulse, | 2005, c2003. | 07/11/05 |
| | | <i>Barcode:</i> NAS0026172 | | |
| Faerie wars / <i>Call Number:</i> F BRE | Brennan, Herbie. | Bloomsbury ; | 2003. | 07/12/02 |
| | | <i>Barcode:</i> NAS0031151 | | |
| Fault line / <i>Call Number:</i> F Tas | Tashjian, Janet. | Henry Holt, | 2003. | 08/27/03 |
| | | <i>Barcode:</i> NAS0025514 | | |
| Feast of souls / <i>Call Number:</i> F FRI | Friedman, C. S. | DAW Books : | 2008, c2007. | 02/12/08 |
| | | <i>Barcode:</i> NAS0035672 | | |
| Fell / <i>Call Number:</i> F CLE | Clement-Davies, David, | Amulet Books, | 2007. | 11/17/06 |
| | | <i>Barcode:</i> NAS0031797 | | |
| Fire bringer / <i>Call Number:</i> F CLE | Clement-Davies, David, | Firebird, | 2002, c1999. | 01/23/02 |
| | | <i>Barcode:</i> NAS0003993 | | |
| Fire will fall / <i>Call Number:</i> F PLU | Plum-Ucci, Carol, | Houghton Mifflin Harcourt, | 2010. | 06/26/09 |
| | | <i>Barcode:</i> NAS0034906 | | |
| Flames of the tiger / <i>Call Number:</i> F WIL | Wilson, John Alexander, | Kids Can Press Ltd, | 2003. | 05/13/04 |
| | | <i>Barcode:</i> NAS0031650 | | |
| Flight #116 is down / <i>Call Number:</i> F COO | Cooney, Caroline B. | Scholastic, | c1992. | 02/25/91 |
| | | <i>Barcode:</i> NAS0018031 | | |
| Folly / <i>Call Number:</i> F JOC | Jocelyn, Marthe. | Wendy Lamb Books, | c2010. | 06/22/09 |
| | | <i>Barcode:</i> NAS0034945 | | |
| Fortune's fool / <i>Call Number:</i> F KAR | Karr, Kathleen. | Alfred A. Knopf, | 2008. | 01/24/08 |
| | | <i>Barcode:</i> NAS0033235 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|---|------------------------|----------------------------|------------------|---------------------|
| Foundling / <i>Call Number:</i> F COR | Cornish, D. M., | Speak, | 2007. | 09/14/07 |
| | | <i>Barcode:</i> NAS0035123 | | |
| Gemini bites / <i>Call Number:</i> F RYA | Ryan, Patrick, | Scholastic Press, | 2011. | 08/08/10 |
| | | <i>Barcode:</i> NAS0035134 | | |
| German / <i>Call Number:</i> 438 ECK | Eckhardt, Peter. | Passport Books, | c1982. | 05/22/93 |
| | | <i>Barcode:</i> NAS0000820 | | |
| Girl 15, charming but insane / <i>Call Number:</i> F LIM | Limb, Sue. | Delacorte Press, | c2004. | 09/25/03 |
| | | <i>Barcode:</i> NAS0031630 | | |
| Girl in the arena : <i>Call Number:</i> F HAI | Haines, Lise. | Bloomsbury, | 2009. | 11/30/09 |
| | | <i>Barcode:</i> NAS0026322 | | |
| Girl overboard / <i>Call Number:</i> F HEA | Headley, Justina Chen. | Little, Brown, | c2007. | 07/25/06 |
| | | <i>Barcode:</i> NAS0031811 | | |
| Girls don't fly / <i>Call Number:</i> F CHA | Chandler, Kristen. | Viking, | 2011. | 03/28/11 |
| | | <i>Barcode:</i> NAS0035234 | | |
| Girls on film : <i>Call Number:</i> F DEA | Dean, Zoey. | Little Brown, | c2004. | 11/07/03 |
| | | <i>Barcode:</i> NAS0031793 | | |
| Gregor and the Code of Claw / <i>Call Number:</i> F COL | Collins, Suzanne. | Scholastic Press, | 2007. | 09/20/06 |
| | | <i>Barcode:</i> NAS0023341 | | |
| Gregor and the curse of the warmbloods / <i>Call Number:</i> F COL | Collins, Suzanne. | Scholastic, | 2005. | 05/05/05 |
| | | <i>Barcode:</i> NAS0028030 | | |
| Gregor and the marks of secret / <i>Call Number:</i> F COL | Collins, Suzanne. | Scholastic Press, | 2006. | 10/24/05 |
| | | <i>Barcode:</i> NAS0023317 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|--|----------------------|----------------------------------|------------------|---------------------|
| Gregor and the prophecy of Bane / <i>Call Number:</i> F COL | Collins, Suzanne. | Scholastic Press, | c2004. | 10/18/04 |
| | | <i>Barcode:</i> NAS0026135 | | |
| Gregor the Overlander / <i>Call Number:</i> F COL | Collins, Suzanne. | Scholastic Press, | 2003. | 04/06/04 |
| | | <i>Barcode:</i> NAS0007642 | | |
| Hard love / <i>Call Number:</i> F WIT | Wittlinger, Ellen. | Simon & Schuster Books for Young | c1999. | 05/07/01 |
| | | <i>Barcode:</i> NAS0018263 | | |
| Hush little baby / <i>Call Number:</i> F COO | Cooney, Caroline B. | Scholastic, | c1999. | 05/07/01 |
| | | <i>Barcode:</i> NAS0018241 | | |
| I know it's over / <i>Call Number:</i> F MAR | Martin, C. K. Kelly. | Random House, | 2008. | 08/06/07 |
| | | <i>Barcode:</i> NAS0035117 | | |
| I was Jane Austen's best friend / <i>Call Number:</i> F HAR | Harrison, Cora. | Delacorte Press, | c2010. | 05/24/10 |
| | | <i>Barcode:</i> NAS0035101 | | |
| Ice magic / <i>Call Number:</i> F CHR | Christopher, Matt. | Little, Brown, | [1973] | 03/22/73 |
| | | <i>Barcode:</i> NAS0014007 | | |
| In darkness, death / <i>Call Number:</i> F HOO | Hoobler, Dorothy. | Philomel Books, | c2004. | 03/12/03 |
| | | <i>Barcode:</i> NAS0025522 | | |
| In Mozart's shadow : <i>Call Number:</i> F MEY | Meyer, Carolyn, | Harcourt, | c2008. | 10/18/07 |
| | | <i>Barcode:</i> NAS0034448 | | |
| Into the garden / <i>Call Number:</i> F AND | Andrews, V. C. | Pocket Star Books, | c1999. | 11/17/00 |
| | | <i>Barcode:</i> NAS0020933 | | |
| Invisible city / <i>Call Number:</i> 741.5 HAR | Harris, M. G. | Walker & Co. : | 2010. | 08/14/09 |
| | | <i>Barcode:</i> NAS0034947 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|--|-------------------|-----------------------------------|------------------|---------------------|
| Jacked / <i>Call Number:</i> Hi-Lo F MAC | Mac, Carrie, | Orca Book Publishers, | 2009. | 09/24/09 |
| | | <i>Barcode:</i> NAS0034837 | | |
| Journey to America / <i>Call Number:</i> F LEV | Levitin, Sonia, | Aladdin Books, | 1987, c1970. | 08/21/02 |
| | | <i>Barcode:</i> NAS0026031 | | |
| Just enough German / <i>Call Number:</i> 430 ELL | Ellis, D. L. | Passport Books, | 1983. | 11/10/83 |
| | | <i>Barcode:</i> NAS0000817 | | |
| Just enough Italian / <i>Call Number:</i> 450 ELL | Ellis, D. L. | Passport Books, | 1983. | 11/20/86 |
| | | <i>Barcode:</i> NAS0000831 | | |
| Kokopelli's flute / <i>Call Number:</i> F HOB | Hobbs, Will. | Atheneum Books for Young Readers, | c1995. | 03/14/95 |
| | | <i>Barcode:</i> NAS0018046 | | |
| Leap day : <i>Call Number:</i> F MAS | Mass, Wendy, | Little, Brown, | c2004. | 06/13/03 |
| | | <i>Barcode:</i> NAS0025526 | | |
| Leaving Protection / <i>Call Number:</i> F HOB | Hobbs, Will. | HarperCollins, | c2004. | 07/09/03 |
| | | <i>Barcode:</i> NAS0023107 | | |
| Legacy of kings / <i>Call Number:</i> F FRI | Friedman, C. S. | DAW Books : | [2012], c2011. | 08/27/12 |
| | | <i>Barcode:</i> NAS0035673 | | |
| Liar, liar : <i>Call Number:</i> F PAU | Paulsen, Gary. | Wendy Lamb Books, | c2011. | 07/30/10 |
| | | <i>Barcode:</i> NAS0035379 | | |
| Liberator / <i>Call Number:</i> F HAR | Harland, Richard, | Simon & Schuster BFYR, | [2012] | 01/20/11 |
| | | <i>Barcode:</i> NAS0035290 | | |
| Midget / <i>Call Number:</i> F BOW | Bowler, Tim. | Margaret K. McElderry Books, | 1995, c1994. | 12/14/94 |
| | | <i>Barcode:</i> NAS0017955 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|---|------------------------|----------------------------------|------------------|---------------------|
| My perfect life / <i>Call Number:</i> F SHE | Sheldon, Dyan. | Candlewick Press, | c2002. | 11/16/01 |
| | | <i>Barcode:</i> NAS0031327 | | |
| Naruto : <i>Call Number:</i> GN 741.5 KIS | Kishimoto, Masashi. | Viz, | [2006] | 08/16/06 |
| | | <i>Barcode:</i> NAS0031292 | | |
| Pinned / <i>Call Number:</i> F MAR | Martino, Alfred C. | Harcourt, | c2005. | 06/21/04 |
| | | <i>Barcode:</i> NAS0025573 | | |
| Plain Kate / <i>Call Number:</i> F BOW | Bow, Erin. | Arthur A. Levine Books, | 2010. | 09/11/09 |
| | | <i>Barcode:</i> NAS0035013 | | |
| Premonitions / <i>Call Number:</i> F WAT | Watson, Jude. | Scholastic, Inc., | 2004. | 11/02/04 |
| | | <i>Barcode:</i> NAS0007791 | | |
| Purple Emperor / <i>Call Number:</i> F BRE | Brennan, Herbie. | Bloomsbury Children's Books : | 2004. | 06/10/04 |
| | | <i>Barcode:</i> NAS0008024 | | |
| Rash / <i>Call Number:</i> F HAU | Hautman, Pete, | Simon & Schuster Books for Young | 2006. | 06/13/06 |
| | | <i>Barcode:</i> NAS0004263 | | |
| Red is for remembrance / <i>Call Number:</i> F STO | Stolarz, Laurie Faria, | Llewellyn, | c2005. | 04/18/05 |
| | | <i>Barcode:</i> NAS0031343 | | |
| Response / <i>Call Number:</i> F VOL | Volponi, Paul. | Viking, | 2009. | 07/14/08 |
| | | <i>Barcode:</i> NAS0034636 | | |
| Revolver / <i>Call Number:</i> F SED | Sedgwick, Marcus. | Roaring Brook Press, | 2010 c2009. | 03/30/10 |
| | | <i>Barcode:</i> NAS0034875 | | |
| Rikers High / <i>Call Number:</i> F VOL | Volponi, Paul. | Viking, | 2010. | 06/17/09 |
| | | <i>Barcode:</i> NAS0034845 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|--|------------------------|----------------------------------|------------------|---------------------|
| Roughnecks / <i>Call Number:</i> F Coc | Cochran, Thomas, | Harcourt Brace, | 1999, c1997. | 05/09/01 |
| | | <i>Barcode:</i> NAS0020315 | | |
| Samurai shortstop / <i>Call Number:</i> F GRA | Gratz, Alan, | Dial Books, | c2006. | 08/24/05 |
| | | <i>Barcode:</i> NAS0031326 | | |
| Sandpiper / <i>Call Number:</i> F WIT | Wittlinger, Ellen. | Simon & Schuster Books for Young | c2005. | 04/05/04 |
| | | <i>Barcode:</i> NAS0025583 | | |
| serafina67 urgently requires life / <i>Call Number:</i> F DAY | Day, Susie | Scholastic Press, | c2008. | 01/04/08 |
| | | <i>Barcode:</i> NAS0034573 | | |
| Shattering Glass / <i>Call Number:</i> F GIL | Giles, Gail. | Simon Pulse, | 2003, c2002. | 08/12/03 |
| | | <i>Barcode:</i> NAS0004029 | | |
| Shots on goal / <i>Call Number:</i> F WAL | Wallace, Rich. | Knopf : | c1997. | 03/25/03 |
| | | <i>Barcode:</i> NAS0031596 | | |
| Side effects / <i>Call Number:</i> F KOS | Koss, Amy Goldman, | Roaring Brook Press, | 2006. | 11/03/05 |
| | | <i>Barcode:</i> NAS0031190 | | |
| Sign of the Qin / <i>Call Number:</i> F BAS | Bass, L. G. | Hyperion Books for Children, | c2004. | 01/16/04 |
| | | <i>Barcode:</i> NAS0023200 | | |
| Silver is for secrets / <i>Call Number:</i> F STO | Stolarz, Laurie Faria, | Llewellyn Publications, | c2005. | 09/07/04 |
| | | <i>Barcode:</i> NAS0031323 | | |
| Something rotten : <i>Call Number:</i> F GRA | Gratz, Alan, | Dial Books, | c2007. | 01/09/07 |
| | | <i>Barcode:</i> NAS0031768 | | |
| Something wicked / <i>Call Number:</i> F GRA | Gratz, Alan, | Dial Books, | c2008. | 03/11/08 |
| | | <i>Barcode:</i> NAS0034452 | | |

| Title | Author | Publisher | Pub. Date | Date Created |
|--|----------------------------|--|------------------|---------------------|
| Souder / <i>Call Number:</i> F Arm | Armstrong, William Howard, | HarperTrophy, | 1972, c1969. | 05/09/01 |
| | | <i>Barcode:</i> NAS0020328 | | |
| Stravaganza : <i>Call Number:</i> F HOF <i>Call Number:</i> F Hof <i>Call Number:</i> F HOF | Hoffman, Mary, | Scholastic, | 2002. | 03/30/04 |
| | | <i>Barcode:</i> NAS0007510 <i>Barcode:</i> NAS0014609 <i>Barcode:</i> NAS0023214 | | |
| Streams of Babel / <i>Call Number:</i> F PLU | Plum-Ucci, Carol, | Harcourt, | c2008. | 07/23/07 |
| | | <i>Barcode:</i> NAS0034365 | | |
| The A-list / <i>Call Number:</i> F DEA | Dean, Zoey. | Little, Brown, | c2003. | 04/15/04 |
| | | <i>Barcode:</i> NAS0026123 | | |
| The angel factory / <i>Call Number:</i> F Bla | Blacker, Terence. | Simon & Schuster Books for Young] | 2002. | 09/17/02 |
| | | <i>Barcode:</i> NAS0020523 | | |
| The back door of midnight : <i>Call Number:</i> F CHA | Chandler, Elizabeth, | Simon Pulse, | c2010. | 03/01/10 |
| | | <i>Barcode:</i> NAS0035154 | | |
| The big field / <i>Call Number:</i> F LUP | Lupica, Mike. | Philomel Books, | c2008. | 06/19/07 |
| | | <i>Barcode:</i> NAS0033243 | | |
| The Big Wander / <i>Call Number:</i> F HOB | Hobbs, Will. | Atheneum ; | 1992. | 03/09/93 |
| | | <i>Barcode:</i> NAS0014102 | | |
| The boy who saved baseball / <i>Call Number:</i> F RIT | Ritter, John H., | Scholastic, | c2003. | 09/25/02 |
| | | <i>Barcode:</i> NAS0007825 | | |
| The cardturner / <i>Call Number:</i> F SAC | Sachar, Louis, | Delacorte Press, | c2010. | 07/31/09 |
| | | <i>Barcode:</i> NAS0034912 | | |
| The color of fire : | Rinaldi, Ann. | Hyperion Books for Children, | 2005. | 01/14/05 |

| Title | Author | Publisher | Pub. Date | Date Created |
|--------------------------------------|---------------------|----------------------------|------------------|---------------------|
| <i>Call Number:</i> F RIN | | <i>Barcode:</i> NAS0025585 | | |
| The crazy things girls do for love / | Sheldon, Dyan. | Candlewick Press, | 2011. | 12/13/10 |
| <i>Call Number:</i> F SHE | | <i>Barcode:</i> NAS0035258 | | |
| The Crow : | Croggon, Alison, | Candlewick Press, | 2007. | 07/13/07 |
| <i>Call Number:</i> F CRO | | <i>Barcode:</i> NAS0031738 | | |
| The dark rival / | Watson, Jude. | Scholastic, | c1999. | 09/15/03 |
| <i>Call Number:</i> F STA | | <i>Barcode:</i> NAS0026129 | | |
| The defenders of the dead / | Watson, Jude. | Scholastic, | c1999. | 09/15/03 |
| <i>Call Number:</i> F STA | | <i>Barcode:</i> NAS0026131 | | |
| The Devil and his boy / | Horowitz, Anthony, | Philomel Books, | 2000, c1998. | 05/28/02 |
| <i>Call Number:</i> F Hor | | <i>Barcode:</i> NAS0020613 | | |
| The disappeared / | Whelan, Gloria. | Dial Books, | c2008. | 11/27/07 |
| <i>Call Number:</i> F WHE | | <i>Barcode:</i> NAS0034368 | | |
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