

BOARD MEETING: Regular Meeting
DATE: Wednesday, April 6, 2022
TIME: 6:00 p.m.
PLACE: High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of April 6, 2022 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Superintendent Update
- Student Representative Update
- Administrative Update
- Budget Update
- School Resource Officer Presentation

IX. Board Report

- Facilities Committee

X. Minutes (Board Action)

- Regular Meeting of March 23, 2022

XI. Contractual Agreement

- CSEA Memorandum of Agreement (Board Action)

XII. 2022-2023 School Budget (Board Action)

- Adopt 2022-2023 School Budget & 2022-2023 Property Tax Report Card

XIII. Business / Financial (Board Action)

- Roads not Serviced by Naples Central School District
- Discards

XIV. Personnel (Board Action)

- Resignation
 - Cleaner
- Appointment
 - Substitute High School Psychologist
 - Substitute Elementary Teacher
 - School Bus Driver

XV. Consent Agenda Items (Board Action)

- CSE & CPSE Recommendations
- Volunteers
- Substitute

XVI. Adjournment (Board Action)

Regular Meeting

April 6, 2022

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, March 9, 2022 at _____ p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam	Kelley Louthan
	Joseph Callaghan	Steven Mark
	Carter Chapman	Gail Musnicki
	Jacob Hall	Maura Sullivan
	Thomas Hawks	

Members Absent:

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Nicole J. Green, Anneke Radin-Snaith, Max Ryan and Pamela Claes.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of March 9, 2022 as presented.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Time out of Executive Session: _____ p.m.

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meeting:

- Regular Meeting of March 23, 2022

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples CSEA and the Naples Central School District regarding extra duty pay for bus driver training; bus driver pay for attending certain mandatory training; and the uniform allowance for certain unit members.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education adopts the 2022-2023 Naples Central School District Budget in the amount of \$22,338,047.00 and the 2022-2023 Property Tax Report Card.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Abstain:

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that the Board of Education approves the updated list of roads not services by the Naples Central School District as presented:

Bills Road	Liddiard Road
Blacklock Road	Longsdorf Road
Bopple Hill Road	Longview Road
Burke Hill Road	Lyon Road
Chapman Road	McGary Road
Coats Road	Monkey Run Road
Dewolf Road	Parrish Hill Road
Donley Road	Seneca Point Road (Between Bopple Hill
East Hill Road	Road and Hicks Road)
Feather Street (From the top of the hill	South Hill Road
and to the north)	Stemple Hill Road
Flint Hill Road	Stid Hill Road
Fribolin Road	Sunnyside Road (From West Avenue to
Gay Road	the Dead End)
Griesa Hill Road	Swartz Road
Hatch Hill Road	Whiting Road (West of Drake Road)
Hawks Road	Wood Hill Road
Hickory Bottom Road (Between County	
Road 36 and the top of the hill)	

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:

One Copy each of the following books:

- | | | |
|----------------------|---------------------|---------------|
| - Cougars | - Comets & Meteors | - The Planets |
| - Atoms | - Magnetism | - Waves |
| - Caves | - Ocean Exploration | |
| - Chemical Reactions | - Ocean Life | |

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the resignation of Joseph Polimeni, Cleaner, with regret, effective April 2, 2022, last day of employment April 1, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following substitute appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Resolved, that the Board of Education approves the appointment of Sarah Larmann, as Substitute School Psychologist, effective on or around April 18, 2022 through June 24, 2022. Salary for the 2021-2022 school year will be Step 1 of the 2021-2022 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
 - Resolved, that the Board of Education approves the appointment of Jessie L. Olney, as Substitute Elementary Teacher, effective on or around April 25, 2022 through June 24, 2022, with two transition days prior to April 25, 2022. Salary for the 2021-2022 school year will be Step 1 of the 2021-2022 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
 - Resolved, that the Board of Education approves the appointment of Kyle Wilkes, 690 County Road 6, Phelps, NY 14532 as a Typist, at the rate of \$14.75, effective April 7, 2022 through June 30, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointment, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Steven Borglum, 4730 Ferguson Corners Road, Rushville, NY 14544, as a School Bus Driver, effective May 2, 2022, at the rate of \$13.20/hour for the time period associated with school bus driver training. Costs associated with trainings, permits, licensing, certification and other items required by Federal or NYS law for school bus drivers will be reimbursed once documentation is submitted indicating successful completion of each of the above. Following completion of all necessary training, permits, licensing, certification and other items required by Federal and/or New York State law for School Bus Drivers, the rate of pay will be \$21.40/hour.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
- Committee on Special Education actions of February 17, 2022; March 2, 2022; March 9, 2022; and March 10, 2022.
 - Committee on Preschool Special Education actions of March 2, 2022.

- b. Resolved, that the Board of Education hereby approves the following Volunteers:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Christopher Whipple	Marching Band	6275 Italy Valley Road, Naples, NY 14512
Ryan Kemp	Marching Band	161 South Main Street, Naples, NY 14512

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

There being no further business, the Regular Meeting of April 6, 2022 is hereby adjourned at

_____.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

**MEMORANDUM OF AGREEMENT
BETWEEN
CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA, INC.),
LOCAL 1000, AFSCME, AFL-CIO,
NAPLES CSD SUPPORT STAFF UNIT #7853
ONTARIO COUNTY LOCAL 835,**

The Naples Central School District (hereinafter referred to as the "District") and the CSEA, Inc. (hereinafter referred to as the "CSEA"), (collectively referred to as the "Parties") are parties to a collective bargaining 2019-2025 Agreement (hereinafter referred to as the "CBA") and recognize:

1. Article 23.2(1) of the CBA discusses extra duty pay for bus driver training;
2. Article 23.5 of the CBA discusses bus driver pay for attending certain mandatory testing;
3. Article 29.3 of the CBA discusses the uniform allowance for certain unit members; and
4. The Parties wish to resolve certain issues within each of the above referenced sections and in the best interest of the CSEA and the District.

Therefore, the Parties agree as follows:

1. The current language in Article 23.2(1) will be as follows (~~crossed-out language to be removed and bolded language to be added~~):

Attendance at the required 30-hour bus driver course or the required 10-hour monitor course will be paid at the special trip rate per hour not to exceed 30 hours for drivers, and 10 hours for monitors. Drive time to and from the training is excluded.

~~Attendance at required Bus Driver's schools shall be compensated at the rate of \$20.00 per session and attendance at Bus Driver schools approved by the Head Bus Driver in his/her discretion upon voluntary request of an employee shall be compensated at the rate of \$20.00 per session. OSHA training will be paid at the same rates.~~

2. The current language in Article 23.5 will be as follows (~~crossed-out language to be removed and bolded language to be added~~):

Drivers and monitors will be paid at the special trip rate for attendance at the 2-hour refreshers, mandatory physical performance test, written exams, behind the wheel road test, and drug and alcohol testing that occurs outside of the employees regularly scheduled work hours.

3. The current language in Article 29.3 will be as follows (~~crossed-out~~ language to be removed and **bolded** language to be added):

4. These shall be reflected in the successor agreement to the 2019-2025 CBA.
5. The parties hereby acknowledge that they had the opportunity to be advised by counsel or a labor relations representative, and/or CSEA Unit Officer regarding this Agreement, that they have read this Agreement, that they fully understand its contents, and that they have executed the same and made the agreement provided for herein voluntarily and of their own free will.
6. By their signature below, the parties acknowledge the above understanding is being made based on the particular circumstances involved and that this agreement shall not serve as a precedent in any future application or interpretation of the collectively bargained agreement between the parties, except as stated therein.

Pauller

MARCH 28, 2022

Midge Guerri
Midge Guerri
Local CSEA Unit President

March 28, 2022
Date

Kenneth Smith

Date _____

Memo
NaplesCentralSchool



Date: March 30, 2022

To: Kevin Swartz
Superintendent

From: Patrick Elwell
Transportation Supervisor

Kevin,

Attached you will find an updated list of roads in the Naples School District that are not safe to be serviced by our buses.

Would you please consider submitting this to the Board for approval so we can post them on the transportation page on the web site?

Thank you for your consideration!

A handwritten signature in blue ink, appearing to read 'Pat Elwell', with a large, stylized initial 'P'.

Pat Elwell
Transportation Supervisor

LIST OF ROADS NOT SERVICED BY THE NAPLES CENTRAL SCHOOL DISTRICT

Within the Naples Central School District there are roads which because of various conditions cannot be safely traveled by our school buses. The following list is not all-inclusive and roads may be added or removed as necessary.

Listed below are the roads that are not currently serviced either wholly or in part:

Bills Road
Blacklock Road
Bopple Hill Road
Burke Hill Road
Chapman Road
Coats Road
Dewolf Road
Donley Road
East Hill Road
Feather Street (From the top of the hill and to the north)
Flint Hill Road
Fribolin Road
Gay Road
Griesa Hill Road
Hatch Hill Road
Hawks Road
Hickory Bottom Road (Between County Road 36 and the top of the hill)
Liddiard Road
Longsdorf Road
Longview Road
Lyon Road
McGary Road
Monkey Run Road
Parrish Hill Road
Seneca Point Road (Between Bopple Hill Road and Hicks Road)
South Hill Road
Stemple Hill Road
Stid Hill Road
Sunnyside Road (From West Avenue to the Dead End)
Swartz Road
Whiting Road (West of Drake Road)
Wood Hill Road