Regular Meeting **BOARD MEETING:**

Wednesday, May 17, 2022 DATE:

TIME: 6:00 p.m.

Naples High School Cafeteria **PLACE:**

- I. Meeting Called to Order
- II. Roll Call

III. Adopt the Agenda of the Regular Meeting of May 17, 2022 (Board Action)

IV. Executive Session

(Board Action)

(Board Action)

(Board Action)

(Board Action)

- Pledge of Allegiance V.
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (Individual comments will be limited to three minutes.)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Superintendent Update
 - Administrative Update
 - Student Representative Update
 - Budget Update
 - 2022-2023 District Priorities Presentation
- IX. Minutes
 - Regular Meeting of April 27, 2022
- X. Business
- Transportation Contracts
- Retirement Resignation
 - **Teacher Assistant**
 - Resignation

XI. Personnel

- School Bus Driver
- **Building Maintenance Assistant**
- IT Support Technician II
- Appointment
 - 2022-2023 Summer Hours
 - 2022-2023 Summer Food Service Program Appointments
 - 2022-2023 Coaches

(Board Action) XII. Contractual Agreement

Technology Coordinator

XIII. Consent Agenda Items (Board Action)

Volunteers

XIV. Adjournment (Board Action) Regular Meeting May 17, 2022

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, May 17, 2022 at 6:03 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Steven Mark

Joseph Callaghan Gail Musnicki Kelley Louthan Maura Sullivan

Members Absent: Carter Chapman, Jacob Hall, and Thomas Hawks

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Nicole J. Green, Katherine Piedici and Pamela Claes.

Guests: None

A quorum being present, the meeting was called to order at 6:03 p.m. by 1st Vice President Joseph Callaghan.

Motion: Kelley Louthan 2nd: Robert Brautigam

Resolved, that the Board of Education approves the agenda of the Regular Meeting of

May 17, 2022 as presented.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Steven Mark 2nd: Kelley Louthan

Resolved, that the Board of Education approves calling an executive session at 6:04 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 6 Motion Carried

Voting No: 0

Time out of Executive Session: 6:34 p.m.

Pledge of Allegiance

Public Comment: None

Points of Interest: Board Member Maura Sullivan stated she had gone to the 1st parade for the Marching Band and it was pretty spectacular to see after missing it for a couple of years. 1st Vice President Joseph Callaghan stated the marching band is music to his ears as they practice near his home and it makes him feel things are getting back to normal. Board Member Steven Mark stated Sunday was the Marching Band Boosters Golf Tournament, so it was a Marching Band weekend, a lot of good fun.

Superintendent Recognitions & Updates:

Superintendent Update:

Superintendent Swartz extended his thanks to everyone who made the High School Prom at Bristol Mountain possible, noting he had stopped by with his wife it was a really wonderful evening, adding it could not have happened without all the adults that put their time and effort

Regular Meeting May 17, 2022

into organizing the event. Mr. Swartz stated the students had a great time visiting with each other and the icing on the cake was that the kids were so well behaved and there were no issues before or after the Prom.

Superintendent Swartz noted that Student Representative Max Ryan was participating in a baseball game that evening and could not attend, adding the District is in the process of choosing the Student Representative for next year and the students will be voting for their choice of a representative on Friday.

Mr. Swartz stated Landon Gleichauf and Matt Lincoln won the sectionals in Tennis and Austin Chapman finished third in sectionals; Boys Varsity Baseball is 9/5 and poised to do well going into the sectionals; adding our other teams have been very competitive this spring as well.

Superintendent Swartz noted in the last two weeks this community has experienced more tragedy and hardship that anyone could have imagined, noting when he first came to Naples so many people talked about the fact that the Naples community cares about one another and he has seen that the community truly lives by those words, stating that the outpouring of support from the community, administrators and staff has been amazing and he appreciates how they have shown support for each other, adding he has been very appreciative to see that and to work in a place that has such a supportive community.

Administrative Updates:

Secondary Principal Nicole J. Green stated the High School announced the top 10% of the Class of 2022 today, noting the valedictorian is Ryan Lester; the salutatorian is Wes McMullen; and Anna Quarterman, Jaidn Maslyn and Grace Uhlen round out the rest of the top ten percent.; Mrs. Green stated she had received a video over the weekend of the Marching Band performance and she was grinning from ear to ear as it has been a full three years since we've had a full Marching Band season, adding the band will be heading to Springville this weekend for their first real competition.; Principal Green stated a representative from Safe Harbors here in the cafeteria during lunches with the goal to offer a summer Youth Leader Workshop for students which helps students with healthy relationships, internet safety and mindfulness.; AP Testing was completed last Friday and we are moving into field testing, NYS Science 8 testing, local final exam testing and Regents testing.

Director of Pupil Personnel Katherine Piedici stated there are a couple of staff changes and with that we had a first grade opening and Michelle Broderick has decided to move into that position from her 6:1:1 position and with that change High School Special Education teacher Anneshia VanBortel will be taking over the 6:1:1 position in the Elementary, so we will be advertising for a High School Special Education Teacher.; All reviews are completed noting they do have a little bit of work to do on the Suspensions review which will be submitted by early next year; Looking over the Medicaid review; Kudos to those working behind the scenes for Prom, prepping and getting Prom dresses; jewelry; and prom tickets for students, noting when you talk about a community, that's what Naples is all about, and it allowed for all students to attend Prom on a level playing field as their peers.; 1st Vice President Joseph Callaghan asked that Mrs. Piedici thanked all of those involved and express how much they appreciate their efforts, adding that next year if there is anything they can do to help, to please let them know.

Regular Meeting May 17, 2022

Elementary Principal Kristina A. Saucke stated they are prepping for field tests for the 6th graders that are "randomly selected" noting in 10 out of the 11 years she has been Elementary Principal the 6th grade has been selected and 4th grade only once, adding she feels they are in good shape to get all of the tests taken care of.; The Elementary building had the 5th & 6th grade dance which is wildly entertaining, commending the teachers for helping students get ready for the dance, noting it was a great time for the students, adding the kids were well behaved and it went really well.; The Little Green Marching Band is practicing, starting to learn how to march, noting Elementary Band Teacher Will Hope is excited to participate in the Memorial Day Parade this year: In terms of staffing we have had a lot of shifting, noting as Sarah English moves on to her new adventure in Livonia, Seth Almekinder is coming back from Bangladesh and will be joining the 3rd grade team, Liz Dormer will become the STEAM teacher next year, Michelle Broderick is moving to 1st Grade, and Anneshia VanBortel is coming into the 6:1:1 class.; Career week was that week, vesterday was Military Monday and all of the classes picked one person in the class to reach out to either an active service member or a veteran to ask them about their career in the military; Today was tell about your college Tuesday so staff wore their college colors and had a decorating door contest and shared their experiences in college with the kids, and the kids did some research about where they would want to go to college and what they would want to take. Discussion followed pertaining to information presented.

Superintendent Kevin Swartz distributed copies of the 2022-2023 District Priorities noting in March the administrative team began to discuss what their priorities would be for the 2022-23 school year, wanting to align with the 2021-22 priorities but also identifying a few areas they felt like they wanted to make changes to; then administrative team shared the draft priorities with the department and grade level leaders; then with the Professional Development Committee asking for feedback. Mr. Swartz stated he would like the board to review and to get their feedback. Elementary Principal Kristina A. Saucke, High School Principal Nicole J. Green, Director of Pupil Personnel Katherine Piedici and Superintendent Swartz presented information regarding the proposed priorities. Discussion followed pertaining to information presented.

School Business Administrator Chad Hunt presented a budget update, taking the opportunity to thank the District office team, Pam Claes, Michele Barkley and Christ Brautigam for all of their help behind the scenes to prepare for the annual vote, thanking the team at BOCES as well for all of their help, adding thanks to the Board of Education for their support noting a lot of things they have been talking about is only possible because of the support we have not only from the board and our internal folks but because of the support from our Community. Board Member Gail Musnicki asked if the mailing of the budget brochure could be changed to allow time for residents to ask questions. Mr. Hunt stated they are looking at that and will be changing the brochure mailing date next year and perhaps use Blackboard Connect to let people know about the workshops and Budget Hearing before the vote. Discussion followed pertaining to information presented.

Motion: Steven Mark 2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meeting:

• Regular Meeting of April 27, 2022

Voting Yes: 6 Motion Carried

Voting No: 0

Regular Meeting June 19, 2019

Motion: Gail Musnicki 2nd: Maura Sullivan

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Jessica Serrett is hereby approved to enter into a contract for the purpose of providing transportation for children of the Naples Central School District for the period of service to begin May 18, 2022 through June 30, 2022 at a rate of fifty-eight and one-half (\$0.585) cents per mile or the current IRS mileage reimbursement rate, total anticipated cost \$2,000.00
- Yates County DSS is hereby approved to enter into a contract for the purpose of providing transportation for children of the Naples Central School District for the period of service to begin May 18, 2022 through June 30, 2022 at a rate of fifty-eight and one-half (\$0.585) cents per mile or the current IRS mileage reimbursement rate, total anticipated cost \$870.00

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Robert Brautigam 2nd: Steven Mark

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the retirement resignation of Laurie Wight, Teacher Assistant, with Regret, effective June 30, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the verbal resignation of Damian Card, School Bus Driver, with regret, effective May 14, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the resignation of Michael Dawson, Maintenance Mechanic Assistant, with regret, effective May 15, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the resignation of Benjamin Pursell, IT Support Technician II, contingent upon his appointment as Technology Coordinator, effective July 1, 2022.
- Resolved, that the Board of Education approves that regularly employed personnel may be called in to work summer hours as needed, salary as per negotiated agreement.
- Resolved, that the Board of Education approves the following Summer Food Service Program appointments, effective from July 3, 2022 through August 12, 2022, salary as per negotiated agreement:
 - Lyndsey Bjork: Hours as needed
 - Christine Wheaton: Hours as needed
 - Roberta Stevens: Summer Food Service Program Substitute
- Resolved, that the Board of Education approves the following Coaches for the 2022-2023 School Year, salary as per negotiated agreement:

FallGirls Varsity Soccer: Frank GleichaufBoys Varsity Soccer: Ryan BetrusGirls Modified A Soccer: Robert BirdsallBoys JV Soccer: Jonathan BetrusVarsity Cross Country: Heather Reigelsperger

Modified Cross Country: Tyler Vest Modified Boys Basketball: Jon Betrus

Varsity Golf: Adam Robison Modified A Girls Basketball: Adam Robison

Winter Varsity Swimming- Alinda Gangi

Varsity Boys Basketball: Thomas Manella

JV Boys Basketball: Brian Battle

Modified Swimming- Courtney Gursslin

Varsity Alpine Skiing-Robert Birdsall

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Steven Mark
2nd: Gail Musnicki

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

Resolved, that the Naples Central School District Board of Education does hereby approve a
Terms and Conditions of Employment between Benjamin Pursell and the Naples Central
School District for the position of Technology Coordinator, effective July 1, 2022.

Voting Yes: 6 Motion Carried

Voting No: 0 Abstain: 0

Motion: Kelley Louthan 2nd: Robert Brautigam

Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:

a. Resolved, that the Board of Education hereby approves the following Volunteers:

Position Address Name Melissa Duerr Marching Band 275 Prattsburgh Road, Naples, NY 14512 7321 Clement Road, Naples, NY 14512 Chaperone Patty Barnes Tracie Lead Chaperone 29 Sunnyside Estates, Middlesex, NY 14507 7046 West Gulick Road, Naples, NY 14512 Rose Clark Chaperone 6144 Italy Valley Road, Naples, NY 14512 Havilah McWilliams Chaperone

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Steven Mark 2nd: Gail Musnicki

There being no further business, the Regular Meeting of May 17, 2022 is hereby adjourned at 7:27 p.m.

Voting Yes: 6 Motion Carried

Voting No: 0

Dated this 17th day of May, 2022

Pamela Jo Claes, District Clerk

District Priorities 22-23 Draft

Priority Area #1: Foundational Academic Skills

Maximize the impact of our initial instruction across UPK-12 through a steadfast focus on factors that have the greatest impact on student learning. Identify ways to further align instruction across all tiers.

Goals:

- Creating clarity and alignment within and across contents.
- Continue to build upon a collaborative team culture.
- Sharing practices that lead to increased levels of student engagement and relevance of learning.
- Aligning interventions to previous teaching and consistent sources of data that connect vertically as well as horizontally.

Priority #2: Foundational Social Emotional Skills & Supports

Provide all NCS students with the individualized support they require to develop the skills and confidence necessary to engage productively in school settings.

Goals:

- Increase layers of social/emotional support for NCS students and families.
- Ensure that all NCS students are connected to a trusted adult who advocates for their goals and needs.
- Identify strategic ways to ensure implementation of SEL standards across curriculums.

Priority #3: Opportunities for All NCS Students

Reduce the negative educational effects of concentrated poverty by identifying areas of disproportionality and increasing equity and access for impacted students.

- Explore systemic causes impacting discrepant levels of student engagement in academic and co-curricular opportunities.
- Identify and remove barriers related to equitable engagement among students.

Priority #4: Physical Learning Environment

Create and maintain safe and appropriate learning, arts, and athletic spaces that meet student needs and reflect a commitment to long-term planning and improvement.

- Continue district planning work through the design phase of the 2023 capital project.
- Continue conversations that may drive future capital projects, identifying priority areas and options for improvement.
- Continue to be forward thinking with regard to technology infrastructure to support safety and learning.

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43 1201 (SED CODE)

The State Education Department Transportation Unit, Room 1075 EBA Albany, New York 12234

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Contract Number
(SED will fill in)

TRANSPORTATION CONTRACT

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SUBMIT ORIGINAL TO THE STATE EDUCATION DEPARTMENT. RETAIN A COPY FOR YOUR SCHOOL DISTRICT RECORDS. 08/18

The party of the second part covenants with the party of the first part that in consideration of the payments hereinbefore stated and of the covenants and agreements set forth that said school children will be conveyed safely, that said duties and obligations in relation thereto pursuant to this contract will be faithfully performed, at all times exercising proper supervision over said children and that said party of the second part will abide by all reasonable rules and regulations and that the driver will be at least 21 years of age and duly licensed and that said driver will be currently approved by the chief school administrator. And the party of the second part further covenants and agrees that the vehicle shall come to a full stop before crossing the tracks of any railroad and before crossing any State highway and that it shall at all times comply with the rules and regulations of the Department of Transportation applying to such vehicles.

It is mutually agreed that this contract shall not become valid and binding upon either party thereto until the same shall be signed by the trustee or president of the board of education and the contractor. This contract or any right, title or interest therein may not be assigned by the party of the second part without the previous consent in writing of the party of the first part. This contract shall be void and of no effect unless the party of the second part shall comply with all applicable provisions of the Workman's Compensation Law in respect to employees engaged in the performance of this contract. The party of the second party will comply with the Labor Law.

"The contractor hereby consents to an audit of any and all financial records relating to this contract by the Department of Audit and Control." "The contractor further agrees to provide to the board of education, trustee(s), or the Commissioner of Education, upon request, any information relating to this contract including financial data."

State aid will be computed on account of this contract in accordance with the total sum specified. Any expenditure in excess of this total sum will not be considered in computing State aid. For school districts eligible for transportation aid, no aid shall be allowed for a period greater than 120 days prior to the filing of the contract in accordance with Section 3625 of the State Education Law.

MINIMUM STATUTORY INSURANCE REQUIREMENTS as provided in Section 370 of New York State Vehicle and Traffic Law must be complied with.

ii COMI EIIIIVELI BID u	ate of bid opening	Complete BID TABULATION below:		
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date of the request, the forms and instructions used in making the request, the contract specifications, all proposals received, the criteria used in evaluating the proposals, the weights assigned to each criterion, and the scores used to assess each category of the criteria, in accordance with the provisions of Section 156.12 of Commissioner of Education Regulations.

REQUEST FOR PROPOSALS: If contact was awarded through a request for proposals (RFP), submit evidence of the

EXTENSIONS AND ADDENDUMS: An Extension of Contract (Form CE) must be filed for all extensions. Please notify the Department by letter of any additions to a contract after it has been filed with the Department. Such additions can only be made where authorized by the contract specifications.

The State Education Department - Pupil Transportation Services

Education Bldg. Annex, Room 1075 Albany, New York 12234

Telephone: (518) 474-6541 Email: transportation@nysed.gov

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Checked by:_

SED Code_431201

Date:

Please ensure that the following items have been completed, checked, or marked N/A, and then, please mail (CERTIFIED) the original contracts along with all necessary documents. ANY QUESTIONS, PLEASE CONTACT HEATHER ZOGAS/ SHARON OSTERHOUT. THANK YOU.

X	SED Code completed (first six digits of BEDS code.)
X	Complete information in Contact Box (note, contact will be the district seeking transportation).
X	Date of contract Agreement (found near top of contract) is the date the BOE met and agreed to the contract. Must be on or before the first day of service.
	Service dates are for September through June only (school year, unless for maintenance.)
	If Multi-Year (2-5 year) Contract, include copy of budget brochure proving voter approval. Also submit total anticipated cost for each year of contract on separate sheet.
X	Total annual sum or unit cost completed.
	Complete the Total Anticipated Annual Cost.
	A copy of the Advertisement, Affidavit of advertisement & Bid Specifications included. (Where the total anticipated annual cost of all new contracts in a fiscal year exceeds \$20,000, every contract must be bid.)- Only one copy per bid opening, not per contract. Thank you.
	Advertisement for bids was published before the regulatory deadline of June 1 (non-disabled pupils) or July 1 (disabled pupils). If not, please explain in writing why the deadline was not met (N/A for emergency remainder contracts.)
	Date of Approval by Superintendent must be on or after the date of Agreement and prior to filing with SED.
	Complete the tabulation of bids (on back of form TC.)
	Altered dates and/ dollar amounts must be initialed by both the Trustee/President of the Board and the Contractor.
	Original signature of President of Board.
	Original signature of Contractor.
	Original signature and approval date of Superintendent. Contracts must be approved by the Superintendent of Schools and filed within 120 days of the first day of service. Otherwise, a deduction will be taken for each school day that a contract is late.
	Other:

The State Education Department Pupil Transportation

EBA, Room 1075 Albany, New York 12234

Email: transportation@nysed.gov Telephone: (518) 474-6541

CONTRACT LIST

____ SED Code_ 431201

_ Contract Year __ 2022

NAPLES CSO

District

CONTRACT BID DATE	CONTRACT #	CONTRACTOR	DESCRIPTION	ESTIMATED COST
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Notes:				



2916 Johnson Rd, Geneva, NY to 136 N Main St, Naples, NY

Drive 32.3 miles, 40 min

2916 Johnson Rd Geneva, NY 14456

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← 10. Turn left onto N Main St

Continue on Academy St to your destination

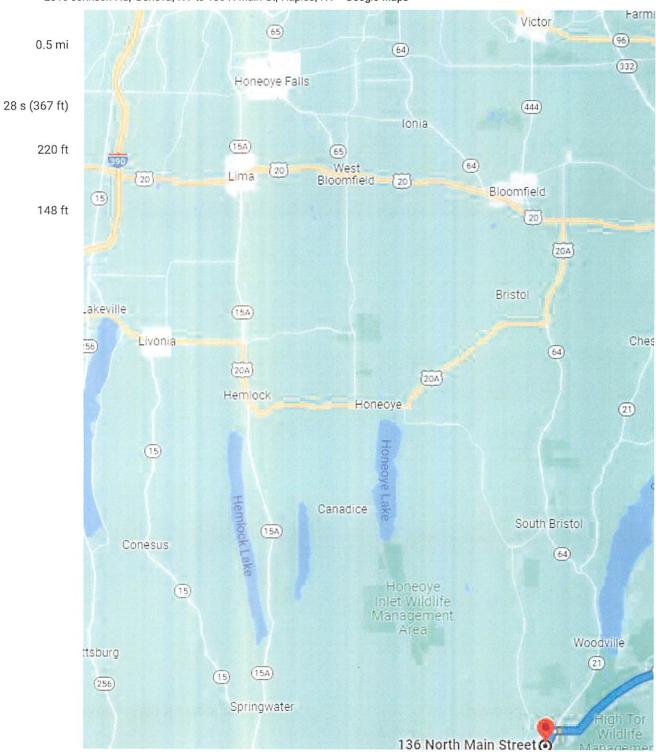
→ 11. Turn right onto Academy St

← 12. Turn left

① Destination will be on the left

136 N Main St Naples, NY 14512

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause conditions to differ from the map results, and you should plan your route accordingly. You must obey all signs or notices regarding your route.





Map data @2022 Google 2 mi L

(SED CODE)

The State Education Department Transportation Unit, Room 1075 EBA Albany, New York 12234

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	Contract Number
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TRANSPORTATION CONTRACT

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children of said distri	ct for the period of service t					
MAH	18 2022	and to end	JUNE 3	Day	2022 Year	
Month						
NOW, THER	REFORE, the said party of to or \$	he first part hereby a	grees to pay	to the said	party of the seco	nd part the
sum of \$	or \$or	• 5 % (Unit Co		_if on a pe	r-bus, per-diem,	per-mile or
other unit cost basis f	or providing such transport	ation on a suitable co	onveyance.			
Total Anticipated An	must Cost & 910					
Total Anticipated An	nual Cost \$	·				
If awarded th	rough a request for proposa	als, date of request of	such proposa	als	(see note	e on reverse)
	S WHEREOF, the parties ha	recorded and the second second		A with the said	HEADINI TO STEE	hill I in
						in subtilian
*	President of Board of Education)	les Central Schor	ol'District	1361	r Main 34, N	apks Ny 145
(Signature of Trustee or	President of Board of Education)	(Party of	the First Part)		(Post O	ffice Address)
	<u> </u>	(Portugal)	the Second Part)		(Post O	Con Address)
(Signature of Contractor		20 % CO (CO CO)	311-14-14-14-14-14-14-14-14-14-14-14-14-1	being little die e	24-0-2-00-000	ffice Address)
	ERTIFICATION. I certification					
	f Section 103 of the Gener					
	ioner of Education Regulati					
	ation law and Section 156					
	thorized by the voters in a					and has been
	erintendent of Schools in ac		Λ .	the Educat	ion Law.	
Approval Date:	511/22	Filed by:	GM			- Landinger
	Date of Superintendent's Approval)		(Signature of	Superintender	nt or Designee)	
0.57					A STATE OF THE STA	

SUBMIT **ORIGINAL** TO THE STATE EDUCATION DEPARTMENT. RETAIN A COPY FOR YOUR SCHOOL DISTRICT RECORDS. 08/18

The party of the second part covenants with the party of the first part that in consideration of the payments hereinbefore stated and of the covenants and agreements set forth that said school children will be conveyed safely, that said duties and obligations in relation thereto pursuant to this contract will be faithfully performed, at all times exercising proper supervision over said children and that said party of the second part will abide by all reasonable rules and regulations and that the driver will be at least 21 years of age and duly licensed and that said driver will be currently approved by the chief school administrator. And the party of the second part further covenants and agrees that the vehicle shall come to a full stop before crossing the tracks of any railroad and before crossing any State highway and that it shall at all times comply with the rules and regulations of the Department of Transportation applying to such vehicles.

It is mutually agreed that this contract shall not become valid and binding upon either party thereto until the same shall be signed by the trustee or president of the board of education and the contractor. This contract or any right, title or interest therein may not be assigned by the party of the second part without the previous consent in writing of the party of the first part. This contract shall be void and of no effect unless the party of the second part shall comply with all applicable provisions of the Workman's Compensation Law in respect to employees engaged in the performance of this contract. The party of the second party will comply with the Labor Law.

"The contractor hereby consents to an audit of any and all financial records relating to this contract by the Department of Audit and Control." "The contractor further agrees to provide to the board of education, trustee(s), or the Commissioner of Education, upon request, any information relating to this contract including financial data."

State aid will be computed on account of this contract in accordance with the total sum specified. Any expenditure in excess of this total sum will not be considered in computing State aid. For school districts eligible for transportation aid, no aid shall be allowed for a period greater than 120 days prior to the filing of the contract in accordance with Section 3625 of the State Education Law.

MINIMUM STATUTORY INSURANCE REQUIREMENTS as provided in Section 370 of New York State Vehicle and Traffic Law must be complied with.

If COMPETITIVELY BID da	te of bid opening	Complete BID	TABULATION below:
1.	3.		
(Name)	(Amount of Bid)	(Name)	(Amount of Bid)
2	4		
(Name)	(Amount of Bid)	(Name)	(Amount of Bid)
	eted reasons on a separate sheet a		to the lowest bidder, state reasons ract. If no bids are received, it is
	n which you can secure from the not papers. If bid specifications were		th one printed copy of each Notice a copy.
	A separate line item shall be incless shall indicate for example: "	year (first, second,	

REQUEST FOR PROPOSALS: If contact was awarded through a request for proposals (RFP), submit evidence of the date of the request, the forms and instructions used in making the request, the contract specifications, all proposals received, the criteria used in evaluating the proposals, the weights assigned to each criterion, and the scores used to assess each category of the criteria, in accordance with the provisions of Section 156.12 of Commissioner of Education Regulations.

EXTENSIONS AND ADDENDUMS: An Extension of Contract (Form CE) must be filed for all extensions. Please notify the Department by letter of any additions to a contract after it has been filed with the Department. Such additions can only be made where authorized by the contract specifications.

TERMS AND CONDITIONS OF EMPLOYMENT

This document shall set forth the terms and conditions of employment for Ben Pursell ("Employee"), as provided by the Board of Education of the Naples Central School District (the "Board").

Nothing contained herein shall be construed as a contract of employment. It lists the Employee's salary and supplemental benefits. The terms and conditions contained herein may be changed by the Board of Education at the Board's discretion.

Effective July 1, 2022, the Board will employ the Employee and the Employee accepts the employment as Technology Coordinator under the following terms and conditions:

- 1. Employee shall be employed as the Technology Coordinator and perform all administrative, managerial, and procedural duties connected therewith along with such other and further duties as may be assigned by the Superintendent.
- 2. The annual salary for the position of Technology Coordinator commencing July 1, 2022, through June 30, 2023, shall be \$77,500. Commencing July 1, 2023, through June 30, 2024, shall be \$80,019. Commencing July 1, 2024, through June 30, 2025, shall be \$82,620. Such compensation shall be paid to the Technology Coordinator on days established by the Board of Education for the payment of employee salaries. The salary for succeeding years of the Agreement will be set by the Board of Education. Any increase in salary for future years will be determined solely by the Board of Education.
- 3. The Employee has no grievance rights and any discipline will be governed by the laws of New York State. No additional discipline rights are conferred by this document. Furthermore, this Agreement and the employment of the Technology Coordinator may be terminated in accordance with the provisions of NYS Law, if applicable.
- 4. The Employee shall be entitled to the fringe benefits listed below:

<u>Benefit</u>	<u>Managerial</u>
VACATION	 25 days granted on July 1 of each school year granted at the discretion of the Superintendent. 5 unused days may be carried each year for a maximum of 30 days in one year. Any remaining unused days will be converted to sick days at the end of each school year.

VACATION CASH IN	May cash in a maximum of (5) unused
VACATION CASH IN	1 7
	vacation days at his/her per diem rate and
	must be requested in writing to the School
	Business Administrator no later than June
	15.
SICK LEAVE	Fifteen (15) days are granted on July 1 of
	each school year. Unused sick leave days at
	the end of each year will be added to the
	accumulated sick leave total for the
	following year for a maximum of 220 days.
	Any accumulated sick time beyond 220 will
	be reimbursed at \$40 per day at the end of
	the year. Sick days are credited at the
	beginning of each fiscal year.
DEATH IN FAMILY	Up to three (3) days are available per year
	for bereavement. If additional days are
	needed, they will be deducted from sick
	leave at the discretion of the Superintendent.
	Family shall be defined as child, step-child,
	spouse, parent, sibling, grandparent, mother
	in law or father in law.
HEALTH INSURANCE	Healthy Blue \$25 OCP, \$5/\$25/\$50 PCP
	- District contributes 87.5% of Premium,
	family, single or 2-person; Employee
	contributes 12.5%, family, single or 2-
	person: (percentage and/or plan may
	change annually at the discretion of the
	Board of Education)
	Healthy Blue \$1,500/\$3,000 HDHP District
	would seed 100% of the Deductible and
	Premium. \$5/\$35/\$70 Rx also available and
	would follow NASA contract
HEALTH INSURANCE UPON RETIREMENT	Retirees will have the same health insurance
THE TETT INSURANCE OF ON RETIREMENT	benefit plan upon retirement or a similar plan
	as current employees of the district in similar
	positions, as health insurance plans may
	change from time to time at the District's
	discretion.
	District contribution towards health
	I
	insurance for single coverage upon retirement will be as follows:
	• 10-15 years - 50%
	• 15-20 years – 65%
	• Over 20 years – 80%
	When retired employees reach eligibility for
	Medicare coverage, those retirees shall be
	covered by the Medicare complimentary plan
	offered by the carrier that is applicable to the
	insurance plan under which they retired, or

	its equivalent. A complimentary plan is a	
	Medicare-eligible product that works in	
	conjunction with Medicare. Any premium	
	differences based upon the plan the retiree is	
	under that exceeds the plan or its equivalent	
	will be the employee's responsibility to pay.	
HEALTH INSURANCE BUY-OUT	\$1,500 Single, \$3,000 Family. Proof of	
	alternative coverage must be provided to the	
	District on a yearly basis to qualify.	
MEDICAL REIMBURSEMENT	The District will contribute \$700 per plan	
	year to the Medical Reimbursement Account	
	("MRA"), only if the employee is enrolled in	
	a District provided health insurance plan	
FLEX PLAN	The District will permit the Employee to	
	participate in the Flexible Spending Plan,	
	fully funded by the Employee.	
WORK YEAR	July 1st – June 30th	
SABBATICAL LEAVE	N/A	
TAX-SHELTERED ANNUITY	The District will offer a Tax-Sheltered	
TAX-SHELTERED ANNUTT	Annuity to the Employee that will be fully	
	· · · · · · · · · · · · · · · · · · ·	
MILE A CE DEIM (DUDGEMENT	funded by the Employee.	
MILEAGE REIMBURSEMENT	Current IRS Rate	
PERSONAL, ADOPTION, PREGNANCY, AND	Personal: 4 non-cumulative days per year.	
CHILD-REARING LEAVE	Whenever possible, the Employee shall	
	notify the Superintendent at least forty-eight	
	(48) hours prior to the dates of her request	
	for use of personal leave.	
	Adoption: Consistent with the Family and	
	Medical Leave Act "FMLA") or unpaid upon	
	approval of the Superintendent	
	Pregnancy: Consistent with FMLA or unpaid	
	upon approval of Superintendent	
	Child Rearing: Consistent with FMLA or	
	unpaid upon approval of Superintendent	
JURY DUTY	If elected to serve jury duty, the employee	
	shall be paid the difference between any jury	
	duty payment and their regular daily rate for	
	time served.	
TUITION REIMBURSEMENT	N/A	
TECHNOLOGY REIMBURSEMENT	N/A	
LIFE INSURANCE	N/A	
HOLIDAYS	The Employee will be granted 14 paid	
	Holidays including New Year's Day, Martin	
	Luther King Jr. Day, Presidents' Day, Good	
	Friday, Memorial Day, July 4th, Labor Day,	
	Columbus Day, Veteran's Day,	
	Thanksgiving Day, day after Thanksgiving,	
	and two days at Christmas (one of which will	
	be Christmas Day), Juneteenth	
	oc Christmas Day), Juneteenth	

VOLUNTARY RESIGNATION	In the event that the employee wishes to terminate this contract with the Naples Central School District, notification will be made to the Board of Education at least thirty (30) days prior to the anticipated resignation date unless waived by the Superintendent and the Board of Education
PROFESSIONAL MEETINGS	The District agrees to pay all reasonable expenses to appropriate professional meetings and conferences as approved by the Superintendent of Schools.
EVALUATION	It is agreed that the Technology Coordinator and the Superintendent shall develop goals and specific objectives for the position of Technology Coordinator for review on or before August 5 each year and a performance evaluation shall be completed each year.

Signed:	
Jacob Hall, Board of Education President	
Kevin Swartz, Superintendent of Schools	
Ben Pursell, Technology Coordinator	

Approved by the Naples Board of Education on May 17, 2022