| BOARD MEETING: | Regular Meeting |
|-----------------------|--------------------------|
| DATE: | Wednesday, April 6, 2022 |
| TIME: | 6:00 p.m. |
| PLACE: | High School Cafeteria |

- I. <u>Meeting Called to Order</u>
- II. <u>Roll Call</u>
- III. Adopt the Agenda of the Regular Meeting of April 6, 2022
- IV. Executive Session
- V. <u>Pledge of Allegiance</u>
- VI. <u>Public Comments</u>: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

<u>Board Response</u>: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates

| V III. | Supermitendent Recognitions & Opdates | | |
|--------|--|-----------------------------------|----------------|
| | Superintendent Update | Budget Update | |
| | Student Representative Update | School Resource Officer I | Presentation |
| | Administrative Update | | |
| IX. | Board Report | | |
| | Facilities Committee | | |
| X. | Minutes | | (Board Action) |
| | • Regular Meeting of March 23, 2022 | | |
| XI. | Contractual Agreement | | |
| | CSEA Memorandum of Agreement | | (Board Action) |
| XII. | 2022-2023 School Budget | | (Board Action) |
| | • Adopt 2022-2023 School Budget & 2022-20 | 23 Property Tax Report Card | |
| XIII. | Business / Financial | | (Board Action) |
| | · Roads not Serviced by Naples Central School | ol District | |
| | • Discards | | |
| | Treasurer's Report | | |
| XIV. | Personnel | | (Board Action) |
| | Resignation | | |
| | - Cleaner | | |
| | Appointment | | |
| | - Substitute High School Psychologist | | |
| | - Substitute Elementary Teacher | | |
| | - Substitute Typist | | |
| | - School Bus Driver | | |
| XV. | Consent Agenda Items | | (Board Action) |
| | CSE & CPSE Recommendations | | |
| | Volunteers | | |

XVI. Adjournment

(Board Action)

(Board Action)

(Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, March 9, 2022 at 6:05 p.m. in the Naples High School Cafeteria.

| Members Present: | Joseph Callaghan Carter Chapman Jacob Hall Thomas Hawks | Kelley Louthan Steven Mark Gail Musnicki Maura Sullivan |
|------------------|--|--|
| Members Absent: | Robert Brautigam | |

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Nicole J. Green, Anneke Radin-Snaith, and Pamela Claes.

Guest: Richard Jaus

A quorum being present, the meeting was called to order at 6:05 p.m. by Board President Jacob Hall.

Motion: **Gail Musnicki**

2nd: **Thomas Hawks**

Resolved, that the Board of Education approves the agenda of the Regular Meeting of March 9, 2022 as presented.

Motion Carried Voting Yes: 8

Voting No: 0

Motion: Maura Sullivan 2nd:

Thomas Hawks

Resolved, that the Board of Education approves calling an executive session at 6:06 p.m. for the purpose of discussing the employment history of a particular person or persons. Voting Yes: 8 **Motion Carried** Voting No: 0

Time out of Executive Session: 6:35 p.m.

Pledge of Allegiance

Public Comment: None

Points of Interest:

1st Vice President Joseph Callaghan commented on the incident at Red Jacket and thanked the District for all it does to ensure the safety of our students.

Board Member Thomas Hawks thanked the Board of Education and Administration for moving Homecoming to the weekend before the Grape Festival, adding the Grape Festival committee is in the last stages of setting up a kid zone for the Grape Festival, noting the Interact club as well as other clubs may be a part of the activities. Discussion followed pertaining to the ideas presented.

Board Member Kelley Louthan thanked Secondary Principal Green and the Senior class advisors, Mrs. Weller and Mr. Murphy, for arranging the Senior Trip to Boston, stating the

seniors had a great time. Board Member Carter Chapman stated two of our graduates, Seth Price and Jake Swartz, were able to connect with the seniors in Boston.

Superintendent Recognitions & Updates:

Superintendent Update:

Superintendent Swartz stated sports are back in full swing, adding he had the chance to catch some tennis and baseball, noting he hopes the weather continues to cooperate, noting the numbers look great for the teams at this point.

Mr. Swartz mentioned how enjoyable the Music in Our Schools Concerts were a few weeks ago, noting he continues to be amazed at the number of different things Naples students are able to be involved in, adding it's wonderful to see some of the same kids who you might see playing basketball, the next evening are in the musical or playing an instrument with the band or singing in the chorus, and the fact that the teachers encourage that and don't sent things up in a way where students have to commit to just one activity is great.

Superintendent Swartz thanked the administrators, noting they have begun to have conversations about trying to get ideas for a draft of the 2022-2023 priorities, noting he feels it's important to establish the priorities in the spring so that you have time to plan during the summer, adding the administrators have shared some of their priorities and will be talking with leaders across their buildings to see how we might want to shape those priorities, stating they hope to wrap them up by the end of June.

Mr. Swartz stated he had seen some impressive levels of engagement over the last few weeks, for example, Mrs. Alongi's middle school French class had a wonderful activity that was collaborative across many school districts through video, noting it was great to see the excitement of the kids; a few days prior he was in the Elementary school a number of times reading to students connected with the Battle of the Books, adding there was so much energy and excitement; he met Science teacher Jon Betrus at the trout stream the day of the fish shocking and it was great to see the enthusiasm.

Superintendent Swartz mentioned the event at Red Jacket, stating it is a reminder that communication and building relationships with our students is so important and he thinks Naples does that very well, adding while it's critically important to have emergency response plans, it is also important to use your instincts, adding this has become an opportunity for administrators to have conversations with staff and thank them for the great work they're doing.

Administrative Updates:

<u>Secondary Principal Nicole J. Green</u> stated the Senior Trip to Boston was phenomenal, noting they did not have a single student issue, adding the highlight was the duck boat tour and the kids had a lot of fun at the comedy show and just being together. Mrs. Green stated they took 28 out of 49 students and she would like to find a way to take more of the students in the future.

Mrs. Green stated the High School will be starting its new eligibility pilot on the Monday after break, noting one of our goals is equity and access as a District and we are finding staff is already embracing this and finding ways for kids to have additional opportunities.

Mrs. Green thanked the board for their support for the tutoring program on Tuesdays and Thursdays, noting it has helped a significant number of kids be successful, adding the program allows us to go above and beyond for the kids who really need that extra support.

<u>Elementary Principal Kristina A. Saucke</u> stated they have been very excited and really grateful for the opportunity to run the tutoring program, noting they had started in February and they currently have ten children in the program, adding they had started with the idea of closing some gaps that have been ongoing since the pandemic and then also as a really intensive intervention for a couple of the students. Ms. Saucke stated they structured the program so the kids have a break from 2:30 p.m. -3:30 p.m. before the tutoring session, adding they are seeing some real success and every one of the students participating in the program loves it, thanking the board for providing the opportunity for the kids to participate by providing transportation for the students to get home. Ms. Saucke stated they will be continuing the program for a couple more weeks and then re-evaluate.

Ms. Saucke stated another thing they are very excited about is expanding the aquatics program for the Elementary students by starting aquatics in Kindergarten, adding we have great support from the physical education teachers and the new aquatics director is helping with lifeguarding, noting they are excited to move forward with the program. Ms. Saucke noted the evening swim lessons with Physical Education Courtney Gursslin have been very successful, adding the Summer Recreation is proposing morning and afternoon sessions this year.

Ms. Saucke noted the previous week was tough with state testing, ELA's were held on Thursday and Friday, adding she was grateful to have Superintendent Swartz come over and talk to the staff about his philosophy around state testing, stating she applauds the teachers as they could not have been more positive with the kids during the testing but it was very stressful.

Ms. Saucke stated with the incident at Red Jacket, they had discussed safety at their faculty meeting, noting they shared a google dock reviewing what to do during a lock down of three-four hours and what they would they really need in the classroom and how to prepare with items such as student snacks, a flashlight or a charger for the teacher's phone, adding she was very grateful for the outcome at Red Jacket.

<u>Director of Pupil Personnel Katherine Piedici</u> stated they have really made progress with students who don't normally participate in extra-curricular or sporting activities this spring, noting the new eligibility process will help keep kids eligible, adding we have a student with an outside placement who was interested in doing a sport and they worked with the Athletic Director and the coach and it has worked out well, noting they had a similar experience with another student who was able to participate in color guard. Mrs. Piedici stated this ties back to the District priority of equity and access but also goes hand-in-hand with what Superintendent Swartz had shared about establishing relationships, adding relationships between teachers, staff and students are what will prevent a tragedy from happening.

Mrs. Piedici stated High School Psychologist Mrs. Andaloro would be leaving on maternity leave and the board would be appointing Sarah Larmann as her substitute, noting Sarah has been working as a practicum student with Mrs. Andaloro and so the kids already know her and they are hoping for a smooth transition.

Mrs. Piedici gave kudos to Elementary Special Education teacher Jodie Schwartz, who has the 6:1:1 Elementary classroom with 3rd graders, for getting her students prepared to take the state ELA exam, noting the students put in the energy and time to do a good job.

Budget Presentation/Update:

School Business Administrator Chad Hunt presented an update on the proposed 2022-2023 School Budget (Attached), noting there are not any changes to what was presented previously, adding the State Budget has not passed at this point so the District has not received an updated aid run, commenting that typically the first aid run estimate is the most accurate so they are basing their calculations on that estimate.

Mr. Hunt presented information regarding State Aid Projections; School Property Tax Levy; Star Savings Program; the proposed Tax Rate; Revenue Summary; Expenditure Projections; 3-Part Budget; Proposed 2022-2023 Budget; Library Board of Trustees; Library Levy; and Vote Day information. Discussion followed pertaining to information presented.

Mr. Hunt stated the District needs to do what they can to plan for the long-term by having reserve funds to cover expenses and decrease the burden on tax payers.

School Resource Officer (SRO) Presentation:

Superintendent Kevin Swartz introduced School Resource Officer Rick Jaus from the Ontario County Sheriff's Department, stating he has been impressed with the way Rick engages with the students, his presence in the District, and the work he does with the staff every day, thanking the Board of Education for their support in providing an SRO for our District.

Sheriff Jaus stated he appreciated the opportunity to speak. Mr. Jaus stated his primary concern is internet safety, here and throughout Ontario County, noting several examples of issues such as one case we had here at the Elementary school involved ten- and eleven-year-old students involving a site that was traced by the Sheriff's Department back to a Russian based platform; problems with Tic Toc challenges, noting kids are getting hurt severely trying to complete the challenges; and online bullying. Sheriff Jaus stated the police department along with Child Protective Services (CPS) through the Department of Social Services (DSS), work with these kids and their families, adding there is now a PINS Diversion program that parents can initiate which has a 96% good outcome.

Mr. Jaus stated he works on internet safety presentations with Teacher Assistant Deb Wordingham for all grade levels and he is able to also talk with Seniors in Mr. Green's class about Constitutional law concerning things like search and seizure and if for example, police can police search your cell phone. Sheriff Jaus stated the best part is working with the staff here on incidents with the students, noting it is a proactive teachable moment.

Sheriff Jaus stated there has been an uptick in vaping, noting there have been cases in the county where the some of the vapes have been laced with fentanyl as well as THC.

Mr. Jaus stated there are fourteen sexual offenders in the area and he keeps an eye on them, noting he works with parole, especially around Halloween time, visiting unannounced when needed.

Sheriff Jaus stated he met with the Lieutenant who was in charge of the Red Jacket incident, noting the child involved was a fifteen-year-old male student who was a transfer from another state, on probation, and definitely on the school's radar, noting when it was discovered that the boy had a gun the Principal took him into his office and talked and prayed with him for two hours until the principal had the opportunity to take the loaded gun away, stating the boy was taken to Clifton Springs hospital, adding the Sheriff's Department is investigating what his associates knew before the incident, commenting Red Jacket does not have an SRO. A period of questions and discussion followed pertaining to information presented.

Facilities Committee Report:

Board Member Carter Chapman stated the committee discussed the Athletic Field conversations; the update from SEI Design Group and LeChase Construction, noting the SED drawings have been received and they anticipate it will take eight to nine weeks to process, noting the sooner SEI has the estimates the better but it should not impact the long-term project timeline.; Stakeholder Meetings, noting at this point there is no new information to provide, adding a decision will need to be made on carpet vs. vinyl flooring for classrooms, noting they are leaning toward vinyl with the possibility of allowing staff to order an area rug for classrooms as this provides some flexibility.; LeChase will collaborate with SEI to identify a vendor/installer to keep work progressing on the High School Roof; All work is being completed per timeline for the 2021-2022 Capital Outlay Projects adding the 2022-2023 Capital Outlay Project planning has begun and conversations have focused on the gym entrance, loading dock, and facia panels at the Elementary School.; Discussion was also held regarding the Green Space over by the new Bus Garage and the Flag Pole.

Board President Jacob Hall noted the steps outside of the High School Auditorium entrance look very nice, stating the work is very meticulous.

Motion: Thomas Hawks

2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meeting:

• Regular Meeting of March 23, 2022

Voting Yes: 8 Motion Carried Voting No: 0

Motion: Kelley Louthan

2nd: Steven Mark

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

• Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples CSEA and the Naples Central School District regarding extra duty pay for bus driver training; bus driver pay for attending certain mandatory training; and the uniform allowance for certain unit members.

Voting Yes: 8 N

Voting No: 0

Motion Carried

Motion: Maura Sullivan

2nd: Kelley Louthan

Resolved, that the Board of Education adopts the 2022-2023 Naples Central School District Budget in the amount of \$22,338,047.00 and the 2022-2023 Property Tax Report Card.

Voting Yes:8Voting No:0Abstain:0

Motion Carried

Motion: Steven Mark 2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

• Resolved, that the Board of Education approves the updated list of roads not services by the Naples Central School District as presented:

| Naples Central School District as p | |
|-------------------------------------|--|
| Bills Road | Liddiard Road |
| Blacklock Road | Longsdorf Road |
| Bopple Hill Road | Longview Road |
| Burke Hill Road | Lyon Road |
| Chapman Road | McGary Road |
| Coats Road | Monkey Run Road |
| Dewolf Road | Parrish Hill Road |
| Donley Road | Seneca Point Road (Between Bopple Hill |
| East Hill Road | Road and Hicks Road) |
| Feather Street (From the top of the | hill South Hill Road |
| and to the north) | Stemple Hill Road |
| Flint Hill Road | Stid Hill Road |
| Fribolin Road | Sunnyside Road (From West Avenue to |
| Gay Road | the Dead End) |
| Griesa Hill Road | Swartz Road |
| Hatch Hill Road | Whiting Road (West of Drake Road) |
| Hawks Road | Wood Hill Road |
| Hickory Bottom Road (Between C | ounty |
| Road 36 and the top of t | he hill) |
| | |

 Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 One Copy each of the following books:

| Cougars Atoms Caves Chemical Reactions | Comets & Meteors Magnetism Ocean Exploration Ocean Life | - The Planets - Waves |
|---|--|--------------------------|
| Voting Yes: 8 Voting No: 0 | Motion Carried | |

Motion:Kelley Louthan2nd:Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

• Resolved, that the Board of Education approves the resignation of Joseph Polimeni, Cleaner, with regret, effective April 2, 2022, last day of employment April 1, 2022.

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following substitute appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Resolved, that the Board of Education approves the appointment of Sarah Larmann, as Substitute School Psychologist, effective on or around April 18, 2022 through June 24, 2022. Salary for the 2021-2022 school year will be Step 1 of the 2021-2022 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
 - Resolved, that the Board of Education approves the appointment of Jessie L. Olney, as Substitute Elementary Teacher, effective on or around April 25, 2022 through June 24, 2022, with two transition days prior to April 25, 2022. Salary for the 2021-2022 school year will be Step 1 of the 2021-2022 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
 - Resolved, that the Board of Education approves the appointment of Kyle Wilkes, 690 County Road 6, Phelps, NY 14532 as a Typist, at the rate of \$14.75, effective April 7, 2022 through June 30, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointment, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Steven Borglum, 4730 Ferguson Corners Road, Rushville, NY 14544, as a School Bus Driver, effective May 2, 2022, at the rate of \$13.20/hour for the time period associated with school bus driver training. Costs associated with trainings, permits, licensing, certification and other items required by Federal or NYS law for school bus drivers will be reimbursed once documentation is submitted indicating successful completion of each of the above. Following completion of all necessary training, permits, licensing, certification and other items required by Federal and/or New York State law for School Bus Drivers, the rate of pay will be \$21.40/hour.

Voting Yes:8Motion CarriedVoting No:0

Motion: Maura Sullivan

2nd: Gail Musnicki

- Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:
- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
 - Committee on Special Education actions of February 17, 2022; March 2, 2022; March 9, 2022; and March 10, 2022.
 - Committee on Preschool Special Education actions of March 2, 2022.

| b. Resolved, that the Board of Education hereby approves the following Volunteers: | | | |
|--|---------------|--|--|
| Name | Position | Address | |
| Christopher Whipple | Marching Band | 6275 Italy Valley Road, Naples, NY 14512 | |
| Ryan Kemp | Marching Band | 161 South Main Street, Naples, NY 14512 | |
| Voting Yes: 8 Motion Carried | | | |
| Voting No: 0 | | | |

Motion:
2nd:Steven Mark
Maura SullivanThere being no further business, the Regular Meeting of April 6, 2022 is hereby adjourned at
8:11 p.m.

Voting Yes: 8 Voting No: 0 **Motion Carried**

Dated this 6th day of April, 2022

9

Pamela Jo Claes, District Clerk





State Aid Projections

Projections based on first State Aid Run released 01/2022

Budget did not pass 4/1



| | 2021-22 | 2022-23 (Proposed) | Difference |
|--------------------|-------------|-----------------------|------------|
| Foundation Aid | \$5,157,241 | \$5,311,958 | \$154,717 |
| Excess Cost Aid | \$63,499 | \$64,686 | \$1,187 |
| BOCES Aid | \$666,548 | \$696,400 | \$29,852 |
| Textbook/Software | \$53,621 | \$54,934 | \$1,313 |
| High Tax Aid | \$258,763 | \$258,763 | \$0 |
| Transportation Aid | \$550,778 | \$737,490 | \$186,712 |
| Building Aid | \$1,737,129 | \$1,733,043 | (\$4,086) |
| TOTAL | \$8,487,579 | \$8,857,274 | \$369,695 |

3

School Property Tax Levy

District's limit for 2022-23 is 3.33%

- The Governor's cap is not a 2% cap.
- Proposed levy: \$12,668,202
- Voters authorize the budget; the school board authorizes the tax levy as long as it is within the tax cap.
- The board of education will set the final tax levy in August but it cannot exceed the tax cap.



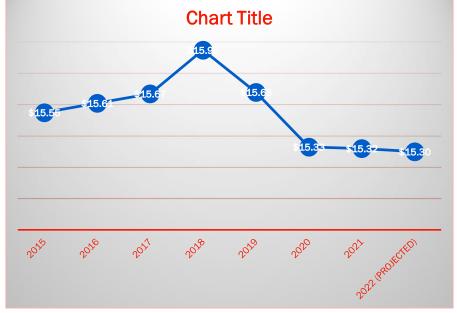
STAR Savings Program

There are two (2) types of STAR depending on household income:

- Basic STAR is for homeowners whose household income is \$500,000 or less. The benefit is estimated to be a \$469 tax reduction.
- Enhanced STAR is for homeowners 65 and older whose total household income for all owners and spouses who live with them is \$92,000 or less. The benefit is estimated to be a \$968 tax reduction









Revenue Summary

Breakdown of Revenue: State Aid = 39% Local Taxes/STAR = 57% Misc. = 4%

| | 2021-22 | 2022-23 (Proposed) | Difference |
|----------------------------|--------------|-----------------------|-------------|
| Local Property Tax | \$12,259,719 | \$12,668,202 | \$408,483 |
| State Aid | \$8,487,579 | \$8,857,274 | \$369,695 |
| Debt Service | \$98,000 | \$75,000 | (\$23,000) |
| Miscellaneous Revenue | \$533,192 | \$481,534 | (\$51,568) |
| Prior Year Fund Balance | \$356,037 | \$256,037 | (\$100,000) |
| TOTAL | \$21,734,527 | \$22,338,047 | \$603,520 |



7



Expenditure Projections

Highlights:

- 22% increase in health care
- New contractual agreements now in effect
- National inflation of 8.5%



| | 2021-22 | 2022-23 (Proposed) | Difference |
|----------------------|--------------|-----------------------|------------|
| General Support | \$2,420,195 | \$2,455,024 | \$34,829 |
| Instruction | \$10,189,172 | \$10,415,356 | \$226,184 |
| Pupil Transportation | \$1,279,418 | \$1,268,451 | (\$10,967) |
| Community Services | \$2,400 | \$2,400 | \$0 |
| Employee Benefits | \$5,034,342 | \$5,390,966 | \$356,624 |
| Debt Service | \$2,629,000 | \$2,625,850 | (\$3,150) |
| Interfund Transfers | \$180,000 | \$180,000 | \$0 |
| TOTAL | \$21,734,527 | \$22,338,047 | \$603,520 |

9

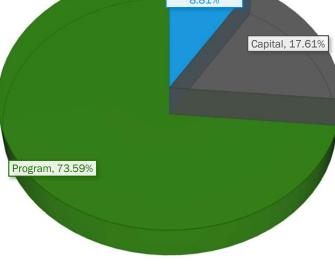
3-Part Budget

<u>3-Part Budget</u>

- Administrative (\$1,966,977) 1.
- Capital (\$3,932,883) 2.
- Program (\$16,438,137) 3.

Administration, 8.81%

3 PART STATE BUDGET



Proposed 2022-2023 Budget

Shall the following resolution be adopted, to wit:

BE IT RESOLVED, That the Board of Education of the Naples Central School be authorized to expend the sum set forth in the total amount of <u>\$22,338,047</u> and to levy the necessary tax therefore.



Takeaways

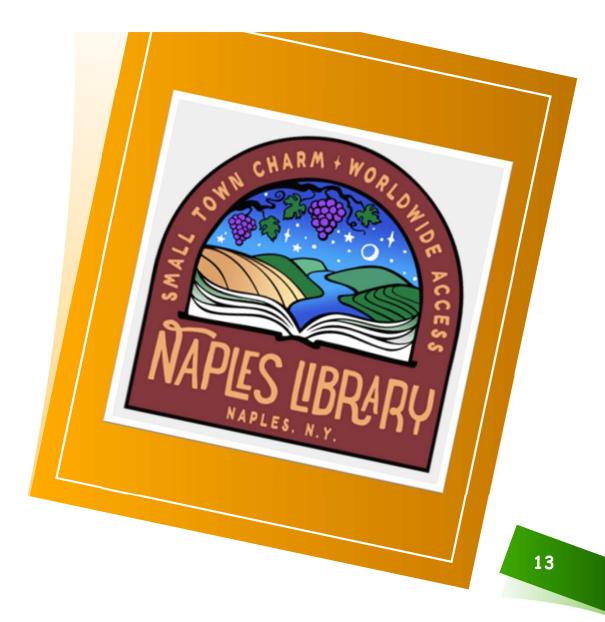
- Budget increase is 2.78%
- District tax rate is projected to be below the 2014 – 2021 rates
- The District will not exceed the tax cap of 3.33%
- Naples library votes are separate from the school budget vote





3 Seats Open

The Naples Library budget and board is separate from the NCS budget and board



| Library Levy | | | | |
|---------------------------------|------------------------|-----------|------------------------------------|-----------|
| | REVENUE SOURCES | AMOUNT | PROJECTED EXPENSE | ES AMOUNT |
| | Local Public Funds | \$222,600 | Personnel Costs | \$124,844 |
| | Pioneer Library System | \$1,088 | Lending Materials | \$29,600 |
| | Gifts/Donations | \$1,500 | Capital Expenditure | _ |
| | Library Charges | \$1,500 | Operations and Maintenance | \$38,200 |
| Naples Library Vote is separate | Miscellaneous | \$1,000 | Library System Contracts (OWWL) | \$9,795 |
| from the School budget vote. | Endowment Income | | Technology | \$3,200 |
| | TOTAL | \$227,688 | Organizational Expense | \$15,353 |
| | | | Program Expense | \$6,696 |
| | | | TOTAL | \$227,688 |
| | | | | 14 |

Vote Day Information

Tuesday, May 17, 2022

- Where: High School Library
- When: 7 AM 8 PM





MEMORANDUM OF AGREEMENT BETWEEN CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA, INC.), LOCAL 1000, AFSCME, AFL-CIO, NAPLES CSD SUPPORT STAFF UNIT #7853 ONTARIO COUNTY LOCAL 835,

The Naples Central School District (hereinafter referred to as the "District") and the CSEA, Inc. (hereinafter referred to as the "CSEA"), (collectively referred to as the "Parties") are parties to a collective bargaining 2019-2025 Agreement (hereinafter referred to as the "CBA") and recognize:

- 1. Article 23.2(1) of the CBA discusses extra duty pay for bus driver training;
- 2. Article 23.5 of the CBA discusses bus driver pay for attending certain mandatory testing;
- 3. Article 29.3 of the CBA discusses the uniform allowance for certain unit members; and
- 4. The Parties wish to resolve certain issues within each of the above referenced sections and in the best interest of the CSEA and the District.

Therefore, the Parties agree as follows:

1. The current language in Article 23.2(1) will be as follows (crossed out language to be removed and **bolded** language to be added):

Attendance at the required 30-hour bus driver course or the required 10hour monitor course will be paid at the special trip rate per hour not to exceed 30 hours for drivers, and 10 hours for monitors. Drive time to and from the training is excluded.

Attendance at required Bus Driver's schools shall be compensated at the rate of \$20.00 per session and attendance at Bus Driver schools approved by the Head-Bus Driver in his/her discretion upon voluntary request of an employee shall be compensated at the rate of \$20.00 per session. OSHA training will be paid at the same rates.-

2. The current language in Article 23.5 will be as follows (crossed out language to be removed and **bolded** language to be added):

Drivers and monitors will be paid at the special trip rate for attendance at the 2-hour refreshers, mandatory physical performance test, written exams, behind the wheel road test, and drug and alcohol testing that occurs outside of the employees regularly scheduled work hours. Drivers will be paid at the current special/outside trip rate for attendance at themandatory physical performance test, written exams, behind the wheel road testsand drug/alcohol testing.

The current language in Article 29.3 will be as follows (erossed out language to be 3. removed and **bolded** language to be added):

> Effective July 1, 2022, all uniform allowance payments will be paid to applicable employees by the District in 2 installments each year, 50% in January and 50% in June. Applicable unit members will no longer need to submit receipts each year to qualify for the uniform allowance.

- 4. These shall be reflected in the successor agreement to the 2019-2025 CBA.
- 5. The parties hereby acknowledge that they had the opportunity to be advised by counsel or a labor relations representative, and/or CSEA Unit Officer regarding this Agreement, that they have read this Agreement, that they fully understand its contents, and that they have executed the same and made the agreement provided for herein voluntarily and of their own free will.
- 6. By their signature below, the parties acknowledge the above understanding is being made based on the particular circumstances involved and that this agreement shall not serve as a precedent in any future application or interpretation of the collectively bargained agreement between the parties, except as stated therein.

For the CSEA. Inc.

Paul Peters Labor Relations Specialist

Midge Guererri

Local CSEA Unit President

For the District

Kevin Swartz Superintendent

MANCH 18, 1020

Date

<u>lareh: 28, 2022</u>

Date

Property Tax Report Card 431201 - NAPLES CSD 2021-2022 - Page 1 Official - as of 04/06/2022 10:49 AM

****Please use Chrome or Firefox browsers when entering the Business Portal to complete the PTRC. Internet Explorer is NOT recommended.*****

Note: Some data elements of the Property Tax Report Card have been revised or renamed to more closely follow the Property Tax Cap calculations districts complete on the Office of the State Comptroller website. Please see the Help text above for definitions. Additional guidance on the Property Tax Levy Limit is available on the Office of Educational Management Services website: http://www.p12.nysed.gov/mgtserv/propertytax/taxcap/.

Please also submit an electronic version (PDF or Word) of your school district's 2022-23 Budget Notice to: emscmgts@nysed.gov. This will enable us to help correct any formula or data entry discrepancy quickly.

Notice: The Enacted Budget allows school districts to establish a reserve fund for NYS Teachers' Retirement System Contributions, effective immediately. This reserve, if applicable, should be reported in the Schedule of Reserves under 'Other Reserve' and with a description that says: "To fund employer retirement contributions to the New York State Teachers' Retirement System (TRS.)"

Form Due - April 25, 2022

| Form Preparer Name: | CHAD HUNT | | |
|------------------------------|--------------|--|--|
| Preparer's Telephone Number: | 585-374-7902 | | |

| Shaded Fields Will Calculate | Budgeted 2021-22 (A) | Proposed Budget 2022-23 (B) | Perce Chang (C) | |
|---|----------------------------|-----------------------------------|-----------------------|----|
| Total Budgeted Amount, not including Separate Propositions | 21,734,527 | 22,338,047 | 2.78 | % |
| A. Proposed Tax Levy to Support the Total Budgeted Amount ¹ | 12,259,719 | 12,668,202 | hadden | |
| B. Tax Levy to Support Library Debt, if Applicable | 0 | 0 | | |
| C. Tax Levy for Non-Excludable Propositions, if Applicable ² | 0 | 0 | | |
| D. Total Tax Cap Reserve Amount Used to Reduce Current | | | | |
| Year Levy, if | 0 | 0 | | |
| Applicable | | | | |
| E. Total Proposed School Year Tax Levy (A+B+C-D) | 12,259,719 | 12,668,202 | 3.33 | % |
| F. Permissible Exclusions to the School Tax Levy Limit | 1,036,284 | 1,083,571 | | |
| G. School Tax Levy Limit, Excluding Levy for Permissible | 11,223,435 | 11,584,631 | | |
| Exclusions ³ | | | | |
| H. Total Proposed Tax Levy for School Purposes, Excluding | | | | |
| Permissible | 44 000 405 | 44 504 604 | | |
| Exclusions and Levy for Library Debt, Plus Prior Year Tax | 11,223,435 | 11,584,631 | | |
| Cap Reserve (E-B-F+D) | | | | |
| I. Difference: (G-H);(negative value requires 60.0% voter | | | | |
| approval) ² | 0 | 0 | | |
| Public School Enrollment | 635 | 617 | -2.83 | % |
| Consumer Price Index | | | 4.7 | 1% |
| | | | L | |

¹ Include any prior year reserve for excess tax levy, including interest.

² Tax levy associated with educational or transportation services propositions are not eligible for exclusion under the School Tax Levy Limit and may affect voter approval requirements.

³ For 2022-23, includes any carryover from 2021-22 and excludes any tax levy for library debt or prior year reserve for excess tax levy, including interest.

| | | | Actual 202 (D) | 1-22 Estimated 2 (E) | 022-23 |
|--|--|--|---|---|---------------------------------------|
| Assigned Appro | cted Fund Balance ppriated Fund Balar tricted Fund Balanc tricted Fund Balanc Total Budget | e | 7,437,898 356,038 1,608,073 7.40 | 3,734,827 256,038 869,382 % 3.89 |]% |
| | | Schedule o | f Reserve Funds | | ••••• <u>-</u> |
| Reserve Type | Reserve Name | Reserve Description * | 3/31/22 Actual Balance | 6/30/22 Estimate Ending Balance | |
| Property Loss, | Liability, or Othei | | | | |
| Capital | ACQUISITION OF VEHICLES | For the cost of any object or purpose for which bonds may be issued. | 294,070 | 750,000 | As Needed to purchase buses |
| Capital | BUILDING | For the cost of any object or purpose for which bonds may be issued. | 4,092,135 | 0 | USING THIS FOR APPROVED PROJECT |
| Repair | | For the cost of repairs to capital improvements or equipment. | | | |
| Workers Compensation | WORKERS COMF | PFor self-insured Workers Compensation and benefits. | 0 | 150,000 | CREATING THIS YEAR |
| Jnemployment nsurance | RESERVE FOR UNEMPLOYMEN | For reimbursement Ito the State Unemployment Insurance Fund. | 90,372 | 140,372 | AS NEEDED |
| Reserve for Tax Reduction | | For the gradual use of the proceeds of the sale of school district real property. | | | |
| Mandatory Reserve for Debt Service | | For proceeds from the sale of district capital assets or improvement, restricted to debt service. | | T | |
| Insurance | INSURANCE RESERVE | For liability, casualty, and other types of uninsured losses. | 114,560 | 114,560 | AS NEEDED |

New York State Education Department State Aid Management System (SAMS)

| Property Loss | PROPERTY LOS RESERVE | STo cover property loss. | 86,338 | 86,338 | AS NEEDED |
|--|----------------------------------|---|-----------|-----------|------------|
| Liability + (add) | LIABIULITY RESERVE | To cover incurred liability claims. | 20,772 | 20,772 | AS NEEDED |
| Tax Certiorari | TAX CERTIORAR | I For tax certiorari settlements. | 193,821 | 193,821 | AS NEEDED |
| Reserve for Insurance Recoveries | | For unexpended proceeds of insurance recoveries at fiscal year end. | 5 | | |
| Employee Benefit Accrue Liability | EMPLOYEE d BENEFIT RESERVE | For accrued 'employee benefits' due to employees upon termination of service. | 1,161,598 | 1,161,598 | AS NEEDED |
| Retirement | DETIDEMENT | – | | | |
| Contribution | RETIREMENT RESERVE | For employer retirement contributions to the State and Local Employees' Retirement System. | 1,770,345 | 1,770,345 | AS NEEDED |
| | | retirement contributions to the State and Local Employees' | | 1,770,345 | |
| Contribution Reserve for Uncollected | | retirement contributions to the State and Local Employees' Retirement System. For unpaid taxes due certain city school districts not reimbursed by their city/county until the | | 476,340 | _AS NEEDED |

* NYSED Reserve Guidance:

http://www.p12.nysed.gov/mgtserv/accounting/docs/reserve_funds.pdf

OSC Reserve Guidance: http://osc.state.ny.us/localgov/pubs/listacctg.htm#reservefunds

**Provide a brief, but specific, statement of the planned use and appropriation for the reserve in SY 2022-23. Mention any capital expenditures that will need to be voted upon in the upcoming Budget Vote.

Save Reset Save & Ready

<u>Memo</u> NaplesCentralSchool



Date: March 30, 2022

To: Kevin Swartz Superintendent

From: Patrick Elwell Transportation Supervisor

Kevin,

Attached you will find an updated list of roads in the Naples School District that are not safe to be serviced by our buses.

Would you please consider submitting this to the Board for approval so we can post them on the transportation page on the web site?

Thank you for your consideration!

Pat Elwell Transportation Supervisor

LIST OF ROADS NOT SERVICED BY THE NAPLES CENTRAL SCHOOL DISTRICT

Within the Naples Central School District there are roads which because of various conditions cannot be safely traveled by our school buses. The following list is not all-inclusive and roads may be added or removed as necessary.

Listed below are the roads that are not currently serviced either wholly or in part:

Bills Road Blacklock Road Bopple Hill Road Burke Hill Road Chapman Road **Coats Road Dewolf Road Donley Road** East Hill Road Feather Street (From the top of the hill and to the north) Flint Hill Road Fribolin Road Gay Road Griesa Hill Road Hatch Hill Road Hawks Road Hickory Bottom Road (Between County Road 36 and the top of the hill) Liddiard Road Longsdorf Road Longview Road Lyon Road McGary Road Monkey Run Road Parrish Hill Road Seneca Point Road (Between Bopple Hill Road and Hicks Road) South Hill Road Stemple Hill Road Stid Hill Road Sunnyside Road (From West Avenue to the Dead End) Swartz Road Whiting Road (West of Drake Road) Wood Hill Road