

**BOARD MEETING:** Regular Meeting  
**DATE:** Wednesday, November 17, 2021  
**TIME:** 6:00 p.m.  
**PLACE:** Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of November 17, 2021 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Claims Auditor Report
- Director of Business and Operations Report
- Student Representative Report

IX. Board Reports

- Budget Committee

X. Minutes

- Regular Meeting of October 6, 2021
- Special Meeting of October 27, 2021
- Regular Meeting of November 3, 2021
- Special Meeting of November 10, 2021

XI. Contractual Agreements

- Superintendent (Board Action)
- Naples Teachers' Association Memorandums of Agreement (Board Action)

XII. Tax Collection Report and Return of Unpaid Taxes (Board Action)

XIII. Business (Board Action)

- Discards
  - Food Service Department
  - Elementary School Library
  - High School Library
- Create Extra-Curricular Club
- Elementary School Building
- High School Building

XIV. Personnel

- Resignation (Board Action)
  - Cleaner
- Appointments
  - Cleaner
  - Contractual Teacher Substitute
  - 2021-2022 Extra-Curricular Club Advisors: Cross Country
  - 2021-2022 Coaches: Girls' Basketball
- Family Leave
- Unpaid Leave

XV. Consent Agenda Items

- CSE, CPSE and 504 Committee Recommendations (Board Action)
- Field Placement
- Practicum Placement
- Volunteer
- Substitutes
  - Teacher Aide
  - School Monitor
  - Lifeguards

XVI. Adjournment

(Board Action)



**Motion:**

**2nd:**

WHEREAS, the Board of Education of the Naples Central School District (the “Board”) has conducted a thorough search for a new Superintendent of Schools; and

WHEREAS, the Board interviewed multiple outstanding candidates; and

WHEREAS, after due deliberation, the Board has selected Kevin Swartz as the Naples Central School District (the “District”) Superintendent of Schools; and

WHEREAS, after due deliberation, the Board seeks to approve an employment agreement with Mr. Swartz, beginning December 31, 2021, upon the terms and conditions of the agreement.

NOW, THEREFORE, BE IT RESOLVED, that

1. The Board hereby appoints Kevin Swartz as Superintendent of Schools of the District in accordance with the terms and conditions of the Employment Agreement with Kevin Swartz (the “Agreement”) contemplated and approved by the Board.
2. The Board hereby authorizes the Board President to execute the Agreement.
3. This resolution shall take effect immediately.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain:**

**Motion:**

**2nd:**

Resolved, that the Board of Education approves the following negotiated Memorandums of Agreement between the Naples Teachers' Association and the Naples Central School District:

- For the purpose of clarifying what qualifies as credit for years of experience as a coach.
- For the purpose of providing unit members the option of covering the class of a teacher who is absent, in lieu of a planning period.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain:**

**Motion:**

**2nd:**

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolution as presented:**

WHEREAS, The Education Law provides that the tax collector be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent taxes has been certified to the Board of Education and since the collector has affixed her affidavit to such statement and has filed a statement accounting for the handling of the tax warrant; and

WHEREAS, The Assistant Superintendent for Business has examined and verified the accuracy of the signed report of the collector,

THEREFORE, BE IT RESOLVED, That the Board accept the report of the Tax Collector, and having determined that the collector has accounted for the full amount of the tax warrant and that





c. Resolved, that the Board of Education hereby approves the following Practicum Placement:

<u>Name</u>	<u>Placement</u>	<u>Supervising Teacher</u>
Isabella Jamieson	School Psychologist: 2021-2022	Dr. Brian Meteyer

d. Resolved, that the Board of Education hereby approves the following Volunteer (When appropriate following COVID-19 safety precautions):

<u>Name</u>	<u>Position</u>	<u>Address</u>
BreAnna Polmanteer	Volunteer	11508 Twelve Mile Creek Road, Naples, NY 14512

e. Resolved, that the Board of Education hereby approves the following Substitute Appointment pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Jennifer Hubbard	Teacher	15 Weld Street, Naples, NY 14512
Jennifer Hubbard	Teacher Aide	15 Weld Street, Naples, NY 14512
Jennifer Hubbard	School Monitor	15 Weld Street, Naples, NY 14512
Morgan Dittman	Lifeguard	7403 Rhine Street, Naples, NY 14512
Taylor Dittman	Lifeguard	7403 Rhine Street, Naples, NY 14512
Cecelia DeMallie	Lifeguard	6850 Gulick Road, Naples, NY 14512

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

There being no further business, the Regular Meeting of November 17, 2021 is hereby adjourned at \_\_\_\_\_.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

## Board of Education Auditor Report – November 2021 Board Meeting

From July 1, 2021 – October 27, 2021 I have approved warrants 0001-0049 for a total amount of \$3,523,566.41 during the first quarter of the 2021-2022 fiscal year.

1. (1) missing electronic backup paperwork – payroll
2. (3) missing signatures or backup paperwork

A total of 4 errors from 703 transactions (0.006%)

Respectfully submitted,

A handwritten signature in black ink that reads "Evelyn Letta". The signature is written in a cursive style with a long horizontal flourish at the end.

Evelyn Letta

**NAPLES CENTRAL SCHOOL**  
**136 NORTH MAIN STREET**  
**NAPLES, NEW YORK 14512**



**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE NAPLES CENTRAL SCHOOL DISTRICT**  
**AND THE NAPLES TEACHERS' ASSOCIATION**

**WHEREAS**, the Naples Central School District (hereinafter referred to as, "District") and the Naples Teachers' Association (hereinafter referred to as, "Association") have agreed to a Collective Bargaining Agreement (hereinafter referred to as, "CBA") effective from July 1, 2018 through June 30, 2022; and

**WHEREAS**, Article VIII(B) of the CBA states coaches will receive experience credit to receive more points for years coached within the sport; and

**WHEREAS**, the CBA does not discuss differences between a sport and a club; and

**WHEREAS**, the current Modified Boys Soccer Coach, Thomas N. Mannella III, received credit for advising the indoor soccer club when being awarded his experience points and pay; and

**WHEREAS**, the Parties have met to discuss this unique situation and wish to resolve this matter amicably and in the best interest of students, the community, the NTA, and the District.

**THEREFORE**, the parties agree to the following:

1. Thomas N. Mannella III will continue to receive the salary he and the District agreed upon based on credit for his experience as an advisor for the indoor soccer club for the remaining 2021-2022 soccer season. If Thomas N. Mannella III coaches soccer next year, he will only receive experience credit for time spent as a soccer coach, not a club advisor.
2. For all future coaching experience, only time spent as a coach, rather than as a club advisor, will count toward experience points. For example, time spent as the advisor for the indoor soccer club will not count as experience points towards a soccer coach.
3. This Memorandum of Agreement shall represent the full and complete agreement between the parties and no other claims, actions or proceedings of any kind whatsoever will be commenced by any of the parties hereto.
4. This Memorandum of Agreement does not establish a precedent or constitute a past practice between the parties, unless stated herein.
5. Both parties enter this Memorandum of Agreement, knowingly, freely without coercion.

6. Signatures below indicate all parties being duly authorized have read the foregoing and enter into this Memorandum of Agreement.
7. Should any provisions of this Memorandum of Agreement be declared or determined by any court or reviewing officer or entity to be illegal or invalid, the validity of the remaining provisions shall not be affected thereby and the illegal or invalid provision shall be severed from this Memorandum of Agreement, provided severance of the invalid or illegal provision does not defeat the intent of the parties as reflected in this Memorandum of Agreement.

IN WITNESS WHEREOF, this Agreement has been executed this \_\_\_\_\_ day of November, 2021.

**Naples Central School District**

By:

\_\_\_\_\_  
Jeffrey Black, Interim Superintendent

\_\_\_\_\_  
Date

**Naples Teachers' Association**

By:

\_\_\_\_\_  
Scott Petrie, President

\_\_\_\_\_  
Date

Approved by the Naples Board of Education on \_\_\_\_\_.

**NAPLES CENTRAL SCHOOL**  
**136 NORTH MAIN STREET**  
**NAPLES, NEW YORK 14512**



**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE NAPLES TEACHERS' ASSOCIATION**  
**AND THE**  
**SUPERINTENDENT FOR THE**  
**NAPLES CENTRAL SCHOOL DISTRICT**

WHEREAS, the Naples Central School District (“District”) and the Naples Teachers’ Association (“NTA” or “Association”) (collectively referred to as the “Parties”) have agreed to a Collective Bargaining Agreement effective from July 1, 2018 through June 30, 2022 (“CBA”); and

WHEREAS, Article III, B. Substitute Activity, of the CBA states that in recognition of the importance of non-teaching periods for preparation, planning, and remedial instruction, the parties agree that unit members as currently defined by Article I will not ordinarily be asked to assume the class responsibilities of a teacher who is absent for an entire day, and the District will not assign a teacher to substitute for an entire day unless after its best efforts it cannot obtain a satisfactory substitute teacher for the day.; and

WHEREAS, the District anticipates an increase in need for substitute teachers for the 2021/2022 school year and beyond; and

WHEREAS, the parties have had discussions concerning allowing unit members the option of covering the class of a teacher who is absent, in lieu of a planning period (up to forty-five (45) minutes in length); and

NOW, THEREFORE, it is hereby agreed to the parties as follows:

1. Participation will be optional, with a unit member’s consent.
2. The parties agree that this agreement only applies when a request for coverage comes from the District.
3. The parties agree that unit members would only be able to cover one class period per day.
4. The parties agree that unit members would be compensated at a rate of \$30.00 for each class period covered.
5. The parties agree that there will be no expectation of preparation/planning by the unit member covering the class.

6. The parties agree that the option to cover a class in lieu of a planning period will only be available to unit members with at least one (1) year of teaching experience in the Naples Central School District.
7. The parties agree that the option to cover a class in lieu of a planning period only applies to period/learning blocks scheduled between 7:55 a.m. and 2:29 p.m.
8. This agreement shall take effect upon execution of all of the parties named below and may not be amended or altered without express written consent of all parties.
9. Both parties enter into this Memorandum of Agreement knowingly, voluntarily and without coercion, after having an opportunity to review it with a representative of their choice.

NAPLES TEACHERS' ASSOCIATION

By: \_\_\_\_\_  
Scott Petrie  
President, Naples Teachers' Association

Date: \_\_\_\_\_

NAPLES CENTRAL SCHOOL DISTRICT

By: \_\_\_\_\_  
Jeffrey Black  
Superintendent of Schools

Date: \_\_\_\_\_

Approved by the Naples Board of Education: \_\_\_\_\_

2021-2022 Paid and Unpaid Report Totals - End of Warrant Period

Swiss	Town	PAID	UNPAID	TOTAL	UNPAIDS	+3% Penalty Taken from Report	Total to Collect from Town	County Total
244800	Springwater	52,682.19	8,014.52	60,696.71	8,014.52	240.42	8,254.94	8,254.94
322000	Bristol	245,569.76	12,997.25	258,567.01	12,997.25	389.94	13,387.19	
322200	Canadice	31,445.56	2,417.60	33,863.16	2,417.60	72.53	2,490.13	
322400	Canandaigua	108,880.69	3,410.50	112,291.19	3,410.50	102.30	3,512.80	
323801	Naples Village	801,592.36	67,211.11	868,803.47	67,211.11	2,016.33	69,227.44	
323889	Naples Town	2,024,187.76	67,123.53	2,091,311.29	67,123.53	2,013.70	69,137.23	
324200	Richmond	43,022.13	1,442.41	44,464.54	1,442.41	43.27	1,485.68	
324600	South Bristol	6,727,608.95	240,747.25	6,968,356.20	240,747.25	7,222.37	247,969.62	407,210.09
463689	Cohocton	68,267.30	6,538.79	74,806.09	6,538.79	196.17	6,734.96	
466000	Prattsburgh	269,444.14	35,445.56	304,889.70	35,445.56	1,063.39	36,508.95	43,243.91
572400	Italy	818,665.67	55,105.98	873,771.65	55,105.98	1,653.23	56,759.21	
572800	Middlesex	285.38	0.00	285.38	0.00	0.00	0.00	56,759.21
<b>TOTAL</b>		11,191,651.89	500,454.50	11,692,106.39	500,454.50	15,013.65	515,468.15	515,468.15

check v

Beginning ATC Tax Program = 11,692,106.39 vs 11,692,105.86 = Amount to be raised less Star Reimbursement  
 (0.53) Due to rounding. ATC program over \$.53.

11,692,106.39  
 check v

Submitted by: Michele Buckley 11/12/21  
 School Tax Collector Date

# Library Weeding Log

Naples Junior-Senior High School

From: 10/1/2021 To: 10/29/2021

*Deletions  
OCT  
2021  
H.S.*

## 10/6/2021 - Copies Removed: 8

### Basic animal & human body systems (Removed: 1)

Author: CEV Multimedia, Ltd.

Published: 2003

Call Number	Barcode	Price	Acquired	Removed By
DVD 612 BAS	NAS0007683		6/13/2017	bhawks@naplescsd.org

Was Checked Out to Betrus, Jonathan (Faculty: P 1537) Due 11/3/2021 -- Weeded

### The beauty of ugly (Removed: 1)

Author: a production of Image Impact Ltd. and Thirteen/WNET New York ; produced for PBS.

ISBN: 978-1-59464-399-6

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
591.4 BEA	NAS0035982	\$49.00	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

### The blue planet. The deep. Open ocean. seas of life /Open Ocean-The Deep (Removed: 1)

Author: A BBC/ Discovery Channel co-production ; series producer, Alastair Fothergill.

ISBN: 0-7907-6605-1

Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
DVD 551.46 BLU	NAS0031722	\$14.95	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

### The blue planet. The deep. Open ocean. seas of life /Seasonal Seas-Coral S (Removed: 1)

Author: A BBC/ Discovery Channel co-production ; series producer, Alastair Fothergill.

ISBN: 0-7907-6605-1

Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
DVD 551.46 BLU	NAS0031726	\$14.95	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

### Green energy (Removed: 1)

Author: produced by JWM Productions ; series producer, Krista Adams.

ISBN: 978-1-41710923-4

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
DVD 333.791 GRE	NAS0035485	\$39.95	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

### Rocks, minerals, and soils (Removed: 1)

Author: Discovery Education ; producer, Wendy Loten ; writer, Bill Freeman ; Algonquin Educational Productions.

ISBN: 1-59527-530-4

Published: 2005

Call Number	Barcode	Price	Acquired	Removed By
DVD 552 ROC	NAS0031106	\$69.95	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

### The science of soil (Removed: 1)

Author: a TMW Co. production.

Published: 2000

Call Number	Barcode	Price	Acquired	Removed By
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# Library Weeding Log

Naples Junior-Senior High School

From: 10/1/2021 To: 10/29/2021

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## 10/6/2021 - Copies Removed: 8

DVD 631.4 SCI	NAS0031091	6/13/2017	bhawks@naplescsd.org
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Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

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## What Darwin never knew (Removed: 1)

Author: a Nova/WGBH production ;  
produced by Matthew Barrett, John Rubin,  
and Sarah Holt ; written by John Rubin ;  
directed by John Rubin, Rushmore  
Denoyer,

ISBN: 978-1-60883-098-5      Published: 2010

Call Number	Barcode	Price	Acquired	Removed By
DVD 576.8 DAR	NAS0035486	\$14.77	6/13/2017	bhawks@naplescsd.org

Was Checked Out to Kimmel, Hannah (Faculty: P 3697545) Due 11/3/2021 -- Weeded

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## Discard Books from Elementary 10/20/21

Qty.	Title	Qty.	Title
5	On Their Own Adventure Athletes in Solo Sports - Book One	6	The Ecology Kidds and the Robbers of the Giant Cactus
5	On Their Own Adventure Athletes in Solo Sports - Book Two	5	On Their Own Adventure Athletes in Solo Sports - Book Three
5	Eat to the Beat	5	The Truth About Cinco de Mayo
5	And Now for Your Local Forecast	5	Island of Dreams
6	The Ecology Kidds and the Troubles in the Rain Forest	6	The Ecology Kidds and the Condor Hoax
5	Created Equal	5	Studio Time
6	The Ecology Kidds and the Monarchs at Risk	5	Lewis and Clark: Charting a New Nation
6	The Ecology Kidds and the Threat to the Sea Otters	5	Saving a Species: The Dian Fossey Story
1	Florence Nightingale	5	Nicodemus: The New Frontier
1	Louis Braille	4	The Great Barrier Reef
1	George Washington Carver	5	The Trip of a Lifetime
5	Mountain Men	5	The Game of Her Life
5	Running to Success	5	The Cicadas Are Coming!
5	Cowgirl	5	Anne Sullivan
5	Helen Keller	5	Ancient China
5	Happy New Year!	5	The Story of Gilbert and Sullivan
5	Stonehenge	5	Susan B. Anthony
5	A Triple Win	5	Teammates
5	Three Fast Men	5	Harold the Wanderer
5	Rivals	5	The Creator's Game
5	Connecting a Country	5	Passage in the Pantry

## Discard Books from Elementary 10/20/21

5	Too High a Price	5	Twenty-One Miles to Catalina
5	The Summer of Bats	5	The Gift of Green
5	Wild About Tulips	5	Saving Treasures
4	Cesar Chavez: A Voice for the Migrant Worker	5	Jeremy and His Amazing Walking Robot
5	Rising from the Fields	5	Paul Robeson: Artist and Activist
5	Out of a Seat and into History	5	An Old Time History Lesson
5	The Mysteries of Ohio	5	Take Time to Share the Wealth
5	Kenji's Garden	5	The Beaded Bag
5	An Aboriginal Discovery	5	What's in the Box?
5	Van Cliburn	5	A Traveler for Truth
5	A Mars Trek	5	Saturn
5	The International Space Station	5	Our Moon
4	Star Stories	5	An American Patriot
5	The Adams Secret Decoder	5	Fighting for Information
5	Surviving Valley Forge	5	The Town Built in a Day
5	Children of Liberty	5	Heading West
5	Tories and Patriots	5	Letter Perfect
5	An Interesting Guest	5	The Dare to Care Team
5	Extra Credit	5	The Fastest Woman in the World
		<b>Total</b>	<b>390 books</b>

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Qty.	Title	Qty.	Title
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5	On Their Own Adventure Athletes in Solo Sports - Book Two	5	On Their Own Adventure Athletes in Solo Sports - Book Three
5	Eat to the Beat	5	The Truth About Cinco de Mayo
5	And Now for Your Local Forecast	5	Island of Dreams
6	The Ecology Kidds and the Troubles in the Rain Forest	6	The Ecology Kidds and the Condor Hoax
5	Created Equal	5	Studio Time
6	The Ecology Kidds and the Monarchs at Risk	5	Lewis and Clark: Charting a New Nation
6	The Ecology Kidds and the Threat to the Sea Otters	5	Saving a Species: The Dian Fossey Story
1	Florence Nightingale	5	Nicodemus: The New Frontier
1	Louis Braille	4	The Great Barrier Reef
1	George Washington Carver	5	The Trip of a Lifetime
5	Mountain Men	5	The Game of Her Life
5	Running to Success	5	The Cicadas Are Coming!
5	Cowgirl	5	Anne Sullivan
5	Helen Keller	5	Ancient China
5	Happy New Year!	5	The Story of Gilbert and Sullivan
5	Stonehenge	5	Susan B. Anthony
5	A Triple Win	5	Teammates
5	Three Fast Men	5	Harold the Wanderer
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5	Connecting a Country	5	Passage in the Pantry

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5	An Aboriginal Discovery	5	What's in the Box?
5	Van Cliburn	5	A Traveler for Truth
5	A Mars Trek	5	Saturn
5	The International Space Station	5	Our Moon
4	Star Stories	5	An American Patriot
5	The Adams Secret Decoder	5	Fighting for Information
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		<b>Total</b>	<b>390 books</b>

<b>Item</b>	<b>Quantity</b>
Signing Naturally Level 1 Workbook and Videocassette	26
Signing Naturally Level 2 Workbook and Videocassette	20
Signing Naturally Level 3 Workbook and CD	15
Signing Naturally Level 1 Teacher Materials and Curriculum	1
Signing Naturally Level 1 Teacher Materials and Curriculum	1
Signing Naturally Level 1 Teacher Materials and Curriculum	1
NTID ASL Dictionary CD	2
ASL Poetry - Selected Works of Clayton Valli DVD	1
The Golden Legacy (ASL Movie) DVD	1