

BOARD MEETING: Regular Meeting
DATE: Wednesday, November 18, 2020
TIME: 6:00 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of November 18, 2020 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Update on Social-Emotional Learning
- Youth Survey
- School Related Professionals Day
- Yellow Zone Designations
- Winter Sports Report
- Budget Update

IX. Board Reports

- Budget Committee
- Student Representative

X. Minutes (Board Action)

- Regular Meeting of November 4, 2020

XI. Contractual Agreements (Board Action)

- Naples Teachers' Association Memorandum of Agreements

XII. Tax Collection Report and Return of Unpaid Taxes (Board Action)

XIII. Business (Board Action)

- Discards

XIV. Personnel (Board Action)

- Appointment
 - Winter Coaches
 - Extra-Curricular Advisors
- Unpaid Leave
- Family Leave

XV. Consent Agenda Items (Board Action)

- CSE and 504 Committee Recommendations
- Substitute(s)
 - Cleaner
 - Lifeguard
- Field Placement

XVI. Adjournment (Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, November 18, 2020 at _____ p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam	Kelley Louthan
	Joseph Callaghan	Steven Mark
	Carter Chapman	Gail Musnicki
	Jacob Hall	Maura Sullivan
	Thomas Hawks	

Members Absent:

Also Present: Matthew Frahm, Jeffrey Black, Chad Hunt and Pamela Claes.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of November 18, 2020 as presented.

Voting Yes: **Motion Carried**

Voting No: **Motion Denied**

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: **Motion Carried**

Voting No: **Motion Denied**

Time out of Executive Session: _____ p.m.

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of November 4, 2020

Voting Yes: **Motion Carried**

Voting No: **Motion Denied**

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolutions as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of establishing the rate of pay for the Winter 2020/2021 athletic season.

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Alinda Gangi, Reading Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.
- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Cassandra Montemarano, Reading Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.
- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Sarah Waltman, Special Education Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Abstain:****Motion:****2nd:**

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolution as presented:

WHEREAS, The Education Law provides that the tax collector be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent taxes has been certified to the Board of Education and since the collector has affixed her affidavit to such statement and has filed a statement accounting for the handling of the tax warrant; and

WHEREAS, The Assistant Superintendent for Business has examined and verified the accuracy of the signed report of the collector,

THEREFORE BE IT RESOLVED, That the Board accept the report of the Tax Collector, and having determined that the collector has accounted for the full amount of the tax warrant and that the lists of the delinquent tax items, with the addition of the 3% penalty, be certified to the office of the county treasurers:

AND IT IS FURTHER DIRECTED, That the tax warrant, tax roll and collector's copies of the tax receipts shall be placed on file.

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Abstain:****Motion:****2nd:**

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolution as presented:

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Elementary Building Discards: As attached

Voting Yes:**Motion Carried****Voting No:****Motion Denied**

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the following Winter Coaches for the 2020-2021 School Year, salary as per negotiated agreement:
 - Boys Modified Basketball: Jonathan Betrus
 - Boys JV Basketball: Brain Battle
 - Boys V Basketball: Jeffrey Liebentritt
 - Girls Modified Basketball: Colleen Betrus
 - V Swimming and Diving: Courtney Gurslin
 - Modified Swimming and Diving: Alinda Gangi: Effective November 9, 2020
 - Diving Coach: Emily Spina
 - Boys and Girls V Bowling: Adam Fitzgerald
 - Boys and Girls V Skiing: Robert Birdsall
- Resolved, that the Board of Education approves the following Extra-Curricular appointment for the 2020-2021 School Year, salary as per negotiated agreement:
 - Language Club: Spanish: Heather Reigelsperger
- Resolved, that the Board of Education approves the following requests for unpaid leave of absence:
 - Barbara Welch, Teacher Aide: Unpaid Leave from November 9, 2020 through February 1, 2021.
- Resolved, that the Board of Education approves the request of Margaret Crabb, Music Teacher, for an unpaid family leave of absence commencing from the end of her paid pregnancy related disability leave through on or around June 30, 2021, with benefits continuing throughout her leave as per leave as per the family medical leave act, anticipated delivery date on or around April 6, 2021.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:
 - Committee on Special Education actions of October 15, 2020; October 21, 2020; October 27, 2020; and October 28, 2020.
 - 504 Committee actions of October 27, 2020 and October 28, 2020.
- b. Resolved, that the Board of Education hereby approves the following Substitute Appointment pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Tracy Savard	Cleaner	5240 Old Bald Hill Road, Hemlock, NY 14466

- c. Resolved, that the Board of Education hereby approves the following Substitute Appointment effective November 12, 2020, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Hannah Steff	Lifeguard	182 North Main Street, Naples, NY 14512

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion:****2nd:**

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education hereby approves the following field placement:

<u>Name</u>	<u>Placement</u>	<u>Supervising Teachers</u>
Julia Mark	Grade 5: Dec. 14, 2020 – Jan. 15, 2021	Lauren Eisinger and Kara Ingalls

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Abstain:****Motion:****2nd:**

There being no further business, the Regular Meeting of November 18, 2020 is hereby adjourned at _____.

Voting Yes:**Motion Carried****Voting No:****Motion Denied**

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION
AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

AGREEMENT made this 18th day of November, 2020, by and between the Naples Central School District ("District") and the Naples Teachers' Association ("Association").

WHEREAS, the Association and the District are parties to a collective bargaining agreement covering the period July 1, 2018 - June 30, 2022; and

WHEREAS, due to the COVID-19 pandemic and mandate from the Governor of New York, the Winter 2020/2021 athletic season may be: and

WHEREAS, the Association and the District have met to mutually agree to a solution for certain athletic positions;

NOW, THEREFORE, the parties agree as follows:

1. For the Fall 2020/2021 sport season, the coaches will be paid the stipend amount as outlined in the contractual agreement.
2. Should the Winter 2020/2021 sport season be shortened or lengthened, the District shall pro-rate the stipend accordingly, but in no case more than 100% of the stipend amount, based on applicable points plus 100% of longevity.
3. This Agreement shall apply only for the specific and limited purpose of addressing the Winter 2020/2021 sport season affected by COVID-19. It shall not set any precedent or practice regarding any aspect of the collective bargaining agreement.
4. This Agreement shall expire and be of no further force and effect on June 30, 2021, unless extended in writing by the parties.
5. This Agreement may not be amended or modified orally; the Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.

In WITNESS THEREOF, the parties hereto have executed this Agreement the 18th day of November, 2020.

NAPLES TEACHERS' ASSOCIATION

By: _____
Christine Arsenault
Acting President of the Association

Date: _____

NAPLES CENTRAL SCHOOL DISTRICT

By: _____
Matthew Frahm
Superintendent of Schools

Date: _____

Approved by the Naples Board of Education: November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER ALINDA GANGI AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Alinda Gangi ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently tenured in the Reading Tenure Area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Reading Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Alinda Gangi as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Reading position, and continue to accrue seniority, in the Reading Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Alinda Gangi

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER CASSANDRA MONTEMARANO AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Cassandra Montemarano ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently on a tenure track in the Reading Tenure Area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Reading Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Cassandra Montemarano as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Reading position, and continue to accrue seniority, in the Reading Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Cassandra Montemarano

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER SARAH WALTMAN AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Sarah Waltman ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently tenured in the Special Education tenure area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Special Education Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Sarah Waltman as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Special Education position, and continue to accrue seniority, in the Special Education Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Sarah Waltman

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

Naples Central School - School Tax End of Warrant Report

FINAL REPORT 11/12/20

2020-2021 Paid and Unpaid Report Totals - End of Warrant Period

Swiss	Town	PAID	UNPAID	TOTAL	UNPAIDS	+3% Penalty Taken from Report	Total to Collect from Town	County Total
244800	Springwater	56,272.31	4,750.70	61,023.01	4,750.70	142.52	4,893.22	4,893.22
322000	Bristol	239,762.86	6,448.61	246,211.47	6,448.61	193.46	6,642.07	
322200	Canadice	30,662.52	1,264.89	31,927.41	1,264.89	37.95	1,302.84	
322400	Canandaigua	100,694.95	1,775.17	102,470.12	1,775.17	53.26	1,828.43	
323801	Naples Village	735,256.95	54,660.51	789,917.46	54,660.51	1,639.81	56,300.32	
323889	Naples Town	1,891,564.20	62,550.98	1,954,115.18	62,550.98	1,876.56	64,427.54	
324200	Richmond	41,700.71	534.56	42,235.27	534.56	16.04	550.60	
324600	South Bristol	6,705,160.35	254,635.25	6,959,795.60	254,635.25	7,639.04	262,274.29	393,326.09
463689	Cohocton	67,213.26	1,416.11	68,629.37	1,416.11	42.49	1,458.60	
466000	Prattsburgh	273,717.19	26,983.76	300,700.95	26,983.76	809.50	27,793.26	29,251.86
572400	Italy	748,041.82	56,919.76	804,961.58	56,919.76	1,707.56	58,627.32	
572800	Middlesex	252.29	0.00	252.29	0.00		0.00	58,627.32
TOTAL		10,890,299.41	471,940.30	11,362,239.71	471,940.30	14,158.19	486,098.49	486,098.49
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Beginning ATC Tax Program = 11,363,631.43 VS 11,363,631.90 = Amount to be raised less Star Reimbursement

0.47 Due to rounding. ATC program short \$.23.

Naples- 188.00-5-2.111 Derleth, Paul

South Bristol- 185.17-2-7.200 Ward, Cory

Richmaond- 182.00-3-9.121 FingerLakesLand Trust

-443.96 Decision of the Hearing Officer - Assessment reduced from \$268,500 to \$240,000.

-591.94 Decision of the Hearing Officer - Assessment reduced from \$140,000 to \$102,000.

-355.82 Application for Corrected Tax Roll - Assessment reduced from \$21,700 to \$0. Moved to Roll 8 Exempt

11,362,239.71

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Submitted by: Michelle Buckley 11/12/2020
School Tax Collector Date

Discard Books from Elementary 11/16/20

Qty.	Title	Qty.	Title
5	The Secret Fort	6	Gifts
5	Soccer Bash	6	When In Rome
6	Papa Lincoln	8	Amazing Ants
6	To Your Good Health	6	The Great Bake-Off
6	Arthur Ashe: Stepping Across the Line	6	Great Talents: The Story of Negro League Baseball
5	A Thousand Miles to Freedom	4	Beetles
6	Passing Through Ellis Island	5	Winning Tubby
6	Riding the Bullet	6	The Impossible Rescue
6	The Boy and the Eagle	5	Alone in the Arctic
5	A Walk Through a Salt Marsh	6	One Hundred Houses
6	The California Gold Rush	6	Turtles of the Sea
5	Robo-Police	6	Tadpoles
6	Condor Morning	6	Frog Olympics
6	Dog	7	A Frog in the Throat
5	Best Friends	5	The Wrong Knight
5	Fair is Fair	6	The Royal Diner
5	Who's in the Attic?	5	Can You Spot the Octopus?
5	Coyote Helps Out	5	Once Upon a Time
5	Space Math	5	Brent's B-Day Party
5	The King and the Gardener	5	The Pony Express
4	Ants to Zebras: Silly Animal Jokes and Riddles	5	The First to Fly: The True Story of the Wright Brothers
5	Up, Up, and Away?	5	Rumpelstiltskin
5	Picnics on the Hill	5	Be a Clown

Discard Books from Elementary 11/16/20

6	The Big City	5	Word Play
3	Go! Go! Go!	4	The Hat
6	Stop the Tot!	5	Cinderfella
6	I Can!	6	Who Needs a Tree?
6	Stan Spun Fast	6	Whale Watch
6	Rain	3	Spot Likes Jack's Cat
3	Can I Help?	6	Mom's the Best!
6	Rescue	6	Crash!
6	Fire! Fire!	6	Stuck!
6	The New Club Hut	5	Jack and the Cat
6	We Like Miss Sim	6	Surprise!
5	Spots Helps Rob	6	The Fox and the Hens
6	Gran and the Big Red Crab	6	Spot Went Down, Down, Down!
5	Rob Wins the cup!	6	Little Jack
6	Gran's Hat	6	Sports Day at Sandy Bay
6	Flat Feet?	6	Small Dawn
5	A Fish Tale	6	Rainbows
6	Plum's Paint Brush	6	Food
6	Owls on the Prowl	5	The One-Room School
6	A Squeak, a Squeal, and a Screech!	5	Why the Sun and the Moon Live in the Sky
6	A Deal is a Deal	3	Animals Are Everywhere
3	The Lucky Penny	3	The Bug and the Bird
1	Go Cat!	14	The King of the Pumpkin Fair
6	Getting to Grandpa's	6	Working at the Airport
5	The Picnic in the Park	6	Happy Chinese New Year!

Discard Books from Elementary 11/16/20

6	Pepe Finds His Home	9	Family Life: Then and Now
3	Looking for Clues	7	The Wild Giant Panda
6	The Wright Brothers	6	Apple-Picking Time
3	All Sorts of Sports	3	Andy's New House
5	Minnie, the Talking Bird	2	Where Is This Place?
2	Help!	6	In Eight More Years
6	A Trip on Dinosaur Airlines	4	Bird Beaks and Bills
4	Tales of Mr. Map	5	Staying Warm
3	Who Is in the Pond?	2	The Tree House
3	Sing for the King	3	Invent an Insect
3	Stefan Is a Sculptor	3	Keep Well Day
9	Picnic in the Park: A Play	7	On the Wild Frontier
3	Robots Rush: Robot Fun and Games	5	Marshmallow Muscles, Banana Brainstorms
5	Pick a Pet	1	Around the Campfire
9	Will Ants Come?	8	The Path
2	The Surprise Box	8	On a Raft
2	Trish Had a Wish	2	A Good Sport
8	Max	8	Pat the Cat
2	Slim Grows Up	3	Nellie Bly: Making News
3	Drums: The Beat Goes On	7	How to Eat Fried Worms
5	Giant of the Desert	6	Little House on the Prairie
1	Little House in the Big Woods	8	Soup for President
1	The Book of Three	1	The Black Cauldron
1	The Castle Llyr	1	Taran Wanderer
1	The High King	1	Mike's Mystery

Discard Books from Elementary 11/16/20

1	The Disappearing Friend Mystery	1	The Animal Shelter Mystery
1	The Guide Dog Mystery	2	Surprise Island
1	The Woodshed Mystery	1	The Gymnastics Mystery
			Total Books: 745