

BOARD MEETING: Regular
DATE: Wednesday, June 17, 2020
TIME: 6:00 p.m.
PLACE: Zoom Meeting

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of June 17, 2020 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Reflections on the 2020-2021 School Year
 - June 27th Graduation Ceremony
 - Capital Project Presentation
- IX. Board Report
 - Budget Committee
- X. Approval of Vote Results (Board Action)
- XI. Reserve Fund (Board Action)
- XII. Contractual Agreement (Board Action)
 - CSEA Memorandum of Agreement
- XIII. Business
 - Discards
 - Organizational Meeting
 - Course Approval
 - Establish Extra-Curricular Club
 - Summer Food Service Program Vendor Agreement
- XIV. Personnel (Board Action)
 - Retirement Resignation
 - 2020-2021 Summer Academy Program Appointments
 - 2020-2021 Summer Extended Year Program
 - 2020-2021 Summer Program Substitutes
 - 2020-2021 Summer Hours
 - 2020-2021 Summer Food Service Program Appointments
 - 2020-2021 Extra-Curricular Club Advisor
- XV. Consent Agenda Items (Board Action)
 - CSE and CPSE Recommendations
- XVI. Adjournment (Board Action)

Regular Meeting

June 17, 2020

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on
Wednesday, June 17, 2020 at p.m. via Zoom.

Members Present:	Robert Brautigam	Kelley Louthan
	Joseph Callaghan	Steven Mark
	Carter Chapman	Gail Musnicki
	Jacob Hall	Maura Sullivan
	Thomas Hawks	

Members Absent:

Also Present: Matthew Frahm, Jeffrey Black and Pamela Claes.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of June 17, 2020 as presented.

Voting Yes: **Motion Carried**

Voting No: **Motion Denied**

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: **Motion Carried**

Voting No: **Motion Denied**

Time out of Executive Session: p.m.

Motion:

2nd:

Resolved, that the results of the Annual School District Vote of the Naples Central School District of the Town of Naples, Ontario County, NY are accepted as presented:

WHEREAS, the Annual Central School District vote of the Naples Central School District of the Town of Naples, Ontario County, New York, was duly called, held and conducted on June 16, 2020, for the purpose of voting by absentee ballot for proposed 2020-2021 Budget; the election of three (3) Board of Education members; Two (2) Public Library trustees and Propositions set forth in the notice of such election dated May 12, 2020, and

WHEREAS, this Board of Education has duly examined the statements of the result of said annual election held June 16, 2020, as aforesaid, in said Naples Central School District,

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Naples Central School District of the Town of Naples, Ontario County, New York as follows:

It is hereby found and determined from the results of said annual election that the total votes cast for the Propositions and Candidates submitted at said annual election are as follows:

Proposed 2020-2021 Budget: \$21,213,960.00Voting Yes: 675 Blank: 4Voting No: 256

Proposed 2020-2021 Budget: Passed

Naples Board of Education Members:

Votes for:

Name	Robert Brautigam	Jacob Hall	Kelley Louthan	Write-In Donald Christmas	Write-In Mike Heins
# Votes	765	794	768	1	1

It is hereby determined that such candidates, Robert Brautigam, Jacob Hall and Kelley Louthan, having received the three highest votes of the duly elected voters at said annual election, are hereby declared elected for three (3) year terms, to the Board of Education of the Naples Central School District commencing July 1, 2020 and expiring on June 30, 2023.

Proposition #1: Naples Public Library Trustees:

Votes for:

Name	Deidra Dutcher	Linda Strauss-Jones	Write-In Gretchen Pulver
# Votes	760	786	1

It is hereby determined that such candidates, Linda Strauss-Jones having received the highest votes of the duly elected voters at said annual election, is hereby declared elected for a term of five(5) years to the Naples Public Library Board of Trustees, commencing July 1, 2020 and expiring on June 30, 2025 and Deidra Dutcher having received the second highest votes of the duly elected voters at said annual election, is hereby declared elected for a term of one (1) year to the Naples Public Library Board of Trustees, commencing on July 1, 2020 and expiring on June 30, 2021, completing the term of Trustee Colleen Betrus, resignation effective June 30, 2020..

Proposition #2: Naples Public Library Budget

Resolved, that the proposition be approved authorizing the Board of Education of the Naples Central School District to levy taxes annually in the amount of one hundred and ninety thousand dollars (\$190,000), separate and apart from the annual School District budget, and to pay over such monies to the trustees of the Naples Central School District Public Library.

Voting Yes: 689 Blank: 6Voting No: 240

Proposition #2: Passed

Proposition #3: School Bus Purchase and Use of Capital Reserve Fund:

Resolved that the Board of Education of Naples Central School District is authorized to purchase one (1) 72-passenger school bus, including furnishings, equipment, machinery and apparatus required therefore and all necessary costs incidental to the acquisition of such vehicle at a total maximum estimated cost not to exceed \$120,000.00, less trade-in value of \$14,000; and to finance such purchase from amounts on deposit in the District's Transportation Vehicle Capital Reserve Fund.

Voting Yes: 725

Blank: 4

Voting No: 206

Proposition #3: Passed

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of Matthew Frahm, Superintendent of Schools, the excess General Fund revenues over the expenditures for the 2019-2020 fiscal year exceeding the 4% limit may be transferred to the following fund reserves for the purpose of funding future obligations:

ERS Retirement Contributions Reserve Fund: Up to \$250,000

TRS Retirement Contributions Reserve Fund: Up to \$120,000

Property Loss Reserve Fund: Up to \$50,000

Insurance Reserve Fund: Up to \$50,000

2018 Capital Reserve Fund: Up to \$1,840,070 including Accrued Interest

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Central School District and the CSEA regarding alternative scheduling for twelve-month employees for July 6, 2020 through July 31, 2020 as presented. (Memorandum of Agreement attached)

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that approval be given for the following discards to be declared surplus property and approval given to discard as per Policy #5250:
 - Up to Six (6) pallets of bricks
 - Twenty-one (21) copies of World History: Pattern of Interaction McDougal Littell ISBN 0-395-87274-X
 - Three (3) copies of World History: Pattern of Interaction McDougal Littell ISBN 0-618-37770-0
 - One (1) set of Antiquated hanging wall maps

- The Board of Education meeting date for the 2020-2021 Organizational Meeting is designated as follows: July 8, 2020 at 6:00 p.m.
- Resolved, that the Board of Education authorizes the approval of the following High School Course:
 - Applied Math for Building Trades: One (1) unit; 40 weeks; 5 periods per week; Grades 9-12.
- Resolved, that authorization is given to establish the following extra-curricular club:
 - The Girls Who Code Club, with no stipend associated with the advisor position.
- Resolved, that Deena Kingston is hereby approved to enter into a Vendor Agreement for the purpose of coordinating the Naples Central School District Summer Food Service Program at the rate of \$34.64/hour from July 1, 2020 through August 31, 2020, total hours billed not to exceed ninety-six (96) hours without the express written approval of the Superintendent of schools. (Agreement attached)

Voting Yes:**Motion Carried****Voting No:****Motion Denied****Motion:****2nd:**

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel items as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the retirement resignation of Jean Becker, Elementary teacher, with regret, effective June 30, 2021.
- Resolved, that the Board of Education approves the following Summer 2020 Academy Program appointments:

Summer Academy Program Teachers: Monday, July 6, 2020 through Friday, August 7, 2020, salary as per negotiated agreement:

Cassandra Montemarano, Teacher: Up to 14 hours per week

Antone Olney, Teacher: Up to 10 hours per week

Julie Fitzpatrick, Teacher: Up to 12 hours per week

Jeffrey Liebentritt, Teacher: Up to 12 hours per week

Laurie Fitzgerald, Teacher: Up to 12 hours per week

Alinda Gangi, Teacher: Up to 12 hours per week

Kara Houppert, Teacher: Up to 12 hours per week

Lauren Eisinger, Teacher: Up to 12 hours per week

Kelli Panara, Teacher: Up to 12 hours per week

Hanna Fox, Teacher: Up to 12 hours per week

- Resolved, that the Board of Education approves the following Summer 2020 Extended School Year Program appointments:

Summer Extended School Year Program Teachers, Monday July 6, 2020 through Friday, August 14, 2020, salary as per negotiated agreement:

Kyle Inda, Teacher: Up to 17 hours per week

Jodie Schwartz, Teacher: Up to 17 hours per week

Julie Austin, Music Therapist: Up to 5 hours per week

Tammy Matthews, Psychologist, CSE Meeting: Up to 17 hours per week

Regular Meeting

June 17, 2020

Summer Extended School Year Program Teachers, Monday July 6, 2020 through Friday, July 24, 2020, salary as per negotiated agreement:

Natalie Ball, Teacher: Up to 17 hours per week

Summer Extended School Year Program Teachers, Monday July 27, 2020 through Friday, August 14, 2020, salary as per negotiated agreement:

Rebecca Slade, Teacher: Up to 17 hours per week

- Resolved, that the Board of Education approves that regularly employed personnel may be called in to work as substitutes in the Extended School Year or Summer Academy programs as needed, salary as per negotiated agreement.
- Resolved, that the Board of Education approves that regularly employed personnel may be called in to work summer hours as needed, salary as per negotiated agreement.
- Resolved, that the Board of Education approves the following Summer Food Service Program appointments, for six (6) hours per day; three (3) days per week for a total maximum of eighteen (18) hours each per week, effective from July 1, 2020 through August 31, 2020, salary as per negotiated agreement:
 - Lyndsey Bjork, Food Service Helper
 - Roberta Stevens, Cook
 - Christine Wheaton, Cook
- Resolved, that the Board of Education approves the following 2020-2021 Extra-Curricular Advisor for The Girls Who Code Club, with no stipend associated with the advisor position:
 - Antone Oney

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:
 - Committee on Special Education actions of May 13, 2020 and May 26, 2020.
 - Committee on Preschool Special Education actions of June 4, 2020.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

There being no further business, the Regular Meeting of June 17, 2020 is hereby adjourned at

_____.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT, entered into by and between NAPLES CIVIL SERVICE EMPLOYEES' ASSOCIATION (hereinafter sometimes referred to as "Association") and the NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "District"), collectively referred to as the "parties".

WHEREAS, the parties have met to alternative scheduling for twelve-month employees for July 6, 2020 through July 31, 2020; and

WHEREAS, the parties have reached a negotiated settlement to resolve this matter, were fully represented in such deliberations, and had all the terms and conditions herein contained thoroughly explained and fully understand the meaning thereof; and

WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The parties agree that in consideration of ongoing health concerns related to COVID-19; no in-person summer school classes; no community activities scheduled for July of 2020; and in an effort to reduce utility costs, twelve-month employees will be offered the option to work four ten-hour days; or working five eight-hour days with Fridays worked remotely where feasible; or flexing their time Monday through Thursday and working the remainder of their hours remotely on Friday; or to decrease their work hours for the month of July, working their regular hours Monday through Thursday and taking Friday as an unpaid day. Each option must be approved by the District.
2. The parties further agree that vacation days used by any twelve-month employee working four ten-hour days per week will be counted as eight hours and the additional two hours per day will be covered by personal time; unpaid time; or the use of sick time. The use of sick time will be allowed for the month of July 2020 only, and only in the event you are using sick time to cover the additional two hours for a vacation day.
3. This constitutes the full and complete agreement between the parties. This Agreement shall be effective July 1, 2020.

4. The parties agree that the invalidity or unenforceability of any provision hereto shall in no way affect the validity or enforceability of any other provision.
5. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.
6. This Agreement and the terms and conditions contained herein shall not establish a practice, past practice or precedent.

FOR THE DISTRICT:

Matthew T. Frahm
Superintendent

Jacob Hall,
President, Board of Education

Date

Date

FOR THE ASSOCIATION:

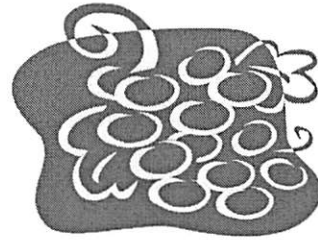
Madalene Guerri
President

Paul Peters
Labor Relations Specialist

Date

Date

Memo
NaplesCentralSchool



Date: June 4, 2020

To: Matt Frahm
Superintendent

From: Chad Hunt
Director of Facilities, Transportation and Athletics

Subject: Brick Discard

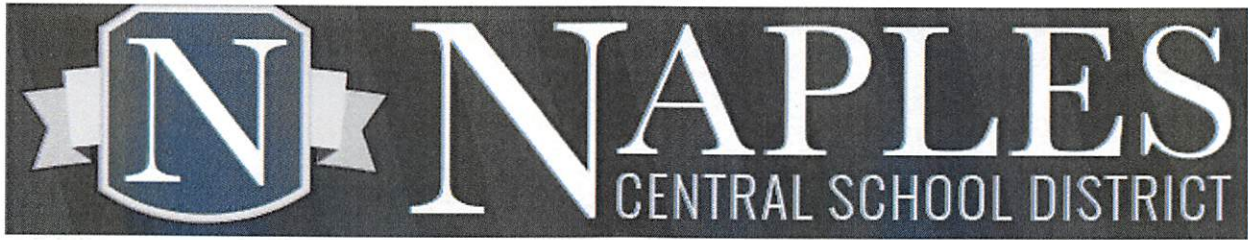
Mr. Frahm:

I am asking that the board of education approve the discard of up to 6 pallets of bricks for discard. They are leftover from the capital project and we have no use for them.

Sincerely,

A handwritten signature in blue ink, appearing to be 'CH' or 'CHH'.

Chad Hunt



Date: June 11, 2020

To: Dr. Matthew T. Frahm

From: Nicole Green
Jr/Sr High School Principal

Subject: Discard of books and wall maps

I have received a request from Scott Petrie to discard the following titles:

- 21 copies of World History: Patterns of Interaction McDougal Littell ISBN 0-395-87274-X
- 3 copies of World History: Patterns of Interaction McDougal Littell ISBN 0-618-37770-0
- Antiquated set of hanging wall maps

I am recommending that the Naples Board of Education approve the discard.

Sincerely,

A handwritten signature in cursive script that reads 'Nicole Green'.

Nicole Green
Jr/Sr High School Principal

Memo
Naples Central School

Date: May 29, 2020

To: Naples Board of Education

From: Bill Murphy
School Counselor

Subject: New Course Recommendation

I am recommending that the Naples Board of Education approve Applied Math for Building Trades. This would be a full year course offered through our Technology Department and would result in a commencement-level mathematics credit. This course would be geared toward students who have been in core area special classes.

Course Title: Applied Math for Building Trades

Course Description: This class is designed to provide students with experience using and applying fundamental mathematics concepts that are necessary for working in the construction and building trades. Throughout the units of study, students will use these concepts and skills, applying them to complete a variety of hands-on projects focused on specific trade disciplines. Students will be required to use tools and operate machines to perform both individual and group based building activities.

Sincerely,

Bill Murphy
High School Counselor

Nicole Green
High School Principal

Credit	1.0 Units
Duration	40Weeks/5 Periods Per Week
Grade Level	9-12

**Vendor Agreement
Deena Kingston
4504 Shelly Road
Livonia, NY 14487
313-929-0300**

1. Scope of Work

- a. Coordinate the Naples Central School District Summer Food Service Program (SFSP)
 - i. Provide direction, guidance, and oversight to the district cooks and other cafeteria employees
 - ii. Assist in scheduling, routing, planning, and execution of SFSP
 - iii. Coordinate and complete state reports and financial reimbursement claims in a timely manner
 - iv. Communicate with appropriate district office personnel as needed

2. Fees

- a. Service Contract Fee: \$37.64 per hour billed August 1, 2020 and September 1, 2020
- b. Total hours billed not to exceed ninety-six (96) without the express written approval of the superintendent of schools.
- c. The vendor will record all billable hours to the quarter hour and will present such record to the district as an invoice for contracted services. Invoices should be dated August 1, 2020 and September 1, 2020.

3. Term of Contract

- a. Start Date: July 1, 2020
- b. End Date: August 31, 2020

4. Supply of Materials

- a. The Naples Central School District will supply all materials, technology, and information required to complete the work in accordance with any agreed specification.

5. Acceptance

- a. The vendor agrees to maintain all standards of student and employee confidentiality as governed by state and federal statutes.
- b. Any change to this contract shall be subject to mutual written agreement of the parties.
- c. The Naples Central School District Reserves the right to terminate this contract at any time.

IN WITNESS WHEREOF, the parties have so agreed as of the date written below:

Acceptance: The Client – Naples Central School

Signature: 

Print Name: Matthew T. Frahm

Title: Superintendent

Date: 6/15/2020

Acceptance: The Vendor - Deena Kingston

Signature: 

Print Name: Deena Kingston

Date: 6-15-2020