

BOARD MEETING: Regular Meeting
DATE: Wednesday, November 18, 2020
TIME: 6:00 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of November 18, 2020 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Update on Social-Emotional Learning
- Youth Survey
- School Related Professionals Day
- Yellow Zone Designations
- Winter Sports Report
- Budget Update

IX. Board Reports

- Budget Committee
- Student Representative

X. Minutes (Board Action)

- Regular Meeting of November 4, 2020

XI. Contractual Agreements (Board Action)

- Naples Teachers' Association Memorandum of Agreements

XII. Tax Collection Report and Return of Unpaid Taxes (Board Action)

XIII. Business (Board Action)

- Discards

XIV. Personnel (Board Action)

- Appointment
 - Winter Coaches
 - Extra-Curricular Advisors
- Unpaid Leave
- Family Leave

XV. Consent Agenda Items (Board Action)

- CSE and 504 Committee Recommendations
- Substitute(s)
 - Cleaner
 - Lifeguard
- Field Placement

XVI. Adjournment (Board Action)

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, November 18, 2020 at 6:00 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Kelley Louthan: Arrived at 6:05 p.m.
 Joseph Callaghan Steven Mark
 Jacob Hall Gail Musnicki
 Thomas Hawks Maura Sullivan

Members Absent: Carter Chapman

Also Present: Matthew Frahm, Jeffrey Black, Heather Clark, Pamela Claes and Jessie Norton.

Guests: Diann Payne and John McCabe.

A quorum being present, the meeting was called to order at 6:00 p.m. by Board President Jacob Hall.

Motion: Gail Musnicki
2nd: Robert Brautigam

Resolved, that the Board of Education approves the agenda of the Regular Meeting of November 18, 2020 as presented.

Voting Yes: 7 **Motion Carried**

Voting No: 0

Motion: Thomas Hawks
2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 6:01 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 7 **Motion Carried**

Voting No: 0

Board Member Kelley Louthan arrived at 6:05 p.m.

Time out of Executive Session: 6:36 p.m.

Pledge of Allegiance

Public Comment:

Guest Diann Payne inquired about the porta-potty placed near the basketball hoops at the Elementary School building. Superintendent Frahm stated the porta-potty was placed there for use during tennis matches, noting it is usually a month rental and tennis sectionals just ended on Monday.

Points of Interest:

Board President Jacob Hall stated he other veterans appreciated all the support the school gave to veterans for Veteran's Day.

Superintendent Frahm stated it was great to see everyone, adding Anneke Radin-Snaith is working on a different microphone set-up for the Board of Education meetings and the District is moving ahead with that plan. Superintendent Frahm noted the COVID-10 rates are rising throughout the country, New York State and around the Finger Lakes region, stating there are a

handful of things the District has done to tighten up our safety practices at school, for example masking at all times; moving group or team meetings to Zoom; making sure that groups are not gathering together so if one person were to test positive we would not have to quarantine the group.

Dr. Frahm stated that as we see rates rise and with the upcoming holiday gatherings we may see spikes in positives cases a couple of weeks after those different events, noting we have one meeting scheduled in December and two meetings scheduled in January, recommending the board hold the December meeting and the first meeting in January virtually as a precaution. The Board of Education members concurred with Dr. Frahm's recommendation. Dr. Frahm noted he would speak with committee members about committee meetings to be held around that time to determine if they would be held virtually as well. Superintendent Frahm encouraged people to be honest about their comfort level with meeting in person and to let him know if they prefer to attend meetings via Zoom.

Superintendent Recognitions & Updates:

Update on Social-Emotional Learning:

Superintendent Frahm stated Assistant Secondary Principal Heather Clark has been doing some great work in the High School with regard to Social-Emotional Learning (SEL), adding the District wants to be sure to support the academic needs of our students but also Social-Emotional needs. Mrs. Clark stated they have a lot of great things going on in the High School, noting despite the fact that we are in the middle of a pandemic, our students and staff are just rocking it out, adding the administrative team and committees had talked a lot about SEL and it was a part of the re-opening plan as part of how to support students through the current situation. Mrs. Clark stated there has been some good that has come out of this crisis, adding as much as it has been a struggle with its trials and tribulations, we have learned a lot and hopefully we will keep the good that has come out of it when we go back to our new normal. Mrs. Clark presented an overview of the 7th Grade Integrated lessons; Café Celebrations; RISE Coaches; RISE Postcards & Awards; the four types of bullying, emphasizing that bullying is the eyes and the perception of the person being bullied; Academic Integrity with the use of technology; Safe School Helpline; Red Ribbon Week; November's Be a Light Challenge, encouraging random acts of kindness; Strong kids survey for grades 7, teaching them Social-Emotional skills; RISE awards, noting students and staff may nominate other students or staff for the award; Focusing on relationships here at Naples, adding more than ever it is so important that we are connecting with our students and staff and knowing we are in this together, doing the best that we can. Board discussion followed pertaining to information presented.

Youth Survey:

Superintendent Frahm stated the Partnership for Ontario County, which is a non-profit headquartered in Canandaigua, does a Pride survey every other year, where they go into schools in Ontario County and survey students in certain grade levels, looking at pro-social factors and possible negative things students may be experiencing; asking questions about things like substance use, depression, anxiety, connection to the community, connection to school and peers, which allows the District to get information from our District and other schools, using the data to guide some programming, adding for example if the data says a lot of students are experiencing bullying you could have some more targeted DASA programs. Dr. Frahm stated he had a Zoom meeting with the Partnership for Ontario County earlier in the day, noting they will be coordinating the survey this year, stating it will be electronic and they will be using a different survey, adding they are hoping to get some good data put together, recognizing that if we want to

apply for grants or put in place programming, it's often times helpful to have some evidence showing this is really where we need to put in some time and attention. Superintendent Frahm stated they hope to be able to share the survey with students in three or four different grade levels in February, adding if we can get a high enough participation rate in Naples and other schools it can help to guide us in terms of where we put some of our different resources.

School Related Professionals Day:

Dr. Frahm noted the day before was School Related Professionals Day (SRP Day), adding that typically the Teacher's Union puts together a big feast in the Elementary School, High School and Bus Garage, however with COVID that is not possible, so the NTA took a different approach and asked teachers to adopt an SRP and to put together a gift and a card for all of our SRPs, adding he wanted to pause and recognize all of the incredible work that our School Related Professionals have been doing this year, for example the fact that we have not had a closure so far is a real credit to our safety approaches and to our facilities department, adding desks and high touch areas are hit multiple times each day making sure they are thoroughly cleaned in addition to all of their regular work duties, and they have done it with a terrific attitude.; Dr. Frahm noted there were some real fears in different districts that they wouldn't be able to transport students to school because so many drivers were going to resign or retire, adding our department has come back and has done a tremendous job of getting kids here not just for school but also for athletic practices and events if they don't have a ride from their parents and they are remote learning that day; Superintendent Frahm stated when we think about our clerical staff we think about all of the preparation for learning, the paperwork and all of the things happening behind the scenes, adding our team has done a great job; Our Food Service Department has not stopped since the shutdown, putting together healthy meals for students every day even through the summer; Dr. Frahm also thanked the Teacher Aides and Monitors who are working with the students as we are asking everyone to work in very different ways and to support students through the use of new technologies, adding employees have done the work with a smile and a positive attitude, noting it's a lot of extra work. Dr. Frahm thanked our School Related Professionals for a safe start to the school year and for having an approach that strengthened the culture that we value here in Naples.

Yellow Zone Designations:

Dr. Frahm stated the District is hoping to stay with in-person instruction the entire year however it's a little daunting when other districts are being closed and also dealing with the different zone designations. Superintendent Frahm stated last week Monroe County was designated by the state as a Yellow Zone and so the schools in that zone are being required to test 20% of the school population each week for COVID, working with the health department and the state using fifteen minute rapid tests. Dr. Frahm noted some smaller schools have used their own nurses or EMTs or paramedics to do the testing, adding the tests do not come as an expense to the district, noting if we are designated as a yellow zone, our nurses would prefer to do the testing here, adding we would need parental consent for students and employees before testing. Board discussion followed pertaining to information presented.

Winter Sports Report:

Superintendent Frahm stated we are buttoning up our Fall athletic season, announcing that tomorrow afternoon at 2:00 p.m. the Boys Varsity Soccer team will be playing Geneseo High School in the Boys Varsity Soccer Finals, noting there are no regionals or state tournaments this year so win or lose it will be the end of the season, adding it is a great group of athletes and we are looking forward to a nice afternoon down at the park.

Dr. Frahm announced we just received some information on Winter Sports, stating our Modified Swim Team had begun practicing and has a couple of meets scheduled later on this week, adding Athletic Director Greg Parzych has been meeting with Alinda Gangi to make sure their safety protocols are in place, noting the regulations changed just a couple of days ago so that have had to go through and remark and modify some things. Dr. Frahm stated there will be no spectators allowed into swim events so the District is making sure that the events can be streamed so that parents can watch the competition, adding they are also talking about the idea that if you have the same timing system as another district you may be able to set something up where Naples is swimming here and for example Avon is swimming in Avon, so you are swimming in your own pool but the timing systems are linked in order to complete in that way. Superintendent Frahm stated on November 30th schools will be able to start varsity swimming, bowling and skiing, adding they have a Zoom meeting set up for Monday afternoon with the winter varsity sports coaches to start talking about the different safety protocols, noting of the three sports the one that concerns him most is bowling as there is transportation involved and you are going into a facility that is not under school cleaning requirements, with potential indoor contact with students from other school districts as well. Dr. Frahm stated basketball has been pushed off until at least January 4th, adding we will stay posted for additional information. Board discussion followed pertaining to information presented.

Budget Update:

School Business Administrator Jeff Black discussed the audit process, noting at the beginning of October the EFPR Group was here and presented the external audit report. Dr. Black stated the five-year agreement we have with EFPR Group is the maximum contract length we can have with our external auditor and the contract will be up at the end of the school year.

Dr. Black stated we are receiving a mixed message right now, noting we have heard from some leaders in the state including Comptroller DiNapoli, not to overreact, stating he thought it would be inadvisable for schools to be doing cuts right now based on the fact that the election is now over and they believe there is going to be momentum for a stimulus package and NYS would be applying that stimulus package to help offset lost revenues and help out schools and municipalities. School Business Administrator Black stated that at the same time, we had a statement come out last Friday and on the report they are predicting an additional \$250,000.00 cut that was not predicted to happen, so there are mixed messages right now.

Dr. Black noted there was information on the news this evening stating that some of the Monroe County School Districts had put out a release which stated they are going to court to try and have their cut in Transportation Aid from last year reinstated, noting the lawyers at the State Education Department said there was no legal basis for them to provide us with all of our Transportation Aid because we were not transporting children from the shutdown in March – June, however we still had all of our expenses such as payroll, bus payments, maintaining the bus garage, sending the buses out to deliver meals, and employing drivers, however NYSED says it does not fit the legality of qualifying for aid, adding there is a lot of pressure on the legislature and the Governor to change the law for a period of closure like this that is deemed an emergency closure.

School Business Administrator Black noted they are starting the process of developing the budget for next year, adding we have the process really well laid out, noting the timeline is set and we are determining what parts of the budget we will work on first and who will help us

gather information; noting they are streamlining their processes for asking for input from faculty, staff and administrators and determining how we can collect the information more effectively.

Dr. Black stated the District is carefully monitoring the interest rates as the District is looking to refinance our borrowing in February and for that reason we are hoping interest rates stay low, however we are also sad that interest rates are staying low as the funds that are in the bank are not generating a lot of interest.

Board Reports:

Budget Committee:

Board Member Gail Musnicki stated the District has had a successful relationship with external auditor EFPR Group however to ensure that schools are carefully monitored, the state requires school districts to go through the RFP process every five years for bids on the job of external auditor.

Board President Jacob Hall noted the District had some savings in relation to Professional Development as there has not been as much travel expense with remote learning and the District is doing more professional development in-house.

Student Representative Report:

Student Representative Jessie Norton noted last week for Spirit Week, the High School and Middle School had a battle between the Green Team and the White Team, sponsored by the Senior High Student Council and the Senior Student Government, adding she had seen a lot of pictures of students showing school spirit; Operation Santa is up and running, noting they are not accepting members this year in an effort to keep the group small; National Honor Society is putting on their annual food drive and students that donate are entered into a raffle; Fall Sports are wrapping up, stating Girls Varsity Soccer finished up last week just shy of sectionals; Boys Varsity Soccer defeated Kendall yesterday so they will be playing sectionals tomorrow; Sectionals for Girls Tennis Doubles was on Monday, adding Emma Brace and Chloe Davis took 3rd place for Naples; The Cross Country League meet was last Saturday, adding the girls brought home the first cross-country trophy for Naples with Erica Reigelsperger, Jessie Norton and Cecelia Demallie; the boys took home the third place overall with Drew Reigelsperger, Jude Rischpater and Lawson Myers. Ms. Norton stated Sectionals will be held on Saturday at Oakfield-Alabama with a very early start for the cross-country team; Junior and Senior High Band have begun practicing in the pool area, stating she heard the acoustics are very good in the pool area; Seniors have been doing individual college tours of the schools they are interested in attending next year; Jessie announced that Mrs. Heather Reigelsperger won Coach of the Year at the Cross Country meet, noting it was pretty exciting for her first year coaching. Superintendent Frahm congratulated the Cross Country team on a great season and wished them the best of luck on Saturday.

Motion: Steven Mark

2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of November 4, 2020

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Robert Brautigam

2nd: Kelley Louthan

Resolved, that the Board of Education approves the following Contractual Agreement resolutions as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of establishing the rate of pay for the Winter 2020/2021 athletic season.
- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Alinda Gangi, Reading Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.
- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Cassandra Montemarano, Reading Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.
- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Teachers' Association and the Naples Central School District for the purpose of allowing unit member, Sarah Waltman, Special Education Teacher, the option of teaching in the Elementary Tenure area for the 2020-2021 School Year pursuant to Commissioner of Education's Regulations 8 NYCRR § 30-1.9.

Voting Yes: 8

Motion Carried

Voting No: 0

Abstain: 0

Motion: Steven Mark

2nd: Joseph Callaghan

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolution as presented:

WHEREAS, The Education Law provides that the tax collector be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent taxes has been certified to the Board of Education and since the collector has affixed her affidavit to such statement and has filed a statement accounting for the handling of the tax warrant; and

WHEREAS, The Assistant Superintendent for Business has examined and verified the accuracy of the signed report of the collector,

THEREFORE BE IT RESOLVED, That the Board accept the report of the Tax Collector, and having determined that the collector has accounted for the full amount of the tax warrant and that the lists of the delinquent tax items, with the addition of the 3% penalty, be certified to the office of the county treasurers:

AND IT IS FURTHER DIRECTED, That the tax warrant, tax roll and collector's copies of the tax receipts shall be placed on file.

Voting Yes: 8

Motion Carried

Voting No: 0

Abstain: 0

Motion: Thomas Hawks

2nd: Kelley Louthan

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolution as presented:

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Elementary Building Discards: As attached

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Maura Sullivan

2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the following Winter Coaches for the 2020-2021 School Year, salary as per negotiated agreement:
 - Boys Modified Basketball: Jonathan Betrus
 - Boys JV Basketball: Brain Battle
 - Boys V Basketball: Jeffrey Liebentritt
 - Girls Modified Basketball: Colleen Betrus
 - V Swimming and Diving: Courtney Gursslin
 - Modified Swimming and Diving: Alinda Gangi: Effective November 9, 2020
 - Diving Coach: Emily Spina
 - Boys and Girls V Bowling: Adam Fitzgerald
 - Boys and Girls V Skiing: Robert Birdsall
- Resolved, that the Board of Education approves the following Extra-Curricular appointment for the 2020-2021 School Year, salary as per negotiated agreement:
 - Language Club: Spanish: Heather Reigelsperger
- Resolved, that the Board of Education approves the following requests for unpaid leave of absence:
 - Barbara Welch, Teacher Aide: Unpaid Leave from November 9, 2020 through February 1, 2021.
- Resolved, that the Board of Education approves the request of Margaret Crabb, Music Teacher, for an unpaid family leave of absence commencing from the end of her paid pregnancy related disability leave through on or around June 30, 2021, with benefits continuing throughout her leave as per leave as per the family medical leave act, anticipated delivery date on or around April 6, 2021.

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Kelley Louthan

2nd: Thomas Hawks

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education accepts the committee recommendations from the following meetings:
- Committee on Special Education actions of October 15, 2020; October 21, 2020; October 27, 2020; and October 28, 2020.
 - 504 Committee actions of October 27, 2020 and October 28, 2020.
- b. Resolved, that the Board of Education hereby approves the following Substitute Appointment pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Tracy Savard	Cleaner	5240 Old Bald Hill Road, Hemlock, NY 14466

- c. Resolved, that the Board of Education hereby approves the following Substitute Appointment effective November 12, 2020, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Hannah Steff	Lifeguard	182 North Main Street, Naples, NY 14512

Voting Yes: 8

Motion Carried

Voting No: 0

Motion: Gail Musnicki

2nd: Kelley Louthan

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education hereby approves the following field placement:

<u>Name</u>	<u>Placement</u>	<u>Supervising Teachers</u>
Julia Mark	Grade 5: Dec. 14, 2020 – Jan. 15, 2021	Lauren Eisinger and Kara Ingalls

Voting Yes: 7

Motion Carried

Voting No: 0

Abstain: 1 Steven Mark

Motion: Steven Mark

2nd: Thomas Hawks

There being no further business, the Regular Meeting of November 18, 2020 is hereby adjourned at 7:37 p.m.

Voting Yes: 8

Motion Carried

Voting No: 0

Dated this 18th day of November, 2020



Pamela Jo Claes, District Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION
AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

AGREEMENT made this 18th day of November, 2020, by and between the Naples Central School District ("District") and the Naples Teachers' Association ("Association").

WHEREAS, the Association and the District are parties to a collective bargaining agreement covering the period July 1, 2018 - June 30, 2022; and

WHEREAS, due to the COVID-19 pandemic and mandate from the Governor of New York, the Winter 2020/2021 athletic season may be: and

WHEREAS, the Association and the District have met to mutually agree to a solution for certain athletic positions;

NOW, THEREFORE, the parties agree as follows:

1. For the Fall 2020/2021 sport season, the coaches will be paid the stipend amount as outlined in the contractual agreement.
2. Should the Winter 2020/2021 sport season be shortened or lengthened, the District shall pro-rate the stipend accordingly, but in no case more than 100% of the stipend amount, based on applicable points plus 100% of longevity.
3. This Agreement shall apply only for the specific and limited purpose of addressing the Winter 2020/2021 sport season affected by COVID-19. It shall not set any precedent or practice regarding any aspect of the collective bargaining agreement.
4. This Agreement shall expire and be of no further force and effect on June 30, 2021, unless extended in writing by the parties.
5. This Agreement may not be amended or modified orally; the Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.

In WITNESS THEREOF, the parties hereto have executed this Agreement the 18th day of November, 2020.

NAPLES TEACHERS' ASSOCIATION

By: _____
Christine Arsenault
Acting President of the Association

Date: _____

NAPLES CENTRAL SCHOOL DISTRICT

By: _____
Matthew Frahm
Superintendent of Schools

Date: _____

Approved by the Naples Board of Education: November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER ALINDA GANGI AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Alinda Gangi ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently tenured in the Reading Tenure Area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Reading Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Alinda Gangi as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Reading position, and continue to accrue seniority, in the Reading Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Alinda Gangi

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER CASSANDRA MONTEMARANO AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Cassandra Montemarano ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently on a tenure track in the Reading Tenure Area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Reading Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Cassandra Montemarano as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Reading position, and continue to accrue seniority, in the Reading Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Cassandra Montemarano

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NAPLES TEACHERS' ASSOCIATION,
TEACHER SARAH WALTMAN AND THE
SUPERINTENDENT FOR THE
NAPLES CENTRAL SCHOOL DISTRICT**

The Naples Central School District ("District") by its Superintendent of Schools ("Superintendent"), the Naples Teachers' Association ("Association") and Sarah Waltman ("Employee"), each for good and valuable consideration, hereby agree as follows:

1. The Employee is currently tenured in the Special Education tenure area.
2. The Employee also holds a certificate from the New York Education Department valid to teach Elementary grade levels.
3. Due to the COVID-19 pandemic, the District presently has a need for another Elementary classroom teacher in the Elementary Tenure Area for the duration of the 2020-2021 school year.
4. Pursuant to the Commissioner of Education's Regulations 8 NYCRR § 30-1.9, the Employee agrees to be appointed as a 1.0 FTE in the Elementary Tenure Area for the 2020-2021 school year.
5. While serving in the Elementary Tenure Area, the Employee's tenure and seniority credit shall be frozen in the Special Education Tenure Area.
6. The District hereby offers, subject to approval of the Board of Education, to employ Sarah Waltman as a certified teacher to teach in the Elementary Tenure Area for a period commencing on September 2, 2020 and ending on or before June 30, 2021. Following this appointment, the Employee shall return to her Special Education position, and continue to accrue seniority, in the Special Education Tenure Area.
7. This appointment in the Elementary Tenure Area shall be considered a probationary appointment and shall accrue tenure and seniority with this position.
8. The employee enters into this agreement for the specified period knowingly, freely and voluntarily and for good and valuable consideration.

In Witness Whereof, the parties have executed this agreement this ____ day of _____, 2020.

FOR THE DISTRICT:

Matthew Frahm, Superintendent

Date: _____

FOR THE EMPLOYEE

Sarah Waltman

Date: _____

FOR THE ASSOCIATION

Christine Arsenault
Acting President of the Association

Date: _____

Approved by the Naples Board of Education on November 18, 2020

Naples Central School - School Tax End of Warrant Report

FINAL REPORT 11/12/20

2020-2021 Paid and Unpaid Report Totals - End of Warrant Period

Swiss	Town	PAID	UNPAID	TOTAL	UNPAIDS	+3% Penalty Taken from Report	Total to Collect from Town	County Total
244800	Springwater	56,272.31	4,750.70	61,023.01	4,750.70	142.52	4,893.22	4,893.22
322000	Bristol	239,762.86	6,448.61	246,211.47	6,448.61	193.46	6,642.07	
322200	Canadice	30,662.52	1,264.89	31,927.41	1,264.89	37.95	1,302.84	
322400	Canandaigua	100,694.95	1,775.17	102,470.12	1,775.17	53.26	1,828.43	
323801	Naples Village	735,256.95	54,660.51	789,917.46	54,660.51	1,639.81	56,300.32	
323889	Naples Town	1,891,564.20	62,550.98	1,954,115.18	62,550.98	1,876.56	64,427.54	
324200	Richmond	41,700.71	534.56	42,235.27	534.56	16.04	550.60	
324600	South Bristol	6,705,160.35	254,635.25	6,959,795.60	254,635.25	7,639.04	262,274.29	393,326.09
463689	Cohocton	67,213.26	1,416.11	68,629.37	1,416.11	42.49	1,458.60	
466000	Prattsburgh	273,717.19	26,983.76	300,700.95	26,983.76	809.50	27,793.26	29,251.86
572400	Italy	748,041.82	56,919.76	804,961.58	56,919.76	1,707.56	58,627.32	
572800	Middlesex	252.29	0.00	252.29	0.00		0.00	58,627.32
TOTAL		10,890,299.41	471,940.30	11,362,239.71	471,940.30	14,158.19	486,098.49	486,098.49
				check v				

Beginning ATC Tax Program = 11,363,631.43 VS 11,363,631.90 = Amount to be raised less Star Reimbursement

0.47 Due to rounding. ATC program short \$.23.

Naples- 188.00-5-2.111 Derleth, Paul

South Bristol- 185.17-2-7.200 Ward, Cory

Richmaond- 182.00-3-9.121 FingerLakesLand Trust

-443.96 Decision of the Hearing Officer - Assessment reduced from \$268,500 to \$240,000.

-591.94 Decision of the Hearing Officer - Assessment reduced from \$140,000 to \$102,000.

-355.82 Application for Corrected Tax Roll - Assessment reduced from \$21,700 to \$0. Moved to Roll 8 Exempt

11,362,239.71

check v

Submitted by: Michelle Buckley 11/12/2020
School Tax Collector Date

Discard Books from Elementary 11/16/20

Qty.	Title	Qty.	Title
5	The Secret Fort	6	Gifts
5	Soccer Bash	6	When In Rome
6	Papa Lincoln	8	Amazing Ants
6	To Your Good Health	6	The Great Bake-Off
6	Arthur Ashe: Stepping Across the Line	6	Great Talents: The Story of Negro League Baseball
5	A Thousand Miles to Freedom	4	Beetles
6	Passing Through Ellis Island	5	Winning Tubby
6	Riding the Bullet	6	The Impossible Rescue
6	The Boy and the Eagle	5	Alone in the Arctic
5	A Walk Through a Salt Marsh	6	One Hundred Houses
6	The California Gold Rush	6	Turtles of the Sea
5	Robo-Police	6	Tadpoles
6	Condor Morning	6	Frog Olympics
6	Dog	7	A Frog in the Throat
5	Best Friends	5	The Wrong Knight
5	Fair is Fair	6	The Royal Diner
5	Who's in the Attic?	5	Can You Spot the Octopus?
5	Coyote Helps Out	5	Once Upon a Time
5	Space Math	5	Brent's B-Day Party
5	The King and the Gardener	5	The Pony Express
4	Ants to Zebras: Silly Animal Jokes and Riddles	5	The First to Fly: The True Story of the Wright Brothers
5	Up, Up, and Away?	5	Rumpelstiltskin
5	Picnics on the Hill	5	Be a Clown

Discard Books from Elementary 11/16/20

6	The Big City	5	Word Play
3	Go! Go! Go!	4	The Hat
6	Stop the Tot!	5	Cinderfella
6	I Can!	6	Who Needs a Tree?
6	Stan Spun Fast	6	Whale Watch
6	Rain	3	Spot Likes Jack's Cat
3	Can I Help?	6	Mom's the Best!
6	Rescue	6	Crash!
6	Fire! Fire!	6	Stuck!
6	The New Club Hut	5	Jack and the Cat
6	We Like Miss Sim	6	Surprise!
5	Spots Helps Rob	6	The Fox and the Hens
6	Gran and the Big Red Crab	6	Spot Went Down, Down, Down!
5	Rob Wins the cup!	6	Little Jack
6	Gran's Hat	6	Sports Day at Sandy Bay
6	Flat Feet?	6	Small Dawn
5	A Fish Tale	6	Rainbows
6	Plum's Paint Brush	6	Food
6	Owls on the Prowl	5	The One-Room School
6	A Squeak, a Squeal, and a Screech!	5	Why the Sun and the Moon Live in the Sky
6	A Deal is a Deal	3	Animals Are Everywhere
3	The Lucky Penny	3	The Bug and the Bird
1	Go Cat!	14	The King of the Pumpkin Fair
6	Getting to Grandpa's	6	Working at the Airport
5	The Picnic in the Park	6	Happy Chinese New Year!

Discard Books from Elementary 11/16/20

6	Pepe Finds His Home	9	Family Life: Then and Now
3	Looking for Clues	7	The Wild Giant Panda
6	The Wright Brothers	6	Apple-Picking Time
3	All Sorts of Sports	3	Andy's New House
5	Minnie, the Talking Bird	2	Where Is This Place?
2	Help!	6	In Eight More Years
6	A Trip on Dinosaur Airlines	4	Bird Beaks and Bills
4	Tales of Mr. Map	5	Staying Warm
3	Who Is in the Pond?	2	The Tree House
3	Sing for the King	3	Invent an Insect
3	Stefan Is a Sculptor	3	Keep Well Day
9	Picnic in the Park: A Play	7	On the Wild Frontier
3	Robots Rush: Robot Fun and Games	5	Marshmallow Muscles, Banana Brainstorms
5	Pick a Pet	1	Around the Campfire
9	Will Ants Come?	8	The Path
2	The Surprise Box	8	On a Raft
2	Trish Had a Wish	2	A Good Sport
8	Max	8	Pat the Cat
2	Slim Grows Up	3	Nellie Bly: Making News
3	Drums: The Beat Goes On	7	How to Eat Fried Worms
5	Giant of the Desert	6	Little House on the Prairie
1	Little House in the Big Woods	8	Soup for President
1	The Book of Three	1	The Black Cauldron
1	The Castle Llyr	1	Taran Wanderer
1	The High King	1	Mike's Mystery

Discard Books from Elementary 11/16/20

1	The Disappearing Friend Mystery	1	The Animal Shelter Mystery
1	The Guide Dog Mystery	2	Surprise Island
1	The Woodshed Mystery	1	The Gymnastics Mystery
			Total Books: 745